



MINUTES of the **BOARD OF DIRECTORS** meeting held on **Thursday, March 2, 2023**, 17:00 hours, via ZOOM, live streamed on YouTube.

PRESENT VIA ZOOM:

Anthony Paniccia, Chair

Laura Copat

Paul Lachance

Linda Staudt

Cynthia Bissonnette

Ian McLeod

Michael Lavoie

David Malian

Dr. Laurie Freeman

Mary Dawson

Genevieve Isshak

Patricia France

Dr. Wassim Saad (ex-officio, non-voting)

Karen Riddell (ex-officio, non-voting)

Dr. Danielle Soulliere (ex-officio, non-voting)

Dr. Larry Jacobs (ex-officio, non-voting)

Dr. Maher Sabalbal (ex-officio, non-voting)

STAFF VIA ZOOM:

Executive Committee

REGRETS:

David Musyj

Penny Allen

1. CALL TO ORDER:

The meeting was called to order at 1700 hours with Mr. Paniccia presiding as Chair and Ms. Sutherland recording the minutes.

2. DECLARATIONS OF CONFLICT OF INTEREST:

None declared.

3. PREVIOUS MINUTES:

The minutes of the February 2, 2023 Board meeting had been previously circulated.

MOVED by Ms. P. France, **SECONDED** by Dr. L. Freeman and **CARRIED THAT** the minutes of the February 2, 2023 Board of Directors meeting be approved.

The Chair provided the following highlights:

- The Hats on for Healthcare event will run for the entire month of March. This year it will support WRH's Paediatric Program and NICU. All details are available on the website.
- Virtual Town Halls will be held next week, March 7th and 9th to hear how community feedback is being incorporated into plans for the New Hospital. This is also an opportunity to meet the architects involved in the evolving design. You can register for these town hall sessions at: www.windsorhospitals.ca

- Ms. P. France will be presented with The Herb Gray Harmony Award on May 4, 2023. This award was established to recognize individuals and groups who have made an outstanding contribution to building a more welcoming community for all in Windsor-Essex. Congratulations to Ms. Patti France!

4. CNE REPORT:

Ms. Riddell reported. Highlights are below:

- The first slide of the presentation provided a snapshot of ER volumes broken down by respiratory and non-respiratory visits. Over the past month, our respiratory visits have diminished and overall our non-respiratory visits are stable.
- The second slide provided a snapshot of the COVID/RSV/Influenza inpatient admissions from October 2022 through February 2023. There has been a drop in COVID cases - we were at 85 presentations in January and down to 51 in February. With respect to patients that are presenting with COVID, that number is staying pretty steady, with 85 in January and 51 in February. There has been a rapid decrease in influenza cases since December. RSV cases have also decreased significantly with 26 cases in January and only 7 in February.
- With respect to occupancy we are still seeing high admission rates and high acuity in our patient population. Met is running at 107% occupancy and Ouellette is at 108% with all of our surge beds remaining open. We have good capacity in both the ICU and NICU at Met and much better capacity at the Ouellette ICU and CCU today.
- ALC patients – as of 10:00 a.m. today, we had 16 Alternative Level of Care for Long Term Care. In total all 16 have been ALC for LTC for 228 days with an average 14 days per ALC for LTC. If we flashback to September 2022, we had 33 ALC for LTC and a combined 913 days with an average of 27 days per ALC for LTC. We are seeing a significant decrease in the number of ALCs with the various provincial programs in place and with the support of home and community care.
- As mentioned earlier by the Chair, you can register for the upcoming Town Hall sessions scheduled for March 7th (English) and March 9th (French) at www.windsorhospitals.ca to get the latest information on new hospital planning.

5. REPORT FROM SCHULICH:

Dr. Jacobs referred to his report. Highlights are below:

- Dean Yoo will be in Windsor for a town hall to commemorate the 15th anniversary of the Windsor Campus, taking place on March 29, 2023. Windsor-Essex has always grown at a slower pace with respect to the number of physicians and Dr. Jacobs reported that in 2020 the number of family physicians increased by approximately 36% and the number of specialist increased by 30%. This is a great accomplishment.
- The 2023 Awards of Excellence will be held on April 26, 2023.

