



MINUTES of the **BOARD OF DIRECTORS** meeting held on **Thursday, March 6, 2025**, 1700 hours, VIA ZOOM.

PRESENT:

Patricia France, Chair	Chris Lanoue	Karen Riddell (ex-officio, non-voting)
Anthony Paniccia	David Malian	Dr. Wassim Saad (ex-officio, non-voting)
Ian McLeod	Cynthia Bissonnette	Dr. Mayer Zayouna (ex-officio, non-voting)
Mary Dawson	Paul Lachance	Dr. Irram Sumar (ex-officio, non-voting)
Laura Copat	Linda Staudt	
Genevieve Isshak	Jamie Skutovich	
Nadine Manroe-Wakerell		

STAFF:

Executive Committee

REGRETS:

Dr. Laurie Freeman
Nila Das
David Musyj (ex-officio, non-voting)
Dr. Larry Jacobs (ex-officio, non-voting)

1. CALL TO ORDER:

The meeting was called to order at 1700 hours with Ms. France presiding as Chair and Ms. Sutherland recording the minutes.

The Chair noted that Hats on for Healthcare kicked off on March 1st. Hats On for Healthcare is now in its 16th year and has raised more than \$650,000 for programs and services at Windsor Regional Hospital. All details are available on the website.

2. DECLARATIONS OF CONFLICT OF INTEREST:

None declared.

3. PREVIOUS MINUTES:

The minutes of the February 6, 2025 Board meeting had been previously circulated.

MOVED by Mr. P. Lachance, **SECONDED** by Mr. D. Malian and **CARRIED**
THAT the minutes of the February 6, 2025 Board of Directors meeting be approved.

4. REPORT FROM THE ACTING PRESIDENT & CEO / CNE

Ms. Riddell referred to her written report and provided the following highlights.

WRH continues to experience high volumes during the current respiratory season. Specific visitor restrictions are in place for our paediatric and neonatal intensive care units. We continue to encourage residents with non-emergency concerns to check out alternatives to the ER and to follow the advice of WECHU and all our hospital partners by taking precautions to reduce the spread of viruses. It is recommended to wear a mask if you have respiratory symptoms.

Ms. Riddell presented the provincial summary/percent positivity:

- COVID 6.4% (similar to previous week)
- Influenza 22.4%, RSV 3.2%

We are seeing a slow downward trend right now however we could see a rise in cases following March Break travel.

Dr. Saad provided an update with respect to the increase of measles world-wide and in Canada. As of February 12, 2025, 99 cases of measles (67 confirmed, 32 probably) have been reported in Ontario and these numbers have since increased. This past week we have started to see some paediatric cases of unvaccinated children.

Dr. Saad stated that measles is the most contagious infectious disease in the world and can cause serious illness with complications including pneumonia, deafness, brain inflammation and in severe cases, death. It is an airborne virus and spreads easily when an infected person coughs or sneezes. The virus can live on surfaces such as door knobs and can live up to two hours in the air after the infected person has left the enclosed space. Symptoms include a rash, fever and cough.

There is no specific treatment for measles. Treatment is given to help relieve the symptoms and severe infections are often treated in hospitals. Most people can recover at home by drinking plenty of fluids and getting lots of rest. The best way to protect against measles is to receive two doses of the measles vaccine (MMR or MMRV) vaccine). Cases can occur when unvaccinated individuals travel to and from areas where measles is circulating.

Ms. Riddell provided an update on Avian Influenza. The risk remains low at this time. Symptoms are similar to other viruses and include conjunctivitis, fever, body aches, cough, sore throat and breathing problems. High risk activities include working with poultry, hunting, working with wild birds and mammals, visiting animal farms and consuming unpasteurized milk or undercooked meat. There is no concern in Canada from a food perspective.

5. REPORT FROM SCHULICH:

Dr. Jacobs was unable to attend the meeting.

6. **FINANCIAL PRESENTATION (January 31, 2025 Results):**

Mr. Paniccia reported.

Slide 2 – Financial Results – YTD January 2025

- The net deficit after building amortization is \$20,489,000 which is \$5,400,000 better than budget
- Hospital Margin is negative \$13,775,000 which is \$4,860,000 better than plan

Slide 4 – Significant Variances

Chart indicates expense variances and the offsetting revenue

- Benefits \$757,000 deficit offset by CCPN funding of \$2,127,000. CCPN is funding for nursing signing bonuses “Community Commitment Program for Nurses”. When adjusted for this offsetting funding, benefits are in a surplus of \$1,370,000
- Medical Staff Fees \$5,126,000 deficit
 - \$1,000,000 deficit due to repayment of Code Grey advances in Diagnostics which are delayed - we are in the process of settling
 - \$2,781,000 in offsetting funding and patient services revenue
 - ICU med fees over budget & funding amounts
- Medical/Surgical Supplies \$2,954,000 deficit
 - Deficits continue in the Perioperative Program \$1,325,000, Diagnostic Imaging \$488,000, Critical Care \$382,000 and Renal \$356,000
- Drugs \$16,429,000 deficit
 - Offset by \$6,350,000 revenue in retail pharmacies
 - \$9,016,000 in Ministry drug funding for Chemotherapy and Renal programs
 - Remaining deficit in the pharmacy due to invoices related to prior year
- Other Supplies \$4,834,000 deficit – no offsetting revenue
 - Pressure points unchanged: building and equipment maintenance, minor equipment purchases, legal fees and referred out pathology and patient transportation.

Slide 5 – Sick and Overtime Benchmarks

Metric is Sick/Overtime Hours as a Percentage of Total Worked Hours

For the *month* of January

- Sick Percentage at Met Campus is 6.0%, and Ouellette is 6.0% versus the target of 4.7%. Both Met and Ouellette have worsened from prior month
- Overtime Percentage at Met Campus is 3.6% and Ouellette is 5.3% versus the target of 2.35%. Both Met and Ouellette have worsened relative to prior month.

MOVED by Mr. A. Paniccia, **SECONDED** by Mr. C. Lanoue and **CARRIED THAT** the March 6, 2025 Financial Presentation (as of January 31, 2025), be accepted.

7. CONSENT AGENDA:

MOVED by Mr. A. Paniccia, **SECONDED** by Ms. L. Copat and **CARRIED**
THAT the report from the February 24, 2025 Finance/Audit & Resources Committee meeting
be accepted.

8. CORRESPONDENCE/PRINTED MATTER:

a) Media Report – FYI only.

9. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS:

None

10. NEW BUSINESS:

11. DATE OF NEXT REGULAR MEETING:

Thursday, April 3, 2025, Auditorium, MET Campus

12. ADJOURNMENT:

There being no further business to discuss, it was
MOVED by Ms. G. Isshak, **SECONDED** by Ms. M. Dawson and **CARRIED**
THAT the March 6, 2025 Board of Directors meeting be adjourned at 1726 hours.

Patricia France, Chair
Board of Directors

Dawn Sutherland
Recording Secretary