



***Mission: Provide quality person-centred health care services to our community***

### **WRH VALUES**

*We respectfully acknowledge that the Windsor Regional Hospital occupies the traditional, ancestral and contemporary lands of the Niswi Ishkodewan Anishinaabeg: The Three Fires Confederacy (Ojibwe, Odawa, and Potawatomi). We acknowledge the land and the surrounding waters for sustaining us and we are committed to protecting and restoring these lands and waters from environmental degradation.*

## **BOARD OF DIRECTORS**

### **Thursday, October 2, 2025**

### **1700 hours – ZOOM**

	<b>TAB</b>	<b>TIME</b>	<b>ACTION</b>
<b>1. <u>CALL TO ORDER</u> (McLeod)</b>		<b>1700</b>	
<b>2. <u>DECLARATIONS OF CONFLICT OF INTEREST</u> (McLeod)</b>		<b>1701</b>	
<b>3. <u>PREVIOUS MINUTES:</u> September 4, 2025 (McLeod)</b>	<b>Tab A</b>	<b>1702</b>	<b>MOTION (approve)</b>
<b>4. <u>REPORT OF THE PRESIDENT &amp; CEO / CHIEF NURSING EXECUTIVE</u> (Riddell)</b>	<b>Tab B</b>	<b>1703</b>	<b>FYI</b>
<b>5. <u>SCHULICH REPORT</u> – (Jacobs)</b>		<b>1715</b>	<b>FYI</b>
<b>6. <u>FINANCIAL PRESENTATION</u> – (Lanoue)</b>	<b>Tab C</b>	<b>1720</b>	
<b>7. <u>CONSENT AGENDA:</u> <u>Finance/Audit &amp; Resources:</u> September 22, 2025 and Operating Results (Lanoue)</b>	<b>Tab D</b>	<b>1730</b>	<b>MOTION (accept reports)</b>
<b>8. <u>CORRESPONDENCE/PRINTED MATTER:</u></b> • Media Report – FYI only (McLeod)	<b>Tab E</b>	<b>1735</b>	<b>FYI</b>
<b>9. <u>BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS</u> (McLeod)</b>		<b>1736</b>	
<b>10. <u>DATE OF NEXT REGULAR BOARD MEETING:</u> Thursday, November 6, 2025 – ZOOM</b>		<b>1737</b>	<b>FYI</b>
<b>11. <u>ADJOURNMENT</u> (McLeod)</b>		<b>1738</b>	<b>MOTION</b>

**REGRETS ONLY TO [dawn.sutherland@wrh.on.ca](mailto:dawn.sutherland@wrh.on.ca), or (519) 254-5577, ext. 52517**





**MINUTES** of the **BOARD OF DIRECTORS** meeting held on **Thursday, September 4, 2025**, 1700 hours, Auditorium, MET Campus, 1995 Lens Avenue, Windsor, Ontario.

**PRESENT:**

Ian McLeod, Chair	Jamie Skutovich	Karen Riddell (ex-officio, non-voting)
Paul Lachance	Patti France	Dr. Wassim Saad (ex-officio, non-voting)
Laura Copat	Cynthia Bissonnette	Dr. Larry Jacobs (ex-officio, non-voting)
Mary Dawson	Genevieve Isshak	
Nila Das	Anna Kirby	
Nadine Manroe-Wakerell	Chris Lanoue	
Wes Vickers	David Malian	

**STAFF:**

Executive Committee

**REGRETS:**

Linda Staudt  
Dr. Kristen Demarco (ex-officio, non-voting)  
Dr. Irram Sumar (ex-officio, non-voting)

**1. CALL TO ORDER:**

The meeting was called to order at 1700 hours with Mr. McLeod presiding as Chair and Ms. Sutherland recording the minutes.

**2. DECLARATIONS OF CONFLICT OF INTEREST:**

None declared.

**3. PREVIOUS MINUTES:**

The minutes of the June 5, 2025 Board meeting had been previously circulated.

**MOVED** by Ms. M. Dawson, **SECONDED** by Ms. C. Bissonnette and **CARRIED** **THAT** the minutes of the June 5, 2025 Board of Directors meeting be approved.

**4. REPORT FROM THE PRESIDENT & CEO / CNE**

Ms. Riddell referred to her written report and provided the following highlights.

WRH has launched the autologous stem cell transplant program for patients of Windsor-Essex. This is a specialized form of cancer treatment where a patient's own stem cells are collected and then re-infused with other specialized medications to treat a range of blood-based cancers. The new program allows patients to receive this care here in their home community. Congratulations to all of our staff who have worked on this program.

A special announcement took place on August 14, 2025 confirming that the New Windsor/Essex Acute Care Hospital will be named The Fancsy Family Hospital, in recognition of a transformational gift of approximately \$40 million from the Estate of the late John Thomas Fancsy. This is the largest publicly known gift in the Windsor-Essex Region and is among one of the most generous known bequests ever made to a single organization in Canada.

Windsor Regional Hospital held a number of successful outdoor employee events this summer organized by its Healthy Workplace Committee including an outdoor guided circus play, Yin Yin Yoga, Family Outing Essex Fun Fest and a Vet Tech Pet Walk and Talk. Each month we have a calendar of events throughout our community for employees and their families to enjoy.

Also in August, EllisDon was selected as the construction manager to lead the first phase of construction on the largest infrastructure investment in the region's history. They will oversee the Enabling Works construction which will include an Education and Administration Centre with an auditorium, simulation training centre, classrooms and office space for support staff and a multi-level parking garage that will connect to the new facility.

Over the next year, we will engage in a comprehensive renaming and rebranding process that will result in:

- A new corporate name
- A new logo that visually represents our identity and values
- A refreshed visual identity across – including signage, printed materials, digital content, and uniforms – to ensure a consistent, modern brand experience

Ms. Riddell provided a brief update with respect to Measles and ED wait times.

## **5. REPORT FROM SCHULICH:**

Dr. Jacobs reported and provided some highlights:

- New school year – 46 students starting in Windsor this year, 17th year.
- White Coat Ceremony was held last week and Dr. Velehorsch addressed the class.
- Welcoming Dean next week for meet and greet on Sept 10, 2025 at the Medical Education Building
- Dr. Alice Tsui has been named Assistant Dean Undergraduate Medical Education - Curriculum of the medical school.
- For the residency programs, there are 19 residents, 4 Internal Medicine, 4 Psychiatry, and 11 family medicine.
- Starting discussions with the London campus to create Windsor Streams for Emergency Medicine.

6. **FINANCIAL PRESENTATION (March 31, 2025 Results):**

Mr. Lanoue reported.

**Slide 2 – Financial Results – YTD July 2025**

- The net deficit after building amortization is \$13,386,000 which is \$1,136,000 worse than budget
- Hospital Margin is negative \$10,826,000 which is \$1,525,000 worse than plan

**Slide 4 – Significant Variances**

**Chart indicates expense variances and the offsetting revenue**

- Salaries and Benefits have improved when compared to the previous month (June 2025) year to date
- Medical Staff Fees \$1,031,000 deficit
  - \$909,000 in offsetting funding (Emergency Alternate Funding) and patient services revenue for diagnostic services
  - ICU med fees over budget & funding amounts, payments discontinued in July 2025
- Medical/Surgical Supplies minimal \$17,000 deficit
- Drugs \$124,000 deficit
  - Offset by \$650,000 revenue in retail pharmacies
- Other Supplies \$1,061,000 deficit – no offsetting revenue
  - Pressure points: electricity, building and equipment maintenance, patient transportation and physician recruitment costs

**Slide 5 – Sick and Overtime Benchmarks**

**Metric is Sick/Overtime Hours as a Percentage of Total Worked Hours**

For the *month* of July – unionized staff

- Sick Percentage at both Campuses is above the target of 4.8% with Met at 6.6% and Ouellette at 5.4%
- Overtime Percentage at Met Campus is 4.7% and Ouellette is 7.0% versus the target of 4.0%. The target is higher than in the previous fiscal year as no overtime savings is included in the 2025-2026 budget

For the *month* of July – non-union staff

- Sick Percentage is 0.5% - well below the target of 2.2%
- Overtime Percentage is 0.0% which is the target (non-union overtime is extremely rare)

**MOVED** by Mr. C. Lanoue **SECONDED** by Ms. G. Isshak and **CARRIED THAT** the September 4, 2025 Financial Presentation (as of July 31, 2025), be accepted.

7. **CONSENT AGENDA:**

**MOVED** by Mr. C. Lanoue, **SECONDED** by Ms. L. Copat and **CARRIED**

**THAT** the report from the June 23, 2025 Finance/Audit & Resources Committee meeting be accepted.

**8. CORRESPONDENCE/PRINTED MATTER:**

a) Media Report – FYI only.

**9. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS:**

**10. NEW BUSINESS:**

None.

**11. DATE OF NEXT REGULAR MEETING:**

**Thursday, September 4, 2025, Auditorium, MET Campus**

**12. ADJOURNMENT:**

There being no further business to discuss, it was

**MOVED** by Ms. M. Dawson , **SECONDED** by Mr. J. Skutovich and **CARRIED**

**THAT** the September 4, 2025 Board of Directors meeting be adjourned at 1725 hours.

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Ian McLeod, Chair  
Board of Directors

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Dawn Sutherland  
Recording Secretary







WINDSOR  
REGIONAL  
HOSPITAL

OUTSTANDING CARE – NO EXCEPTIONS!

October 2025

CEO/CNE Report  
Board of Directors  
In Camera

**We are pleased to announce!**



Kelly Heron, Director Inpatient Surgical Services, has been awarded the position of Vice President of Women and Children, Inpatient Surgery, Peri-Operative and Ambulatory Surgical Services.

Kelly joined WRH 2000 where she has served in a variety of roles including Clinical Practice Manager, Enterostomal Therapist, Operational Manager and since 2013, the Director of Surgical Services.



Nicole Krywionek is the successful candidate for the position of Chief Nursing Executive and Vice President Critical Care, Cardiology, Diagnostic Imaging, Respiratory Therapy, Patient Relations, Corporate Education and Training and Professional Practice.

Nicole Nicole joined Windsor Regional Hospital in 2018 as Director of Critical Care, Cardiology, and Respiratory Services, where she collaborated with the teams to lead through significant challenges, growth and change. In 2024, Nicole took on the Interim Vice President role for this same portfolio.

**Congratulations to Kelly and Nicole!**

## Strategic Direction # 1- Strengthen the processes that drive a proactive & inclusive culture of patient safety and quality care

Congratulations to our Windsor Regional Hospital team as we had ZERO harm events at the Ouellette Campus for the week of August 25, 2025.

Each week, Windsor Regional Hospital reports the Patient Harm Index at Monday Morning Huddle. This measures the number of preventable harm incidents that occur in our organization including, Falls with Injury, Hospital Acquired Infections and Irreplaceable Lab Specimens.

*Congratulations!*

## Strategic Direction # 2- Foster an inclusive culture of accountability and transparency

The National Day for Truth and Reconciliation, originally and still colloquially known as Orange Shirt Day, is a Canadian day of memorial to recognize the atrocities and multi-generational effects of the Canadian Indian residential school system. It occurs every year on September 30.

Friday Sept 26<sup>th</sup> we gathered to honour the children who never returned home from Residential Schools, survivors of Residential Schools, their families and communities with a Sacred Fire. This gathering involved a traditional opening, lighting of the sacred fire, teachings on the Sacred Fire and moments of personal reflection. Sacred Fires allow healing to take place and symbolizes the overall respect Indigenous Peoples have for their responsibility following the original instructions from the Creator. A Fire Keeper carefully attends to the fire and never leaves it. Sacred items may be present for teaching, and only indigenous medicines, such as traditional tobacco, sweet grass, sage, and cedar, are offered as offerings of prayer.

Tuesday, September 30 in addition to our staff wearing orange, we hosted a traditional dance and smudge ceremony to commemorate the day in the spirit of reconciliation in the Ouellette Campus Courtyard at 11 am.

Special thanks to Audrey, Arlene, Stephanie and Laura.





### Strategic Direction # 3- Maintain a responsive and sustainable corporate financial strategy

Wednesday September 23<sup>rd</sup> the Corvette Club of Windsor drove their beautiful Corvettes to the Met Campus and presented a very generous donation to our Paediatric Oncology Program for \$40,000... this brings their total donations to the POGO Satellite Unit to \$140,000- Thank you from all of us at WRH for supporting our little ones.





