



Mission: Provide quality person-centered health care services to the community

WRH VALUES

We respectfully acknowledge that the Windsor Regional Hospital occupies the traditional, ancestral and contemporary lands of the Niswi Ishkodewan Anishinaabeg: The Three Fires Confederacy (Ojibwe, Odawa and Potawatomi). We acknowledge that the land and the surrounding waters for sustaining us and we are committed to protecting and restoring these lands and waters from environmental degradation.

BOARD OF DIRECTORS
Thursday, December 7, 2023
VIA ZOOM: 1700 hours

(ZOOM link is included with meeting invitation)

	TAB	TIME	ACTION
1. <u>CALL TO ORDER</u> (France)		1700	
2. <u>DECLARATIONS OF CONFLICT OF INTEREST</u> (France)		1702	
3. <u>PREVIOUS MINUTES: November 2, 2023</u> (France)	Tab A	1703	MOTION
4. <u>REPORT OF THE PRESIDENT & CEO</u> (Musyji)		1705	
5. <u>CNE REPORT</u> (Riddell)		1715	FYI
6. <u>SCHULICH REPORT:</u> (Jacobs)		1720	
7. <u>FINANCIAL PRESENTATION</u> (Paniccia)	Tab B	1725	
8. <u>CONSENT AGENDA:</u> Finance/Audit & Resources (meeting cancelled)		1730	
9. <u>CORRESPONDENCE/PRINTED MATTER:</u> Media Report – FYI (France)	Tab C	1731	

10. <u>BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTION (France)</u>		1742	
11. <u>DATE OF NEXT REGULAR BOARD MEETING:</u> Thursday, January 4, 2024 – ZOOM			
12. <u>ADJOURNMENT (France)</u>		1745	MOTION



MINUTES of the **BOARD OF DIRECTORS** meeting held on **Thursday, November 2, 2023**, 17:00 hours, via ZOOM and live streamed on YouTube.

PRESENT:

Patricia France, Chair

Ian McLeod

Paul Lachance

David Malian

Jamie Skutovich

Mary Dawson

Michael Lavoie

Linda Staudt

Chris Lanoue

Dr. Laurie Freeman

Genevieve Isshak

Penny Allen

Laura Copat

Nila Das

Anthony Paniccia

Dr. Wassim Saad (ex-officio, non-voting)

David Musyj (ex-officio, non-voting)

Dr. Danielle Soulliere (ex-officio, non-voting)

Dr. Maher Zayouna (ex-officio, non-voting)

Dr. Larry Jacobs (ex-officio, non-voting)

STAFF:

Executive Committee

REGRETS:

Cynthia Bissonnette

1. CALL TO ORDER:

The meeting was called to order at 1700 hours with Ms. France presiding as Chair and Ms. Sutherland recording the minutes.

2. DECLARATIONS OF CONFLICT OF INTEREST:

None declared.

3. PREVIOUS MINUTES:

The minutes of the October 5, 2023 Board meeting had been previously circulated.

MOVED by Mr. P. Lachance, **SECONDED** by Mr. M. Lavoie and **CARRIED**

THAT the minutes of the October 5, 2023 Board of Directors meeting be approved.

4. REPORT FROM THE PRESIDENT & CEO:

Mr. Musyj provided the following statement:

Needless to say, the last 11 days have been a test for our patients, community and staff. A test that I believe our staff is passing.

On the early morning hours of October 23, 2023 we - along with four other ESC hospitals and our not-for-profit shared services entity Transform discovered a possible cyberattack. To contain the incident and prevent further harm, we had to shut down our IT systems.

Our Windsor Regional Hospital staff went into immediate action, implemented downtime procedures, and without missing a beat continued to care for our patients.

The cyberattack was confirmed the morning of October 23rd.

Immediately, our IT team engaged the security threat team we already had on contract in the event of such an incident.

Our staff have been amazing throughout all of this. They leapt into action to continue to care for our patients and each other, and they have not stopped. I could not be prouder of them.

