



MINUTES of the **BOARD OF DIRECTORS** meeting held on **Thursday, February 2, 2023**, 17:00 hours, via ZOOM, live streamed on YouTube.

PRESENT VIA ZOOM:

Anthony Paniccia, Chair

Laura Copat

Paul Lachance

Cynthia Bissonnette

Ian McLeod

Patricia France

Linda Staudt

David Malian

Dr. Laurie Freeman

Genevieve Isshak

Penny Allen

Michael Lavoie

Dr. Wassim Saad (ex-officio, non-voting)

David Musyj (ex-officio, non-voting)

Dr. Larry Jacobs (ex-officio, non-voting)

Dr. Danielle Soulliere (ex-officio, non-voting)

STAFF VIA ZOOM:

Executive Committee

REGRETS:

Dr. Maher Sabalbal (ex-officio, non-voting)

Karen Riddell (ex-officio, non-voting)

Mary Dawson

1. CALL TO ORDER:

The meeting was called to order at 1700 hours with Mr. Paniccia presiding as Chair and Ms. Sutherland recording the minutes.

2. DECLARATIONS OF CONFLICT OF INTEREST:

None declared.

3. PREVIOUS MINUTES:

The minutes of the January 5, 2023 Board meeting had been previously circulated.

MOVED by Ms. P. France, **SECONDED** by Mr. D. Malian and **CARRIED**

THAT the minutes of the January 5, 2023 Board of Directors meeting be approved.

The Chair congratulated WRH for being recognized by the Trillium Gift of Life Network for its continued dedication to saving lives through organ and tissue donation during the pandemic. In 2021/2022 Ontario hospitals supported 302 organ donors and 1,885 tissue donors. WRH had 9 organ donors, which led to 24 organs donated for transplant and 46 tissue donors enhancing the lives of many.

4. REPORT FROM THE PRESIDENT & CEO:

Mr. Musyj reported. Highlights are as follows.

The first slide of the presentation is a snapshot of influenza cases in Canada as of January 21, 2023. As predicted the influenza season started earlier however it only lasted approximately 7 weeks before it peaked. The positive news is the drop in cases has been dramatic. Mr. Musyj explained that traditionally the flu season lasts until April but it seems we got through it early this year. However, this is not to say that the flu season is over, it is still in the community. In addition, hospitalizations across Canada has steadied for all age groups and continues to drop.

Mr. Musyj reported on ED visits and referred to the graph which is broken down by respiratory and non-respiratory visits. The vast majority of visits are for non-respiratory issues. Respiratory visits started to drop through the month of January.

The next slide provided a snapshot of the COVID/RSV/Influenza inpatient admissions for October, November and December and January. Mr. Musyj explained we are moving forward with a “glass half full” approach. Both influenza and RSV peaked in November and dropped dramatically in January. COVID-19 didn’t spike in January following the holidays and has been more constant. Mr. Musyj reminded that COVID is going to be with us for quite some time. The World Health Organization did not rescind its pandemic emergency declaration however that time could be coming soon.

With respect to occupancy, both campuses have occupancy rates above 100%. Some of this is due to patients having their health issues and treatment delayed due to the pandemic. This is at no fault to the patients. We are still admitting more patients on a percentage basis than pre-COVID. Also, patients are staying longer in hospital. WRH continues to operate 60 more beds than what we did pre-COVID. Mr. Musyj added that were waiting for an announcement from the Government with respect to strategies and the continuation of these beds into the upcoming fiscal year. The pediatric census is below 100% which is positive and we continue to have admit no beds at both campuses. Critical Care at both campuses ebbs and flows.

The ALC issue is fascinating. Mr. Musyj reported the hospital has not had to issue a letter regarding the \$400/day fee. As stated previously, Bill 7 has allowed for greater discussions between families and Home & Community Care. Musyj also confirmed that no patients from ESC have had to go to a home outside their region and this seems to be working well across the Province.

5. REPORT FROM SCHULICH:

Dr. Jacobs referred to his report. The Ministry has granted the Windsor program an extra resident per year for the psychiatry program, going from 2 residents per year to 3 and this will expand the total number of psychiatry residents in Windsor to 15. This is great news.