## Strategic Direction # 4- Enhance an equitable workplace culture that establishes WRH as an employer of choice

We celebrated Franco-Ontarian Day on September 25th to recognize and celebrate the rich cultural heritage, history, and contributions of Ontario's Francophone community to the province's social, economic, cultural, and political life. The day marks the 50<sup>th</sup> anniversary of the first raising of the Franco-Ontarian flag on September 25, 1975, at the University of Sudbury, and provides an opportunity for pride and a deeper understanding of the community's resilience in maintaining its language and culture.

Windsor is the oldest, continual French settlement west of Montreal. Staff were encouraged to wear green on Thursday in recognition Franco-Ontarian Day.



## Strategic Direction # 5- Enhance collaboration and strengthen partnerships to build a better healthcare network

Our Nurse Police Team was busy this past weekend at Open Streets providing education and outreach to our community.

This initiative continues to be a very successful program, bringing care to patients where they are and avoiding Emergency Department visits.

Great job to the Windsor Police Service and our Windsor Regional Hospital Nurses.

And Jonathan, Henry and Hugo our mascots



## Strategic Direction # 6- Design and deliver a new state-of-the-art acute care facility, with the community, for our region.

### Corporate Renaming and Rebranding off to Strong Start

As Windsor Regional Hospital (WRH) continues to plan for a new hospital, with Phase one construction, the Enabling Works including an Education and Administration Centre and parking garage, expected to begin early in the new year. To align with the modern facility and the organization's evolving role in the community, the WRH is refreshing its corporate name and visual identity.

In September, we launched a renaming and rebranding survey inviting all staff, patients and community members to complete and have their say. Within the first week, more than 1000 participants have provided their input.

The survey will remain open until December 15, 2025. It is currently available in [French](#) and [English](#) on the project website, with additional translations coming soon. Paper copies of the online surveys are also available through the hospital's redevelopment office.

Additional direct engagement opportunities are being planned throughout Windsor-Essex. Future in-person opportunities will be published on the project website, shared through the hospital's social media channels and by email with those subscribed to the project email list.

[www.wrh.on.ca/TogetherWeBuild](http://www.wrh.on.ca/TogetherWeBuild) for more information











Board of Directors  
October 2, 2025

# Financial Results - Hospital Operations (1,000's of dollars)

## August 31, 2025

	Current Year Actual	Unapproved Budget	\$ Variance Fav/(Unfav)	% Variance Fav/(Unfav)
<b>Revenue</b>	\$ 308,504	\$ 308,681	\$ (177)	(0.1%)
<b>Expenses</b>				
Salaries and Wages	\$ 136,846	\$ 137,757	\$ 911	0.7%
Employee benefits	38,667	38,928	261	0.7%
Employee future benefits	1,131	1,131	-	0.0%
Medical staff remuneration	26,649	25,517	(1,132)	(4.4%)
Medical & Surgical supplies	22,062	22,423	361	1.6%
Drugs	45,960	46,407	447	1.0%
Supplies & other expenses	38,380	37,287	(1,093)	(2.9%)
Long term Interest	2,828	2,855	27	0.9%
Equipment lease / rental	1,338	1,336	(2)	(0.1%)
Equipment amortization	8,167	8,645	478	5.5%
<b>Total Expense</b>	<b>\$ 322,028</b>	<b>\$ 322,286</b>	<b>\$ 258</b>	<b>0.1%</b>
<b>Surplus / (Deficit) From Hospital Operations</b>	<b>\$ (13,524)</b>	<b>\$ (13,605)</b>	<b>\$ 81</b>	
<b>Other Votes (net)</b>	<b>\$ (39)</b>	<b>\$ (45)</b>	<b>\$ 6</b>	
<b>Other Recoveries/(Expense)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Net Building Amortization</b>	<b>\$ (371)</b>	<b>\$ (838)</b>	<b>\$ 467</b>	
<b>Net Surplus (Deficit)</b>	<b>\$ (13,934)</b>	<b>\$ (14,488)</b>	<b>\$ 554</b>	
<b>Hospital Margin</b>	<b>\$ (10,735)</b>	<b>\$ (10,795)</b>	<b>\$ 60</b>	

# Financial Results

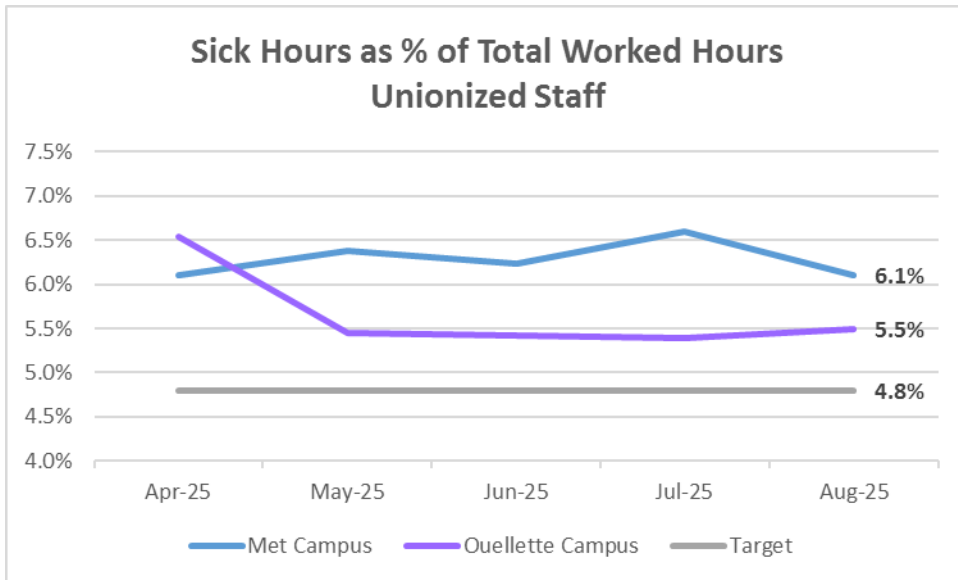
## August 31, 2025

Significant Variances (\$1,000's of dollars)

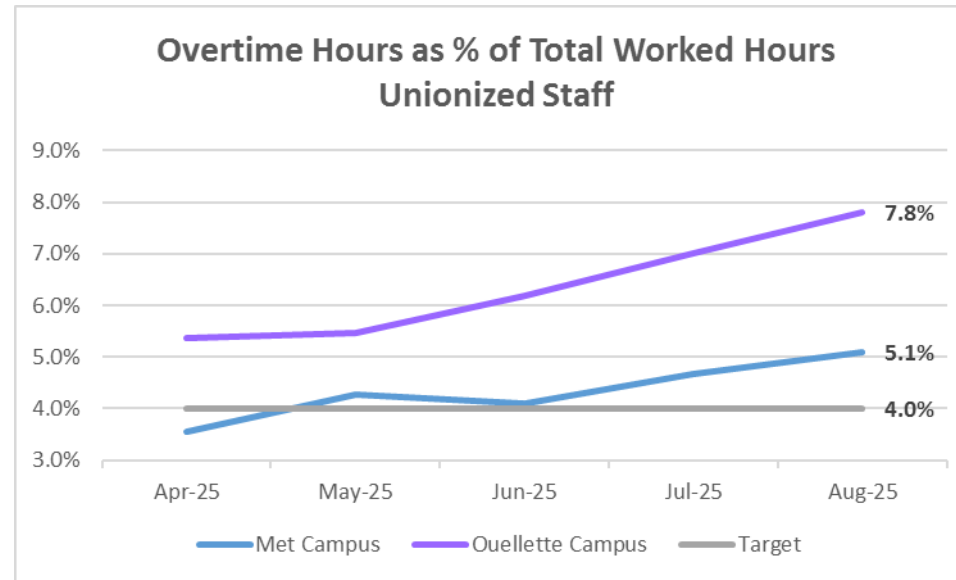
Year to Date August 2025 Net Variances					
Category	Year-to-Date Expense Variance	Year-to-Date Revenue Variance	YTD Net Variance	Prior Period YTD Net Variance	Comment
Salaries & Wages	911	-	911	235	Improvement
Benefits	261	-	261	68	Improvement
Medical Staff Fees	(1,132)	1,030	(102)	(1,031)	Deficit offset by increased Patient Services revenue and Emergency & NICU Alternate Funding.
Medical/Surgical Supplies	361	-	361	(17)	Improvement
Drugs	447	-	447	(124)	Improvement
Other Supplies	(1,093)	-	(1,093)	(1,061)	Pressures in electricity, building service equipment, patient transportation and physician recruitment.

# Sick & Overtime Benchmarking (Union)

## August 31, 2025

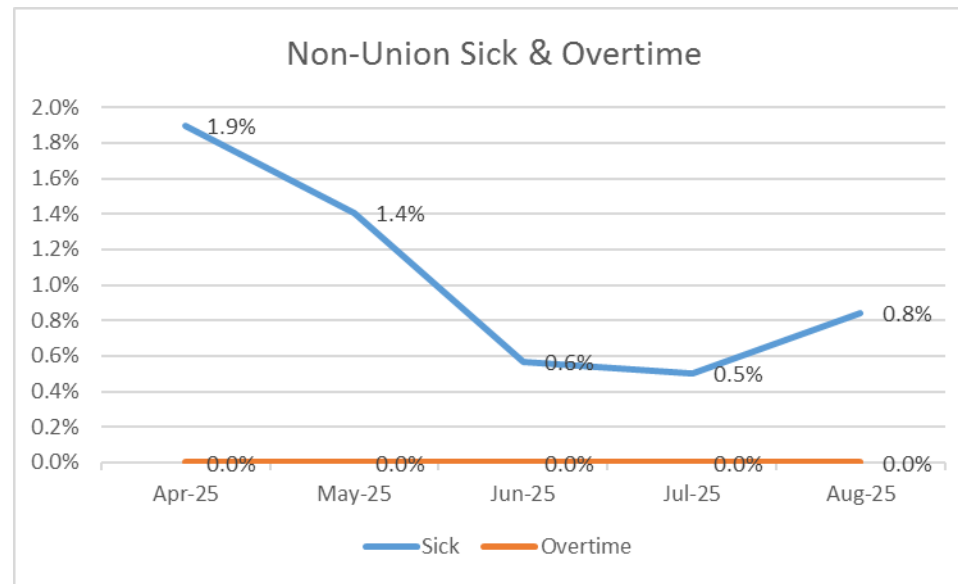


Sick Target 4.8%



Overtime target 4.0%

# Sick & Overtime Benchmarking Non-Union August 31, 2025



**Targets at Median:**

Sick 2.2%

Overtime 0.0%







## **MOTION/ACTION SHEET**

**From The**

### **FINANCE/AUDIT & RESOURCES COMMITTEE MEETING General Session**

**Monday, September 22, 2025**

**THERE ARE NO RECOMMENDATIONS FROM THE FINANCE/AUDIT & RESOURCES COMMITTEE.**



**MINUTES** from the meeting of the **FINANCE/AUDIT & RESOURCES COMMITTEE (FAR)** (***General Session***) held on Monday, September 22, 2025 (following the In-Camera Session).

**PRESENT:**

Chris Lanoue (Chair & Treasurer)  
Jamie Skutovich  
Anna Kirby  
Mary Dawson

**COMMUNITY MEMBERS:**

Trevor Chapman  
Robert Klein  
Katherine Pham  
Joe Milicia

Ian McLeod  
Chair of the WRH Board of Directors

**STAFF:**

Karen Riddell  
Todd Bested  
Angela D'Alessandro  
Kevin Douglas

Malissa Gauthier  
Brandon Bailey  
Heidi Zimmer  
Mary Macera

**REGRETS:**

Dr. Kristen DeMarco  
Marc Jones

**1.0 CALL TO ORDER**

Mr. Chris Lanoue, Chair & Treasurer called the meeting to order at 6:13 p.m.

The proceedings were recorded by Mary Macera.

**2.0 APPROVAL OF AGENDA**

**MOVED by Anna Kirby, SECONDED by Trevor Chapman that the General Finance/Audit & Resources Committee Agenda of Monday, September 22, 2025, be approved**

**CARRIED.**

**3.0 CONFLICT OF INTEREST**

No "Conflict of Interest" was declared.

#### **4.0 FOR APPROVAL / RECOMMENDATION(S)**

##### **4.1 Minutes of Previous Meeting – Monday, August 25, 2025**

The Finance/Audit & Resources Committee Minutes of the **General** Meeting of **Monday, August 25, 2025** were previously circulated to all members.