To their credit, not one ambulatory surgical procedure was delayed. After the first few days, scheduled surgeries are now nearly back to 100%. We are also making substantial progress on curative radiation treatment and should be able to make some announcements over the next few days.

The cyberattack is not one person in their basement on a computer. The perpetrators are a sophisticated web of people who extort the healthcare sector. They target us while we are caring for our most critically ill. They attack hospitals while we are emerging from a worldwide pandemic. We are not the first healthcare system to be struck by these bandits and will not be the last.

We have leading experts helping restore our systems – safely – and I stress the word safely.

This is not something you can do overnight. This will take time. This will take weeks. We are hopeful that over the next few weeks we will be able to bring back key clinical applications one by one. Our collective focus is on cancer patients and getting those systems up quickly but safely and again, we are making substantial progress.

We know that there are those in the press who are critical of our efforts. We will not engage with this uniformed commentary, except to say this: we are doing our very best to recover as safely and quickly as possible and we are not doing this alone.

We are working with experts who have been involved in hundreds of these cyberattacks.

We are in non-stop discussions with other hospitals and Ontario Health.

We have seen the very best of Ontario come to our aid, just as Windsor Regional Hospital did for others during the pandemic.

We are sharing information as it becomes available and on our experts' advice. There will be a time, after we safely resume critical care, to do a root cause analysis and learn from this. We will learn, improve, and help other institutions prepare.

I want to thank our front-line payroll team as well. Under impossible circumstances, they have made sure all employees have been paid and paid pretty darn accurately, pulling together data from different sources with an opportunity for all staff to address any issues.

At the same time, we have provided credit monitoring to our staff as a precaution.

At this point, we do not know all the data impacted. We are investigating and will have more information soon. The bad actors have published some of the data they stole. They did this because we would not succumb to their ransom demands. We closely examined whether to pay, but we knew, and our experts and law enforcement, all confirmed, that we could not trust the promise of criminal to delete this information. We learned that payment would not speed up the safe restoration of our network and so we did not pay.

This decision is consistent with the recent joint statement of the 50 members of the international counter ransomware initiative – including Canada – that have agreed to sign a pledge never to pay a ransom to cybercriminals.

As soon as we determine exactly what data was affected, we will notify those impacted as required by law. We have already notified the appropriate authorities of the breach and are working with local police, OPP, INTERPOL and FBI on the criminal investigation.

Our focus always is on our patients and fellow staff. Just like during the pandemic we will continue to have that laser focus.

I want to thank our Windsor/Essex community for their understanding and support during these critical times. I shared some comments some have posted across the Erie St. Clair region.

I also want to highlight a couple other issues that occurred since our last meeting.

On October 19, 2023, dignitaries and leadership from Regional First Nation communities joined Windsor Regional Hospital and community leaders to honour the land where the new Windsor/Essex acute care hospital will be built and the connection of the original peoples who resided in the area and received healing from the medicines of mother earth.

Caldwell First Nation led a traditional land ceremony at the future home of the new hospital at the northeast corner of County Rd. 42 and the 9th Concession, which is located on the traditional, ancestral, and contemporary lands of the three fires confederacy (Ojibwe, Odawa, and Potawatomi).

I want to thank Chief Duckworth for her leadership, partnership and friendship for a very profound and memorable day.

Also on October 19th, the Evolv metal detectors started in operation. Since that date – 13 days – we have captured 159 knives and 88 other items like screwdrivers, and other “items” like razor blades and needles, no guns.

The Chair thanked Mr. Musyj and the WRH team for their incredible efforts during this situation while still providing Outstanding Care – No Exceptions to the patients.

5. REPORT FROM SCHULICH:

Dr. Jacobs provided the following highlights.

The Medical School is currently in the middle of Accreditation. The on-site visit will take place in the next month and they should have the report by the end of the calendar year.

Dr. Jacobs thanked WRH, on behalf of Schulich, for their continued support.

6. FINANCIAL PRESENTATION (September 30, 2023 Results):

Mr. Paniccia reported.

