

Mission: Provide quality person-centred health care services to our community

WRH VALUES

We respectfully acknowledge that the Windsor Regional Hospital occupies the traditional, ancestral and contemporary lands of the Niswi Ishkodewan Anishinaabeg: The Three Fires Confederacy (Ojibwe, Odawa, and Potawatomi). We acknowledge the land and the surrounding waters for sustaining us and we are committed to protecting and restoring these lands and waters from environmental degradation.

BOARD OF DIRECTORS Thursday, June 5, 2025 1700 hours – Auditorium, MET Campus

	TAB	TIME	ACTION
1. <u>CALL TO ORDER</u> (France)		1700	
2. <u>DECLARATIONS OF CONFLICT OF INTEREST</u> (France)		1720	
3. PREVIOUS MINUTES: May 1, 2025 (France)	Tab A	1721	MOTION (approve)
4. REPORT OF THE ACTING PRESIDENT & CEO (Riddell)	Tab B	1722	FYI
5. <u>SCHULICH REPORT</u> – (Jacobs)		1732	FYI
6. FINANCIAL PRESENTATION – (Paniccia)	Tab C	1735	
7. <u>CONSENT AGENDA</u> : <u>Finance/Audit & Resources</u> : May 26, 2025 (Paniccia)	Tab D	1735	MOTION (accept report)
8. CORRESPONDENCE/PRINTED MATTER: • Media Report – FYI only (France)	Tab E	1740	FYI
9. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS (France)		1741	
10. <u>DATE OF NEXT REGULAR BOARD MEETING:</u> Thursday, September 4, 2025 – Auditorium, MET Campus		1742	FYI
11. <u>ADJOURNMENT</u> (France)		1742	MOTION

REGRETS ONLY TO dawn.sutherland@wrh.on.ca, or (519) 254-5577, ext. 52517



MINUTES of the BOARD OF DIRECTORS meeting held on Thursday, May 1, 2025, 1700 hours, VIA ZOOM.

PRESENT:

Patricia France, Chair
Anthony Paniccia
David Malian
Laura Copat
Mary Dawson

Chris Lanoue
Chris

Nila Das Linda Staudt Genevieve Isshak Jamie Skutovich Nadine Manroe-Wakerell Dr. Laurie Freeman

STAFF:

Executive Committee

GUEST:

Joyce Zuk, Executive Director, WEOHT

REGRETS:

Ian McLeod

David Musyj (ex-officio, non-voting)

Dr. Maher Zayouna

1. CALL TO ORDER:

The meeting was called to order at 1700 hours with Ms. France presiding as Chair and Ms. Sutherland recording the minutes.

2. WINDSOR-ESSEX OHT PRESENTATION

The Chair and Ms. Riddell welcomed Ms. Joyce Zuk, Executive Director of the WEOHT. The WEOHT works collaboratively with WRH to share opportunities that improve the patient experience and address system gaps as a team.

Ms. Zuk provided the following highlights from her presentation.

Ontario Health Teams (OHTs) were introduced in 2019 to better connect our healthcare systems. The Windsor-Essex Ontario Health Team (WEOHT) was approved in 2022. OHTs provide a new way of organizing and delivering care that is more connected to patients in their local communities. Under OHTs, health care providers (including hospitals, doctors and home and community care providers) work as one coordinated team – no matter where they provide care.

The presentation highlighted some of the different initiatives and priorities. A lot of work has been done in health equity education and training. They have developed integrated care pathways to support the healthcare needs of the asylum seekers and refugees. Other successes include providing primary care support for First Nation evacuees, ConnectMyHealth, Trans Healthcare services and Mobile Medical Support. In addition, WEOHT worked with WRH on the integrated clinical pathways, specifically the lower limb initiative. This program helps prevent loss of lower limb for individuals living with chronic disease such as diabetes. The WEOHT recently received confirmation that they will receive funding for this initiative for another year.

Work continues with mental health and addiction navigation. The Windsor-Essex HART Hub is expected to be operational this year. The hub's goal is to divert repeated/inappropriate emergency department visits by providing immediate access to help and efficiently using local community resources.

Other priorities include system navigation improvements, advancing the implementation of the OHT's PFAC engagement strategy and expansion of the Primary Care Network. Ms. Zuk spoke to improved digital health and better data and analytics.

Question:

What is the biggest challenge over the next six months to a year? What can we do as a board to support?

Answer: The biggest challenge and work ahead is looking at how we can attach more Ontarians to primary care and having enough resources. Unfortunately, there some gaps in service in the community to meet the needs. On the Mental Health and Addictions side, the demand for service continues to exceed the resources and programs available.

Ms. Zuk stated that having the Medical School here in Windsor is beneficial and communication with them is ongoing to ensure that graduates want to stay and work in Windsor-Essex. Also, the

Ms. Zuk was thanked for her presentation. The board agreed that there was a lot of good information provided.

3. DECLARATIONS OF CONFLICT OF INTEREST:

None declared.