**MOVED by Mary Dawson, SECONDED by Robert Klein that the General Meeting Minutes from the Finance/Audit & Resources Committee of Monday, August 25, 2025 be approved**

**CARRIED.**

#### **5.0 NEW BUSINESS / FOR DISCUSSION**

##### **5.1 Monthly Operating Results Report – August 31, 2025 (*As Appended*)**

Ms. Zimmer provided the following highlights:

- Five months ended August 31, 2025, the deficit after net building amortization amounts to \$13,934,000 (which is \$554,000 worse than plan). Represents a negative Ministry of Health Margin of \$10,735,000; one year ago, margin was negative \$10,340,000.

Highlights of significant variances (please see appended financial results for in-depth detail):

- Salaries and wages are positive year to date by \$911,000 (improvement since prior period year-to-date). Seeing some surpluses in critical care, diagnostics and perioperative program.
- Employee benefits are favourable to budget by \$261,000.
- Employee future benefits are on budget.
- Medical Staff Remuneration is over budget by \$1,132,000 (offset by increased patient services revenue and funding received for Emergency and NICU alternative funding payment programs.
- Medical and surgical supplies are favourable to budget by \$361,000 (improvement from prior year-to-date).
- Drug expenses are favourable to budget by \$447,000.
- Pharmacy has an efficiency initiative to improve their drug wastage and expired drugs (improved significantly). Year-to-date compared to budget is at a surplus of \$102,000.
- Supplies and other expenses are unfavourable to budget by \$1,093,000 (the significant variances are detailed in the appended financial results).
- Sick and overtime benchmarking for unionized staff – both campuses are over target; sick target of 4.8% of worked hours with the Met Campus at 6.1% and 5.5% at Ouellette for the month.
- Overtime, seeing same trend. Target is 4% of worked hours. Ouellette Campus is at 7.8% for the month and Met at 5.1%.

- Non-union staff – overtime is at 0 which is the target and sicktime is better than median target which is 2.28%.
- Volumes – acute patient days slightly favourable. Mental health inpatient days are running below target by 10%.
- Outpatient clinic and community visits are close to target. Visits are up and trending well.

## **6.0 FOR INFORMATION**

### **6.1 Healthcare Acronyms (September 2025)**

This list is provided to the committee for information.

### **6.2 Finance/Audit & Resources Committee Meeting Dates – 2025-2026**

Correction – December 22, 2025 meeting should be Monday, December 22, 2025.

### **6.3 Project Management Office Report**

A link to this report was provided to the committee.

## **7.0 DATE OF NEXT MEETING**

The Finance/Audit and Resources Committee will meet:

**Monday, October 27, 2025  
(In-person)**

## **8.0 ADJOURNMENT**

**MOVED by Jamie Skutovich, SECONDED by Katherine Pham that the General Meeting from the Finance/Audit & Resources Committee of Monday, September 22, 2025 be adjourned at 6:20 p.m.**

**CARRIED.**

Mr. Chris Lanoue, Chair & Treasurer  
FinAudit&Resources\_Minutes  
20250922

Mary Macera  
Recorder

**Windsor Regional Hospital**  
**Operating Results Report**  
**For the Five Months Ended August 31, 2025**

**Treasurer's Report**  
**Board of Directors**

Financial Summary - August 2025  
(\$000's)

		August 2025 Actuals		
	Line	Actual	Budget	Variance *
<b>Hospital Ops</b>				
Total Revenue	9	\$308,504	\$ 308,681	\$ (177)
Total Expense	20	322,028	322,286	258
<b>Surplus / (Deficit)</b>	21	(13,524)	(13,605)	81
Other Votes (net)	22	(39)	(45)	6
Other Recoveries / (Exp)	23	-	-	-
<b>Subtotal</b>	24	(13,563)	(13,650)	87
Net bldg. amortization	25	(371)	(838)	467
<b>Net Surplus (Deficit)</b>	26	<b>\$ (13,934)</b>	<b>\$ (14,488)</b>	<b>\$ 554</b>

<b>Hospital Margin</b>	<b>\$ (10,735)</b>	<b>\$ (10,795)</b>	<b>\$ 60</b>
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<b>Capital Equipment Expenditures</b>	<b>\$ 26,763</b>	<b>\$ -</b>	<b>\$ -</b>
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\* Variance - favourable / (unfavourable)

## **1. Financial Results for the Five Months ended August 31, 2025** *(Statement 2)*

For the five months ended August 31, 2025, the deficit after net building amortization is \$13,934,000, which is \$554,000 better than plan. This represents a negative Ministry of Health Margin of \$10,735,000 (one year ago, the margin was negative \$10,340,000).

### **Revenue**

Ministry revenue (combined base and one-time) is \$641,000 (0.3%) lower than budget.

Base funding is under budget \$595,000 due to amounts repayable to the Ministry for volume-based programs in cardiology, neurology, quality-based procedures and the renal program which total \$1,215,000. This shortfall is offset by a funding surplus in Emergency and NICU Alternate funding of \$620,000. One time funding is under budget by \$46,000 in the Health and Human Resources (HHR) Nursing Extern Program as there were less extern hours paid than were budgeted. Revenue for this program is recognized to the amount of expenses incurred.

Ministry drug reimbursements have a negative variance of \$319,000 (1.5%). This revenue comes from the Cancer Centre's New Drug Funding program and the renal program. This budget is based on estimated drug usage and corresponding reimbursement and therefore there is some variation.

The preferred accommodation revenue variance is favourable to budget by \$49,000 (18%). This revenue is somewhat volatile and depends on bed availability in conjunction with patients' insurance coverage.

Chronic Co-payment revenue is surplus to the budget by 1,000 (1.6%). Patients designated as Alternate Level of Care (ALC) can be charged up to \$68.56 per day. This rate may be adjusted based on a co-payment assessment that takes into consideration the individual's income.

Patient Services revenue variance is \$165,000 favourable (1%) year to date. The largest contributor to this variance is diagnostic revenues that are \$410,000 higher than budget and are offset by an increase in medical staff remuneration of \$274,000.

Patient Services revenue includes "OWN WSIB" recoveries. Windsor Regional Hospital entered into a provider agreement with the Ottawa Hospital in October 2018. The hospital provides surgical services for WSIB clients that reside within the Essex and Chatham Kent counties. Surgical services for upper and lower extremities take place at both the Met and Ouellette campuses. OWN WSIB net revenue is \$165,000 year to date and is earned in diagnostic services and the operating room (charges for implants).



Equipment Grant amortization is under budget by \$48,000 (3.7%). Timing of equipment purchases and confirmation of any corresponding grants affects this revenue.

Other Recoveries are \$616,000 favourable (2.2%) to budget. This surplus was incurred in the retail pharmacies and is offset by higher drug costs of \$265,000.

### **Expenses**

Salaries are under budget (favourable) by \$911,000 (0.7%) year to date August 31, 2025. Surpluses in Diagnostics, Critical Care and the Perioperative Program are offset by deficits in Inpatient Medicine and the Emergency departments.

Employee Benefits are favourable to budget by \$261,000 (0.7%) and correlates to the wage surplus.

Employee Future Benefits are on budget.

Medical Staff Remuneration is over budget (unfavourable) by \$1,132,000 (4.4%). Emergency and NICU Alternate funding medical fees are over budget to date by \$620,000 and are offset by funding. Medical fees for diagnostic services are over budget by \$274,000 and have earned \$410,000 in additional patient services revenue. Unfunded/unbudgeted ICU Med Fees are \$130,000 to date and these payments were discontinued in July 2025.

Medical & Surgical Supplies are favourable to budget by \$361,000 (1.6%). The most significant surpluses were incurred in the perioperative program which is 549 cases below plan year to date.

Drug expenses are favourable by \$447,000 (1%) year to date with surpluses in the chemotherapy program in ministry funded drugs (\$178,000 surplus), the critical care program (\$158,000 surplus) which has lower patient days than planned and the Emergency departments (\$73,000 surplus). The retail pharmacy drug deficit of \$265,000 is offset by favourable revenues of \$675,000. The pharmacy has implemented initiatives to decrease wastage and expired drugs which have resulted in a year to date budget surplus of \$103,000.

Supplies and Other Expenses are unfavourable to budget by \$1,093,000 (2.9%). Significant variances are as follows:

- ✚ \$318,000 building service equipment
- ✚ \$263,000 for invoices "on hold" by Mohawk Medbuy (as yet unassigned to a department)
- ✚ \$182,000 physician recruitment costs
- ✚ \$145,000 utilities (electricity)
- ✚ \$106,000 contrast media supplies (used in diagnostic tests)
- ✚ \$130,000 referred out patient transportation

Long Term Interest expense is \$27,000 favourable (0.9%).

Equipment Lease/Rental is \$2,000 unfavourable (.1%) to budget. These expenses vary based on bed rental utilization for bariatric patients or those with complex wounds.

Equipment amortization is \$478,000 (5.5%) under budget due to the timing of new asset additions.

**Other Votes** – Other Votes are \$6,000 favourable at August 31, 2025. The main source of this variance is the timing of revenue and expenses in certain funding envelopes. For most of these programs revenue is recognized to match expenses incurred.

## **2. Statement of Financial Position (Statement 3)**

The Ministry/Ontario Health receivable has increased by \$17.7 million from March 31, 2025 and is due to timing differences for confirmed base and one-time funding.

Inventory has decreased by \$860,000 when compared to March 31, 2025.

Our Ministry/CCO payable has increased by \$1,908,000 from March 31, 2025 and is comprised mainly of amounts payable for unearned volume funding in the current year as well as funding confirmed after 2024-2025 year end that was not earned.

At August 31, 2025, the market value of the sinking fund has increased by \$11,460,000 (45.8%) since inception and increased by \$2,260,000 since March 31, 2025. The underlying cost base as a result of realized investment gains has increased by \$4,944,000 since the original \$25 million investment was made and increased by \$146,000 since March 31, 2025.

	Market Value	Cost
<b>Fund Manager -</b>		
Guardian Capital	\$18,148,000	\$14,352,000
Leith Wheeler	<u>18,334,000</u>	<u>15,591,000</u>
<b>Total</b>	<b><u>\$36,482,000</u></b>	<b><u>\$29,943,000</u></b>



### **3. Patient Volumes**

Acute patient days are below target at the Met Campus by 2,081 days and 600 greater than planned at the Ouellette Campus (excl. psych). Adolescent psychiatry patient days at the Met campus are 357 less than planned while adult psychiatric days are 2,880 below plan at the Ouellette campus. Surgical cases are 381 below plan at the Met Campus and 39 cases below plan at the Ouellette Campus.

Combined ED visits are 1,162 higher than prior year-to date and ED inpatient days are 997 lower when compared to last year at this time. Outpatient Clinic visits are 1,189 below plan and Community Service visits are 145 above plan to date.

### **4. Patient Access**

Acute care length of stay at Met was 4.87 days as compared to a target of 4.54 days. Length of stay for Ouellette acute care was 8.14 days versus a plan of 7.33. Length of stay for adult psychiatric patients was 1.90 days below the plan of 12.43 days and Maryvale (adolescent psychiatry) length of stay was 5.43 days compared to the target of 6.44.

### **5. Organizational Health**

The percentage of sick time year to date for the Met Campus is 6.2%, which is over the target of 4.8% by 1.4%, while overtime is .40% above target at 4.4%.

Year to date sick time at the Ouellette Campus is 5.6% compared to the target of 4.8%, while overtime is over target the target of 4.0% at 6.5%.

Note that the sick and overtime metrics include unionized staff only.

With respect to FTEs, the Met Campus is favourable to budget by 12.3 FTEs. At the Ouellette Campus, the FTE variance is favourable by 15 FTEs. Overall, the hospital is favourable 27.3 FTEs year to date.