Slide 2 – Financial Results – YTD September 2023

- \$14,700,000 deficit for hospital operations year to date which is \$3,634,000 worse than budget
- The net deficit after building amortization is \$11,250,000 which is \$3,596,000 better than budget

Slide 3 – Significant Variances

Chart indicates expense variances and the offsetting revenue

- Salaries & Wages \$1,657,000 deficit
 - Due to Collective Bargaining Settlements
- Medical Staff Fees \$2,490,000 deficit
 - \$2,977,000 offsetting favourable Patient Services Revenue variance
- Medical/Surgical Supplies \$1,645,000 deficit
 - Offset for additional QBP revenue earned \$401,000 for Hip & Knee replacements
- Drugs \$3,494,000 deficit
 - Offset by \$295,000 revenue in retail pharmacies
 - \$2,771,000 in Ministry drug funding for chemotherapy and renal programs
- Other Supplies & Expense \$516,000 deficit
 - Facilities deficit offset by savings in laundry, lab expenses and course fees and materials

MOVED by Mr. A. Paniccia, **SECONDED** by Ms. M. Dawson and **CARRIED** **THAT** the November 2, 2023 Financial Presentation (as of September 30, 2023) be accepted.

7. CONSENT AGENDA:

MOVED by Mr. A. Paniccia, **SECONDED** by Mr. C. Lanoue and **CARRIED** **THAT** the report from the October 23, 2023 Finance/Audit & Resources Committee meeting be accepted.

8. CORRESPONDENCE/PRINTED MATTER:

None.

9. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS:

None

10. NEW BUSINESS:

None

11. DATE OF NEXT REGULAR MEETING:

Thursday, December 7, 2023, 1700, via ZOOM.

12. ADJOURNMENT:

There being no further business to discuss, it was

MOVED by Ms. G. Isshak, **SECONDED** by Mr. P. Lachance and **CARRIED**

THAT the October 5, 2023 Board of Directors meeting be adjourned at 1720 hours.

Patricia France, Chair
Board of Directors

Dawn Sutherland
Recording Secretary/ds



Finance/Audit and Resources Committee
November 27, 2023

Financial Results

October 31, 2023

- ▶ Code Grey Impact on Finance Systems:
 - ▶ Kronos timekeeping software and the interface with our payroll system and general ledger “Infinium” are still functioning. Employees are able to swipe in and out normally.
 - ▶ Kronos is not accessible to Managers and Supervisors and therefore staff schedules cannot be populated. Changes are tracked manually with updates faxed to payroll.
 - ▶ Revenue software (HRCM) interface with Cerner not functioning and no data has been received as of October 23, 2023.
 - ▶ Interface between Infinium General Ledger and Transform Accounts Payable not functioning. Journal entries to expense Medical Staff Fees, Medical/Surgical Supplies, Drugs, Equipment and Other Supplies have not been transferred since October 22, 2023.
 - ▶ Equipment grant and amortization entries are generated by the Infinium Fixed Asset system which is still functioning. With no access to Accounts Payable transactions we are unable to verify payments in order to capitalize new assets.

Financial Results

October 31, 2023

▶ Funding Update

- ▶ WRH received confirmation of fiscal 2023-2024 one time funding for the ONA Bill-124 Reopener awards:
 - ▶ \$10,157,503 funding comprised of the following:
 - ▶ \$924,350 Stout Award 2020-2021
 - ▶ \$2,320,497 Stout Award 2021-2022
 - ▶ \$6,912,656 Gedalof Award 2022-2023

Financial Results - Hospital Operations (1,000's of dollars)

