

Mission: Provide quality person-centered health care services to the community

WRH VALUES

We respectfully acknowledge that the Windsor Regional Hospital occupies the traditional, ancestral and contemporary lands of the Niswi Ishkodewan Anishinaabeg: The Three Fires Confederacy (Ojibwe, Odawa and Potawatomi). We acknowledge that the land and the surrounding waters for sustaining us and we are committed to protecting and restoring these lands and waters from environmental degradation.

BOARD OF DIRECTORS

Thursday, May 2, 2024 VIA ZOOM: 1700 hours

(ZOOM link is included with meeting invitation)

	TAB	TIME	ACTION
1. CALL TO ORDER (France)		1700	
2. <u>DECLARATIONS OF CONFLICT OF INTEREST</u> (France)		1702	
3. PREVIOUS MINUTES: April 4, 2024 (France)	Tab A	1703	MOTION
4. REPORT OF THE PRESIDENT & CEO (Musyj)		1705	
5. <u>CNE</u> REPORT (Riddell)		1715	FYI
6. SCHULICH REPORT: (Jacobs)		1720	
7. FINANCIAL PRESENTATION (Paniccia) None		1725	
8. CONSENT AGENDA: <u>Finance/Audit & Resources:</u> April 22, 2024 (Paniccia)	Tab B	1730	
9. <u>CORRESPONDENCE/PRINTED MATTER:</u> Media Report – FYI (France)	Tab C	1735	

10. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTION (France)	1736	
11. <u>DATE OF NEXT REGULAR BOARD MEETING:</u> Thursday, June 6, 2024 - ZOOM		
12. <u>ADJOURNMENT</u> (France)	1736	MOTION



MINUTES of the **BOARD OF DIRECTORS** meeting held on **Thursday, April 4, 2024**, 17:00 hours, Side A, Auditorium, MET Campus.

PRESENT:

Patricia France, Chair

Nila Das Chris Lanoue David Musyj (ex-officio, non-voting)
Paul Lachance Dr. Laurie Freeman Dr. Wassim Saad (ex-officio, non-voting)
Genevieve Isshak Mary Dawson Karen Riddell (ex-officio, non-voting)

Ian McLeod Anthony Paniccia

Jamie Skutovich

STAFF:

Executive Committee

REGRETS:

Dr. Mayer Zayouna (ex-officio, non-voting)

Dr. Danielle Soulliere

Dr. Larry Jacobs (ex-officio, non-voting)

Cynthia Bissonnette

Laura Copat

Linda Staudt

David Malian

1. CALL TO ORDER:

The meeting was called to order at 1700 hours with Ms. France presiding as Chair and Ms. Sutherland recording the minutes.

2. DECLARATIONS OF CONFLICT OF INTEREST:

None declared.

3. PREVIOUS MINUTES:

The minutes of the March 7, 2024 Board meeting had been previously circulated.

MOVED by Mr. P. Lachance, **SECONDED** by Dr. L. Freeman and **CARRIED THAT** the minutes of the March 7, 2024 Board of Directors meeting be approved.

4. REPORT FROM THE PRESIDENT & CEO and CHIEF NURSING EXECUTIVE:

Mr. Musyi provided the following highlights from his presentation.

Update on Influenza

Wastewater testing data shows a significant drop off of Influenza A and B. Influenza B is the strain would prolong the influenza season.

Update on COVID / RSV

Again, the wastewater surveillance shows that COVID and RSV cases have dropped dramatically and continue to descend. We had a bit of spike in RSV in early April but we are in good spot now.

With respect to in-patients, we currently have 9 patients with COVID. We were down to one patient last week and Mr. Musyj indicated that with things being stable the new normal will likely be around 9-10 in-patients on average across the two campuses. We are tracking in a really good direction, flow is still tight but has been better over the last month or so.

Paediatric Diversion Program

Ms. Petrakos provided the update. As of today's date, close to 700 children have been seen in the diversion clinic since it started in September of 2023. The program expanded to 7 days a week on March 1, 2024. Ms. Petrakos explained that there are limited services available in the community for parents to take their sick children after school and into the evening. This program has helped to reduce overcrowding in the EDs. It is important to note that not all children quality for the diversion clinic and need to be seen in the ED for emergency care.