4. PREVIOUS MINUTES:

The minutes of the April 3, 2025 Board meeting had been previously circulated.

MOVED by Mr. P. Lachance, **SECONDED** by Ms. C. Bissonnette and **CARRIED THAT** the minutes of the April 3, 2025 Board of Directors meeting be approved.

5. REPORT FROM THE ACTING PRESIDENT & CEO / CNE

Ms. Riddell referred to her written report and provided the following highlights.

Ontario Health-Cancer Care Ontario (OH-CCO) is working to advance capacity for stem cell treatments in Ontario, and a new initiative planned at WRH is part of this provincial plan. The Regional Cancer Program, working in partnership with the Medicine program on 4 West, has been working to develop an autologous ('auto') stem cell transplant program for the patients of Windsor-Essex. Currently our patients have to travel to London for this treatment. This new service is scheduled to launch later this month or early June.

Dr. Tony and Mary Pattinson are contributing \$1.5 million toward vital equipment and technologies at the New Windsor/Essex Acute Care Hospital. Dr. Pattinson, an OB-GYN and former department chief at Windsor Regional Hospital retired last year after three decades of caring for patients. His wife Mary is a retired emergency nurse who also worked alongside her husband in their joint fertility practice. They hope the gift honours the patients and families they have cared for during their careers and inspires others to support the future of local healthcare. In recognition of their gift, an Operative Birthing Suite in the new hospital will be named the *Dr. Tony and Mary Pattinson Operative Birthing Suite*. Thank you to Dr. Tony and Mary Pattinson.

On April 24th, we were notified that Windsor Regional Hospital has been officially awarded the 2024 Gord Smith Healthy Workplace PLATINUM Award. The purpose of the awards program is to recognize local employers that provide comprehensive workplace wellness programs for the benefit of their employees. WRH will receive the award at an event scheduled later in May. Congratulations to the entire team!

On May 1st, we celebrated Doctor's Day. This day is dedicated to recognizing and honoring the contributions of physicians in the country. In addition, during the week of May 11th to the 17th we will be celebrating Nurses Week with a number of award ceremonies. Ms. Riddell advised that we received over 200 nominations this year.

Today, the Volunteer Recognition Event was held to celebrate our many volunteers and their contribution to WRH. Thank you to all of the WRH volunteers, we truly appreciate all of the support they provide to our patients, families and staff.

6. REPORT FROM SCHULICH:

Dr. Jacobs reported and provided some highlights from the end of the academic year.

Graduation for the 4th year students will take place next month with successful matches. In addition, all local residency programs have been fully matched.

With respect to overall enrollment, we are now at 46 students per year and continue to build capacity with a lot of support and hard work in the community.

The Schulich Awards of Excellence were held last week. Thank you to the hospital representatives who attended.

7. FINANCIAL PRESENTATION

Mr. Lanoue reported. There was no financial presentation due to year-end processes.

CONSENT AGENDA:

MOVED by Mr. C. Lanoue, **SECONDED** by Mr. P. Lachance and **CARRIED THAT** the report from the April 21, 2025 Finance/Audit & Resources Committee meeting be accepted.

8. CORRESPONDENCE/PRINTED MATTER:

a) Media Report – FYI only.

9. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS:

Mr. Paniccia congratulated volunteer Hazel who has been volunteering for 55 years! This is spectacular and we appreciate her efforts and dedication to WRH.