October 31, 2023

	Current Year Actual	Budget	\$ Variance Fav/(Unfav)	% Variance Fav/(Unfav)
Revenue	\$ 375,779	\$ 370,772	\$ 5,007	1.4%
Expenses				
Salaries and Wages	\$ 173,552	\$ 169,567	\$ (3,985)	(2.4%)
Employee benefits	44,869	42,867	(2,002)	(4.7%)
Employee ben. - future ben. costs	819	819	-	0.0%
Medical staff remuneration	34,650	31,977	(2,673)	(8.4%)
Medical & Surgical supplies	26,677	24,765	(1,912)	(7.7%)
Drugs	51,438	48,202	(3,236)	(6.7%)
Supplies & other expenses	47,750	47,458	(292)	(0.6%)
Long term Interest	4,088	4,040	(48)	(1.2%)
Equipment lease / rental	1,433	1,400	(33)	(2.4%)
Equipment amortization	9,493	11,602	2,109	18.2%
Total Expense	\$ 394,769	\$ 382,697	\$ (12,072)	(3.2%)
Surplus / (Deficit) From Hospital Operations	\$ (18,990)	\$ (11,925)	\$ (7,065)	
Other Votes (net)	\$ (66)	\$ (56)	\$ (10)	
Net Building Amortization	\$ (695)	\$ (1,081)	\$ 386	
Net Surplus (Deficit)	\$ (19,751)	\$ (13,062)	\$ (6,689)	
Hospital Margin	\$ (14,968)	\$ (7,941)	\$ (7,027)	

Financial Results

October 31, 2023

Significant Variances (\$1,000's of dollars)

Year to Date October 2023 Net Variances				
Category	Year-to-Date Expense Variance	Year-to-Date Revenue Variance	Net	Comment
Salaries & Wages	(3,985)	-	(3,985)	Collective Bargaining Settlements
Medical Staff Fees	(2,673)	3,006	333	Patient Services Revenue \$3,006
Medical/Surgical Supplies	(1,912)	401	(1,511)	QBP Funding for additional joint procedures
Drugs	(3,236)	2,916	(320)	Retail Pharmacy Recoveries \$311 Ministry Drug Funding \$2,605
Other Supplies & Expense	(292)	-	(292)	Deficits in building service equipment, physician recruitment and patient transport offset by surpluses in lab supplies, course fees and laundry.

WRH News Clippings - Updated to Nov. 27

CTV WINDSOR

Cyberattack to blame for service interruption at area hospitals, officials say

October 23, 2023

<https://windsor.ctvnews.ca/cyber-attack-to-blame-for-service-interruption-at-area-hospitals-officials-say-1.6613208>

Cyberattack impacting local hospital systems leaves patients in limbo

October 24, 2023

<https://windsor.ctvnews.ca/cyberattack-impacting-local-hospital-systems-leaves-patients-in-limbo-1.6615354>

Cyberattack update at Windsor-Essex hospitals

October 27, 2023

<https://windsor.ctvnews.ca/cyberattack-update-at-windsor-essex-hospitals-1.6619986>

Cancer patients growing impatient

October 27, 2023

<https://windsor.ctvnews.ca/cancer-patients-growing-impatient-1.6620771>

Hospitals affected by cyberattack say stolen patient data may be publicized

October 31, 2023

<https://windsor.ctvnews.ca/hospitals-affected-by-cyberattack-say-stolen-patient-data-may-be-publicized-1.6624689>

WRH working on plan for patients undergoing radiation care amid cyberattack

October 31, 2023

<https://windsor.ctvnews.ca/wrh-working-on-plan-for-patients-undergoing-radiation-care-amid-cyberattack-1.6625191>

Data connected to hospital cyberattack has been published: hospital officials

November 2, 2023

<https://windsor.ctvnews.ca/data-connected-to-hospital-cyberattack-has-been-published-hospital-officials-1.6628229>

Notorious ransomware group claims responsibility for local hospitals cyberattack

November 3, 2023

<https://windsor.ctvnews.ca/notorious-ransomware-group-claims-responsibility-for-local-hospitals-cyberattack-1.6630237>

Second batch of data stolen in hospital ransomware attack appears to have been leaked

November 4, 2023

<https://windsor.ctvnews.ca/second-batch-of-data-stolen-in-hospital-ransomware-attack-appears-to-have-been-leaked-1.6631485>

Southwestern Ontario hospitals report progress after cyberattacks

November 6, 2023

<https://windsor.ctvnews.ca/southwestern-ontario-hospitals-report-progress-after-cyberattacks-1.6632943>

