



Mission: Provide quality person-centered health care services to the community

WRH VALUES

We respectfully acknowledge that the Windsor Regional Hospital occupies the traditional, ancestral and contemporary lands of the Niswi Ishkodewan Anishinaabeg: The Three Fires Confederacy (Ojibwe, Odawa and Potawatomi). We acknowledge that the land and the surrounding waters for sustaining us and we are committed to protecting and restoring these lands and waters from environmental degradation.

BOARD OF DIRECTORS

Thursday, February 1, 2024

VIA ZOOM: 1700 hours

(ZOOM link is included with meeting invitation)

	TAB	TIME	ACTION
1. <u>CALL TO ORDER</u> (France)		1700	
2. <u>DECLARATIONS OF CONFLICT OF INTEREST</u> (France)		1702	
3. <u>PREVIOUS MINUTES: January 4, 2024</u> (France)	Tab A	1703	MOTION
4. <u>REPORT OF THE PRESIDENT & CEO</u> (Musyji)		1705	
5. <u>CNE REPORT</u> (Riddell)		1715	FYI
6. <u>SCHULICH REPORT: (Jacobs)</u>		1720	
7. <u>FINANCIAL PRESENTATION (Paniccia)</u> None		1725	
8. <u>CONSENT AGENDA:</u> <u>Finance/Audit & Resources: January 22, 2024</u> (Paniccia)	Tab B	1730	
9. <u>CORRESPONDENCE/PRINTED MATTER:</u> Media Report – FYI (France)	Tab C	1735	

10. <u>BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTION (France)</u>		1736	
11. <u>DATE OF NEXT REGULAR BOARD MEETING:</u> Thursday, March 7, 2024 – ZOOM			
12. <u>ADJOURNMENT</u> (France)		1736	MOTION



MINUTES of the **BOARD OF DIRECTORS** meeting held on **Thursday, January 4, 2024**, 17:00 hours, via ZOOM and live streamed on YouTube.

PRESENT:

Patricia France, Chair

David Malian

Paul Lachance

Michael Lavoie

Penny Allen

Mary Dawson

Jamie Skutovich

Chris Lanoue

Dr. Laurie Freeman

Genevieve Isshak

Linda Staudt

Anthony Paniccia

Dr. Wassim Saad (ex-officio, non-voting)

David Musyj (ex-officio, non-voting)

Karen Riddell (ex-officio, non-voting)

STAFF:

Executive Committee

REGRETS:

Dr. Larry Jacobs (ex-officio, non-voting)

Dr. Danielle Soulliere (ex-officio, non-voting)

Dr. Maher Zayouna (ex-officio, non-voting)

Nila Das

Ian McLeod

Laura Copat

Cynthia Bissonnette

1. CALL TO ORDER:

The meeting was called to order at 1705 hours with Ms. France presiding as Chair and Ms. Sutherland recording the minutes.

2. DECLARATIONS OF CONFLICT OF INTEREST:

None declared.

3. PREVIOUS MINUTES:

The minutes of the December 7, 2023 Board meeting had been previously circulated.

MOVED by Mr. P. Lachance, **SECONDED** by Mr. D. Malian and **CARRIED**

THAT the minutes of the December 7, 2023 Board of Directors meeting be approved.

4. REPORT FROM THE PRESIDENT & CEO and CHIEF NURSING EXECUTIVE:

Mr. Musyj provided the following highlights from his presentation:

Update on Influenza

The first slide showed the percentage of tests positive in Canada compared to previous flu seasons. Mr. Musyj explained that the data is delayed however we can see early December results. As anticipated, the influenza season started two to three weeks later and it is following the averages for influenza we have seen for the last decade. It is typical for cases to increase at this time of the year with all the recent family gatherings.

Wastewater data shows that cases of Influenza A are on the rise in Windsor-Essex. Influenza B cases are starting to increase in smaller numbers and we normally see this type of activity later in the flu season. Mr. Musyj added that if the number of Influenza B cases rise, we could have a longer flu season.

Dr. Saad spoke to vaccine effectiveness and advised that year over year the range is anywhere between 40-60% and never greater than that. Based on data from the CDC, the rate for this year is 50-55%.

Update on COVID

Wastewater testing data. shows that cases of COVID-19 have risen in W/E however we are hopeful that we have hit the peak and the most recent dip signals a downturn in cases.

Update on RSV

As expected, RSV peaked in November, and we saw this in our pediatric population, however cases continue to decrease.

Mr. Musyj also presented the WRH Patient Data for the last 12 months. In January 2023, we had 34 patients with COVID-19, 3 with RSV and 1 with influenza. Currently, we have approximately 35 patients in hospital with COVID-19, while the flu and RSV both are averaging 5 hospitalizations. Those numbers are similar to last year's averages.