10. NEW BUSINESS:

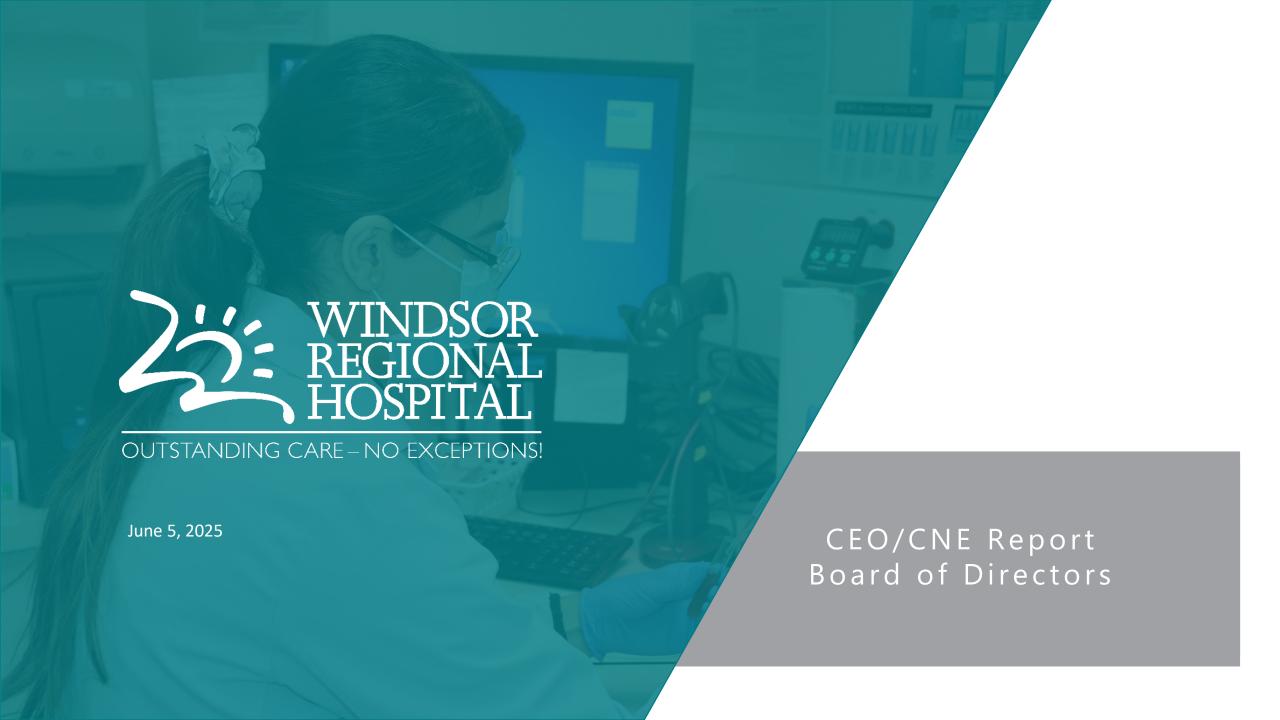
11. DATE OF NEXT REGULAR MEETING:

Thursday, June 5, 2025, Auditorium, MET Campus

12. ADJOURNMENT:

There being no further business to discuss, it was **MOVED** by Dr. L. Freeman, **SECONDED** by Ms. L. Copat and **CARRIED THAT** the May 1, 2025 Board of Directors meeting be adjourned at 1740 hours.

Patricia France, Chair	Dawn Sutherland
Board of Directors	Recording Secretary



IPAC Update



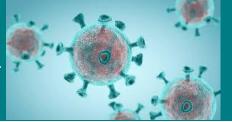
Although our respiratory cases continue to drop in numbers with only 2 cases of COVID and 0 Influenza at the time of this report, we are still seeing cases of Measles in the community and as such continue to have specific visitor restrictions in place for our paediatric and neo-natal intensive care units as well as other visitor guidelines which can be found here: https://www.wrh.on.ca/VisitingHours.

We encourage residents with non-emergency concerns to continue to check out alternatives to the Emergency Department such as those found here: https://www.wrh.on.ca/ED-Alternatives. For emergent issues as always please come to the Emergency Department or call 911. Our ED wait times can be found at: https://www.wrh.on.ca/EmergencyWaitTimes.

For those with potential measles exposure or symptoms please continue to call ahead prior to coming to the Emergency Department or appointments.

Vaccination remains the most effective method of Measles, Covid and Influenza prevention. Contact your primary care physician for Measles, Covid and Influenza vaccination or your local pharmacy for Covid and Influenza vaccination. https://www.ontario.ca/vaccine-locations/

Please continue to follow the advice of WECHU and all our hospital partners by taking precautions to reduce the spread of viruses this season.





- The World Health Organization has designated NB.1.8.1 a "variant under monitoring" with increasing proportions globally.
- The earliest sample of this variant was collected in January 2025.
- Has been identified in 22 countries and is growing rapidly compared to co-circulating variants.
- Despite a concurrent increase in cases and hospitalizations in some countries where NB.1.8.1 is widespread, and evidence that the variant has mutations making it more easily transmissible, current data to not indicate that this variant leads to more severe illness than other variants in circulation.
- The additional risk associated with this variant from a global public health perspective is low.
- Currently approved Covid vaccines are expected to remain effective against this variant in avoiding symptomatic and severe disease.

World Health Organization

https://cdn.who.int/media/docs/default-source/documents/epp/tracking-sars-cov-2/23052025 nb.1.8.1 ire.pdf







Financial Presentation (March 2025 Results) (for WRH Board of Directors Meeting June 5, 2025)