'Your personal or financial information has not been breached': WRH Foundation supporters assured

November 7, 2023

<https://windsor.ctvnews.ca/your-personal-or-financial-information-has-not-been-breached-wrh-foundation-supporters-assured-1.6634313>

Some curative radiation treatments resume at Windsor Regional Hospital

November 7, 2023

<https://windsor.ctvnews.ca/some-curative-radiation-treatments-resume-at-windsor-regional-hospital-1.6634544>

Medical Records May Not Be Accessible Due To Cyberattack, Patient Hotline Established

November 8, 2023

<https://windsor.ctvnews.ca/medical-records-may-not-be-accessible-due-to-cyberattack-patient-hotline-established-1.6636496>

Database Theft Outlined In Hospital Cyberattack Update

November 9, 2023

<https://windsor.ctvnews.ca/database-theft-outlined-in-hospital-cyberattack-update-1.6637972>

Hospital CEOs questioned about transparency

November 17, 2023

<https://windsor.ctvnews.ca/hospital-ceos-questioned-about-transparency-1.6650276>

WINDSOR STAR

Cyberattack delays hospital appointments in Windsor-Essex, Chatham, Sarnia

October 23, 2023

<https://windsorstar.com/news/local-news/local-hospitals-warn-of-possible-appointment-delays-amid-system-outage> HYPERLINK "<https://windsorstar.com/news/local-news/local-hospitals-warn-of-possible-appointment-delays-amid-system-outage>" HYPERLINK "<https://windsorstar.com/news/local-news/local-hospitals-warn-of-possible-appointment-delays-amid-system-outage>" HYPERLINK "<https://windsorstar.com/news/local-news/local-hospitals-warn-of-possible-appointment-delays-amid-system-outage>"

Attempted blackmail the reason for cyberattack against hospitals

October 26, 2023

<https://windsorstar.com/news/local-news/very-difficult-time-following-hospital-cyberattack-nurses-union>

SW Ontario hospitals confirm patient data compromised in cyberattack

October 31, 2023

<https://windsorstar.com/news/local-news/windsor-regional-hospital-sending-cancer-patients-out-of-town-for-treatment-after-cyberattack>

Windsor hospital sending cancer patients out-of-town for treatment after cyberattack

October 31, 2023

<https://windsorstar.com/news/local-news/windsor-regional-hospital-sending-cancer-patients-out-of-town-for-treatment-after-cyberattack>

Patient data published following cyberattack against southwestern Ontario hospitals

November 2, 2023

<https://windsorstar.com/news/local-news/patient-data-published-following-cyberattack-against-southwestern-ontario-hospitals>

Restoring hospitals systems following cyberattack will take weeks

November 2, 2023

<https://windsorstar.com/news/local-news/restoring-hospitals-systems-following-cyberattack-will-take-weeks>

Infamous ransomware group takes credit for cyberattack against SW Ontario hospitals

November 2, 2023

<https://windsorstar.com/news/local-news/infamous-ransomware-group-takes-credit-for-cyberattack-against-sw-ontario-hospitals>

Hospital patients concerned about privacy amid ongoing cyberattack

November 3, 2023

<https://windsorstar.com/news/local-news/hospital-patients-concerned-about-privacy-amid-ongoing-cyberattack>

Hospital hackers release second round of patient information on dark web

November 3, 2023

<https://windsorstar.com/news/local-news/hospital-hackers-release-second-round-of-patient-information-on-dark-web>

SW Ontario hospitals confirm theft of millions of records in cyberattack

November 6, 2023

<https://windsorstar.com/news/local-news/sw-ontario-hospitals-confirm-theft-of-millions-of-records-in-cyberattack>

Public institutions, critical infrastructure cyberattacks a growing trend

November 6, 2023

<https://windsorstar.com/news/local-news/public-institutions-critical-infrastructure-cyberattacks-a-growing-trend>

Cybercriminals post third round of stolen hospital data on the dark web

November 6, 2023

<https://windsorstar.com/news/local-news/cybercriminals-post-third-round-of-stolen-hospital-data-on-the-dark-web>