As a reminder, masks are required when visiting the hospital to help protect our vulnerable patients.

EVOLV Detectors

Mr. Musyj provided an update on the Evolv Detectors, these are AI based and were installed in both emergency departments on October 19, 2023. Over 1100 items have been seized, this includes 600 sets of knives as well as drugs, drug paraphernalia and brass knuckles. That is approximately 16 items a day. Mr. Musyj confirmed that we notify the police when these illegal items are found.

The new Evolv system allows for better flow into a hospital setting and in addition, adds another layer of security to our ERs. The results are definitely trending in the direction to expand to other departments, however Mr. Musyj noted that we are not there yet.

Code Grey Status Update

Ms. Riddell provided an update with respect to the ongoing restoration efforts following the criminal cyberattack.

As reported last month, we initiated registration and back loading of patient information the first week of December. On December 13th we went live with our electronic patient record in Cerner.

As of today, the PACs system in Diagnostic Imaging is up and running. Ms. Riddell explained that this system electronically stores images and reports, instead of using the old method of filing, retrieving, and transporting film jackets, which are using for storing X-ray film. PACs also allows remote access to images so that physicians can obtain immediate access for interpretation, diagnosis and treatment.

With respect to CT and MRI appointments, we are at 100% capacity for urgent and emergent priority (P1 and P2) and have been all through the Code Grey. The hospital's backlog of appointments for P3 patients, who need imaging within 10 days, will begin to be cleared by next week, with the entire backlog expected to be cleared within 10 weeks. We expect to start P4 (non-urgent priority) ramp up for MRI later this month and CT in February.

Regarding next steps – there are still systems left to bring online which have been prioritized by all the hospitals. The clinical systems we expect to see coming online in January include Pyxis (automated dispensing cabinets for medication), CBORD (Nutrition software, CVIS (cardiovascular information system) and Lab – Hematology.

Question: When will the Code Grey be lifted?

Mr. Musy advised we will be close once PACs is in operation along with CVIS and Pyxis. We need all main clinical systems back up with stability in order to lift the Code Grey.

5. REPORT FROM SCHULICH:

Dr. Jacobs was unable to attend the meeting.

6. FINANCIAL PRESENTATION:

Mr. Paniccia reported. There was no financial presentation as no monthly operating results could be developed. Once all patient services are restored to full capacity, the hospital will focus on getting the finance systems back up and running.

7. CONSENT AGENDA:

MOVED by Mr. A. Paniccia, **SECONDED** by Dr. L. Freeman and **CARRIED**

THAT the report from the December 18, 2023 Finance/Audit & Resources Committee meeting be accepted.

8. CORRESPONDENCE/PRINTED MATTER:

a) Media Report – FYI only.

9. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS:

None

10. NEW BUSINESS:

None

11. DATE OF NEXT REGULAR MEETING:

Thursday, February 1, 2024, 1700, via ZOOM.

12. ADJOURNMENT:

There being no further business to discuss, it was

MOVED by Ms. G. Isshak, **SECONDED** by Mr. M. Lavoie and **CARRIED**

THAT the January 4, 2024 Board of Directors meeting be adjourned at 1725 hours.

Patricia France, Chair
Board of Directors

Dawn Sutherland
Recording Secretary/ds



MOTION/ACTION SHEET

From The

FINANCE/AUDIT & RESOURCES COMMITTEE MEETING General Session

Monday, January 22, 2024

THERE ARE NO RECOMMENDATIONS FROM THE FINANCE/AUDIT & RESOURCES COMMITTEE.

MINUTES from the meeting of the **FINANCE/AUDIT & RESOURCES COMMITTEE** (*General Session*) held on Monday, January 22, 2024 (following the In-Camera Session).

PRESENT:

Anthony Paniccia (Chair & Treasurer)
Ian McLeod
Dr. Laurie Freeman
Paul Lachance
Jamie Skutovich
Chris Lanoue
Dr. Maher Zayouna

COMMUNITY MEMBERS:

Anna Kirby
Dwayne Dawson
Trevor Chapman
Robert Klein
Marc Jones
Katherine Pham

STAFF:

David Musyj
Malissa Gauthier
Todd Bested
John Faber
Heidi Zimmer
Mary Macera

1.0 CALL TO ORDER

Mr. Anthony Paniccia, Chair & Treasurer, called the meeting to order at 5:50 p.m.

The proceedings were recorded by Mary Macera.

2.0 APPROVAL OF AGENDA

MOVED by Paul Lachance, **SECONDED** by Anna Kirby that the General Finance/Audit & Resources Committee Agenda of Monday, January 22, 2024, be approved

CARRIED.

3.0 CONFLICT OF INTEREST

No "Conflict of Interest" was declared.