Financial Results - Hospital Operations (1,000's of dollars) March 31, 2025

	С	urrent Year Actual	Budget	\$ Variance Fav/(Unfav)	% Variance Fav/(Unfav)
Revenue	\$	725,249	\$ 682,231	\$ 43,018	6.3%
Expenses					
Salaries and Wages	\$	329,398	\$ 313,531	\$ (15,867)	(5.1%)
Employee benefits		84,143	81,907	(2,236)	(2.7%)
Employee future benefits		1,666	2,101	435	20.7%
Medical staff remuneration		62,218	57,535	(4,683)	(8.1%)
Medical & Surgical supplies		52,645	47,225	(5,420)	(11.5%)
Drugs		111,583	91,653	(19,930)	(21.7%)
Supplies & other expenses		89,188	87,067	(2,121)	(2.4%)
Long term Interest		6,871	6,927	56	0.8%
Equipment lease / rental		3,580	3,151	(429)	(13.6%)
Equipment amortization		21,256	22,006	750	3.4%
Total Expense	\$	762,548	\$ 713,103	\$ (49,445)	(6.9%)
Surplus / (Deficit) From Hospital Operations	\$	(37,299)	\$ (30,872)	\$ (6,427)	
Other Votes (net)	\$	(39)	\$ (45)	\$ 6	
Other Recoveries/(Expense)	\$	-	\$ -	\$ -	
Net Building Amortization	\$	(1,133)	\$ (1,728)	\$ 595	
Net Surplus (Deficit)	\$	(38,471)	\$ (32,645)	\$ (5,826)	
Hospital Margin	\$	(30,467)	\$ (23,990)	\$ (6,477)	

Financial Results March 31, 2025

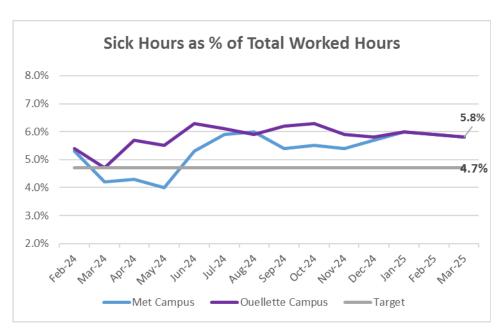
Significant Variances (\$1,000's of dollars)

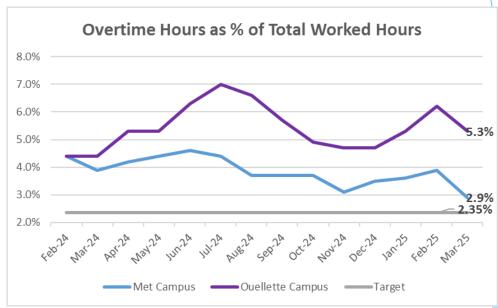
Year to Date March 2025 Net Variances							
Category	Year-to-Date Expense Variance	Year-to-Date Revenue Variance	YTD Net Variance	Prior Period YTD Net Variance	Comment		
					\$12,466 increase in ONA Pay Equity		
					Accrual, continuation of deficits in		
					Emergency and Medicine Programs due		
Salaries & Wages	(15,867)	-	(15,867)	(1,641)	to higher volumes.		
Benefits	(2,236)	2,451	215	(960)			
Medical Staff Fees	(4,683)	4,250	(433)	(5,667)			
Medical/Surgical Supplies	(5,420)	-	(5,420)	(4,000)			
Drugs	(19,930)	18,897	(1,033)	(18,010)			
					Reconciliation of prior year invoices with		
					outstanding payables and application of		
Other Supplies	(2,121)	-	(2,121)	(6,138)	advances.		

Allocation of Cash Reserves March 31, 2025

Allocation of Cash Resources - Windsor Regional Hosp	oital			
As at March 31, 2025				
Cash per Statement of Financial Position			\$	97,656,000
Less:				
Restricted Funds (Note 1)				(18,349,588)
Restricted Working Capital Funds (Note 2)				(42,904,000)
Remaining Debenture Proceeds (Note 3)				(37,525,000)
Net Operating Cash Balance - March 31, 2024			\$	(1,122,588)
Notes				
1 Restricted Funds:				
Debenture interest reserve	\$	5,422,433		
Capital project (NWEACH, LINAC, Cath Lab) deferred funds		12,927,155	_	
Restricted Funds	\$	18,349,588	-	
2 Restricted Working Capital Funds	\$	42,904,000		
Working capital injection is required to be kept in reserve				
3 Remaining Debenture Proceeds				
Initial Proceeds (November 2020)	\$	200,000,000		
Less:				
Sinking Fund (repay debenture)	\$	(25,000,000)		
Capital Spending (2021/22)		(23,386,000)		
Capital Spending (2022/23)		(19,527,000)		
Capital Spending (2023/24)		(30,907,000)		
Capital Spending (2024/25)		(44,095,000)		
MES - capital lease (2023/24)		(9,760,000)		
MES - capital lease (2024/25)		(9,800,000)	_	
Remaining Debenture Proceeds - March 31, 2025	\$	37,525,000		

Sick & Overtime Benchmarking March 31, 2025







MOTION/ACTION SHEET

From The

FINANCE/AUDIT & RESOURCES COMMITTEE MEETING <u>General Session</u>

Monday, May 26, 2025

THERE ARE NO RECOMMENDATIONS FROM THE FINANCE/AUDIT & RESOURCES COMMITTEE.



MINUTES from the meeting of the **FINANCE/AUDIT & RESOURCES COMMITTEE (FAR)** (*General Session*) held on Monday, May 26, 2025 (following the In-Camera Session).