Statement #1  
WINDSOR REGIONAL HOSPITAL  
Consolidated Operating Results for the Five Months Ending August 31, 2025

Description	Current Month		Year To Date		Year End		Prior Year Actual	
	Actual	Fav/(Unfav) Budget	Actual	Budget	Forecast	Budget	Year to Date	Year End
<b>Revenue (\$000's)</b>								
1 Ministry Funding - Base	\$ 45,415	\$ (351)	\$ 225,136	\$ 225,737	\$ 542,878	\$ 542,878	\$ 204,961	\$ 470,261
2 Ministry Funding - One-time	3,431	341	15,375	15,421	33,893	33,893	26,219	55,381
3 Ministry Funding - Drug Reimb.	3,883	(296)	20,577	20,896	50,150	50,150	20,733	38,624
4 Preferred Accommodation	6	(49)	321	272	649	649	331	536
5 Chronic co-payment	11	(2)	64	63	150	150	104	237
6 Patient services	3,212	(192)	16,949	16,784	40,782	40,782	16,956	35,618
7 Capital grant amortization	595	(43)	3,026	3,052	7,663	7,663	3,381	8,242
8 Other recoveries	5,566	36	29,277	28,652	70,375	70,375	29,225	61,833
9 Total Revenue	\$ 62,119	\$ (556)	\$ 310,725	\$ 310,877	\$ 746,540	\$ 746,540	\$ 301,910	\$ 680,732
<b>Expense (\$000's)</b>								
10 Salaries	\$ 26,681	\$ 676	\$ 137,068	\$ 137,980	\$ 330,749	\$ 330,749	\$ 132,882	\$ 305,989
11 Employee benefits	7,667	199	38,717	38,980	85,218	85,218	37,333	78,837
12 Employee ben. - future ben. costs	226	-	1,131	1,131	2,714	2,714	875	1,656
13 Medical staff remuneration	5,199	(101)	26,649	25,517	61,371	61,371	25,578	58,922
14 Medical & Surgical supplies	4,022	378	22,062	22,423	53,027	53,027	21,748	47,133
15 Drugs	8,763	571	45,960	46,407	111,431	111,431	45,489	90,522
16 Supplies & other expenses	8,053	(26)	41,405	40,339	97,310	97,310	40,028	91,191
17 Equipment lease / rental	278	(11)	1,338	1,336	3,272	3,272	1,202	3,280
18 Capital amortization	1,778	560	10,329	11,252	28,073	28,073	10,376	22,915
19 Total Expense	\$ 62,667	\$ 2,246	\$ 324,659	\$ 325,355	\$ 773,165	\$ 773,165	\$ 315,511	\$ 700,445
20 Other recoveries (expense)	-	-	-	-	-	-	-	21,771
20 Net Surplus (Deficit) - \$000's	\$ (548)	\$ 1,690	\$ (13,934)	\$ (14,488)	\$ (26,625)	\$ (26,625)	\$ (13,601)	\$ 2,058
<b>Margin - \$000's</b>								
1 Total Margin - \$000's	\$ 91	\$ 1,558	\$ (10,735)	\$ (10,795)	\$ (17,835)	\$ (17,835)	\$ (10,340)	\$ (30,467)
2 Total Weighted Cases (est)	4,094	(265)	22,323	21,514	51,322	51,322	21,534	53,936
3 Total Patient Days	18,422	(1,410)	95,797	97,878	233,500	233,500	92,499	223,375
4 OR - Inpatient & Day Surgery cases	1,581	(388)	9,168	9,717	23,182	23,182	9,552	22,387
5 Clinic and Community Service visits	14,759	(1,409)	78,748	79,792	190,355	190,355	78,590	187,395

Statement #2  
WINDSOR REGIONAL HOSPITAL  
Operating Results for the Five Months Ending August 31, 2025  
Consolidated - Met and Ouellette Campuses

Current Month		Year To Date				Year End				Prior Year Actual	
Actual	Fav/(Unfav) to Budget	Actual	Budget	Fav/(Unfav)		Forecast	Budget	Fav/(Unfav)		Year to Date	Year End
<b>Revenue (\$000's)</b>											
\$ 45,260	\$ (367)	\$ 224,732	\$ 225,327	\$ (595)	1	541,101	\$ 541,101	\$ -		\$ 204,674	\$ 518,783
3,431	341	15,375	15,421	(46)	2	33,893	33,893	-		26,219	41,485
3,883	(296)	20,577	20,896	(319)	3	50,150	50,150	-		20,733	49,657
6	(49)	321	272	49	4	649	649	-		331	708
11	(2)	64	63	1	5	150	150	-		104	139
3,212	(192)	16,949	16,784	165	6	40,782	40,782	-		16,956	39,537
237	(48)	1,237	1,285	(48)	7	3,421	3,421	-		1,573	3,587
5,565	38	29,249	28,633	616	8	70,269	70,269	-		29,204	71,353
\$ 61,605	\$ (575)	\$ 308,504	\$ 308,681	\$ (177)	9	\$ 740,415	\$ 740,415	\$ -		\$ 299,794	\$ 725,249
<b>Expense (\$000's)</b>											
\$ 26,646	\$ 676	\$ 136,846	\$ 137,757	\$ 911	10	330,040	\$ 330,040	\$ -		\$ 132,652	\$ 329,398
7,659	193	38,667	38,928	261	11	85,094	85,094	-		37,274	84,143
226	-	1,131	1,131	-	12	2,714	2,714	-		875	1,666
5,199	(101)	26,649	25,517	(1,132)	13	61,371	61,371	-		25,578	62,218
4,022	378	22,062	22,423	361	14	53,027	53,027	-		21,748	52,645
8,763	571	45,960	46,407	447	15	111,431	111,431	-		45,489	111,583
7,361	(32)	38,380	37,287	(1,093)	16	89,456	89,456	-		37,172	89,188
565	11	2,828	2,855	27	17	6,780	6,780	-		2,785	6,871
278	(11)	1,338	1,336	(2)	18	3,272	3,272	-		1,202	3,580
1,345	471	8,167	8,645	478	19	21,808	21,808	-		8,091	21,256
\$ 62,064	\$ 2,156	\$ 322,026	\$ 322,286	\$ 258	20	\$ 764,993	\$ 764,993	\$ -		\$ 312,866	\$ 762,548
\$ (459)	\$ 1,581	\$ (13,524)	\$ (13,605)	\$ 81	21	\$ (24,578)	\$ (24,578)	\$ -		\$ (13,072)	\$ (37,299)
<b>Surplus / (Deficit) from Other Operations (\$000's)</b>											
(15)	15	(39)	(45)	6	22	(37)	(37)	-		(53)	(39)
-	-	-	-	-	23	-	-	-		-	-
(474)	1,596	(13,563)	(13,650)	87	24	(24,615)	(24,615)	-		(13,125)	(37,338)
(74)	94	(371)	(838)	467	25	(2,010)	(2,010)	-		(476)	(1,133)
(548)	1,690	(13,934)	(14,488)	554	26	(26,625)	(26,625)	-		(13,601)	(38,471)



**WINDSOR REGIONAL HOSPITAL**  
**Operating Results for the Five Months Ending August 31, 2025**  
**Consolidated - Met and Ouellette Campuses**

Description	Current Month			Year To Date			Year End			Prior Year Actual	
	Actual	Fav/(Unfav) to Budget		Actual	Budget	Fav/(Unfav)	Forecast	Budget	Fav/(Unfav)	Year to Date	Year End
<b>Financial Performance Measures</b>											
1 Total Margin - \$000's	\$ 91	1,558		\$ (10,735)	\$ (10,795)	\$ 60	\$ (17,835)	\$ (17,835)	\$ -	\$ (10,340)	\$ (30,467)
2 Total Margin - %	0.15%	2.50%		-3.45%	-3.49%	0.04%	-2.40%	-2.40%	0.0%	-3.42%	-4.19%
3 Unrestricted cash - \$000's	n/a	n/a		\$ 32,905	n/a	n/a	\$ 12,000	n/a	n/a	\$ 60,020	\$ 78,935
4 Current ratio	n/a	n/a		0.89	1.00	(0.11)	0.92	1.00	n/a	1.26	1.01
Capital equipment expenditures - Fiscal 2024 - 25 \$000's	\$ 906	n/a		\$ 5,367	TBD	\$ -	TBD	TBD	\$ -	\$ 6,620	\$ 15,888
Capital equipment expenditures - PY C/F \$000's	\$ 16	n/a		\$ 2,400	TBD	\$ -	TBD	TBD	\$ -	\$ 2,797	\$ 6,509
Externally Funded Projects	\$ 1,349	n/a		\$ 11,441	TBD	\$ -	TBD	TBD	\$ -	\$ 1,185	\$ 12,400
Windsor-Essex Acute Care Hospital	\$ 1,898	n/a		\$ 7,555	TBD	\$ -	TBD	TBD	\$ -	\$ 1,495	\$ 9,297
<b>Patient Volume Measures</b>											
1 Total Weighted Cases (est) - HIG	2,155 (35)			11,225	10,809	416	25,785	25,785	-	10,823	27,291
2 Acute separations (excl psych)	1,770 (213)			8,693	9,788	(1,095)	23,350	23,350	-	8,108	19,962
3 Acute pat. days (excl. psych)	8,303 (701)			42,356	44,437	(2,081)	106,011	106,011	-	41,291	102,173
4 Psychiatric - Adolescent pat. days	82 (95)			516	873	(357)	2,083	2,083	-	432	1,078
5 Emergency visits and ER holds	4,381 (222)			22,827	22,719	108	54,200	54,200	-	22,636	54,737
6 OR - Inpatient cases	240 (70)			1,437	1,528	(91)	3,646	3,646	-	1,339	3,316
7 OR - Day Surgery cases	512 (159)			3,024	3,314	(290)	7,906	7,906	-	3,534	7,982
8 Clinic visits	11,098 (1,073)			59,058	60,068	(1,010)	143,300	143,300	-	60,815	142,333
9 Community Services visits	669 114			3,239	2,737	502	6,530	6,530	-	2,702	6,994
<b>Variable Revenue Volumes:</b>											
(a) Hip procedures	17 1			100	81	19	194	194	-	75	197
(b) Knee procedures	17 (5)			86	108	(22)	258	258	-	102	222
11 MRI Hours of Operation	536 43			2,644	2,432	212	5,803	5,803	-	2,644	6,145
12 CT Hours of Operation	618 (120)			3,206	3,639	(433)	8,682	8,682	-	3,502	8,034
<b>Patient Access Measures &amp; System Integration</b>											
1 Acute Average LOS	4.69 (0.15)			4.87	4.54	(0.33)	4.54	4.54	-	5.09	5.12
2 Psych Average - Adolescent LOS	4.82 1.62			5.43	6.44	1.01	6.44	6.44	-	4.75	4.83
<b>Organizational Health</b>											
1 % Sick Time to Total Comp	6.1%	-1.30%		6.2%	4.80%	-1.40%	4.80%	4.80%	0.00%	5.20%	5.50%
2 % Overtime to Total Comp	5.1%	-1.10%		4.4%	4.00%	-0.40%	4.00%	4.00%	0.00%	4.20%	3.80%
3 FTE staffing (Hospital Ops Only)	1,869.1 NA			1,924.5	1,936.8	12.3	1,917.4	1,917.4	-	2,120.7	1,960.3

**WINDSOR REGIONAL HOSPITAL**  
**Operating Results for the Five Months Ending August 31, 2025**  
**Consolidated - Met and Ouellette Campuses**

Current Month		Patient Volume Measures		OUELLETTE CAMPUS ONLY		Year End		Prior Year Actual	
Actual	Fav/(Unfav) to Budget	Description	Actual	Budget	Fav/(Unfav)	Forecast	Budget	Year to Date	Year End
1,939	(230)	1 Total Weighted Cases (est) - HIG	11,098	10,705	393	25,537	25,537	10,711	26,646
1,026	(122)	2 Acute separations (excl psych)	5,173	5,664	(491)	13,512	13,512	4,833	11,909
8,393	(19)	3 Acute pat. days (excl. psych)	42,117	41,517	600	99,043	99,043	41,534	99,447
1,644	(595)	4 Psychiatric - Adult patient days	8,171	11,051	(2,880)	26,363	26,363	9,242	20,677
4,215	(49)	6 Emergency visits and ER holds	21,069	21,043	26	50,200	50,200	21,026	50,354
308	(33)	7 OR - Inpatient cases	1,616	1,681	(65)	4,010	4,010	1,538	3,719
521	(126)	8 OR - Day Surgery cases	3,091	3,194	(103)	7,620	7,620	3,141	7,370
2,389	(161)	9 Clinic visits	12,407	12,586	(179)	30,025	30,025	11,247	27,921
603	(289)	10 Community Services visits	4,044	4,401	(357)	10,500	10,500	3,826	10,147
		11 Variable Revenue Volumes:							
24	(10)	(a) Hip procedures	117	168	(51)	401	401	160	359
39	(21)	(b) Knee procedures	305	296	9	707	707	292	680
24	(6)	(c) Pacemaker procedures	137	147	(10)	351	351	112	351
		12 Cataracts							
130	(50)	a) Unilateral	778	889	(111)	2,120	2,120	836	1,912
78	(29)	b) Bilateral	437	529	(92)	1,262	1,262	482	1,021
615	(225)	13 MRI Hours of Operation	3,253	4,143	(890)	9,883	9,883	3,020	7,799
905	356	14 CT Hours of Operation	4,494	2,708	1,786	6,460	6,460	4,462	10,686
		Patient Access Measures & System Integration							
8.18	(0.85)	1 Acute Average LOS	8.14	7.33	(0.81)	7.33	7.33	8.59	8.35
11.58	0.85	3 Psych Average - Adult LOS	10.53	12.43	1.90	12.43	12.43	10.20	10.74
		Organizational Health							
5.5%	-0.70%	1 % Sick Time to Total Comp	5.6%	4.8%	-0.80%	4.80%	4.80%	5.90%	6.00%
7.8%	-3.80%	2 % Overtime to Total Comp	6.5%	4.0%	-2.50%	4.00%	4.00%	6.20%	5.60%
1,524.6	NA	3 FTE staffing (Hospital Ops Only)	1,552.8	1,567.8	15.0	1,642.4	1,642.4	1,720.7	1,560.5

