



MINUTES of the **BOARD OF DIRECTORS** meeting held on **Thursday, February 07, 2019**, 17:00 hours, Auditorium, Met Campus, 1995 Lens Avenue, Windsor, Ontario.

PRESENT:

Dan Wilson, Chair

Lynne Watts

Leanne Leech

Genevieve Isshak

Penny Allen

Paul Lachance

Pam Skillings

Arvind Arya

Michael Lavoie

Dr. Laurie Freeman

Patricia France

Cynthia Bissonnette

Dr. Maureen Muldoon

Dr. Joslyn Warwaruk (ex-officio, non-voting)

Karen McCullough (ex-officio, non-voting)

Dr. Anil Dhar (ex-officio, non-voting)

Dr. Gary Ing (ex-officio, non-voting)

David Musyj (ex-officio, non-voting)

STAFF:

Executive Committee

REGRETS:

Anthony Paniccia

John Leontowicz

Dr. Larry Jacobs (ex-officio, non-voting)

Dr. Abdelrahman Elashaal (ex-officio, non-voting)

1. CALL TO ORDER :

The meeting was called to order at 17:00 hours with Mr. Wilson presiding as Chair, and Ms. Clark recording the minutes.

2. ACCREDITATION:

Linda Morrow presented and referred to her presentation.

- Accreditation is on a 4 year cycle. The four reviewers will be on site at WRH from November 25-29, 2019.
- Ms. Morrow referred to the timeline chart and noted that the organization is currently in Phase 1.
- Sixteen Board members have now completed the governance survey. The site will remain open until February 15, so there is still time to complete the survey if any Board members have not already done so.
- Ms. Morrow also spoke about the ROP's (required organizational practices).
- Additionally, there is a set of standards for the governance team. Each team has to also complete a self-assessment. That self-assessment goes directly to Accreditation Canada, who then sends us back a road map, which indicates whether we are red, yellow or green; all based on the survey results and the self-assessment. The Board can then concentrate on its action plan.
- The Board will meet with Linda again on February 28, from 1700-1830 in the Clinical Education Conference Centre. The Board will complete the self-assessment that evening as well. The standards will be sent to the Board members

in advance of the February 28 meeting. She asked that Board members review the standards prior to the meeting.

3. PRESENTATION: Windsor Health Institute Proposal:

Attendees from University:

- Dr. Lisa Porter
- Dr. K.W. Michael Siu
- Heather Pratt
- Karen Metcalfe

Attendee from WRH:

- Helen Catauro

Dr. Porter referred to her slide presentation, a copy of which is appended to these minutes.

- Health care system is a constantly moving target. There are ongoing challenges which require innovative solutions. This also requires those of us in healthcare, to recruit and retain the best in the field and to keep everyone motivated.
- Investment in the healthcare system is the first step.
- The healthcare system has taken a turn. It is not just a focus on one organization, but the system in the area must be viewed as a team.
- She and her team have been working on research for the better part of a decade. It brings together multidisciplinary teams; creates financial opportunities, opportunities for partnerships, and opportunities for donations.
- Research elevates the reputation of healthcare in our region, so this is also an opportunity to rally our community.
- Dr. Porter stated that her team would like to formally establish themselves as the Windsor Health Institute (WHI). They would like to unit health research excellence across Windsor/Essex to undertake various opportunities such as:
 - i) Tackle our regional healthcare challenges;
 - ii) Facilitate training in health;
 - iii) Create health system efficiencies;
 - iv) Drive Windsor's knowledge-based economy;
 - v) Elevate the quality of care for patients in Windsor/Essex
- They have been working on this since 2009. It was funded by WRH back then.
- In 2016, WRH commissioned a city-wide visioning day.
- In 2017, the University commissioned a visioning day as well.
- Dr. Porter listed the Founding Executive, which was formed in 2018.
- The idea is to first bring together the leaders in the community. From there, a strategic plan will be established for the united group.
- Dr. Porter reviewed the four WHI mandates:
 - i) Elevate research success
 - ii) Acquire new infrastructure
 - iii) Train the next generation of researchers.
 - iv) Support the community.
- It is important the community knows about this endeavor.

- Dr. Porter reviewed the next steps, which included signed MOU's and agreement for in-kind and financial contributions, get a Board of Trustees established and convened,

get an Advisory Board established, have a communications/marketing strategy established, launch a website and develop Terms of Reference for WHI positions.

