



MINUTES of the **BOARD OF DIRECTORS** meeting held on **Thursday, April 6, 2023**, 17:00 hours, via ZOOM, live streamed on YouTube.

PRESENT VIA ZOOM:

Anthony Paniccia, Chair

Laura Copat

Penny Allen

Paul Lachance

Linda Staudt

Cynthia Bissonnette

Ian McLeod

David Malian

Michael Lavoie

Dr. Laurie Freeman

Mary Dawson

Genevieve Isshak

Patricia France

David Musyj (ex-officio, non-voting)

Dr. Wassim Saad (ex-officio, non-voting)

Karen Riddell (ex-officio, non-voting)

Dr. Danielle Soulliere (ex-officio, non-voting)

STAFF VIA ZOOM:

Executive Committee

REGRETS:

Dr. Larry Jacobs (ex-officio, non-voting)

Dr. Maher Sabalbal (ex-officio, non-voting)

1. CALL TO ORDER:

The meeting was called to order at 1700 hours with Mr. Paniccia presiding as Chair and Ms. Sutherland recording the minutes.

2. DECLARATIONS OF CONFLICT OF INTEREST:

None declared.

3. PREVIOUS MINUTES:

The minutes of the March 2, 2023 Board meeting had been previously circulated.

MOVED by Mr. M. Lavoie, **SECONDED** by Mr. P. Lachance and **CARRIED THAT** the minutes of the March 2, 2023 Board of Directors meeting be approved.

The Chair provided the following highlights:

- April 7th is National Green Shirt Day. It is the anniversary of Logan Boulet's death, one of the hockey players involved in the devastating Humboldt Bronco's bus crash. Logan went on to save six lives through organ and tissue donors that month. We are encouraging the WRH staff to wear a green shirt today and tomorrow. You can donate through the website: <https://beadonor.ca/>
- A reminder that the May 4, 2023 board meeting will start at 4:00 p.m. to allow board members to attend the MCC Awards Gala. The Herb Gray Harmony Award will be

presented to Ms. Patti France. The Champion Award will be presented to Mr. Biagio (Bill) Marra, President and CEO of Hôtel-Dieu Grace Healthcare.

4. REPORT FROM THE PRESIDENT & CEO:

Mr. Musyj reported and referred to his submitted report. Highlights are below:

- Ms. Riddell provided an update on some of the investments WRH is participating in to strengthen health human resources investments. These include the Extern Program, the Community Commitment Program for Nurses (CCPN) and the Supervised Practice Experience Partnership (SPEP). Currently, close to 400 externs work at WRH and we have been able to hire 200+ nurses using the CCPN. Since the SPEP program has started, WRH has placed 37 individuals, 22 of them are actively in the program and 12 have been hired.
- Accreditation – the team at WRH have been busy getting ready for the surveyors onsite visit November 26 – December 1, 2023. Phase 1 of the work is 99% complete.
- The 2023 Provincial Budget was announced on March 23, 2023. We now await the transfer letter which is expected to be released in June or July, 2023.
- The Workplace Wellness Program is heading into its second year. The program will continue to add a variety of sessions with its providers. This program has been a great success and the sessions are available to all employees, professional staff and their immediate families.
- This years' Hats On For Healthcare surpassed the fundraising goal of \$50,000.
- The New Windsor/Essex Acute Care Hospital is approaching a major planning milestone with the Stage 1.3 project submission to the MOH later this month. This is the result of extensive collaboration with many partners within the hospital, the community and the Province. It is the culmination of 15 months on intense planning by members of the 40 User Groups, representing all hospital programs and services. The Plan was shared with the community by way of virtual town halls. In addition, we look forward to working with Mr. Brandon Bailey, a professional engineer with experience in delivery major health care infrastructure projects.

Upon receipt of the submission, the Ministry will review, provide feedback and begin a negotiating process with the hospital to ensure the final plan aligns with provincial expectations and standards for efficient, modern healthcare. There is a lot of excitement as the project moves forward.

