



MINUTES of the **BOARD OF DIRECTORS** meeting held on **Thursday, December 5, 2024**, 1700 hours, via ZOOM and live streamed on YouTube.

PRESENT:

Patricia France, Chair	Chris Lanoue	Karen Riddell (ex-officio, non-voting)
Anthony Paniccia	Nila Das	Dr. Wassim Saad (ex-officio, non-voting)
Jamie Skutovich	Cynthia Bissonnette	
Laura Copat	Paul Lachance	
Nadine Manroe-Wakerell	Linda Staudt	
Genevieve Isshak	Ian McLeod	
Mary Dawson		

STAFF:

Executive Committee

REGRETS:

Dr. Laurie Freeman
David Malian
David Musyj (ex-officio, non-voting)
Dr. Mayer Zayouna (ex-officio, non-voting)
Dr. Irram Sumar (ex-officio, non-voting)
Dr. Larry Jacobs (ex-officio, non-voting)

1. CALL TO ORDER:

The meeting was called to order at 1700 hours with Ms. France presiding as Chair and Ms. Sutherland recording the minutes.

2. DECLARATIONS OF CONFLICT OF INTEREST:

None declared.

3. PREVIOUS MINUTES:

The minutes of the November 7, 2024 Board meeting had been previously circulated.

MOVED by Mr. A. Paniccia, **SECONDED** by Ms. G. Isshak and **CARRIED THAT** the minutes of the November 7, 2024 Board of Directors meeting be approved.

4. REPORT FROM THE ACTING PRESIDENT & CEO / CNE

Ms. Riddell referred to her written report and provided the following highlights.

The surgical safari tours resumed this month. This includes a fun, interactive preoperative tour for children aged 3 – 12 having surgery at the hospital. A child life specialist provides

age appropriate explanations of what the child will see and do on the day of surgery. This helps children feel more relaxed and comfortable when they come back from their procedure.

Installation of the new LINAC bunker started the last week of October and the machine itself should be up and running on December 9th. We continue to work on replacement plans for the existing LINACs.

The new MRI is also up and running at the Ouellette Campus and we are in the planning phases to upgrade the other MRI at Ouellette. In addition, the Cath Lab expansion project is well under way and we are looking forward to having two tables available to serve our community.

Ms. Riddell also provided an update with respect to what we are seeing as far as respiratory viruses. The percent positivity for COVID is 11.4%, 0.8% for Influenza, 4.1% for RSV and 10% for Enterovirus/Rhinovirus. As far as the current trend, COVID is lower than last week, Influenza is lower and RSV is higher than last week. When we look at last year's trend, % positivity, # hospitalized and # of outbreaks are all lower. At WRH over the last two months we are averaging between 10 and 18 cases of hospitalized COVID cases, which is lower than last year at this time. In addition, the numbers of Influenza and RSV also remain low in hospital.

5. REPORT FROM SCHULICH:

Dr. Jacobs was unable to attend the meeting.

6. FINANCIAL PRESENTATION (October 31, 2024 Results):

Mr. Paniccia reported.

Slide 2 – Funding Update

WRH has received the confirmation of additional base funding of \$12,025,000 for Bill 124 incremental costs for the last half of the fiscal year.

Total Bill 124 incremental funding is now \$25,247,100

Slide 3 – Financial Results – YTD October 2024

- The net deficit after building amortization is \$21,829,000 which is \$6,187,000 worse than budget
- Hospital Margin is negative \$17,121,000 which is \$6,564,000 worse than plan

Slide 4 – Significant Variances

Chart indicates expense variances and the offsetting revenue

- Benefits \$2,426,000 deficit partially offset by CCPN funding of \$1,419,000. CCPN is funding for nursing signing bonuses “Community Commitment Program for Nurses”
 - Increased Signing Bonuses versus prior year \$283,000
 - CPP \$222,000
 - Fringe in Lieu \$203,000

- HOOPP \$174,000
- Maternity Top Ups up \$153,000 over prior year to date
- Medical Staff Fees \$2,008,000 deficit
 - \$1,204,000 in additional med fees to earn \$1,218,000 in patient services revenue
 - Additional deficits of \$309,000 in ICU (unfunded) and \$293,000 (funded) in Emergency Alternate Funding Agreement
- Medical/Surgical Supplies \$1,462,000 deficit
 - Minimal offset by additional QBP revenue earned \$78,000 for Hip & Knee joint replacements
 - Deficits in the Perioperative Program \$604,000, Critical Care \$300,000 and Diagnostic Imaging \$250,000
- Drugs \$11,578,000 deficit
 - Offset by \$4,448,000 revenue in retail pharmacies
 - \$6,594,000 in Ministry drug funding for Chemotherapy and Renal programs
- Other Supplies \$3,410,000 deficit – no offsetting revenue
 - Pressure points are building and equipment maintenance, minor equipment purchases, referred out pathology and legal fees.

Slide 5 – Sick and Overtime Benchmarks

Metric is Sick/Overtime Hours as a Percentage of Total Worked Hours

- Sick Percentage at Met Campus is 5.5%, and Ouellette is 6.0% versus the target of 4.7%
- Overtime Percentage at Met Campus is 4.10% and Ouellette is 5.9% versus the target of 2.35%

MOVED by Mr. A. Paniccia, **SECONDED** by Mr. P. Lachance and **CARRIED THAT** the December 5, 2024 Financial Presentation (as of October 31, 2024), be accepted.

7. CONSENT AGENDA:

MOVED by Mr. A. Paniccia, **SECONDED** by Mr. P. Lachance and **CARRIED THAT** the report from the November 25, 2024 Finance/Audit & Resources Committee meeting be accepted.

8. CORRESPONDENCE/PRINTED MATTER:

- a) Media Report – FYI only.

9. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS:

None

10. NEW BUSINESS:

11. DATE OF NEXT REGULAR MEETING:

Thursday, January 9, 2025, Auditorium, MET Campus

12. ADJOURNMENT:

There being no further business to discuss, it was

MOVED by Ms. N. Das, **SECONDED** by Ms. M. Dawson and **CARRIED**

THAT the December 5, 2024 Board of Directors meeting be adjourned at 1720 hours.

Patricia France, Chair
Board of Directors

Dawn Sutherland
Recording Secretary