- She reviewed the indicators of success and funding requirements for the WHI.
 - i) The University have donated \$1 million for 5 years.
 - ii) Her request from their other partners would be \$100,000/ year for 5 years.
- Mr. Musyj stressed that one of the pillars of moving ahead with our healthcare system, is research. It is important that Dr. Porter and her team move along the track of research.
- Dr. Ing added that research will also help to attract physicians to the area.
- A Board member stated that our community needs to hear they will be getting something new – not just a new hospital.

4. DECLARATIONS OF CONFLICT OF INTEREST:

None noted.

5. PREVIOUS MINUTES – January 10, 2019

The minutes of the January 10, 2019 Board of Directors meeting had been previously distributed.

MOVED by Mr. A. Arya, **SECONDED** by Dr. L. Freeman and **CARRIED**
THAT the minutes from the January 10, 2019 Board of Directors meeting be approved.

6. REPORT OF THE PRESIDENT & CEO:

Mr. Musyj referred to his report and highlighted the following:

- Influenza season: For the last three years, Mr. Musyj has sent e-mails out to the Board with the daily census. This year he did not have to do that. It has to do with the work the team has done for the last couple of years throughout the organization, as well as the work in the Command Centre. We do have days that are difficult but we are able to straighten those out the same day.
- LHSC was here for 2 days this week and met with the team and looked at various systems, such as the Monday morning huddle, and the command centre, just to name a couple.
- Ms. McCullough added that the LHSC team was fascinated with what we are doing at WRH. In the London ED's, they have a large number of admit no beds. The WRH team spent two days with them and London was more amazed with everything we showed to them. The Utilization Management nurses came in and spoke about what they did in their job. It was a proud moment for this hospital. We told them that we had no money but showed them what we were able to do.
- Mr. Musyj added that Dr. Paul Woods, the new CEO, is trying to reach out and see what others are doing re: utilization. We are already working with them on Women and Children's and Cardiology.
- Hopefully we are now on the other end of influenza. The current vaccine is 72% effective and that is why to a large extent, the older population has not been impacted as much. We have been able to react to influenza this year.
- Mr. Musyj also spoke about the report from the Premier's Council on ending hallway medicine. It was released on January 31, 2019. There was nothing in the report that was surprising. The report highlights the patient experience, wait times, quality of care. Our admission to in-patient bed time is one of the lowest in the province. Some hospitals are

experiencing 30 hours but we have seen 6.3 or 4.4 hours, which is incredible. For January, these numbers were amazing. The rest of the province is struggling with that indicator.

- Mental health and addictions is a huge issue. 30% of our mental health patients are re-admitted within 30 days after discharge. For Addictions, that number increases go up to 90 days. When they leave us, there are no community services available to them. There needs to be a lot of work done at the provincial level. We cannot force the patients to stay; a Form 1 lasts only up to 72 hours. If they want to leave, they can leave.

Dr. Ing added that he only has three psychiatrists he can use for referrals, which now takes months.

- Mr. Musyj stated there needs to be fair access to health. There are different health outcomes in different regions. Windsor/Essex has the highest percentage of patients with morbidity issues. As well, we have the 5th worst deprivation index in all of Canada. Statistics show that 20% of the population 17 years and under, are living in poverty. They are the patients coming to our doors and their healthcare needs are much higher.
- Our ability to have PSW's visit the patients when they leave here, is one of the best in the province. We need more specialized LTC beds for patients with behavioural issues.
- There are 21 health care agencies the Council wants to look at.
- In March, they will have a report with ideas on how to deal with the various issues in the original report.

7. SCHULICH REPORT:

Dr. Jacobs was absent but had submitted his report as FYI.

8. CONSENT AGENDA: None

9. NEW BUSINESS: None

10. BUSINESS ARISING: None

11. CORRESPONDENCE/PRINTED MATTER:

- Media Report

12. DATE OF NEXT REGULAR MEETING:

Thursday, March 07, 2019, Met Auditorium

13. BOARD MEMBERS QUESTIONS, COMMENTS OR NOTICES OF MOTIONS:

None.

14. ADJOURNMENT:

There being no further business to discuss, it was

MOVED by Mr. M. Lavoie, **SECONDED** by Ms. P. France and **CARRIED**
THAT the February 07, 2019 Board of Directors meeting be adjourned at 1758 hours.

Dan Wilson, Chair
Board of Directors

Cheryle Clark
Recording Secretary

/cc