The program has been very successful for clinic patients and the time from attending the ED to complete discharge is approximately 90 minutes on average.

Linear Accelerator (LINAC) Expansion Project

Mr. Foster provided the update. Since the last board meeting we have broken ground for a 4th LINAC machine that delivers cancer treatments to our community. The 4th machine will allow WRH to provide an additional 10,000 curative radiation treatments per year. Completion date for the 4th machine is late 2024 or early 2025. Mr. Foster added that this will also kick off the replacement cycle for the 3 existing radiation machines. The new machines will have very advanced technology that will allow fewer and more focused treatments.

Code Grey Status Update

Ms. Riddell provided the update. All major clinical systems are on-line and functioning properly. Many of the smaller clinical and non-clinical systems are being added daily once they comply with the security features. Ms. Riddell added that some of the systems also require upgrades.

Approximately 27,800 WRH patients were impacted by the criminal cyberattack. Starting April 8, 2024, letters will be going out to impacted people with a number for them to call if they want more information. Again, as stated previously, no health records, banking information or social insurance numbers were part of the WRH breach. The names in large came from admission sheets, census sheets and assignment sheets that staff had saved to a shared drive in order for others to access to allow clinical staff to do rounding with patients.

Solar Eclipse – April 8, 2024

Ms. Cecile provided information on the upcoming solar eclipse as several location throughout W/E fall into the path of totality. The solar eclipse should start at approximately 1:58 p.m. and end at 4:28 with totality taking place between 3:12 p.m. and 3:15 p.m. Ms. Cecile outlined the safety measures to avoid eye damage. WRH is providing safe solar eclipse viewers for staff, patients and visitors exiting the building ahead of peak totality on the afternoon of April 8, 2024.

Mr. Musyj reminded everyone that April is National Organ and Tissue Donation month. The registration rates in W/E were very low a few years ago, however they have bumped up to the national average.

Please visit the website to become an organ donor: https://beadonor.ca. It is very important to ensure your family is aware that you have registered.

5. REPORT FROM SCHULICH:

Dr. Jacobs was not present for the meeting. His report was circulated in advance.

6. FINANCIAL PRESENTATION:

There was no financial presentation due to the Code Grey.

Mr. Paniccia advised that we are approximately 1500 invoices away from having everything inputted into our accounting system. In addition, the audit will start early to mid-May with the hopes of it being signed off prior to the June AGM. Mr. Paniccia thanked Ms. Gautier and the entire finance team for their ongoing efforts.

7. CONSENT AGENDA:

MOVED by Mr. A. Paniccia, **SECONDED** by Dr. L. Freeman and **CARRIED THAT** the report from the March 25, 2024 Finance/Audit & Resources Committee meeting be accepted.

8. CORRESPONDENCE/PRINTED MATTER:

- a) Media Report FYI only.
- b) Office of the Solicitor General Correspondence dated March 19, 2024 FYI only.

9. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS: None

10. NEW BUSINESS:

None

11. DATE OF NEXT REGULAR MEETING:

Thursday, May 2, 2024, 1700, ZOOM.

12.	ADJOURNMENT: There being no further business to discuss, it was				
	MOVED by Ms. M. Dawson, SECONDED by Mr. P. Lachance and CARRIEI				
	THAT the April 4, 2024 Board of Directors meeting be adjourned at 1721 hours				
	Patricia France, Chair	Dawn Sutherland			
	Board of Directors	Recording Secretary/ds			
	Dould of Directors	Recording Secretary/ds			



MOTION/ACTION SHEET

From The

FINANCE/AUDIT & RESOURCES COMMITTEE MEETING <u>General Session</u>

Monday, April 22, 2024

THERE ARE NO RECOMMENDATIONS FROM THE FINANCE/AUDIT & RESOURCES COMMITTEE.