6. FINANCIAL PRESENTATION (December 2022 Results):

Mr. McLeod reported.

Slide 2 – Funding Update:

- NEW funding now included in December 2022 statements:
 - \$2,207,300 one-time funding for Pandemic Prevention and Containment confirmed for July 2022- March 2023. We have recognized \$1,500,000 to date.

Slide 3 – Financial Results – YTD December 2022:

- \$4,304,000 surplus for hospital operations year to date which is \$2,140,000 worse than budget
- The net surplus after building amortization is \$3,367,000 which is \$1,627,000 worse than budget
- Revenue surplus to date is \$2,140,000 lower than the expense deficit as volume projections for QBPs have been updated.

Slide 4 – COVID-19 Impact on Expenses:

- This slide shows the breakdown of \$18.4 million in COVID-19 expenses
- Unfunded COVID-19 expenses total \$3,730,000 due to
 - The wage differential for the Nursing Externs & S-PEP
 - Expenses no longer funded via incremental expense reimbursement (after June 2022)
 - Sick and isolation costs and additional staffing in the perioperative program
 - Incremental PPE
 - Additional shuttle costs, storage of equipment
- Unfunded expenses have been reduced as the Pandemic Prevention and Containment funding has been applied to these expenses

Revenue shortfalls in the three categories below are not funded:

- Volume-based for Quality-Based Procedures (QBP), Neuro, Cardiac and Wait Time. When compared to the budgeted volumes there is a \$8.4 million shortfall
- \$2.5 million revenue loss in Patient Services
- \$559,000 revenue loss in Other Recoveries

Slide 5 – Significant Variances:

- Salaries & Wage \$3,873,000 deficit
 - Includes the 2nd TRIN (Temporary Retention Incentive for Nurses) payment of \$3,254,000 which is fully funded
 - Includes \$7,200,000 in funded expenses for Nursing Externs, S-PEP and COVID-19 incremental costs
- Medical Staff Fees \$6,496,000 deficit
 - \$4,209,000 is funded through COVID-19 Temporary Physician Funding
 - \$3,202,000 offsetting favourable Patient Services Revenue variance
- Medical/Surgical Supplies \$2,513,000 deficit
 - 84% of this deficit relates to incremental PPE
- Drugs \$3,386,000 deficit
 - Offset by favourable revenue in retail pharmacies

Slide 6 – Significant Variances continued:

- Other Supplies \$3,631,000 deficit
 - \$898,000 building and grounds maintenance and service contracts
 - \$396,000 minor equipment purchases
 - \$362,000 patient transportation cost – patient transports to Hotel Dieu, nursing and retirement homes in order to free up beds
 - \$372,000 physician recruitment
 - \$306,000 referred out cataracts (these earn QBP funding)
 - \$282,000 plant maintenance and minor projects
 - \$141,000 additional employee shuttle service costs (to allow for social distancing)

MOVED by Mr. I. McLeod, **SECONDED** by Mr. P. Lachance and **CARRIED**
THAT the February 2, 2023 Financial Presentation (as of December 31, 2022) be accepted.

7. CONSENT AGENDA:

MOVED by Mr. I. McLeod, **SECONDED** by Mr. M. Lavoie and **CARRIED**
THAT the report from the January 23, 2023 Finance/Audit & Resources Committee meetings be accepted.

8. CORRESPONDENCE/PRINTED MATTER:

- a) Media Report – FYI only.

9. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS:

None

10. NEW BUSINESS:

None

11. DATE OF NEXT REGULAR MEETING:

Thursday, March 2, 2023, 1700 hrs VIA: ZOOM

12. ADJOURNMENT:

There being no further business to discuss, it was
MOVED by Mr. P. Lachance, **SECONDED** by Mr. I. McLeod and **CARRIED**
THAT the February 2, 2023 Board of Directors meeting be adjourned at 1730 hours.

Anthony Paniccia, Chair
Board of Directors

Dawn Sutherland
Recording Secretary/ds