COMMUNITY MEMBERS:

Anna Kirby

Robert Klein

Marc Jones

Trevor Chapman

Katherine Pham

PRESENT:

Anthony Paniccia (Chair & Treasurer)

Ian McLeod Paul Lachance Jamie Skutovich Chris Lanoue

STAFF:

REGRETS:

Karen Riddell Malissa Gauthier Todd Bested

Brandon Bailey
Angela D'Alessandro

John Faber Heidi Zimmer Mary Macera Dwayne Dawson Dr. Laurie Freeman Dr. Irram Sumar

1.0 CALL TO ORDER

Mr. Anthony Paniccia, Chair & Treasurer called the meeting to order at 5:43 p.m.

The proceedings were recorded by Mary Macera.

2.0 APPROVAL OF AGENDA

MOVED by Anna Kirby, SECONDED by Trevor Chapman that the General Finance/Audit & Resources Committee Agenda of Monday, May 26, 2025, be approved

CARRIED.

3.0 CONFLICT OF INTEREST

No "Conflict of Interest" was declared.

4.0 FOR APPROVAL / RECOMMENDATION(S)

4.1 <u>Minutes of Previous Meeting – Monday, April 21, 2025</u>

The Finance/Audit & Resources Committee Minutes of the **General** Meeting of **Monday**, **April 21**, **2025** were previously circulated to all members.

MOVED by Jamie Skutovich, SECONDED by Robert Klein that the General Meeting Minutes from the Finance/Audit & Resources Committee of Monday, April 21, 2025 be approved

CARRIED.

5.0 NEW BUSINESS / FOR DISCUSSION

5.1 Monthly Operating Results Report – March 31, 2025 (As Appended)

Ms. Zimmer provided the following highlights:

- Year ended March 31, 2025 deficit of \$38,471,000 (after net building amortization);
 \$5,826,000 worse than plan. This represents a negative Ministry of Health margin of \$30,467,000.
- Cash position at the end of the year \$79,290,000. Upon reporting to the Ministry, there is a note indicating cash that is actually available, as there is working capital, the debentures are used for capital purposes and there is an interest commitment on the debentures.
- Revenue Ministry revenue (combined base and one-time) is \$20,825,000 higher than budget.
- Salaries and wages deficit.
- Benefits deficit, although offset.
- Medical staff fees deficit.
- Medical/surgical supplies deficit due to Peri-operative program, diagnostic imaging, outpatient surgery, critical care and renal. Ms. Zimmer elaborated on Med Surg and the anticipation of finding invoices that had actually been paid that were not accounted for. This was unsuccessful. There is ongoing work that is being done to find out why these costs are much higher. Noted that there has not been quality and consistent data prior to last July; only working on a part year of data.
- Drugs deficit.
- Other supplies deficit no offsetting revenue.
- Significant increase in acute patient days; emergency patient days have increased in comparison to the prior year and visits have increased as compared to prior year as well.
- Small decrease in mental health patient days; this is acute mental health at Ouellette and Maryvale which is considered part of Met (adolescent mental health).
- Sick both campuses have improved from the previous month.
- Overtime both campuses have improved relative to prior month.

6.0 FOR INFORMATION

6.1 <u>Project Management Office (PMO) Report – May 2025</u>

A link is provided.

6.2 Report of the Acting President & CEO, Karen Riddell –May 2025

A link is provided.

For the community member's information.

7.0 DATE OF NEXT MEETING

The Finance/Audit and Resources Committee will meet:

Monday, June 23, 2025 In-Person Meeting unless otherwise noted

8.0 ADJOURNMENT

MOVED by Trevor Chapman, SECONDED by Paul Lachance that the General Meeting from the Finance/Audit & Resources Committee of Monday, May 26, 2025 be adjourned at 5:58 p.m.

CARRIED.

Mr. Anthony Paniccia, Chair & Treasurer FinAudit&Resources_Minutes 20250526

Mary Macera Recorder

WRH Board of Directors – Media Report – May 2025

TOP SOCIAL MEDIA POSTS OVER THE LAST 30 DAYS





This year, Windsor Regional Hospital has a few new awards categories for Nurses Week.

One of these new categories is a Rookie of the Year award - given to a nurse at each campus to recognize their excellence in nursing so early into their careers.

Congratulations Zoe Janisse and Lawrence Campbell!

#NursesWeek



Post re: Nurses Week Rookie of the Year Award

VIEWS - 44,575

REACH - 25,043

ENGAGEMENT - 464

FACEBOOK



This year's award has been given to a nurse who embodies everything a nurse should be compassionate, dedicated, resilient and deeply committed to both her patients and coworkers.

Congratulations Marisa Smith!