MINUTES from the meeting of the **FINANCE/AUDIT & RESOURCES COMMITTEE** (*General Session*) held on Monday, April 22, 2024 (following the In-Camera Session).

PRESENT: COMMUNITY MEMBERS:

Anthony Paniccia (Chair & Treasurer)

Ian McLeod
Dr. Laurie Freeman
Paul Lachance
Jamie Skutovich
Chris Lanoue

Robert Klein

Anna Kirby
Dwayne Dawson
Trevor Chapman
Robert Klein
Marc Jones
Katherine Pham

Patricia France, Chair of the WRH Board of Directors

STAFF: REGRETS:

David Musyj Malissa Gauthier Todd Bested John Faber Heidi Zimmer

Mary Macera

Angela D'Alessandro Dr. Maher Zayouna

1.0 CALL TO ORDER

Mr. Chris Lanoue, Acting Chair & Treasurer, called the meeting to order at 6:01 p.m.

The proceedings were recorded by Mary Macera.

2.0 APPROVAL OF AGENDA

MOVED by Anna Kirby, SECONDED by Dwayne Dawson that the General Finance/Audit & Resources Committee Agenda of Monday, April 22, 2024, be approved

CARRIED.

3.0 CONFLICT OF INTEREST

No "Conflict of Interest" was declared.

4.0 FOR APPROVAL / RECOMMENDATION(S)

4.1 <u>Minutes of Previous Meeting – Monday, March 25, 2024</u>

The Finance/Audit & Resources Committee Minutes of the **General** Meeting of **Monday**, **March 25**, **2024** were previously circulated to all members.

MOVED by Laurie Freeman, SECONDED by Trevor Chapman that the General Meeting Minutes from the Finance/Audit & Resources Committee of Monday, March 25, 2024 be approved

CARRIED.

5.0 NEW BUSINESS / FOR DISCUSSION

5.1 Monthly Operating Results Report

Deferred. No operating results due to Code Grey and year-end processes.

Mrs. Gauthier indicated that she is anticipating on having May month end financial statements.

6.0 FOR INFORMATION

6.1 President's Report – April 2024

The President's Report was appended as part of the meeting agenda/package for the community members.

6.1 <u>Project Management Office (PMO) Report – April 2024</u>

A link was provided to the committee members.

7.0 DATE OF NEXT MEETING

The Finance/Audit and Resources Committee will meet on Monday, June 3rd, 2024, noting that this meeting will be held VIA ZOOM.

8.0 ADJOURNMENT

Mr. Lanoue indicated there was no further business.

MOVED by Ian McLeod, SECONDED by Katherine Pham that the General Meeting from the Finance/Audit & Resources Committee of Monday, April 22, 2024 be adjourned at 6:02 p.m.

CARRIED.

Mr. Chris Lanoiue, Acting Chair & Treasurer FinAudit&Resources_Minutes 20240422

Mary Macera Recorder

WRH News Clippings - March 29 to April 24, 2024

CTV WINDSOR

Update coming today on local hospital cyber attack

CTV Windsor, April 3, 2024

https://windsor.ctvnews.ca/update-coming-today-on-local-hospital-cyber-attack-1.6831715

Job fair for Chatham-Kent Health Alliance

CTV Windsor, April 3, 2024

https://windsor.ctvnews.ca/job-fair-for-chatham-kent-health-alliance-1.6830877

Hundreds of thousands to receive notice their data was compromised in Ontario hospital cyberattack CTV Windsor, April 3, 2024

https://windsor.ctvnews.ca/hundreds-of-thousands-to-receive-notice-their-data-was-compromised-in-ontario-hospital-cyberattack-1.6831715

'I'm not paying it': Family furious over \$400/day hospital fine for not moving to LTC

CTV Windsor, April 10, 2024

https://windsor.ctvnews.ca/i-m-not-paying-it-family-furious-over-400-day-hospital-fine-for-not-moving-to-ltc-1.6840953

Windsor mother pushes for better addiction transitional supports amid doubling of opioid-related deaths

