



MINUTES of the **BOARD OF DIRECTORS** meeting held on **Thursday, January 09, 2020**, 17:00 hours, Met Auditorium, Met Campus, 1995 Lens Avenue, Windsor, Ontario.

PRESENT:

Dan Wilson, Chair	Lynne Watts	Dr. Joslyn Warwaruk (ex-officio, non-voting)
Genevieve Isshak	Anthony Paniccia	Dr. Wassim Saad (ex-officio, non-voting)
Paul Lachance	Dr. Laurie Freeman	Dr. Anil Dhar (ex-officio, non-voting)
Michael Lavoie	Patricia France	Karen McCullough (ex-officio, non-voting)
Pam Skillings	Cynthia Bissonnette	David Musyj (ex-officio, non-voting)
Penny Allen		

STAFF:

Executive Committee

REGRETS:

John Leontowicz	Dr. Larry Jacobs (ex-officio, non-voting)
Arvind Arya	Dr. Anat Ravid (ex-officio, non-voting)

CALL TO ORDER:

The meeting was called to order at 1703 hours with Mr. Wilson presiding as Chair, and Ms. Clark recording the minutes.

1. DECLARATIONS OF CONFLICT OF INTEREST:

None noted.

2. PREVIOUS MINUTES – December 12, 2019

The minutes of the December 12, 2019 Board of Directors meetings had been previously distributed.

MOVED by Mr. A. Paniccia, **SECONDED** by Ms. L. Watts and **CARRIED** **THAT** the minutes from the December 12, 2019 Board of Directors meeting be approved.

3. REPORT OF THE PRESIDENT & CEO:

Mr. Musyj referred to his submitted report. Highlights are reflected below:

- As the end of 2019 approached, WRH received its results from Accreditation Canada. We were accredited with Exemplary Status with 99.8% of the 2600 standards met. We reviewed the results and summary given to us by Accreditation Canada and it referred to the positive changes made for patient safety at WRH, which helped to justify exemplary status. Over the holidays we gathered items together to give to the staff in celebration of our accreditation status. And, for the

Board members, we have a tote bag. The Accreditors said that their visit to WRH was the best one they had for the year and we earned our status.

- In 2020, we will refresh our Strategic Plan which expires this year. We will be reviewing it to ensure that the values and strategic directions are still relevant. We hope to wrap up the review around April 01. Between now and then, there will be meetings, some of which will include Board members. Once we get the majority of the review completed, we will start looking at the objectives within it and then we will operationalize it.
- In December 2019, OHA published a report on the current state of hospital operations, changes made over the years and where healthcare stands today. The conclusions of the report are listed on page four of Mr. Musyj's report. WRH is efficient compared to our peers and one of the most efficient in Ontario. As such, when an organization is one of the most efficient in a group of other efficient organizations, there isn't a lot of room to move. We are an efficient hospital but at the same time, we struggle because we **are** one of the most efficient of an efficient lot. We will continue to work closely with the Ministry.
- The pressures in the hospital system continue. Perhaps where the holidays fell this year, and physicians' offices were closed, some of the patients had difficulty going to their regular visits and they then came to our Emergency Department. If there were only 20% less patients/day in the ED at each campus, it would make a big difference. It appears that the number of trauma/vehicular accidents is high. When that happens, all staff attend to that situation in the ED, and that affects other individuals who are there waiting for other reasons. It doesn't take much to tip the balance on any given day. There is non-stop discussion between hospitals and EMS.
- There is still time – get your flu shot. We recently limited visitation in paediatrics because of the flu.

4. SCHULICH REPORT:

Dr. Jacobs was absent but had submitted a report as FYI.

5. FINANCIAL PRESENTATION & TREASURER'S REPORT:

Mr. Lavoie reported.

Payroll: \$609K surplus YTD

Patient Day volumes: We are working on matching employees on floors to the census and we have been able to adjust schedules accordingly. The hospital has done a good job with this.

Revenue:

- i) Base and one time - \$1,330 unfavourable; CMI variance \$2,732K
- ii) Patient services - \$1,929K favourable
- iii) Ministry Drug re-imbursments – favourable \$1,779K

iv) Other recoveries - \$1,127K favourable

Expenses:

- i) Salary and wages \$609K favourable
- ii) Benefits on budget YTD and include an adjustment for NEER of \$234K in the month of November
- iii) Medical Staff remuneration \$1,898K unfavourable, offset by revenue and causes by a mix of volumes and higher rates due to the elimination of the opt-in adjustment.
- iv) Drugs - \$2,918K unfavourable
- v) Med surg supplies \$551K favourable (OR – Met, Interventional DI and Cath Lab at Ouellette)
- vi) Other supplies and expenses - \$1797K unfavourable

Patient Access:

This is on target.

Patient Volume:

ED visits and holds are below previous year.

Sick time:

Our overtime is coming back in line.

6. CONSENT AGENDA:

MOVED by Mr. M. Lavoie, **SECONDED** by Mr. P. Lachance and **CARRIED**
THAT the report of the December 16, 2019 Finance/Audit & Resources Committee meeting be accepted.

7. CORRESPONDENCE/PRINTED MATTER:

- Electronic version of the new media report

8. DATE OF NEXT REGULAR MEETING:

Thursday, February 06, 2020, Met Auditorium

9. BOARD MEMBERS QUESTIONS, COMMENTS OR NOTICES OF MOTIONS:

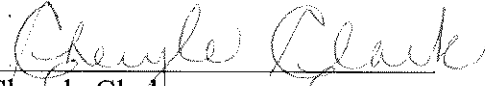
None.

10. ADJOURNMENT:

There being no further business to discuss, it was

MOVED by Mr. P. Lachance, **SECONDED** by Mr. A. Paniccia and **CARRIED**
THAT the January 09, 2020 Board of Directors meeting be adjourned at 1731 hours.

Dan Wilson, Chair
Board of Directors



Cheryl Clark
Recording Secretary

/cc