## Statement # 3

**WINDSOR REGIONAL HOSPITAL**  
**STATEMENT OF FINANCIAL POSITION**

As At August 31, 2025  
(Amounts in 000's)

	August 31, 2025	March 31, 2025		August 31, 2025	March 31, 2025
<b>ASSETS</b>			<b>LIABILITIES AND EQUITIES</b>		
<b>Current assets:</b>		65,135	<b>Current liabilities:</b>		
Cash & short-term investments	33,260	79,290	Bank overdraft	-	-
Cash, restricted	6,142	5,439	Bank indebtedness	-	-
Cash, restricted Ministry Capital Projects	25,733	12,927	Accounts payable - trade	24,841	36,129
Accounts Rec. - Ministry / CCO	30,421	12,744	Accounts payable - Ministry	10,452	8,544
- OHIP	8,939	9,990	Accrued liabilities	99,950	95,779
- Other	9,765	13,746	Current portion of long term debt	2,749	2,705
Inventories	6,525	7,385	Current portion of MES lease obligation	6,428	5,779
Prepaid & deferred charges	5,053	7,358	Current portion accrued benefit obligations	1,428	1,428
Due from related parties	4,343	3,463			
<b>Total current assets</b>	<b>130,181</b>	<b>152,342</b>	<b>Total current liabilities</b>	<b>145,848</b>	<b>150,364</b>
<b>Long term assets:</b>			<b>Long term liabilities:</b>		
Long Term Investments	36,482	34,222	Long Term Debt	25,588	26,764
			Debentures	200,000	200,000
			Accrued benefit obligations	26,118	24,987
			Long Term Lease Obligation	5,718	5,359
			ARO Liabilities	2,012	2,012
			Marked to market	249	295
Marked to market	223,812	226,513	Sick benefits payable	6,301	6,065
Property, Plant, Equipment, Net	82,069	62,934	Deferred revenue - capital grants	157,551	145,233
Construction in progress	305,881	289,447			
<b>Total long term assets</b>	<b>342,363</b>	<b>323,669</b>		<b>423,537</b>	<b>410,715</b>
			<b>Remeasurement gains/(losses):</b>		
			Debtenture Sinking Funds	6,539	4,424
			SWAP	(249)	(295)
			<b>Net assets:</b>	<b>(103,131)</b>	<b>(89,197)</b>
<b>Total assets</b>	<b>472,544</b>	<b>476,011</b>	<b>Total liabilities and net assets</b>	<b>472,544</b>	<b>476,011</b>



Statement # 4  
Windsor Regional Hospital  
Statement of Cash Flows

For the Four Months Ending August 31, 2025

With Comparative Amounts For the Year Ending March 31, 2025

(Amounts in 000's)

	August 31, 2025	March 31, 2025
<b>OPERATING ACTIVITIES</b>		
Net Surplus/(deficit) for the period	(13,934)	\$ (38,471)
Add (deduct) non-cash items:		
Amortization of capital assets	10,329	26,733
Amortization of deferred capital contributions	(3,026)	(7,927)
	(6,631)	(19,665)
Cash flow from / (used in) operating balances	(15,569)	25,989
<b>Cash provided by operating activities</b>	<b>(22,200)</b>	<b>6,324</b>
<b>INVESTING ACTIVITIES</b>		
Purchase of capital assets	(23,003)	(34,296)
<b>FINANCING ACTIVITIES</b>		
Long term investments	(145)	(2,197)
Cash restricted for special purposes	(13,509)	(5,263)
Loans payable	(124)	(5,077)
Capital Lease	(3,760)	(9,799)
Capital grants and donations received	15,344	22,023
Notes payable and other long term liabilities	1,367	89
<b>Cash provided by (used in) financing activities</b>	<b>(827)</b>	<b>(224)</b>
<b>Net increase (decrease) in cash during the period</b>	<b>(46,030)</b>	<b>(28,196)</b>
Cash, beginning of period	79,290	107,486
<b>Cash, end of period</b>	<b>33,260</b>	<b>\$ 79,290</b>





# WRH Board of Directors – Media Report – September 2025

## Top Social Media Posts Over the Last 30 Days

### Facebook

Feed preview



**Views: 48,417**

**Reach: 26,002**

**Interactions: 338**

#### Honourable Mentions:

- **Job Fair: Check out the Undergraduate Nursing Employee Interview Event!**
  - Views – 23,363
  - Reach – 12,861
  - Engagement – 75
- **Awareness Week: Let's take some time to recognize the amazing and important work done by Windsor Regional Hospital's Payroll Staff!**

# Top Social Media Posts Over the Last 30 Days

## Instagram

Feed preview



**Views: 23,363**

**Reach: 12,861**

**Interactions: 75**

### Honourable Mentions:

- **Awareness Week: Busy Bees! Let's Celebrate Environmental**
- **Services Appreciation Week**
- **Views: 4,970**
- **Reach: 1,641**
- **Interactions: 108**

## **CTV WINDSOR**

**‘Concerning:’ New research reveals trend that may be contributing to family doctor shortage**

CTV Windsor, May 28, 2025

<https://www.ctvnews.ca/toronto/article/concerning-new-research-reveals-trend-that-may-be-contributing-to-family-doctor-shortage/>

**WECHU warns of Lyme disease after record year**

CTV Windsor, June 3, 2025

<https://www.ctvnews.ca/windsor/article/wechu-warns-of-lyme-disease-after-record-year/>

**Procurement process for new Windsor/Essex Acute Care Hospital delayed 3 months**

CTV Windsor, June 5, 2025

<https://www.ctvnews.ca/windsor/article/procurement-process-for-new-windsor-essex-acute-care-hospital-delayed-3-months/>

**New Tecumseh health campus honours Bob Probert’s legacy**

CTV Windsor, June 5, 2025

<https://www.ctvnews.ca/windsor/article/new-tecumseh-health-campus-honours-bob-proberts-legacy/>

**Wait times longer for certain cancer treatments, new health data shows**

CTV Windsor, June 12, 2025

<https://www.ctvnews.ca/health/article/wait-times-for-major-medical-procedures-still-longer-than-pre-pandemic-levels-data-shows/>

**Windsor doctors seeing rise in rare flu-related muscle condition in children**

CTV Windsor, June 13, 2025

<https://www.ctvnews.ca/windsor/article/windsor-doctors-seeing-rise-in-rare-flu-related-muscle-condition-in-children/>

**‘We made it’: Windsor NICU graduates reunited**

CTV Windsor, June 14, 2025

<https://www.ctvnews.ca/windsor/article/we-made-it-windsor-nicu-graduates-reunited/>

**Windsor Police Service holds fundraising BBQ to support Windsor Cancer Centre Foundation**

CTV Windsor, June 17, 2025

<https://www.ctvnews.ca/windsor/article/windsor-police-service-holds-fundraising-bbq-to-support-windsor-cancer-centre-foundation/>

**Hospitals cleared after cyberattack review: IPC**

CTV Windsor, June 18, 2025

<https://www.ctvnews.ca/windsor/article/hospitals-cleared-after-cyberattack-review-ipc/>

**Cancer survivors, doctors and supporters set to rappel downtown Windsor high rise**

CTV Windsor, June 20, 2025

<https://www.ctvnews.ca/windsor/article/cancer-survivors-doctors-and-supporters-set-to-rappel-downtown-windsor-high-rise/>

**VIDEO: Lemonade stands to selling toys: A Belle River family fights ‘king’ of cancers**

CTV Windsor, June 22, 2025

<https://www.ctvnews.ca/windsor/article/lemonade-stands-to-selling-toys-a-belle-river-family-fights-king-of-cancers/>

**Windsor Regional Hospital’s new stem cell transplant program to treat 30 patients a year**

CTV Windsor, July 7, 2025

<https://www.ctvnews.ca/windsor/article/windsor-regional-hospitals-new-stem-cell-transplant-program-to-treat-30-patients-a-year/>

**London, Ont. hospital sues former staff, contractors for \$60M+ in alleged fraud and negligence**

CTV Windsor, July 9, 2025

<https://www.ctvnews.ca/london/article/london-ont-hospital-sues-former-staff-contractors-for-60m-in-alleged-fraud-and-negligence/>

**Mental Health and Addictions Urgent Crisis Centre expands to 24/7 service**

CTV Windsor, July 14, 2025

<https://www.ctvnews.ca/windsor/article/mental-health-and-addictions-urgent-crisis-centre-expands-to-247-service/>

**Windsor Regional Hospital to launch CEO search as Musyj stays in London, Riddell to retire**

CTV Windsor, July 16, 2025

<https://www.ctvnews.ca/windsor/article/windsor-regional-hospital-to-launch-ceo-search-as-musyj-stays-in-london-riddell-to-retire/>

**Windsor's Shelter Health granted provincial funding**

CTV Windsor, July 16, 2025

<https://www.ctvnews.ca/windsor/article/windsors-shelter-health-granted-provincial-funding/>

**Windsor Regional Hospital leaders reflect on transition as CEO search begins**

CTV Windsor, July 17, 2025

<https://www.ctvnews.ca/windsor/article/windsor-regional-hospital-leaders-reflect-on-transition-as-ceo-search-begins/>

**Painkiller shortage forces Windsor pharmacists to make tough calls**

CTV Windsor, July 21, 2025

<https://www.ctvnews.ca/windsor/article/painkiller-shortage-forces-windsor-pharmacists-to-make-tough-calls/>

**Donor brings Show Us Your Brave tally to \$500,000 as cancer diagnoses rate is up in Windsor**

CTV Windsor, July 22, 2025

<https://www.ctvnews.ca/windsor/article/donor-brings-show-us-your-brave-tally-to-500000-as-cancer-diagnoses-rate-is-up-in-windsor/>

**Local cancer diagnoses surge, but survival rates also climb**

CTV Windsor, July 24, 2025

<https://www.ctvnews.ca/windsor/article/local-cancer-diagnoses-surge-but-survival-rates-also-climb/>

**W.E. Care for Kids makes generous donation to Windsor hospital**

CTV Windsor, July 26, 2025

<https://www.ctvnews.ca/windsor/article/we-care-for-kids-makes-generous-donation-to-windsor-hospital/>

**'Time is of the essence': Local mother calls for expanded pediatric services**

CTV Windsor, July 29, 2025

<https://www.ctvnews.ca/windsor/article/time-is-of-the-essence-local-mother-calls-for-expanded-pediatric-services/>

**Essex-Windsor EMS loaning out AEDs**

CTV Windsor, July 31, 2025

<https://www.ctvnews.ca/windsor/article/essex-windsor-ems-loaning-out-aeds/>

**New HDGH rehab centre aims to transform outpatient care**

CTV Windsor, August 1, 2025

<https://www.ctvnews.ca/windsor/article/new-hdgh-rehab-centre-aims-to-transform-outpatient-care/>

**Breastfeeding room opened at CKHA**

CTV Windsor, August 3, 2025

<https://www.ctvnews.ca/windsor/article/breastfeeding-room-opened-at-ckha/>

**New mobile crisis response teams boosting mental health supports in Windsor-Essex**

CTV Windsor, August 6, 2025

<https://www.ctvnews.ca/windsor/article/new-mobile-crisis-response-teams-boosting-mental-health-supports-in-windsor-essex/>

### **Drug poisonings on the rise in Chatham-Kent**

CTV Windsor, August 8, 2025

<https://www.ctvnews.ca/windsor/article/drug-poisonings-on-the-rise-in-chatham-kent/>

### **Ontario announces new publicly funded surgical and diagnostic centres in Windsor**

CTV Windsor, August 8, 2025

<https://www.ctvnews.ca/windsor/article/ontario-announces-new-publicly-funded-surgical-and-diagnostic-centres-in-windsor/>