WRH RPN Wins 18th Annual Lois Fairley Nursing Award

See insights and ads

Boost post

138

24 shares

Post re: WRH nurse winning the Lois Fairley Award

VIEWS - 42,309

REACH - 22,344

ENGAGEMENT - 162



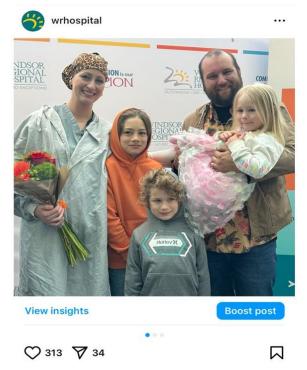
Honourable Mentions:

- WRH Physician Receives Organ and Tissue Donation Award
 - Views 30,531
 - o Reach 18,882
 - Engagement 226
- Post re: Nurses Week Veteran of the Year Award
 - Views 28,370
 - Reach 17,572
 - Engagement 238
- Dr. Tony and Mary Pattinson contribute \$1.5-million toward New Windsor/Essex Acute Care Hospital
 - Views 24,147
 - Reach 17,157
 - Engagement 190



TOP SOCIAL MEDIA POSTS OVER THE LAST 30 DAYS





Post re: WRH nurse winning the Lois Fairley Award

IMPRESSIONS - 11,503

REACH - 8,847

ENGAGEMENT - 349

INSTAGRAM



Post re: Nurses Week Rookie of the Year Award IMPRESSIONS - 5,693

REACH - 3,488

ENGAGEMENT - 351



Honourable Mentions:

- Post celebrating Allied Health Rehab Week
 - Impressions 5,479
 - o Reach 2,961
 - Engagement 178
- Video/post highlighting Jeanne Mance Award winners
 - o Impressions 4,670
 - o Reach 2,741
 - Engagement 247
- Post re: Nurses Week UNE of the Year Award
 - o Impressions 4,094
 - o Reach 2,636
 - Engagement 178

WRH News Clippings – Apr. 24 to May 28, 2025

CTV WINDSOR

WE-SPARK Health Institute partnership renewed for five years

CTV Windsor, April 28, 2025

https://www.ctvnews.ca/windsor/article/we-spark-health-institute-partnership-renewed-for-five-years/

Measles cases climb past 100 in Windsor-Essex, but hospital sees fewer admissions

CTV Windsor, May 2, 2025

https://www.ctvnews.ca/windsor/article/measles-cases-climb-past-100-in-windsor-essex-but-hospital-sees-fewer-admissions/

WECHU identifies additional exposure point for measles

CTV Windsor, May 4, 2025

https://www.ctvnews.ca/windsor/article/wechu-identifies-additional-exposure-point-for-measles/

WECHU advises of elevated risk of bird flu

CTV Windsor, May 7, 2025

https://www.ctvnews.ca/windsor/article/wechu-advises-of-elevated-risk-of-bird-flu/

Windsor researchers net \$230,000 in cancer research from Play for a Cure Pro-Am

CTV Windsor, May 8, 2025

https://www.ctvnews.ca/windsor/article/windsor-researchers-net-230000-in-cancer-research-from-play-for-a-cure-pro-am/

Locals honoured by Windsor Police for service in the community

CTV Windsor, May 14, 2025

https://www.ctvnews.ca/windsor/article/locals-honoured-by-windsor-police-for-service-in-the-community/

Windsor celebrating National Nurses Week

CTV Windsor, May 14, 2025

https://www.ctvnews.ca/windsor/article/windsor-celebrating-national-nurses-week/

Survivor Day celebrates life-saving efforts of first responders with those they save

CTV Windsor, May 23, 2025

https://www.ctvnews.ca/windsor/article/survivor-day-celebrates-life-saving-efforts-of-first-responders-with-those-they-save-2/

Medical students train at ESHC for Discovery Week

CTV Windsor, May 26, 2025

https://www.ctvnews.ca/windsor/article/medical-students-train-at-eshc-for-discovery-week/

AM800

New measles exposure points within Windsor-Essex and Chatham-Kent

AM800 News, April 23, 2025

https://www.am800cklw.com/news/three-new-measles-exposure-points-being-reported-in-windsor-essex.html

WECHU identifies new potential measles exposure point

AM800 News, April 25, 2025

https://www.am800cklw.com/news/wechu-identifies-new-potential-measles-exposure-point.html

WECHU identifies possible measles exposure point

AM800 News, April 27, 2025

https://www.am800cklw.com/news/wechu-identifies-possible-measles-exposure-point.html

Two new measles exposure points identified in Windsor-Essex and Chatham-Kent

AM800 News, April 29, 2025

https://www.am800cklw.com/news/two-new-measles-exposure-points-identified-in-windsor-essex-and-chatham-kent.html

Local healthcare and academic institutions re-sign MOU under WE-SPARK Health Institute

AM800 News, April 30, 2025

https://www.am800cklw.com/news/local-healthcare-and-academic-institutions-resign-mou-under-we-spark-health-institute.html

62 confirmed measles cases so far this month in Windsor-Essex

AM800 News, April 30, 2025

https://www.am800cklw.com/news/62-confirmed-measles-cases-so-far-this-month-in-windsor-essex.html

New measles exposure points in Windsor-Essex and Chatham-Kent

AM800, May 2, 2025

https://www.am800cklw.com/news/new-measles-exposure-points-in-windsor-essex-and-chatham-kent.html