Hackers could have had SW Ontario hospital systems access for months

November 7, 2023

<https://windsorstar.com/news/local-news/hackers-could-have-had-sw-ontario-hospital-systems-access-for-months>

Windsor Regional Hospital resumes cancer radiation treatments following cyberattack

November 7, 2023

<https://windsorstar.com/news/local-news/windsor-regional-hospital-resumes-cancer-radiation-treatments-following-cyberattack>

Fourth data dump of stolen hospital data hits the dark web

November 8, 2023

<https://windsorstar.com/news/local-news/fourth-data-dump-of-stolen-hospital-data-hits-the-dark-web>

All Hospital Systems Affected By Cyber Attack, Network Must Be Rebuilt

November 8, 2023

<https://windsorstar.com/news/local-news/all-hospital-systems-affected-by-cyber-attack-network-must-be-rebuilt>

Very Personal Data Now Online After Southwestern Ontario Cyberattack

November 9, 2023

<https://windsorstar.com/news/local-news/very-personal-data-now-online-after-southwestern-ontario-cyberattack>

Stolen Cyberattack Data Includes Info On Every Sarnia Hospital Patient In Last 30 Years

November 9, 2023

<https://windsorstar.com/news/local-news/stolen-cyberattack-data-includes-info-on-every-sarnia-hospital-patient-in-last-30-years>

Brown-John: In An Age Of Cyberattacks, 'Pay Attention To Your Privacy'

November 10, 2023

<https://windsorstar.com/opinion/columnists/brown-john-in-an-age-of-cyberattacks-pay-attention-to-your-privacy>

Hackers demanded multimillion dollar ransom to end attack against SW Ontario hospitals

November 16, 2023

<https://windsorstar.com/news/local-news/hackers-demanded-multimillion-dollar-ransom-to-end-attack-against-sw-ontario-hospitals>

Hospitals getting back on track after cyberattack but threat still looms

November 17, 2023

<https://windsorstar.com/news/local-news/hospitals-getting-back-on-track-after-cyberattack-but-threat-still-looms>

Southwestern Ontario hospitals hit with \$480M lawsuit as stolen patient data likely sold

November 29, 2023

<https://windsorstar.com/news/local-news/sw-ontario-hospitals-hit-with-480m-lawsuit-as-stolen-patient-data-likely-sold>

AM800

Service Interruption Causing Problems at Windsor Regional Hospital

October 23, 2023

<https://www.iheartradio.ca/am800/news/service-interruption-causing-problems-at-windsor-regional-hospital-1.20392467>

Cyber Attack Causing Service Interruptions at Local Hospitals

October 23, 2023

<https://www.iheartradio.ca/am800/news/cyber-attack-causing-service-interruptions-at-local-hospitals-1.20395735>

Local Area Hospitals Working 'Around the Clock' to Restore Systems Following Cyber Attack

October 27, 2023

<https://www.iheartradio.ca/am800/news/local-area-hospitals-working-around-the-clock-to-restore-systems-following-cyber-attack-1.20413245>

Cyber Attack Now Being Called 'Ransomware Attack' at Local Hospitals

October 31, 2023

<https://www.iheartradio.ca/am800/news/cyber-attack-now-being-called-ransomware-attack-at-local-hospitals-1.20434966>

WRH Moving Some Cancer Care Patients to Other Hospital Following Ransomware Attack

October 31, 2023

<https://www.iheartradio.ca/am800/news/wrh-moving-some-cancer-care-patients-to-other-hospital-following-ransomware-attack-1.20436216>

Data Stolen During Ransomware Attack at Five Hospitals Now Published Online

November 2, 2023

<https://www.iheartradio.ca/am800/news/data-stolen-during-ransomware-attack-at-five-hospitals-now-published-online-1.20453891>

Notorious ransomware group claims responsibility for local hospitals cyberattack

November 3, 2023

<https://www.iheartradio.ca/am800/news/notorious-ransomware-group-claims-responsibility-for-local-hospitals-cyberattack-1.20473209>