### **New Windsor-Essex hospital to be named after local family with \$40-million donation**

CTV Windsor, August 12, 2025

<https://www.ctvnews.ca/windsor/article/new-windsor-essex-hospital-to-be-named-after-local-family-with-40-million-donation/>

### **Possible Hepatitis A exposure in Tecumseh**

CTV Windsor, August 12, 2025

<https://www.ctvnews.ca/windsor/article/possible-hepatitis-a-exposure-in-tecumseh/>

### **Cost to build Windsor mega hospital increases past \$2-billion estimate**

CTV Windsor, August 13, 2025

<https://www.ctvnews.ca/windsor/article/cost-to-build-windsor-mega-hospital-increases-past-2-billion-estimate/>

### **EllisDon chosen for first phase of Fancsy Family Hospital project**

CTV Windsor, August 14, 2025

<https://www.ctvnews.ca/windsor/article/ellisdon-chosen-for-first-phase-of-fancsy-family-hospital-project/>

### **First human case of West Nile virus this year reported in Windsor-Essex**

CTV Windsor, August 15, 2025

<https://www.ctvnews.ca/windsor/article/first-human-case-of-west-nile-virus-this-year-reported-in-windsor-essex-5/>

### **Health unit alerts public of 'unusual' spots skin cancer can develop**

CTV Windsor, August 18, 2025

<https://www.ctvnews.ca/windsor/article/health-unit-alerts-public-of-unusual-spots-skin-cancer-can-develop/>

### **'Purple Rain Run' returns to support T2B comfort care tote program**

CTV Windsor, August 19, 2025

<https://www.ctvnews.ca/windsor/article/purple-rain-run-returns-to-support-t2b-comfort-care-tote-program/>

## **AM800**

### **Mental Health and Addictions Urgent Crisis Centre expands walk-in hours**

AM800, May 29, 2025

<https://www.am800cklw.com/news/mental-health-and-addictions-urgent-crisis-centre-expands-walk-in-hours.html>

### **WECHU identifies eight additional measles exposure point locations**

AM800 News, May 30, 2025

<https://www.am800cklw.com/news/wechu-identifies-eight-additional-measles-exposure-point-locations.html>

### **New measles exposure point being reported in Chatham-Kent**

AM800 News, June 2, 2025

<https://www.am800cklw.com/news/new-measles-exposure-point-being-reported-in-chatham-kent.html>

### **Erie Shores HealthCare noticing downward trend in measles cases**

AM800 News, June 4, 2025

<https://www.am800cklw.com/news/erie-shores-healthcare-noticing-downward-trend-in-measles-cases.html>

### **Procurement process for new Acute Care Hospital delayed three months**

AM800 News, June 5, 2025

<https://www.am800cklw.com/news/procurement-process-for-new-acute-care-hospital-delayed-three-months.html>

### **Ontario confirms death of infant infected with measles**

AM800 News, June 5, 2025

<https://www.am800cklw.com/news/ontario-confirms-death-of-infant-infected-with-measles.html>

### **Ontario expediting process for U.S. doctors, nurses to work in province**

AM800 News, June 5, 2025

<https://www.am800cklw.com/news/ontario-expediting-process-for-us-doctors-nurses-to-work-in-province.html>

### **Hotel-Dieu Grace Healthcare opens Bob Probert Tecumseh Campus**

AM800 News, June 6, 2025

<https://www.am800cklw.com/news/hotel-dieu-grace-healthcare-opens-bob-probert-tecumseh-campus.html>

### **Despite dip in confirmed cases, WRH continues to stress importance of measles vaccinations**

AM800 News, June 6, 2025

<https://www.am800cklw.com/news/despite-dip-in-confirmed-cases-wrh-continues-to-stress-importance-of-measles-vaccinations.html>

### **Windsor's top doc urges caution as wildfire smoke pushes air quality off the charts**

AM800 News, June 7, 2025

<https://www.am800cklw.com/news/windsors-top-doc-urges-caution-as-wildfire-smoke-pushes-air-quality-off-the-charts.html>

### **Windsor-Essex health professionals seeing more childhood cases of a rare side effect of influenza**

AM800 News, June 13, 2025

<https://www.am800cklw.com/news/windsor-essex-health-professionals-seeing-more-childhood-cases-of-a-rare-side-effect-of-influenza.html>

### **Windsor's top doc urging summer camp operators to prepare for measles**

AM800 News, June 16, 2025

<https://www.am800cklw.com/news/windsors-top-doc-urging-summer-camp-operators-to-prepare-for-measles.html>

### **Hospitals cleared after cyberattack review: IPC**

AM800 News, June 18, 2025

<https://www.am800cklw.com/news/hospitals-cleared-after-cyberattack-review-ipc.html>

### **'Show Us Your Brave' fundraiser returns to downtown Windsor this weekend**

AM800 News, June 20, 2025

<https://www.am800cklw.com/news/show-us-your-brave-fundraiser-returns-to-downtown-windsor-this-weekend.html>

### **Lemonade stands to selling toys: A Belle River family fights 'king' of cancers**

AM800 News, June 22, 2025

<https://www.am800cklw.com/news/lemonade-stands-to-selling-toys-a-belle-river-family-fights-king-of-cancers.html>

### **Medical Officer of Health hopeful the region is at the tail end of measles cases**

AM800, Friday, June 27, 2025

<https://www.am800cklw.com/news/medical-officer-of-health-hopeful-the-region-is-at-the-tail-end-of-measles-cases.html>

### **WECHU continuing efforts to address high rates of opioid-related incidents**

AM800, Friday, June 27, 2025

<https://www.am800cklw.com/news/wechu-continuing-efforts-to-address-high-rates-of-opioid-related-incidents.html>

### **Fewer new measles cases in Ontario, public health data shows**

AM800 News, July 3, 2025

<https://www.am800cklw.com/news/fewer-new-measles-cases-in-ontario-public-health-data-shows.html>

### **New service launched at Windsor Regional Hospital for cancer patients**

AM800 News, July 7, 2025

<https://www.am800cklw.com/news/new-service-launched-at-windsor-regional-hospital-for-cancer-patients.html>



**One dead, dozens sick in legionnaires' disease outbreak in London, Ont.: health unit**

AM800 News, July 9, 2025

<https://www.am800cklw.com/news/one-dead-dozens-sick-in-legionnaires-disease-outbreak-in-london-ont-health-unit.html>

**London, Ont. hospital sues former staff, contractors for \$50M in alleged fraud**

AM800 News, July 9, 2025

<https://www.am800cklw.com/news/london-ont-hospital-sues-former-staff-contractors-for-50m-in-alleged-fraud.html>

**Mental Health and Addictions Urgent Crisis Centre now available 24 hours a day, seven days a week**

AM800 News, July 14, 2025

<https://www.am800cklw.com/news/mental-health-and-addictions-urgent-crisis-centre-now-available-24-hours-a-day-seven-days-a-week.html>

**David Musyj will not return to Windsor Regional Hospital**

AM800 News, July 16, 2025

<https://www.am800cklw.com/news/david-musyj-will-not-return-to-windsor-regional-hospital.html>

**Windsor shelter group granted provincial funding to continue offering healthcare**

AM800 News, July 16, 2025

<https://www.am800cklw.com/news/windsor-shelter-group-granted-provincial-funding-to-continue-offering-healthcare.html>

**Musyj says his departure will not impact new hospital project**

AM800 News, July 17, 2025

<https://www.am800cklw.com/news/musyj-says-his-departure-will-not-impact-new-hospital-project.html>

**Show Us Your Brave campaign raises \$500,000 for local cancer care**

AM800 News, July 22, 2025

<https://www.am800cklw.com/news/show-us-your-brave-campaign-raises-500-000-for-local-cancer-care.html>

**Erie Shores HealthCare receives \$1-million anonymous donation for hospital improvements**

AM800 News, July 23, 2025

<https://www.am800cklw.com/news/erie-shores-healthcare-receives-1-million-anonymous-donation-for-hospital-improvements.html>

**Cancer rates for four types of cancers on the rise locally**

AM800 News, July 23, 2025

<https://www.am800cklw.com/news/cancer-rates-for-four-types-of-cancers-on-the-rise-locally.html>

**Canada's former measles hot spot ends weekly reports, but says outbreak is not over**

AM800 News, July 23, 2025

<https://www.am800cklw.com/news/canadas-former-measles-hot-spot-ends-weekly-reports-but-says-outbreak-is-not-over.html>

**Erie Shores HealthCare receives \$1-million anonymous donation for hospital improvements**

AM800 News, July 23, 2025

<https://www.am800cklw.com/news/erie-shores-healthcare-receives-1-million-anonymous-donation-for-hospital-improvements.html>

**WECHU encouraging measles vaccinations as wastewater signal rises**

AM800 News, July 24, 2025

<https://www.am800cklw.com/news/wechu-encouraging-measles-vaccinations-as-wastewater-signal-rises.html>

**W.E. Care for Kids Foundation donates over \$127,000 to Windsor Regional Hospital**

AM800 News, July 25, 2025

<https://www.am800cklw.com/news/we-care-for-kids-foundation-donates-over-127-000-to-windsor-regional-hospital.html>

**Improved information sought on impact of mental health and addictions on region's homeless population**

AM800 News, July 29, 2025

<https://www.am800cklw.com/news/improved-information-sought-on-impact-of-mental-health-and-addictions-on-regions-homeless-population.html>

**Local woman wants Windsor Regional Hospital's Tim Hortons shut down and more pediatricians hired**

AM800 News, July 30, 2025

<https://www.am800cklw.com/news/local-woman-wants-windsor-regional-hospitals-tim-hortons-shut-down-and-more-pediatricians-hired.html>

**WECHU reporting new measles exposure point location**

AM800 News, July 30, 2025

<https://www.am800cklw.com/news/wechu-reporting-new-measles-exposure-point-location.html>

**New rehab centre addition at HDGH to be named after the Toldo Foundation**

AM800 News, July 31, 2025

<https://www.am800cklw.com/news/new-rehab-centre-addition-at-hdgh-to-be-named-after-the-toldo-foundation.html>

**WECHU reporting possible measles exposure at Erie Shores HealthCare**

AM800 News, July 31, 2025

<https://www.am800cklw.com/news/wechu-reporting-possible-measles-exposure-at-erie-shores-healthcare.html>

**WRH highlighting 'critical need' to fill diagnostic imaging jobs and get more students into the field**

AM800 News, August 1, 2025

<https://www.am800cklw.com/news/wrh-highlighting-critical-need-to-fill-diagnostic-imaging-jobs-and-get-more-students-into-the-field.html>

**Essex-Windsor EMS offering free AEDs for large gatherings**

AM800 News, August 5, 2025

<https://www.am800cklw.com/news/essex-windsor-ems-offering-free-aeds-for-large-gatherings.html>

**New mobile crisis response teams boosting mental health supports in Windsor-Essex**

AM800 News, August 7, 2025

<https://www.am800cklw.com/news/new-mobile-crisis-response-teams-boosting-mental-health-supports-in-windsor-essex.html>

**New Ontario measles cases down to single digits for the first time since January**

AM800 News, August 7, 2025

<https://www.am800cklw.com/news/new-ontario-measles-cases-down-to-single-digits-for-the-first-time-since-january.html>

**Local medical centres receive licenses to provide gastrointestinal endoscopy services, MRI or CT scans**

AM800 News, August 8, 2025

<https://www.am800cklw.com/news/local-medical-centres-receive-licenses-to-provide-gastrointestinal-endoscopy-services-mri-or-ct-scans.html>

**Essex-Windsor EMS sees drop in Code Black's as union president warns of staffing and response time issues**

AM800 News, August 11, 2025

<https://www.am800cklw.com/news/essex-windsor-ems-sees-drop-in-code-blacks-as-union-president-warns-of-staffing-and-response-time-issues.html>

**New Windsor-Essex hospital to be named the Fancsy Family Hospital with \$40-million donation**

AM800 News, August 12, 2025

<https://www.am800cklw.com/news/new-windsor-windsor-hospital-to-be-named-the-fancsy-family-hospital-with-40-million-donation.html>

**WECHU issues potential Hepatitis A exposure notice for Tecumseh restaurant**

AM800 News, August 12, 2025

<https://www.am800cklw.com/news/wechu-issues-potential-hepatitis-a-exposure-notice-for-tecumseh-restaurant.html>

### **Cost to build Windsor mega hospital increases past \$2-billion estimate**

AM800 News, August 13, 2025

<https://www.am800cklw.com/news/cost-to-build-windsor-mega-hospital-increases-past-2-billion-estimate.html>