6. FINANCIAL PRESENTATION (January 2023 Results):

Mr. McLeod reported.

Slide 2 – Funding Update:

- **NEW** funding announcement
 - \$775,700 one-time funding for additional CT and MRI hours

- Our volumes exceed what is funded so basically they are paying us for work we are already doing
- CT and MRI hours are interchangeable at settlement as we are likely to exceed targets in CT and not meet MRI

Slide 3 – Financial Results – YTD January 2023:

- \$2,874,000 surplus for hospital operations year to date which is \$3,162,000 worse than budget
- The net surplus after building amortization is \$1,818,000 which is \$2,608,000 worse than budget
- Revenue surplus to date is \$3,162,000 lower than the expense deficit due to shortfalls in volume funded procedures and deficit in “other supplies” expenses which are unfunded

Slide 4 – COVID-19 Impact on Expenses:

- This slide shows the breakdown of \$21.4 million in COVID-19 expenses
- Unfunded COVID-19 expenses total \$4,255,000 due to
 - The wage differential for the Nursing Externs & S-PEP
 - Expenses no longer funded via incremental expense reimbursement (after June 2022)
 - Sick and isolation costs and additional staffing in the perioperative program
 - Incremental PPE
 - Additional shuttle costs, storage of equipment
- Unfunded expenses have been reduced as the Pandemic Prevention and Containment funding has been applied to these expenses

Revenue shortfalls in the three categories below are not funded:

- Volume-based for Quality-Based Procedures (QBP), Neuro, Cardiac and Wait Time. When compared to the budgeted volumes there is a \$9.9 million shortfall
- \$2.8 million revenue loss in Patient Services
- \$615,000 revenue loss in Other Recoveries

Slide 5 – Significant Variances:

Chart indicates expense variances and the offsetting revenue

- Salaries & Wage \$5,095,000 deficit
 - Partially offset by TRIN (Temporary Retention Incentive for Nurses) funding \$3,254,000
- Medical Staff Fees \$7,358,000 deficit
 - \$4,624,000 is funded through COVID-19 Temporary Physician Funding
 - \$3,558,000 offsetting favourable Patient Services Revenue variance
- Medical/Surgical Supplies \$2,832,000 deficit
 - Partially offset by Pandemic Prevention and Containment funding
- Drugs \$4,093,000 deficit
 - Offset by \$4,764,000 revenue in retail pharmacies

Slide 6 – Significant Variances continued:

- Other Supplies \$4,437,000 deficit
 - \$1,122,000 building and grounds maintenance and service contracts
 - \$470,000 physician recruitment
 - \$400,000 minor equipment purchases
 - \$398,000 patient transportation cost
 - \$305,000 food costs
 - \$157,000 utilities

MOVED by Mr. I. McLeod, **SECONDED** by Mr. M. Lavoie and **CARRIED**
THAT the March 2, 2023 Financial Presentation (as of January 31, 2023) be accepted.

7. CONSENT AGENDA:

MOVED by Mr. I. McLeod, **SECONDED** by Ms. M. Dawson and **CARRIED**
THAT the report from the February 21, 2023 Finance/Audit & Resources Committee meetings be accepted.

8. CORRESPONDENCE/PRINTED MATTER:

- a) Media Report – FYI only.

9. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS:

None.

10. NEW BUSINESS:

None.

11. DATE OF NEXT REGULAR MEETING:

Thursday, April 6, 2023, 1700 hrs VIA: ZOOM

12. ADJOURNMENT:

There being no further business to discuss, it was

MOVED by Ms. G. Isshak, **SECONDED** by Ms. L. Staudt and **CARRIED**

THAT the March 2, 2023 Board of Directors meeting be adjourned at 1725 hours.

Anthony Paniccia, Chair
Board of Directors

Dawn Sutherland
Recording Secretary/ds