Second batch of data stolen in hospital ransomware attack appears to have been leaked

November 5, 2023

<https://www.iheartradio.ca/am800/news/second-batch-of-data-stolen-in-hospital-ransomware-attack-appears-to-have-been-leaked-1.20496127>

Sarnia's Bluewater Health Hit Hardest In Ransomware Attack On Five Hospitals

November 6, 2023

<https://www.iheartradio.ca/am800/news/sarnia-s-bluewater-health-hit-hardest-in-ransomware-attack-on-five-hospitals-1.20504213>

Windsor Regional Hospital To Resume Curative Radiation Treatments In Wake Of Cyberattack

November 7, 2023

<https://www.iheartradio.ca/am800/news/windsor-regional-hospital-to-resume-curative-radiation-treatments-in-wake-of-cyberattack-1.20514796>

Southwestern Ontario Hospitals Affected By Ransomware Attack To Rebuild Networks From Scratch

November 8, 2023

<https://www.iheartradio.ca/am800/news/southwestern-ontario-hospitals-affected-by-ransomware-attack-to-rebuild-networks-from-scratch-1.20526854>

Curative radiation treatments back to full capacity at Windsor Regional Cancer Centre

November 17, 2023

<https://www.iheartradio.ca/am800/news/curative-radiation-treatments-back-to-full-capacity-at-windsor-regional-cancer-centre-1.20635522>

Hospital CEOs impacted by ransomware attack show confidence in Transform

November 17, 2023

<https://www.iheartradio.ca/am800/news/hospital-ceos-impacted-by-ransomware-attack-show-confidence-in-transform-1.20636270>

Hospital CEOs looking for no ransom payment legislation

November 18, 2023

<https://www.iheartradio.ca/am800/news/hospital-ceos-looking-for-no-ransom-payment-legislation-1.20639244>

Prevention key to cutting cyberattacks in hospitals

November 20, 2023

<https://www.iheartradio.ca/am800/news/prevention-key-to-cutting-cyberattacks-in-hospitals-protecting-patients-researchers-1.20670132>

COVID-19 outbreak declared at Met Campus

November 23, 2023

<https://www.iheartradio.ca/am800/news/covid-19-outbreak-declared-at-met-campus-1.20709473>

Hotel-Dieu Grace Healthcare focused on restoration following cyberattack

November 23, 2023

<https://www.iheartradio.ca/am800/news/hotel-dieu-grace-healthcare-focused-on-restoration-following-cyberattack-1.20702221>

CBC WINDSOR

5 southwestern Ontario hospitals hit by cyberattack, patient appointments to be rescheduled

October 23, 2023

<https://www.cbc.ca/news/canada/windsor/windsor-hospital-system-1.7005158>

Cyberattack at 5 southwestern Ontario hospitals leaves patients awaiting care

October 24, 2023

<https://www.cbc.ca/news/canada/windsor/hospital-cyber-attack-tuesday-1.7006509>

Radiation care moved out of Windsor, international law enforcement working on cyberattack

October 31, 2023

<https://www.cbc.ca/news/canada/windsor/patient-data-employee-could-be-published-1.7013835>

Windsor hospital warns of payroll errors, but says staff will be paid, amid cyberattack

November 1, 2023

<https://www.cbc.ca/news/canada/windsor/employee-pay-impacted-cyber-attack-ontario-hospitals-1.7014986>

Cybercriminal group claims responsibility for ransomware attack as hospital CEO says recovery will take weeks

November 3, 2023

<https://www.cbc.ca/news/canada/windsor/windsor-hospital-ransomware-attack-cybercriminal-group-1.7017176>

2nd round of data from hospital cyberattack published, site says

November 3, 2023

<https://www.cbc.ca/news/canada/windsor/windsor-hospital-cyberattack-update-1.7018656>

Some radiation procedures at Windsor Regional Hospital going ahead after cyberattack

November 7, 2023

<https://www.cbc.ca/news/canada/windsor/windsor-regional-hospital-radiation-cyberattack-1.7020989>