WRH continues to monitor local measles cases

AM800, May 2, 2025

https://www.am800cklw.com/news/wrh-continues-to-monitor-local-measles-cases.html

WECHU identifies additional exposure point for measles

AM800 News, May 5, 2025

https://www.am800cklw.com/news/wechu-identifies-additional-exposure-point-for-measles.html

WECHU shares tips to protect against avian flu

AM800 News, May 7, 2025

https://www.am800cklw.com/news/wechu-shares-tips-to-protect-against-avian-flu.html

Three new measles exposure point locations being reported

AM800 News, May 7, 2025

https://www.am800cklw.com/news/three-new-measles-exposure-point-locations-being-reported.html

Multiple measles exposure points reported in Windsor-Essex and Chatham-Kent

AM800 News, May 8, 2025

https://www.am800cklw.com/news/multiple-measles-exposure-points-reported-in-windsor-essex-and-chatham-kent.html

Local cancer researchers receive \$230,000 from Play for a Cure Pro-Am

AM800 News, May 9, 2025

https://www.am800cklw.com/news/local-cancer-researchers-receive-230-000-from-play-for-a-cure-pro-am.html

WECHU identifies three additional measles exposure point locations

AM800 News, May 9, 2025

https://www.am800cklw.com/news/wechu-identifies-three-additional-measles-exposure-point-locations.html

New measles exposure location being reported by local health unit

AM800 News, May 10, 2025

https://www.am800cklw.com/news/new-measles-exposure-location-being-reported-by-local-health-unit.html

WECHU identifies possible point of exposure for measles

AM800 News, May 12, 2025

https://www.am800cklw.com/news/wechu-identifies-possible-point-of-exposure-for-measles.html

Windsor man recognized for fighting off two armed suspects

AM800 News, May 14, 2025

https://www.am800cklw.com/news/windsor-man-recognized-for-fighting-off-two-armed-suspects.html

Hiring underway for a Homelessness and Addiction Recovery Treatment Hub in Windsor

AM800 News, May 14, 2025

https://www.am800cklw.com/news/hiring-underway-for-a-homelessness-and-addiction-recovery-treatment-hub-in-windsor.html

Hôtel-Dieu nurses recognized during National Nursing Week

AM800 News, May 15, 2025

https://www.am800cklw.com/news/hotel-dieu-nurses-recognized-during-national-nursing-week.html

Police focused on a Windsor neighbourhood that's generating the most violent crime calls

AM800 News, May 15, 2025

https://www.am800cklw.com/news/police-focused-on-a-windsor-neighbourhood-thats-generating-the-most-violent-crime-calls.html

WECHU continues to closely monitor local measles cases

AM800 News, May 16, 2025

https://www.am800cklw.com/news/wechu-continues-to-closely-monitor-local-measles-cases.html

Watch: Lucky heart attack victim recognized during Survivor Day

AM800 News, May 24, 2025

https://www.am800cklw.com/news/watch-lucky-heart-attack-victim-recognized-during-survivor-day.html

Erie Migration District School identified as possible exposure point for measles: WECHU

AM800 News, May 27, 2025

https://www.am800cklw.com/news/erie-migration-district-school-identified-as-possible-exposure-point-for-measles-wechu.html

BLACKBURN RADIO

More measles exposure points identified

Blackburn Windsor, April 23, 2025

https://windsornewstoday.ca/windsor/news/2025/04/23/more-measles-exposure-points-identified

Windsor building added to list of possible measles exposures

Blackburn Windsor, April 24, 2025

https://windsornewstoday.ca/windsor/news/2025/04/25/windsor-building-added-to-list-of-possible-measles-exposures

New measles exposure site in Leamington

Blackburn Windsor, April 26, 2025

https://windsornewstoday.ca/windsor/news/2025/04/26/new-measles-exposure-site-in-leamington

Local doctor recognized

Blackburn Windsor, April 30, 2025

https://windsornewstoday.ca/windsor/news/2025/04/30/local-doctor-recognized

Health Unit announces three more measles exposure points

Blackburn Windsor, April 30, 2025

https://windsornewstoday.ca/windsor/news/2025/04/30/health-unit-announces-three-more-measles-exposure-points

UPDATE: Health Unit announces eight more measles exposure points

Blackburn Windsor, April 30, 2025

https://windsornewstoday.ca/windsor/news/2025/04/30/health-unit-announces-three-more-measles-exposure-points

UPDATE: Health Unit announces eight more measles exposure points

Blackburn Windsor, May 1, 2025

https://windsornewstoday.ca/windsor/news/2025/04/30/health-unit-announces-three-more-measles-exposure-points

New measles exposure site in Leamington

Blackburn Windsor, May 3, 2025

https://windsornewstoday.ca/windsor/news/2025/05/03/new-measles-exposure-site-in-leamington-1