4.0 FOR APPROVAL / RECOMMENDATION(S)

4.1 Minutes of Previous Meeting – Monday, December 18, 2023

The Finance/Audit & Resources Committee Minutes of the **General** Meeting of **Monday, December 18, 2023** were previously circulated to all members.

MOVED by Chris Lanoue, SECONDED by Marc Jones that the General Meeting Minutes from the Finance/Audit & Resources Committee of Monday, December 18, 2023 be approved

CARRIED.

5.0 NEW BUSINESS / FOR DISCUSSION

5.1 Monthly Operating Results Report

No operating results due to Code Grey.

6.0 FOR INFORMATION

6.1 Project Management Office (PMO) Report – January 2024

A link was provided and located on the agenda. For the committee's information.

6.2 President's Report – January 2024

A link was provided and located on the agenda. For the committee's information.

Mr. Musyj just commented that in regards to the Code Grey, the major portions are back up, but it is the non-clinical and a couple of clinical odds and ends that is currently being worked on. The major pieces are back up which is good and positive.

We certainly will have the most secure hospital IT system in the province of Ontario.

Mrs. Gauthier added that the finance and accounts payable systems at TransForm have to be upgraded. If an application is an older version and it does not meet the security standards, in order for TransForm to restore it, they have to restore it to the newer version. Data being pulled out at this time seems incomplete so they are still working through that. Timelines are eluding us and we are hoping to be able to load data in February.

7.0 DATE OF NEXT MEETING

The Finance/Audit and Resources Committee will meet on **Tuesday, February 20, 2024, noting that this meeting will be held VIA ZOOM.**

8.0 ADJOURNMENT

Mr. Paniccia indicated there was no further business.

MOVED by Laurie Freeman, SECONDED by Katherine Pham that the General Meeting from the Finance/Audit & Resources Committee of Monday, January 22, 2023 be adjourned at 6:01 p.m.

CARRIED.

Mr. Anthony Paniccia, Chair & Treasurer
FinAudit&Resources_Minutes
20240122

Mary Macera
Recorder

WRH News Clippings - Jan. 1 to Jan. 23, 2024

CTV WINDSOR

It's a boy! Windsor Regional Hospital welcomes first baby of 2024

January 1, 2024

<https://windsor.ctvnews.ca/it-s-a-boy-windsor-regional-hospital-welcomes-first-baby-of-2024-1.6706912>

WECHU reacts to new COVID variant of interest

CTV Windsor, January 19, 2024

<https://windsor.ctvnews.ca/wechu-reacts-to-new-covid-variant-of-interest-1.6733211>

Could there be new life for Windsor's safe consumption site?

CTV Windsor, January 19, 2024

<https://windsor.ctvnews.ca/could-there-be-new-life-for-windsor-s-safe-consumption-site-1.6733202>

Nurse Police Team helped divert 318 potential ER visits in Windsor

CTV Windsor, January 20, 2024

<https://windsor.ctvnews.ca/nurse-police-team-helped-divert-318-potential-er-visits-in-windsor-1.6735489>

WINDSOR STAR

Windsor welcomes Benjamin Skye as first baby of 2024

January 1, 2024

<https://windsorstar.com/news/local-news/windsor-welcomes-benjamin-skye-as-first-baby-of-2024>

New screening detects 1,100 banned items at WRH in less than three months

January 5, 2024

<https://windsorstar.com/news/local-news/new-screening-detects-1100-banned-items-at-wrh-in-less-than-three-months>

WRH declares COVID-19 outbreak at 7North Unit at Met Campus

Windsor Star, January 6, 2024

<https://windsorstar.com/news/local-news/wrh-declares-covid-19-outbreak-at-7north-unit-at-met-campus>

Union survey points to crisis in health-care sector staffing

Windsor Star, January 9, 2024

<https://windsorstar.com/news/local-news/union-survey-points-to-crisis-in-health-care-sector-staffing>

Bluewater Health getting new, more secure hospital info system

Windsor Star, January 12, 2024

<https://windsorstar.com/news/local-news/bluewater-health-getting-new-more-secure-hospital-info-system/wcm/a666a801-e450-4a1c-8412-3355fa6a1ea7>

AM800

Windsor Regional Hospital continues to bounce back from cyberattack

AM800 News, January 5, 2024

<https://www.iheartradio.ca/am800/news/windsor-regional-hospital-continues-to-bounce-back-from-cyberattack-1.21207408>

Over 1000 items detected from security system at WRH

AM800 News, January 5, 2024

<https://www.iheartradio.ca/am800/news/over-1-000-items-detected-from-security-system-at-wrh-1.21207215>

COVID-19 outbreak declared at Windsor Regional Hospital

AM800 News, January 5, 2024

<https://www.iheartradio.ca/am800/news/covid-19-outbreak-declared-at-windsor-regional-hospital-1.21216985>