CTV Windsor, April 16, 2024

https://windsor.ctvnews.ca/windsor-mother-pushes-for-better-addiction-transitional-supports-amid-doubling-of-opioid-related-deaths-1.6848560

Family saved by organ donors encourages registration

CTV Windsor, April 18, 2024

https://windsor.ctvnews.ca/family-saved-by-organ-donors-encourages-registration-1.6851985

Essex-Windsor EMS hopes new app can spark a surge in AED mapping, installations

CTV Windsor, April 18, 2024

https://windsor.ctvnews.ca/essex-windsor-ems-hopes-new-app-can-spark-a-surge-in-aed-mapping-installations-1.6852826

WECHU warns of possible meningitis exposure

CTV Windsor, April 18, 2024

https://windsor.ctvnews.ca/wechu-warns-of-possible-meningitis-exposure-1.6853080

WINDSOR STAR

Hospital CEO top-paid among 6,000 on Windsor-Essex Sunshine List

Windsor Star, April 2, 2024

https://windsorstar.com/news/local-news/hospital-ceo-top-paid-among-6000-on-windsor-essex-sunshine-list

Hacked hospitals sending 326K letters to patients in Windsor, elsewhere

Windsor Star, April 3, 2024

https://windsorstar.com/news/local-news/hacked-hospitals-sending-326k-letters-to-patients-in-windsor-elsewhere

Better mental health tools needed in Windsor, coroner's inquest hears

Windsor Star, April 3, 2024

https://windsorstar.com/news/local-news/better-mental-health-tools-needed-in-windsor-coroners-inquest-hears

Family furious over \$400/day Windsor hospital fine for not moving to long-term care

Windsor Star, April 10, 2024

https://windsorstar.com/news/canada/ontario-family-hospital-fine/wcm/780be88c-da90-4ed2-9485-fe9b28fd974f

Windsor-Essex health centre, hospice get new leadership

Windsor Star, April 13, 2024

https://windsorstar.com/news/local-news/windsor-essex-health-centre-hospice-get-new-leadership

Long-term care workers hold information picket ahead of bargaining

Windsor Star, April 14, 2024

https://windsorstar.com/news/local-news/long-term-care-workers-hold-information-picket-ahead-of-bargaining

Firm overseeing cybersecurity during massive ransomware attack moves out of hospital supply chain business

Windsor Star, April 22, 2024

https://windsorstar.com/news/local-news/firm-overseeing-cybersecurity-during-massive-ransomware-attack-moves-out-of-hospital-supply-chain-business

AM800

Windsor CTS Advocacy Coalition holding vigil as part of provincial day of action

AM800 News, March 28, 2024

 $\underline{https://www.am800cklw.com/news/windsor-cts-advocacy-coalition-holding-vigil-as-part-of-provincial-\\ \underline{day-of-action.html}$

Child and youth crisis support services reallocated to Maryvale

AM800 News, March 30, 2024

https://www.am800cklw.com/news/child-and-youth-crisis-support-services-reallocated-to-maryvale.html

Letters to be sent to patients who had information stolen during hospital cyber attack

AM800 News, April 3, 2024

https://www.am800cklw.com/news/letters-to-be-sent-to-patients-who-had-information-stolen-during-hospital-cyber-attack.html

Windsor Regional Hospital focused on reducing backlog of lower priority MRI scans

AM800 News, April 4, 2024

https://www.am800cklw.com/news/windsor-regional-hospital-focused-on-reducing-backlog-of-lower-priority-mri-scans.html

Nominations open for 17th annual Lois Fairley Nursing Award

AM800 News, April 5, 2024

https://www.am800cklw.com/news/nominations-open-for-17th-annual-lois-fairley-nursing-award.html

Retired local nurse explains importance of services like SafePoint

AM800 News, April 5, 2024

https://www.am800cklw.com/news/retired-local-nurse-explains-importance-of-services-like-safepoint.html

County Council approves funding to continue Paramedic Patient Navigator EMS positions

AM800 News, April 7, 2024

https://www.am800cklw.com/news/county-council-approves-funding-to-continue-paramedic-patient-navigator-ems-positions.html