### **Construction manager hired for Phase 1 of Fancsy Family Hospital**

AM800 News, August 14, 2025

<https://www.am800cklw.com/news/construction-manager-hired-for-phase-1-of-fancsy-family-hospital.html>

### **First human case of West Nile Virus in Windsor-Essex**

AM800 News, August 15, 2025

<https://www.am800cklw.com/news/first-human-case-of-west-nile-virus-in-windsor-essex.html>

### **Purple Rain Run returns in support of Dr. Michelle Prince Comfort Care Tote Program**

AM800, August 19, 2025

<https://www.am800cklw.com/news/purple-rain-run-returns-in-support-of-dr-michelle-prince-comfort-care-tote-program.html>

## **BLACKBURN RADIO**

### **Hours expanded at Mental Health and Addictions Urgent Crisis Centre**

Blackburn Radio, May 30, 2025

<https://windsornewstoday.ca/windsor/news/2025/05/30/hours-expanded-at-mental-health-and-addictions-urgent-crisis-centre>

### **Plasma drive set for Saturday in memory of Windsor woman**

Blackburn Radio, May 30, 2025

<https://windsornewstoday.ca/windsor/news/2025/05/30/plasma-drive-set-for-saturday-in-memory-of-windsor-woman>

### **Health unit identifies eight new measles exposure points**

Blackburn Windsor, June 2, 2025

<https://windsornewstoday.ca/windsor/news/2025/06/02/health-unit-identifies-eight-new-measles-exposure-points>

### **Measles exposure site pops up in Wheatley**

Blackburn Windsor, June 2, 2025

<https://windsornewstoday.ca/windsor/news/2025/06/02/measles-exposure-site-pops-up-in-wheatley>

### **Windsor-Essex sees record number of Lyme disease cases in 2024**

Blackburn Windsor, June 3, 2025

<https://windsornewstoday.ca/windsor/news/2025/06/03/windsor-essex-sees-record-number-of-lyme-disease-cases-in-2024>

### **Tariffs, other issues delay procurement for new Windsor-Essex hospital**

Blackburn Windsor, June 5, 2025

<https://windsornewstoday.ca/windsor/news/2025/06/05/tariffs-other-issues-delay-procurement-for-new-windsor-essex-hospital>

### **HDGH opens rehab clinic in Tecumseh**

Blackburn Windsor, June 5, 2025

<https://windsornewstoday.ca/windsor/news/2025/06/05/hdgh-opens-rehab-clinic-in-tecumseh>

### **Measles declines in Essex County, but drop comes with a warning**

Blackburn Windsor, June 6, 2025

<https://windsornewstoday.ca/windsor/news/2025/06/06/measles-declines-in-essex-county-but-drop-comes-with-a-warning>

### **More surgeries performed but wait times still longer than before pandemic, study says**

AM800 News, June 12, 2025

<https://www.am800cklw.com/news/more-surgeries-performed-but-wait-times-still-longer-than-before-pandemic-study-says.html>

### **Health unit calls for summer camp operators to be wary of measles**

Blackburn Windsor, June 16, 2025

<https://windsornewstoday.ca/windsor/news/2025/06/16/health-unit-calls-for-summer-camp-operators-to-be-wary-of-measles>

### **Hospital cyberattack investigation complete, no formal review needed**

Blackburn Windsor, June 18, 2025

<https://windsornewstoday.ca/windsor/news/2025/06/18/hospital-cyberattack-investigation-complete-no-formal-review-needed>

### **Opioid-related deaths dip in Canada in 2024**

Blackburn Windsor, June 29, 2025

<https://windsornewstoday.ca/windsor/news/2025/06/27/opioid-related-deaths-dip-in-canada-in-2024>

### **WRH expands stem cell transplant program**

Blackburn Windsor, July 7, 2025

<https://windsornewstoday.ca/windsor/news/2025/07/07/wrh-expands-stem-cell-transplant-program>

### **David Musyj not returning to Windsor Regional Hospital**

Blackburn Windsor, July 16, 2025

<https://windsornewstoday.ca/windsor/news/2025/07/16/david-musyj-not-returning-to-windsor-regional-hospital>

### **Shelter doctors seeing positive results**

Blackburn Windsor, July 17, 2025

<https://windsornewstoday.ca/windsor/news/2025/07/17/shelter-doctors-seeing-positive-results>

### **Show Us Your Brave campaign brings in \$500K**

Blackburn Windsor, July 22, 2025

<https://windsornewstoday.ca/windsor/news/2025/07/22/show-us-your-brave-campaign-brings-in-500k>

### **Wastewater surveillance detects measles, reminders sent to families**

Blackburn Windsor, July 24, 2025

<https://windsornewstoday.ca/windsor/news/2025/07/24/wastewater-surveillance-detects-measles-reminders-sent-to-families>

### **Health unit identifies measles exposure in Leamington**

Blackburn Windsor, July 31, 2025

<https://windsornewstoday.ca/windsor/news/2025/07/31/health-unit-identifies-measles-exposure-in-leamington>

### **HDGH 'imagines' new campus addition**

Blackburn Windsor, July 31, 2025

<https://windsornewstoday.ca/windsor/news/2025/07/31/hdgh-imagines-new-campus-addition>

### **UPDATE: Health unit identifies two measles exposures in Leamington**

Blackburn Windsor, July 31, 2025

<https://windsornewstoday.ca/windsor/news/2025/07/31/health-unit-identifies-measles-exposure-in-leamington>

### **Essex Windsor EMS loan out AEDs for big gatherings**

Blackburn Windsor, August 1, 2025

<https://windsornewstoday.ca/windsor/news/2025/08/01/essex-windsor-ems-loan-out-aeds-for-big-gatherings>

### **HDGH and OPP partner to create new crisis rapid response teams**

Blackburn Windsor, August 6, 2025

<https://windsornewstoday.ca/windsor/news/2025/08/06/hdgh-and-opp-partner-to-create-new-crisis-rapid-response-teams>

### **Nursing school enrolment gets a boost in Windsor**

Blackburn Windsor, August 7, 2025

<https://windsornewstoday.ca/windsor/news/2025/08/07/nursing-school-enrolment-gets-a-boost-in-windsor>

### **Three local clinics receive licenses for community diagnostic services**

Blackburn Windsor, August 8, 2025

<https://windsornewstoday.ca/windsor/news/2025/08/08/three-local-clinics-receive-licenses-for-community-diagnostic-services>

### **WRH Foundation receives \$40M donation for new hospital**

Blackburn Windsor, August 12, 2025

<https://windsornewstoday.ca/windsor/news/2025/08/12/wrh-foundation-receives-40m-donation-for-new-hospital>

### **Health unit warns of Hepatitis A exposure at local restaurant**

Blackburn Windsor, August 13, 2025

<https://windsornewstoday.ca/windsor/news/2025/08/13/health-unit-warns-of-hepatitis-a-exposure-at-local-restaurant>

### **Windsor Regional Hospital looking to rebrand**

Blackburn Windsor, August 14, 2025

<https://windsornewstoday.ca/windsor/news/2025/08/14/windsor-regional-hospital-looking-to-rebrand>

### **RFP for new hospital to be issued soon**

Blackburn Windsor, August 13, 2025

<https://windsornewstoday.ca/windsor/news/2025/08/13/rfp-for-new-hospital-to-be-issued-soon>

### **Construction manager selected for first phase of new hospital project**

Blackburn Windsor, August 14, 2025

<https://windsornewstoday.ca/windsor/news/2025/08/14/construction-manager-selected-for-first-phase-of-new-hospital-project>

### **First human case of West Nile Virus reported**

Blackburn Windsor, August 15, 2025

<https://windsornewstoday.ca/windsor/news/2025/08/15/first-human-case-of-west-nile-virus-reported>

### **Crime down significantly in Glengarry neighbourhood**

Blackburn News, August 18, 2025

<https://windsornewstoday.ca/windsor/news/2025/08/18/crime-down-significantly-in-glengarry-neighbourhood>

## **CBC WINDSOR**

### **Downtown Windsor crisis centre has seen 150 first responder, ER referrals since going 24/7**

CBC Windsor, May 30, 2025

<https://www.cbc.ca/news/canada/windsor/windsor-crisis-centre-mental-health-addictions-1.7548067>

### **Bob Probert's family helps open Tecumseh health care campus in his name**

CBC Windsor, June 6, 2025

<https://www.cbc.ca/news/canada/windsor/probert-campus-opening-tecumseh-1.7554139>

### **More Black youth are reaching out for mental health, substance use help in Windsor**

CBC Windsor, June 16, 2025

<https://www.cbc.ca/news/canada/windsor/amani-windsor-black-mental-health-substance-use-1.7533611>

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CBC Windsor, June 18, 2025

<https://www.cbc.ca/news/canada/windsor/ransomware-privacy-commissioner-hospitals-1.7564336>

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CBC Windsor, June 24, 2025

<https://www.cbc.ca/news/canada/windsor/brain-headset-kids-disabilities-holland-bloorview-mcgivney-windsor-1.7568985>

### **Windsor-Essex health unit sees significant reduction in measles cases**

CBC Windsor, July 3, 2025

<https://www.cbc.ca/news/canada/windsor/windsor-essex-health-unit-measles-cases-1.7576506>

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CBC Windsor, July 9, 2025

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CBC Windsor, July 12, 2025

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**Windsor mental health and addictions crisis centre now accepts walk-ins 24/7**

CBC Windsor, July 14, 2025

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CBC Windsor, July 16, 2025

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CBC Windsor, July 23, 2025

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**Health unit issues vaccination reminder as more measles detected in Windsor-Essex**

CBC Windsor, July 24, 2025

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**This mom is advocating for better pediatric care in Windsor's hospitals**

CBC Windsor, July 29, 2025

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CBC Windsor, August 7, 2025

<https://www.cbc.ca/news/canada/windsor/essex-mental-health-teams-opp-social-workers-911-police-1.7602929>

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CBC Windsor, August 7, 2025

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**Province supports more medical diagnostic procedures in Windsor**

CBC Windsor, August 8, 2025

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CBC Windsor, August 12, 2025

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**Health unit warns of possible hepatitis A exposure at Tecumseh restaurant**

CBC Windsor, August 12, 2025

<https://www.cbc.ca/news/canada/windsor/hepatitis-a-exposure-warning-restaurant-fratellis-tecumseh-1.7607397>

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CBC Windsor, August 13, 2025

[https://windsorstar.com/news/local-news/2-billion-nope-officials-warn-new-windsor-essex-hospital-will-cost-significantly?itm\\_source=index](https://windsorstar.com/news/local-news/2-billion-nope-officials-warn-new-windsor-essex-hospital-will-cost-significantly?itm_source=index)

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CBC Windsor, August 14, 2025

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CBC Windsor, August 15, 2025

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### **Heat-related ER visits see slight rise as Windsor's most vulnerable face sweltering temperatures**

CBC Windsor, August 19, 2025

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CBC Windsor, August 20, 2025

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## **WINDSOR STAR**

### **Windsor-area measles outbreak waning, hospital boss reports**

Windsor Star, June 4, 2025

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### **'Hopes and dreams fulfilled' — Windsor hospital unveils Bob Probert campus in Tecumseh**

Windsor Star, June 6, 2025

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Windsor Star, June 7, 2025

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Windsor Star, June 13, 2025

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Windsor Star, June 18, 2025

<https://windsorstar.com/news/local-news/review-of-southwestern-ontario-hospital-cyberattack-shows-investigators-still-dont-know-how-accounts-were-hacked>

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Windsor Star, June 19, 2025

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### **Traffic restrictions due to construction to continue at Windsor's Walker and Tecumseh roads**

Windsor Star, June 23, 2025

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Windsor Star, June 30, 2025

<https://windsorstar.com/news/local-news/windsor-regional-hospital-ends-fiscal-year-with-38-5m-shortfall>

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Windsor Star, July 3, 2025

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Windsor Star, July 7, 2025

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Windsor Star, July 8, 2025

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Windsor Star, July 9, 2025

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Windsor Star, July 16, 2025

<https://windsorstar.com/news/local-news/downtown-windsor-mental-health-and-addiction-crisis-centre-now-open-24-hours-a-day?tbref=hp>

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Windsor Star, July 16, 2025

<https://windsorstar.com/news/local-news/second-person-dies-in-legionnaires-disease-outbreak-in-london?tbref=hp>

### **WRH to begin search for new president; David Musyj to stay in London**

Windsor Star, July 17, 2025

<https://windsorstar.com/news/local-news/leadership-change-at-wrh-david-musyj-to-stay-in-london>

