

MINUTES of the BOARD OF DIRECTORS meeting held on Thursday, May 03, 2018, 17:00 hours, Auditorium, Met Campus, 1995 Lens Avenue, Windsor, Ontario.

PRESENT:

Lynne Watts, Chair

Bob Renaud Leanne Leech Dr. Gary Ing (ex-officio, non-voting)
Pam Skillings Dan Wilson David Musyj (ex-officio, non-voting)
Michael Leveis David Musyj (ex-officio, non-voting)

Michael Lavoie Patricia France Dr. Abdelrahman Elashaal (ex-officio, non-voting Arvind Arya Anthony Paniccia Karen McCullough (ex-officio, non-voting)
Cynthia Bissonnette Lisa Landry Dr. Joslyn Warwaruk (ex-officio, non-voting)
John Leontowicz Dr. Gerry Cooper (ex-officio, non-voting)

STAFF:

Executive Committee

REGRETS:

Dr. Maureen Muldoon Dr. Anil Dhar (ex-officio, non-voting)

Dr. Laurie Freeman

1. CALL TO ORDER:

The meeting was called to order at 17:05 hours with Ms. Watts presiding as Chair, and Ms. Clark recording the minutes.

2. DECLARATIONS OF CONFLICT OF INTEREST:

None noted.

3. PREVIOUS MINUTES – April 05, 2018

The minutes of the April 05, 2018 Board of Directors meeting had been previously distributed.

MOVED by Mr. M. Lavoie, **SECONDED** by Mr. A. Paniccia and **CARRIED THAT** the minutes from the April 05, 2018 Board of Directors meeting be approved.

4. REPORT OF THE PRESIDENT & CEO:

Mr. Musyj highlighted the following:

- He stated the first part of his report highlights the advancements and changes we have made regarding the patient experience at WRH and how that is all coming together. We are seeing positive results. He asked Ms. McCullough to speak briefly about this.
- Ms. McCullough stated the hospital held a town hall last week and the press was in attendance. The changes made were in three different projects and involved 1700 staff. The first two slides of Mr. Musyj's report showed how all of this connects. Team members from each team spoke about the changes and the impact they have made. The eight standardized bundles within the Standard Unit were developed based on best practices and rolled out to Medicine,

Surgery, the Emergency Department, Mental Health and Critical Care. We are doing comfort rounds for all patients and we have greatly reduced the patient falls. One of the things we concentrated on was the Transfer of Accountability to ensure safer patient care. This involves a solid written, and face to face discussion between staff during shift change. We created electronic order sets and care bundles. The length of stay for patients is dropping and when the patient is discharged, they do not return within seven days because they do not have their medication or knowledge. It used to take eleven hours to get a patient into a bed from the Emergency Department, and now that time has greatly reduced.

Mr. Musyj stated this week he received a call from a professor from the University of Saskatchewan. The professor explained he teaches an operational excellence course at the University and said he remembered watching the 5th Estate airing on WRH a few years ago, and he still shows it to his class, and has now made it part of his curriculum. He wanted to know what we are doing now to improve. The Workers Compensation Board from Saskatchewan is following WRH as well and they are also making changes in their organization. Mr. Musyj indicated that our VP's will be Skyping with one of his classes. The whole concept of LEAN was started in Windsor, in the automotive industry.

We have been working with the MOH and LHIN on our funding while moving toward the new hospital. They have agreed to work with us on an appropriate budget for the new hospital. That work is under way and will take approximately 6 months to complete. That funding number will be submitted to the Ministry.

A few events are coming up soon:

- o Nurses' Week
- Medical Laboratory Professionals Week
- Safety Preparedness Week

The Realty Board made a donation to the new hospital campaign.

The Run for Windsor will occur on May 12 at the waterfront. They are raising money for the urgent care centre.

Mr. Musyj recently spoke with the capital side of the Ministry. We will not hear back from them until after the election.

5. SCHULICH UPDATE:

Dr. Cooper highlighted the following:

- The recent 10th anniversary event was a great evening with lots of community support.
- A community donor recently donated \$50,000 to add to the research program. This extra money will allow the school to have one research award of \$5,000 each year for the next 10 years.
- Dr. Cooper recently attended a national conference in Washington DC. A highlight at the conference was a visit to the Victoria Commonwealth University School of Medicine's Inova Campus, who had a fully integrated clinical simulation suite built as part of the local hospital using donated funds.
- Interviews for Dr. Cooper's position will occur next month.

- Two second year students who conducted a socio economic impact study, presented
 their findings at the Canadian Conference on Medical Education in Halifax and it was
 well received. We are trying to build up a research culture at the medical campus.
 Between January to the present time, hundreds of publications in peer review journals
 and non-published works have been completed.
- If anyone is interested, go to the Schulich website and click in the upper right corner and you will see who has contributed to research.

6. CONSENT AGENDA:

i) Finance/Audit & Resources – April 23, 2018

MOVED by Ms. L. Leech, **SECONDED** by Mr. A. Paniccia and **CARRIED THAT** the report from the April 23, 2018 Finance/Audit & Resources Committee meeting be accepted.

Ms. Leech reported that the Auditors are at the hospital now doing their review.

- 7. NEW BUSINESS: None
- 8. BUSINESS ARISING: None
- 9. CORRESPONDENCE/PRINTED MATTER:
 - i) Media Report
 - ii) 180419 WECYAC letter
 - iii) 180411 MOHLTC Executive Compensation
 - iv) The Standard

10. DATE OF NEXT MEETING:

Thursday, June 07, 2018, Met Auditorium

11. BOARD MEMBERS QUESTIONS, COMMENTS OR NOTICES OF MOTIONS: None.

12. ADJOURNMENT:

There being no further business to discuss, it was

THAT the May 03, 2018 Board of Directors meeting be adjourned at 1739 hours	
Lynne Watts, Chair	Cheryle Clark
Board of Directors	Recording Secretary

/cc