Measles vaccine provides 97 per cent protection, says provincial Chief Medical Officer of Health

Blackburn Windsor, May 3, 2025

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Pregabalin medication being recalled across Canada

Blackburn Windsor, May 3, 2025

https://windsornewstoday.ca/windsor/news/2025/05/03/pregabalin-medication-being-recalled-across-canada

Health unit issues tips on avoiding avian flu (VIDEO)

Blackburn Windsor, May 6, 2025

https://windsornewstoday.ca/windsor/news/2025/05/06/health-unit-issues-tips-on-avoiding-avian-flu-video

Health unit issues tips on avoiding avian flu (VIDEO)

Blackburn Windsor, May 6, 2025

https://windsornewstoday.ca/windsor/news/2025/05/06/health-unit-issues-tips-on-avoiding-avian-flu-video

Operating room nurse wins 2025 Lois Fairley Award

Blackburn Windsor, May 8, 2025

https://windsornewstoday.ca/windsor/news/2025/05/08/operating-room-nurse-wins-2025-lois-fairley-award

WECHU identifies latest measles exposure points

Blackburn Windsor, May 9, 2025

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Kingsville retirement home added to potential measles exposure list

Blackburn Windsor, May 10, 2025

https://windsornewstoday.ca/windsor/news/2025/05/10/kingsville-retirement-home-added-to-potential-measles-exposure-list

Kingsville clinic added as potential measles exposure site

Blackburn Windsor, May 12, 2025

https://windsornewstoday.ca/windsor/news/2025/05/12/kingsville-clinic-added-as-potential-measles-exposure-site

HDGH celebrates nursing excellence during Nursing Week

Blackburn Windsor, May 15, 2025

https://windsornewstoday.ca/windsor/news/2025/05/15/hdgh-celebrates-nursing-excellence-during-nursing-week

Report recommends banning for-profit health care staffing agencies

Blackburn Windsor, May 22, 2025

https://windsornewstoday.ca/windsor/news/2025/05/22/report-recommends-banning-for-profit-health-care-staffing-agencies

Paramedic reconnects with survivor

Blackburn Windsor, May 25, 2025

https://windsornewstoday.ca/windsor/news/2025/05/23/paramedic-reconnects-with-survivor

Were you at these four locations recently? You may have been exposed to measles

Blackburn Windsor, May 28, 2025

https://windsornewstoday.ca/windsor/news/2025/05/28/were-you-at-these-four-locations-recently-you-may-have-been-exposed-to-measles

CBC WINDSOR

Windsor-Essex, Chatham-Kent health units warn of measles exposures in the community — here's where CBC Windsor, April 23, 2025

https://www.cbc.ca/news/canada/windsor/windsor-wechu-measles-exposures-1.7482316

Don't have a copy of your medical record? You're not alone. Health experts say it should be an election issue CBC Windsor, April 25, 2025

https://www.cbc.ca/news/canada/windsor/medical-records-canada-legislation-election-1.7518119

Girls and young women need better access to mental health care, StatsCan report suggests

CBC Windsor, May 22, 2025

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VIDEO: Patients, paramedics reunited at 12th annual Survivor Day

CBC Windsor, May 23, 2025

https://www.cbc.ca/player/play/video/9.6771464

WINDSOR STAR

Public health reports more measles exposures in Chatham-Kent

Windsor Star, April 25, 2025

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'Profound gift' — Windsor doctor honoured for organ donation advocacy

Windsor Star, April 30, 2025

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Face your fears while raising money for Windsor cancer awareness

Windsor Star, May 2, 2025

https://windsorstar.com/news/local-news/face-your-fears-while-raising-money-for-windsor-cancer-awareness

Award-winning Windsor nurse 'fell in love' with career caring for patients

Windsor Star, May 7, 2025

https://windsorstar.com/news/local-news/award-winning-windsor-nurse-fell-in-love-with-career-caring-for-patients

'Above and beyond' — Windsor-Essex hospitals honour staff for dedication, compassion

Windsor Star, May 17, 2025

https://windsorstar.com/news/local-news/above-and-beyond-windsor-essex-hospitals-honour-staff-for-dedication-compassion

Ontario hospitals spent \$9B on agency staff over 10 years, study finds

Windsor Star, May 17, 2025

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LHSC seizes 23 knives at ER in first week with new weapons screening

London Free Press, April 24, 2025

https://lfpress.com/news/local-news/lhsc-seizes-23-knives-at-er-in-first-week-with-new-weapons-screening

Hospitals across Canada installing weapons detection systems amid apparent rise in ER violence

Globe and Mail, May 4, 2025

 $\underline{https://www.theglobeandmail.com/canada/article-emergency-rooms-violence-healthcare-workers-hospital-weapons-detection/}$

More than 250 knives seized at London hospital's ERs in six weeks

London Free Press, May 22, 2025

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In Southwestern Ontario, hospitals prepare for prospect of 'worst-case scenario' while measles cases surge Globe and Mail, May 22, 2025

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