



MINUTES of the **BOARD OF DIRECTORS** meeting held on **Thursday, April 03, 2014**, 1700 hours, Met Auditorium, 1995 Lens Avenue, Windsor, Ontario.

PRESENT:

Gay Wrye, Chair	Yvan Poulin	Dr. Gary Ing (ex-officio, non-voting)
Arvind Arya	Dr. Maureen Muldoon	David Musyj (ex-officio, non voting)
Dr. Wilf Innerd	Anthony Paniccia	Dr. Shobhana Patel (ex-officio, non-voting)
Lisa Landry	Ruth Orton-Pert	Karen McCullough (ex-officio, non voting)
Pam Skillings	John Leontowicz	
Lynne Watts	Bob Renaud	
	Dan Wilson	

STAFF:

Executive Committee

REGRETS:

Dr. Sowmil Mehta (ex-officio, non-voting)	Dr. Kristen Gyetvai (ex-officio, non voting)
Dr. Gerry Cooper (ex-officio, non-voting)	Leanne Leech

1. CALL TO ORDER:

The meeting was called to order at 1706 hours with Gay Wrye presiding as Chair and Cheryl Clark recording the minutes.

2. DECLARATIONS OF CONFLICT OF INTEREST:

None noted.

3. PREVIOUS MINUTES – March 06, 2014

The minutes of the March 06, 2014 Board of Directors meetings had been previously distributed.

MOVED by Ms. L. Watts, **SECONDED** by Mr. A. Arya and **CARRIED**

THAT the minutes of the March 06, 2014 Board of Directors meeting be approved.

4. REPORT OF THE PRESIDENT & CEO:

Mr. Musyj referred to his written report. Highlights of the report:

- We are now 6 months post re-alignment and all in all, the first 6 months have been very positive. A video has been released celebrating the first 6 months. It has been our goal to ensure the re-alignment was, and is, as seamless as possible and for business to continue as usual. From a patient's point of view it is important that nothing has changed for them at either the Met or Ouellette Campus.

- As previously stated, we now embark upon our journey to standardize business and practices at the two campuses. In the first 6 months the focus was on getting staff and physicians together and for them to get acquainted. We now have approximately 4,000 staff. Based upon the Board’s approval last month, we will meet with KM &T, a global company that helps healthcare organizations do this exact work – standardizing business and practices at our two campuses.
- Reference was made at last month’s Board meeting to the St. Thomas Elgin Hospital. A few years ago, they had one of the poorest wait times in Ontario for their E.R. Department. KM&T was retained by St. Thomas and they now have one of the highest performing E.R. Departments in the province. Instead of forcing a philosophy on an organization, KM&T works with the staff and put processes in place so they can achieve best practices. The first phase is to identify first opportunities within our organization; work that began today We will do this systematically so when we get to a department to begin work there, all staff in that department will be engaged. We have branded the process “Standardization & Optimization”. This is not a destination – it is a way of doing business moving forward and will help to drive the design of the new hospital. This will take 18-24 months and will dovetail into the design phase of the new hospital. The first 6 months were a success and that is because of the front line staff who made it a success.

5. TREASURER’S REPORT

In the absence of Ms. Leech, Mr. Wilson highlighted the following:

- Line 25 shows a deficit of \$972,000 based on the MOHLTC definition.
- Line 27 indicates a deficit position of \$2.421 million.
- The deficit includes some one-time non-salary costs relating to the program transfers.

6. REPORTS: None

7. CONSENT AGENDA:

- i) **Finance/Audit & Resources – March 24, 2014**

MOVED by Mr. D. Wilson, **SECONDED** by Mr. Y. Poulin and **CARRIED**

THAT the report of the March 24, 2014 Finance/Audit & Resources Committee meeting be accepted.

8. NEW BUSINESS:

None

9. BUSINESS ARISING:

None

10. CORRESPONDENCE/PRINTED MATTER:

- i) **Media Report**

11. **BOARD member Questions, Comments or Notices of Motions**

None

12. **DATE OF NEXT MEETING: Thursday, May 01, 2014, Windsor Room, Ouellette Campus**

Future 2014 Board Dates:

Thursday, June 05, 2014, Auditorium, Met Campus

Thursday, June 19, 2014, Windsor Room, Ouellette Campus

13. **ADJOURNMENT:**

There being no further business to discuss, it was

MOVED by Mr. Y. Poulin, **SECONDED** by Mr. A. Paniccia and **CARRIED**
THAT the April 03, 2014 Board of Directors meeting be adjourned at 1719 hours.

Gay Wrye, Chair
Board of Directors

Cheryle Clark
Recording Secretary

/cc