Paediatric Diversion Program expands to seven days a week at Windsor Regional Hospital

AM800 News, April 8, 2024

https://www.am800cklw.com/news/paediatric-diversion-program-expands-to-seven-days-a-week-at-windsor-regional-hospital.html

'I'm not paying it': Family furious over \$400/day hospital fine for not moving to LTC

AM800 News, April 10, 2024

https://www.am800cklw.com/news/im-not-paying-it-family-furious-over-400day-hospital-fine-for-not-moving-to-ltc.html

Long-term care nurses and health professionals picket for equal staffing ratios and wages

AM800 News, April 13, 2024

https://www.am800cklw.com/news/long-term-care-nurses-and-health-professionals-picket-for-equal-staffing-ratios-and-wages.html

Opioid alert issued by the Windsor-Essex County Health Unit after 15 overdoses reported

AM800 News, April 15, 2024

https://www.am800cklw.com/news/opioid-alert-issued-by-the-windsor-essex-county-health-unit-after-15-overdoses-reported.html

15th annual Hats On For Healthcare surpasses fundraising goal

AM800 News, April 16, 2024

https://www.am800cklw.com/news/15th-annual-hats-on-for-healthcare-surpasses-fundraising-goal.html

Windsor Cancer Centre Foundation launches new 'Show Us Your Brave' campaign

AM800 News, April 17, 2024

https://www.am800cklw.com/news/windsor-cancer-centre-foundation-launches-new-show-us-your-brave-campaign.html

Essex-Windsor EMS calls for help to improve defibrillator access across the region

AM800 News, April 18, 2024

https://www.am800cklw.com/news/essex-windsor-ems-calls-for-help-to-improve-defibrillator-access-across-the-region.html

WECHU warning of possible meningitis exposure

AM800 News, April 18, 2024

https://www.am800cklw.com/news/wechu-warning-of-possible-meningitis-exposure.html

Primary health care teams in Windsor-Essex receiving close to \$2-million

AM800 News, April 19, 2024

https://www.am800cklw.com/news/primary-health-care-teams-in-windsor-essex-receiving-close-to-2-million.html

4th annual Play for a Cure taking place in LaSalle

AM800 News, April 19, 2024

https://www.am800cklw.com/news/4th-annual-play-for-a-cure-taking-place-in-lasalle.html

Plan to improve downtown Windsor includes focus on mental health and addiction treatment services AM800 News, April 24, 2024

https://www.am800cklw.com/news/plan-to-improve-downtown-windsor-includes-focus-on-mental-health-and-addiction-treatment-services.html

CBC WINDSOR

Here are the familiar names topping the 'Sunshine List' in Windsor

CBC Windsor, March 28, 2024

https://www.cbc.ca/news/canada/windsor/windsor-sunshine-list-2023-1.7159018

Patients affected by southwestern Ontario hospital cyberattack to be notified next week

CBC Windsor, April 3, 2024

https://www.cbc.ca/news/canada/windsor/mail-hospital-notified-affected-patients-1.7162269

More training, 24-hour metal health clinic among jury's 15 recommendations in Romanick inquest CBC Windsor, April 4, 2024

https://www.cbc.ca/news/canada/windsor/chad-romanick-inquest-windsor-police-windsor-regional-hospital-mental-health-crime-1.7163812

Hospital CEO agrees with Romanick inquest recommendation to expand mental health service CBC Windsor, April 8, 2024

 $\frac{https://www.cbc.ca/news/canada/windsor/hotel-dieu-grace-healthcare-recommendations-romanick-inquest-1.7165597$

'I'm not paying it': Family furious over \$400 a day hospital fine for not moving to LTC

CBC Windsor, April 10, 2024

https://www.cbc.ca/news/canada/windsor/hospital-fine-not-moving-ltc-1.7169067

Windsor nurses protest pay, staffing conditions in long-term care ahead of contract talks

CBC Windsor, April 12, 2024

https://www.cbc.ca/news/canada/windsor/windsor-long-term-care-nurses-1.7172498

This veteran ER doctor says his own cancer diagnosis has given him 'a whole new perspective'

CBC Windsor, April 12, 2024

https://www.cbc.ca/news/canada/windsor/anthony-dixon-cancer-diagnosis-1.7172095

Fentanyl linked to 14 of 15 Windsor-area opioid overdoses during the past week

CBC Windsor, April 6, 2024

https://www.cbc.ca/news/canada/windsor/fentanyl-windsor-opioid-overdose-alert-1.7174908

You've been notified by a hospital that your information was stolen. Now what?