A Busy Holiday Season in Windsor Regional Hospital's Emergency Departments

AM800 News, January 8, 2024

<https://www.iheartradio.ca/am800/news/a-busy-holiday-season-in-windsor-regional-hospital-s-emergency-departments-1.21218762>

Essex County Medical Society echoes Canadian Medical Association's concerns on state of health care

AM800, January 15, 2024

<https://www.iheartradio.ca/am800/news/essex-county-medical-society-echoes-canadian-medical-association-s-concerns-on-state-of-health-care-1.21315290>

COVID-19 outbreak rescinded at Windsor Regional Hospital

AM800 News, January 16, 2024

<https://www.iheartradio.ca/am800/news/covid-19-outbreak-rescinded-at-windsor-regional-hospital-1.21332524>

Plasma donor centre opens in Windsor

AM800 News, January 17, 2024

<https://www.iheartradio.ca/am800/news/plasma-donor-centre-opens-in-windsor-1.21355278>

More than 300 potential E.R. visits diverted thanks to Nurse Police Team

AM800 News, January 19, 2024

<https://www.iheartradio.ca/am800/news/more-than-300-potential-e-r-visits-diverted-thanks-to-nurse-police-team-1.21378989>

SafePoint mitigation plans in place as health officials wait for MOH update

AM800 News, January 19, 2024

<https://www.iheartradio.ca/am800/news/safepoint-mitigation-plans-in-place-as-health-officials-wait-for-moh-update-1.21372457>

Union representing paramedics reaches settlement on grievances filed over vaccine mandates

AM800 News, January 23, 2024

<https://www.iheartradio.ca/am800/news/union-representing-paramedics-reaches-settlement-on-grievances-filed-over-vaccine-mandates-1.21422019>

CBC WINDSOR

Drugs, brass knuckles found by Windsor hospital weapons detectors

January 4, 2024

<https://www.cbc.ca/news/canada/windsor/windsor-hospital-board-meeting-1.7074989>

Drugs, brass knuckles found by Windsor hospital weapons detectors

CBC Windsor, January 5, 2024

<https://www.cbc.ca/news/canada/windsor/windsor-hospital-board-meeting-1.7074989>

5 overdoses, none fatal, at SafePoint in 2 months before site closed: Health unit

CBC Windsor, January 18, 2024

<https://www.cbc.ca/news/canada/windsor/wechu-safepoint-board-meeting-1.7088450>

Public health unit warns of 'void' in the wake of budget cuts, layoffs

CBC Windsor, January 19, 2024

<https://www.cbc.ca/news/canada/windsor/wechu-layoff-service-impact-1.7089548>

5 overdoses, none fatal, at SafePoint in 2 months before site closed: Health unit

CBC Windsor, January 18, 2024

<https://www.cbc.ca/news/canada/windsor/wechu-safepoint-board-meeting-1.7088450>

BLACKBURN RADIO

Baby boy the first birth of 2024

January 1, 2024

<https://windsornewstoday.ca/windsor/news/2024/01/01/baby-boy-the-first-birth-of-2024>

Diagnostic imaging electronic storage system back up and running

January 5, 2024

<https://windsornewstoday.ca/windsor/news/2024/01/05/diagnostic-imaging-electronic-storage-system-back-up-and-running>

Outbreak declared at WRH Met Campus

Blackburn News, January 6, 2024

<https://windsornewstoday.ca/windsor/news/2024/01/06/outbreak-declared-at-wrh-met-campus>

Over 1,100 items seized at Windsor's EDs in two months

Blackburn News, January 8, 2024

<https://windsornewstoday.ca/windsor/news/2024/01/08/over-1100-items-seized-at-windsors-eds-in-two-months>

WRH rescinds COVID-19 outbreak at Met campus

Blackburn News, January 15, 2024

<https://windsornewstoday.ca/windsor/news/2024/01/16/wrh-rescinds-covid-19-outbreak-at-met-campus>

Canadian Blood Services opens new plasma donation centre

Blackburn Radio, January 18, 2024

<https://windsornewstoday.ca/windsor/news/2024/01/18/canadian-blood-services-opens-new-plasma-donation-centre>

Windsor police hails continued success with NPT program

Blackburn News, January 20, 2024

<https://windsornewstoday.ca/windsor/news/2024/01/19/windsor-police-hails-continued-success-with-npt-program>

UWindsor launches course to certify RNs to prescribe meds

Blackburn News, January 20, 2024

<https://windsornewstoday.ca/windsor/news/2024/01/19/uwindsor-launches-course-to-certify-rns-to-prescribe-meds>

GLOBE AND MAIL

Months after a massive Ontario hospital cyberattack, Bluewater Health struggles to get back online

Globe and Mail, January 22, 2024

<https://www.theglobeandmail.com/canada/article-cyberattack-ontario-hospitals-bluewater-health/>