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Windsor Star, July 17, 2025

<https://windsorstar.com/news/local-news/a-different-approach-windsors-shelter-health-doctors-celebrate-3-88m-in-provincial-funding?tbref=hp>

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Windsor Star, July 24, 2025

<https://windsorstar.com/news/local-news/erie-shores-healthcare-to-upgrade-patient-rooms-using-1m-donation?tbref=hp>

### **'Very stressful' — Essex County councils back mom's plea for health travel grant**

Windsor Star, July 24, 2025

<https://windsorstar.com/news/local-news/very-stressful-essex-county-councils-back-moms-plea-for-health-travel-grant>

### **Breastfeeding room opened at CKHA**

CTV Windsor, August 3, 2025

<https://www.ctvnews.ca/windsor/article/breastfeeding-room-opened-at-ckha/>

### **Portable and lifesaving: Essex-Windsor paramedics loan out defibrillators to public**

Windsor Star, August 5, 2025

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### **'Extraordinary act of generosity' — Windsor's new hospital gets a name, and record \$40M donation**

Windsor Star, August 12, 2025

[https://windsorstar.com/news/local-news/extraordinary-act-of-generosity-windsors-new-hospital-gets-a-name-and-record-40m?itm\\_source=index](https://windsorstar.com/news/local-news/extraordinary-act-of-generosity-windsors-new-hospital-gets-a-name-and-record-40m?itm_source=index)

### **Construction manager chosen to oversee Windsor's Fancsy mega-hospital**

Windsor Star, August 14, 2025

<https://windsorstar.com/news/local-news/construction-manager-chosen-to-oversee-windsors-fancsy-mega-hospital?tbref=hp>

### **Windsor Regional Hospital to change its name**

Windsor Star, August 18, 2025

[https://windsorstar.com/news/local-news/windsor-regional-hospital-to-change-its-name?itm\\_source=index](https://windsorstar.com/news/local-news/windsor-regional-hospital-to-change-its-name?itm_source=index)

### **Crime drops in Glengarry neighbourhood following Windsor police initiative**

Windsor Star, August 18, 2025

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### **Who was John Fancsy, the man who left \$40M for Windsor's new hospital?**

Windsor Star, August 19, 2025

[https://windsorstar.com/news/local-news/who-was-john-fancsy-the-man-who-left-40m-for-windsors-new-hospital?itm\\_source=index&tbref=hp](https://windsorstar.com/news/local-news/who-was-john-fancsy-the-man-who-left-40m-for-windsors-new-hospital?itm_source=index&tbref=hp)

### **WECHU issues alert after 10 opioid overdoses**

CTV Windsor, August 22, 2025

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AM800, August 22, 2025

<https://www.am800cklw.com/news/opioid-alert-issued-after-10-overdoses-in-less-than-a-week.html>

### **10 opioid overdoses reported last week, health unit says**

CBC Windsor, August 22, 2025

<https://www.cbc.ca/news/canada/windsor/windsor-essex-health-unit-overdoses-increase-1.7616012>

### **Alert issued due to increase in opioid incidents**

Blackburn Windsor, August 22, 2025

<https://windsornewstoday.ca/windsor/news/2025/08/23/alert-issued-due-to-increase-in-opioid-incidents>

### **Mosquito pool in Chatham tests positive for West Nile Virus**

AM800, August 26, 2025

<https://www.am800cklw.com/news/mosquito-pool-in-chatham-tests-positive-for-west-nile-virus.html>

### **Mosquito pool in Chatham tests positive for West Nile Virus**

CTV Windsor, August 26, 2025

<https://www.ctvnews.ca/windsor/article/mosquito-pool-in-chatham-tests-positive-for-west-nile-virus/>

### **Mental health and health services expanding to include three local high schools**

AM800, August 28, 2025

<https://www.am800cklw.com/news/mental-health-and-health-services-expanding-to-include-three-local-high-schools.html>

### **Program expands to connect more teens with in-school mental health care**

CTV Windsor, August 27, 2025

<https://www.ctvnews.ca/windsor/article/program-expands-to-connect-more-teens-with-in-school-mental-health-care/>

### **Mental health program called 'game changer' expanding to 2 more Catholic high schools**

CBC Windsor, August 27, 2025

<https://www.cbc.ca/news/canada/windsor/mentalhealthprogram-assumptioncollege-cardinal-carter-f-j-brennan-1.7619596>

### **Ontario expanding RSV program to include more seniors**

Blackburn Windsor, August 27, 2025

<https://windsornewstoday.ca/windsor/news/2025/08/27/ontario-expanding-rsv-program-to-include-more-seniors>

### **Hospital urges public to check measles vaccinations**

Blackburn Radio, August 29, 2025

<https://windsornewstoday.ca/windsor/news/2025/08/29/hospital-urges-public-to-check-measles-vaccinations>

### **Windsor paediatrician fined for accessing private data of newborn boys**

CTV Windsor, September 3, 2025

<https://www.ctvnews.ca/windsor/article/windsor-paediatrician-fined-for-accessing-private-data-of-newborn-boys/>

### **GENIE wish program: Paramedics deliver ill mom from Windsor hospice to daughter's wedding**

Windsor Star, September 2, 2025

[https://windsorstar.com/news/local-news/paramedics-deliver-ill-mom-from-windsor-hospice-to-daughters-wedding?itm\\_source=news](https://windsorstar.com/news/local-news/paramedics-deliver-ill-mom-from-windsor-hospice-to-daughters-wedding?itm_source=news)

### **Windsor paediatrician fined for accessing private data of newborn boys**

AM800 News, September 4, 2025

<https://www.am800cklw.com/news/windsor-paediatrician-fined-for-accessing-private-data-of-newborn-boys.html>

### **Local paediatrician fined for wrongfully accessing records**

Blackburn Windsor, September 3, 2025

<https://windsornewstoday.ca/windsor/news/2025/09/03/local-paediatrician-fined-for-wrongfully-accessing-records>

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Windsor Star, September 3, 2025

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Globe and Mail, September 3, 2025

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### **\$499K in 32 health research grants awarded in Windsor-Essex**

CTV Windsor, September 3, 2025

<https://www.ctvnews.ca/windsor/article/499k-in-32-health-research-grants-awarded-in-windsor-essex/>

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AM800 News, September 4, 2025

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### **WE Spark awards \$499K to health research projects**

Blackburn Windsor, September 4, 2025

<https://windsornewstoday.ca/windsor/news/2025/09/04/we-spark-awards-499k-to-health-research-projects>

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AM800 News, September 4, 2025

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Blackburn Windsor, September 4, 2025

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### **Windsor firefighters man the kitchen at Ronald McDonald House**

CTV Windsor, September 5, 2025

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### **Search for new President and CEO at Windsor Regional Hospital making progress**

AM800 News, September 7, 2025

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**'I am very lucky': Windsor mayor shares prostate cancer diagnosis to raise awareness**

CTV Windsor, September 8, 2025

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**Listen: Windsor's mayor diagnosed with prostate cancer**

AM800 News, September 8, 2025

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Blackburn Windsor, September 8, 2025

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CBC Windsor, September 8, 2025

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Windsor Star, September 8, 2025

[https://windsorstar.com/news/local-news/windsor-mayor-diagnosed-with-prostate-cancer?itm\\_source=index](https://windsorstar.com/news/local-news/windsor-mayor-diagnosed-with-prostate-cancer?itm_source=index)

**Windsor Regional Hospital's paediatric clinic continues to see success**

AM800 News, September 8, 2025

<https://www.am800cklw.com/news/windsor-regional-hospitals-paediatric-clinic-continues-to-see-success.html>

**EXCLUSIVE: Here's how ESHC is cutting wait times for ER doctors and beds**

CTV Windsor, September 8, 2025

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**Ontario home care nurses demand same pay, benefits as hospital nurses**

AM800 News, September 8, 2025

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**Celebration planned to honour WSO maestro Robert Franz**

CTV Windsor, September 11, 2025

<https://www.ctvnews.ca/windsor/article/celebration-planned-to-honour-wso-maestro-robert-franz/>

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AM800 News, September 12, 2025

<https://www.am800cklw.com/news/celebration-of-life-to-be-held-to-honour-wso-maestro-robert-franz.html>

**WSO to host Celebration of Life for Maestro Franz**

Blackburn Windsor, September 12, 2025

<https://windsornewstoday.ca/windsor/news/2025/09/12/wso-to-host-celebration-of-life-for-maestro-franz>

**It might surprise you what substance sends the most people to the ER in Windsor-Essex**

CBC Windsor, September 15, 2025

<https://www.cbc.ca/news/canada/windsor/it-might-surprise-you-what-substance-sends-the-most-people-to-the-er-in-windsor-essex-1.7632712>

**Annual hockey tournament raises over \$100,000 for Ronald McDonald House**



CTV Windsor, September 13, 2025

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### **Annual hockey tournament raises over \$100,000 for Ronald McDonald House**

AM800 News, September 13, 2025

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### **Local hockey tournament raises over \$100K for Ronald McDonald House**

Blackburn Windsor, September 13, 2025

<https://windsornewstoday.ca/windsor/news/2025/09/12/local-hockey-tournament-raises-over-100k-for-ronald-mcdonald-house>

### **Hospital wants your opinion on rebranding**

Blackburn Windsor, September 18, 2025

<https://windsornewstoday.ca/windsor/news/2025/09/18/hospital-wants-your-opinion-on-rebranding>

### **'My life-long passion' — Windsor Regional Hospital names new top nurse**

Windsor Star, September 18, 2025

[https://windsorstar.com/news/local-news/my-life-long-passion-windsor-regional-hospital-names-new-top-nurse?itm\\_source=index](https://windsorstar.com/news/local-news/my-life-long-passion-windsor-regional-hospital-names-new-top-nurse?itm_source=index)

### **Windsor Regional Hospital names new Chief Nursing Executive**

AM800, September 18, 2025

<https://www.am800cklw.com/news/windsor-regional-hospital-names-new-chief-nursing-executive.html>

### **Erie Shores HealthCare expanding addiction and mental health crisis services**

AM800, September 17, 2025

<https://www.am800cklw.com/news/erie-shores-healthcare-expanding-addiction-and-mental-health-crisis-services.html>

### **Windsor Regional Hospital wants public input on new name and brand**

CTV Windsor, September 17, 2025

<https://www.ctvnews.ca/windsor/article/windsor-regional-hospital-wants-public-input-on-new-name-and-brand/>

### **WRH names new Chief Nursing Executive and Vice President of Critical Care**

CTV Windsor, September 17, 2025

<https://www.ctvnews.ca/windsor/article/wrh-names-new-chief-nursing-executive-and-vice-president-of-critical-care/>

### **CKHA cuts management positions, citing financial pressures**

CTV Windsor, September 17, 2025

<https://www.ctvnews.ca/windsor/article/ckha-cuts-management-positions-citing-financial-pressures/>

### **ESHC expands mental health and addiction services**

Blackburn Radio, September 19, 2025

<https://windsornewstoday.ca/windsor/news/2025/09/19/eshc-expands-mental-health-and-addiction-services>

### **Health unit warns of alarming rise in sexually transmitted infections in Windsor-Essex**

CTV Windsor, September 22, 2025

<https://www.ctvnews.ca/windsor/article/health-unit-warns-of-alarming-rise-in-sexually-transmitted-infections-in-windsor-essex/>

### **Surge in sexually transmitted and blood-borne infections in Windsor-Essex: WECHU report**

AM800, September 22, 2025

<https://www.am800cklw.com/news/surge-in-sexually-transmitted-and-blood-borne-infections-in-windsor-essex-wechu-report.html>

### **Number of tuberculosis cases in Windsor-Essex this year already above 2024 total**

AM800, September 19, 2025

<https://www.am800cklw.com/news/number-of-tuberculosis-cases-in-windsor-essex-this-year-already-above-2024-total.html>

### **Health unit reports a local surge in sexually-transmitted infections**

Blackburn Windsor, September 23, 2025

<https://windsornewstoday.ca/windsor/news/2025/09/23/health-unit-reports-a-local-surge-in-sexually-transmitted-infections>

### **CKHA trims from the top**

The Chatham Voice - September 22, 2025

<https://chathamvoice.com/2025/09/22/ckha-trims-from-the-top/>

### **'It's absolutely amazing': Corvette Club of Windsor raises record \$40,000 for Paediatric Oncology unit**

CTV News - September 23, 2025

<https://www.ctvnews.ca/windsor/article/its-absolutely-amazing-corvette-club-of-windsor-raises-record-40000-for-paediatric-oncology-unit/>

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## **OTHER**

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