CBC Windsor, April 24, 2024

https://www.cbc.ca/news/canada/windsor/windsor-essex-chatham-sarnia-hospital-ransomware-attack-1.7177463

BLACKBURN RADIO

RNAO joins fight for safe consumption sites

Blackburn Windsor, April 3, 2024

https://windsornewstoday.ca/windsor/news/2024/04/03/rnao-joins-fight-for-safe-consumption-sites

Patients affected by cyber attack to be notified

Blackburn Windsor, April 3, 2024

https://windsornewstoday.ca/windsor/news/2024/04/03/patients-affected-by-cyber-attack-to-be-notified

Nominate a nurse who has made a difference

Blackburn Windsor, April 4, 2024

https://windsornewstoday.ca/windsor/news/2024/04/04/nominate-a-nurse-who-has-made-a-difference

Alert issued following increase in Windsor-Essex opioid overdoses

Blackburn Windsor, April 15, 2024

https://windsornewstoday.ca/windsor/news/2024/04/15/alert-issued-following-increase-in-windsor-essex-opioid-overdoses

Fundraising campaign encourages people to face their fears

Blackburn Windsor, April 17, 2024

https://windsornewstoday.ca/windsor/news/2024/04/18/fundraising-campaign-encourages-people-to-face-their-fears

Arbitrator awards tens of thousands of hospital workers wage increase

Blackburn Windsor, April 18, 2024

https://windsornewstoday.ca/windsor/news/2024/04/19/arbitrator-awards-tens-of-thousands-of-hospital-workers-wage-increase

Essex Windsor EMS mapping public AEDs

Blackburn Windsor, April 18, 2024

https://windsornewstoday.ca/windsor/news/2024/04/19/essex-windsor-ems-mapping-public-aeds

WECHU investigating local case of meningitis

Blackburn Windsor, April 18, 2024

https://windsornewstoday.ca/windsor/news/2024/04/18/wechu-investigating-local-case-of-meningitis

OTHER

Ontario hospitals send 326K letters to patients whose info was stolen in cyberattack

Globe and Mail, April 3, 2024

https://www.theglobeandmail.com/canada/article-ontario-hospitals-send-326k-letters-to-patients-whose-info-was-stolen/

Technology enhancing safety at hospitals

Hospital News, April 12, 2024

https://hospitalnews.com/technology-enhancing-safety-at-hospitals/

CHATHAM/SARNIA COVERAGE

Hacked Southwestern Ontario hospitals sending letters to 326,000 patients

Sarnia Observer, April 3, 2024

 $\frac{https://www.theobserver.ca/news/local-news/hacked-hospitals-sending-326k-letters-to-patients-inwindsor-elsewhere/wcm/717041e8-4abf-4277-9405-723c885dfd0f$

BWH to contact thousands affected by cyberattack

Blackburn Sarnia, April 3, 2024

https://sarnianewstoday.ca/sarnia/news/2024/04/03/bwh-to-contact-thousands-affected-by-cyberattack

Hacked Southwestern Ontario hospitals sending letters to 326,000 patients

Chatham Daily News, April 3, 2024

 $\frac{https://www.chathamdailynews.ca/news/local-news/hacked-hospitals-sending-326k-letters-to-patients-in-windsor-elsewhere/wcm/b40f57a5-9206-4cd8-be60-680b71ffb0bb$

Patients affected by cyber attack to be notified

Blackburn Chatham, April 3, 2024

https://cknewstoday.ca/chatham/news/2024/04/03/patients-affected-by-cyber-attack-to-be-notified