5. REPORT FROM SCHULICH:

Dr. Jacobs was unable to attend the meeting. His written report was circulated for information purposes.

6. FINANCIAL PRESENTATION (February 2023 Results):

Mr. McLeod reported.

Slide 2 – Funding Update:

- **NEW** funding announcement
 - \$1,553,700 one time funding for Surge Bedded Capacity for Fiscal 2022/23
 - 3 beds @ \$1,400 per day/365 days

- HHR program (Nursing Externs, S-PEP & CCPN funding to continue in fiscal 2023/24)

Slide 3 – Financial Results – YTD February 2023:

- \$3,127,000 surplus for hospital operations year to date which is \$1,655,000 worse than budget
- The net surplus after building amortization is \$1,988,000 which is \$1,024,000 worse than budget

Slide 4 – COVID-19 Impact on Expenses:

- This slide shows the breakdown of \$23.4 million in COVID-19 expenses
- Unfunded COVID-19 expenses total \$4,671,000 due to
 - The wage differential for the Nursing Externs & S-PEP
 - Expenses no longer funded via incremental expense reimbursement (after June 2022)
 - Sick and isolation costs and additional staffing in the perioperative program
 - Incremental PPE
 - Additional shuttle costs, storage of equipment
- Unfunded expenses have been reduced as the Pandemic Prevention and Containment funding has been applied to these expenses

Revenue shortfalls in the three categories below are not funded:

- Volume-based for Quality-Based Procedures (QBP), Neuro, Cardiac and Wait Time. When compared to the budgeted volumes there is a \$8.9 million shortfall
- \$3 million revenue loss in Patient Services
- \$700,000 revenue loss in Other Recoveries

Slide 5 – Significant Variances:

Chart indicates expense variances and the offsetting revenue

- Salaries & Wage \$5,541,000 deficit
 - Partially offset by TRIN (Temporary Retention Incentive for Nurses) funding \$3,254,000
- Medical Staff Fees \$9,374,000 deficit
 - \$5,174,000 is funded through COVID-19 Temporary Physician Funding
 - \$4,404,000 offsetting favourable Patient Services Revenue variance
- Medical/Surgical Supplies \$3,317,000 deficit
 - Partially offset by Pandemic Prevention and Containment funding
- Drugs \$4,404,000 deficit
 - Offset by \$5,147,000 revenue in retail pharmacies

Slide 6 – Significant Variances continued:

- Other Supplies \$5,662,000 deficit

- \$1,429,000 building and grounds maintenance and service contracts
- \$832,000 minor equipment purchases
- \$524,000 physician recruitment
- \$495,000 referred out cataracts (these earn QBP funding)
- \$467,000 patient transportation costs
- \$376,000 food costs
- \$188,000 additional employee shuttle costs

MOVED by Mr. I. McLeod, **SECONDED** by Mr. P. Lachance and **CARRIED**
THAT the April 6, 2023 Financial Presentation (as of February 28, 2023) be accepted.

7. CONSENT AGENDA:

MOVED by Mr. I. McLeod, **SECONDED** by Ms. M. Dawson and **CARRIED**
THAT the report from the March 27, 2023 Finance/Audit & Resources Committee meeting be accepted.

8. CORRESPONDENCE/PRINTED MATTER:

- a) Media Report – FYI only.

9. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS:

None.

10. NEW BUSINESS:

None.

11. DATE OF NEXT REGULAR MEETING:

Thursday, April 6, 2023, 1600 hrs VIA: ZOOM

12. ADJOURNMENT:

There being no further business to discuss, it was
MOVED by Dr. L. Freeman, **SECONDED** by Ms. G. Isshak and **CARRIED**
THAT the April 6, 2023 Board of Directors meeting be adjourned at 1730 hours.

 Anthony Paniccia, Chair
 Board of Directors

 Dawn Sutherland
 Recording Secretary/ds