Info from 5.6 million patient visits among data stolen in ransomware attack on Ontario hospitals

November 6, 2023

<https://www.cbc.ca/news/canada/windsor/ransomware-attack-third-bunch-data-hospital-1.7019701>

Southwestern Ontario Hospitals Will Rebuild Network From Scratch Amid Fallout From Cyberattack

November 8, 2023

<https://www.cbc.ca/news/canada/windsor/transform-cyberattack-update-1.7022414>

Here's How The Southwestern Ontario Hospital Ransomware Attack Has Impacted This Cancer Patient's Care

November 10, 2023

<https://www.cbc.ca/news/canada/windsor/cancer-patient-care-essex-ransomware-attack-1.7025146>

CEOs of Ontario hospitals hit by ransomware attack break down impact on operations, patients

November 17, 2023

<https://www.cbc.ca/news/canada/windsor/hospitals-southwestern-ontario-ceo-ransomware-attack-1.7031544>

VIDEO: Hospital CEOs defend transparency efforts on ransomware attack

November 17, 2023

<https://www.cbc.ca/player/play/2284561475518>

VIDEO: Jennifer Duguay says she wants to know why she was denied the biopsy

November 20, 2023

<https://www.cbc.ca/player/play/2285938755857>

Chatham woman wants to know why 'most vulnerable' are waiting for care as hospital recovers from cyberattack

November 28, 2023

<https://www.cbc.ca/news/canada/windsor/chatham-ransomware-attack-mental-health-psychiatrist-1.7036997>

BLACKBURN RADIO

UPDATE: Hospitals across Southwestern Ontario impacted by cyberattack

October 23, 2023

<https://windsornewstoday.ca/windsor/news/2023/10/24/windsor-regional-hospital-still-affected-by-systems-failure>

Police, experts now investigating cyberattack at local hospitals

October 27, 2023

<https://windsornewstoday.ca/windsor/news/2023/10/27/police-experts-now-investigating-cyberattack-at-local-hospitals>

Cyberattacks on hospitals not new across Ontario

October 27, 2023

<https://windsornewstoday.ca/windsor/news/2023/10/27/cyberattacks-on-hospitals-not-new-across-ontario>

Patient and staff data stolen during cyberattack

October 31, 2023

<https://windsornewstoday.ca/windsor/news/2023/10/31/patient-and-staff-data-stolen-during-cyber-attack>

Data connected to hospital cyberattack published

November 2, 2023

<https://windsornewstoday.ca/windsor/news/2023/11/02/data-connected-to-hospital-cyberattack-published>

Area hospitals report progress following cyberattack, set up hotline

November 6, 2023

[https://windsornewstoday.ca/windsor/news/2023/11/06/area-hospitals-report-progress-following-HYPERLINK "https://windsornewstoday.ca/windsor/news/2023/11/06/area-hospitals-report-progress-following-cyber-attack-set-up-hotline" HYPERLINK "https://windsornewstoday.ca/windsor/news/2023/11/06/area-hospitals-report-progress-following-cyber-attack-set-up-hotline" HYPERLINK "https://windsornewstoday.ca/windsor/news/2023/11/06/area-hospitals-report-progress-following-cyber-attack-set-up-hotline" cyber-attack-set-up-hotline](https://windsornewstoday.ca/windsor/news/2023/11/06/area-hospitals-report-progress-following-HYPERLINK \)

Curative radiation resumes at Windsor Regional Hospital

November 7, 2023

<https://windsornewstoday.ca/windsor/news/2023/11/07/curative-radiation-resumes-at-windsor-regional-hospital>

Hospital CEOs shed more light on recent cyberattack

November 17, 2023

<https://windsornewstoday.ca/windsor/news/2023/11/17/hospital-ceos-shed-more-light-on-recent-cyberattack>

COVID-19 outbreak over at local hospital

November 24, 2023

<https://windsornewstoday.ca/midwestern/news/2023/11/24/outbreak-over-at-local-hospital-1>