

Mission: Provide quality person-centred health care services to our community

WRH VALUES

We respectfully acknowledge that the Windsor Regional Hospital occupies the traditional, ancestral and contemporary lands of the Niswi Ishkodewan Anishinaabeg: The Three Fires Confederacy (Ojibwe, Odawa, and Potawatomi). We acknowledge the land and the surrounding waters for sustaining us and we are committed to protecting and restoring these lands and waters from environmental degradation.

BOARD OF DIRECTORS

Thursday, June 22, 2023

1700 hours – Auditorium, MET Campus Windsor, Ontario

	TAB	TIME	ACTION
1. CALL TO ORDER (Paniccia)		1700	
2. <u>DECLARATIONS OF CONFLICT OF INTEREST</u> (Paniccia)		1702	
3. PREVIOUS MINUTES: May 4, 2023 (Paniccia)	Tab A	1703	MOTION (approve)
4. REPORT OF THE PRESIDENT & CEO (Musyj)		1705	FYI
5. <u>SCHULICH REPORT</u> – (Jacobs)	Tab B	1715	FYI
6. <u>FINANCIAL PRESENTATION – (McLeod)</u>	Tab C	1720	
7. CONSENT AGENDA: Finance/Audit & Resources: June 6, 2023 & Operating Results (McLeod)	Tab D	1730	MOTION (accept report)
8. CORRESPONDENCE/PRINTED MATTER: • Media Report – FYI only (Paniccia)	Tab E	1735	FYI
9. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS (Paniccia)		1735	
10. DATE OF NEXT REGULAR BOARD MEETING: Thursday, September 7, 2023 – Auditorium, MET		1740	FYI
11. <u>ADJOURNMENT</u> (Paniccia)		1740	MOTION

REGRETS ONLY TO dawn.sutherland@wrh.on.ca, or (519) 254-5577 X52517



MINUTES of the BOARD OF DIRECTORS meeting held on Thursday, May 4, 2023, 16:00 hours, via ZOOM, live streamed on YouTube.

PRESENT VIA ZOOM:

Anthony Paniccia, Chair

Laura Copat David Malian David Musyj (ex-officio, non-voting)
Penny Allen Michael Lavoie Dr. Wassim Saad (ex-officio, non-voting)
Paul Lachance Dr. Laurie Freeman Karen Riddell (ex-officio, non-voting)

Linda Staudt Mary Dawson
Cynthia Bissonnette Genevieve Isshak
Ian McLeod Patricia France

STAFF VIA ZOOM:

Executive Committee

REGRETS:

Dr. Danielle Soulliere (ex-officio, non-voting)

Dr. Larry Jacobs (ex-officio, non-voting)

Dr. Maher Sabalbal (ex-officio, non-voting)

1. CALL TO ORDER:

The meeting was called to order at 1600 hours with Mr. Paniccia presiding as Chair and Ms. Sutherland recording the minutes.

2. DECLARATIONS OF CONFLICT OF INTEREST:

None declared.

3. PREVIOUS MINUTES:

The minutes of the April 6, 2023 Board meeting had been previously circulated.

MOVED by Mr. P. Lachance, **SECONDED** by Mr. D. Malian and **CARRIED THAT** the minutes of the April 6, 2023 Board of Directors meeting be approved.

The Char provided the following highlights:

- ➤ The Herb Gray Harmony Award will be presented to Ms. Patti France this evening and the Champion Award will be presented to Mr. Biagio (Bill) Marra, President and CEO of Hôtel-Dieu Grace Healthcare. Congratulations to both Ms. France and Mr. Marra.
- Every year during the month of May, the Windsor Cancer Centre Foundation's Lock Out Cancer campaign supports cancer awareness, research and treatment for patients in our community. This year's goal is to fund the purchase of essential items used in

an effort to maintain the breast reconstruction program and continue to offer this vital service to patients in our region. There are many ways to support this campaign. Please visit the website for more information: <u>Lock Out Cancer - Windsor Cancer Centre Foundation (windsorcancerfoundation.org)</u>.

4. REPORT FROM THE PRESIDENT & CEO:

Mr. Musyj reported and referred to his submitted report. Highlights are below:

- Mr. Musyj introduced Mr. Brandon Bailey, the new VP of Redevelopment. Mr. Bailey brings ten years of experience in hospital construction, design and engineering with him to the role. He will lead the team through the development of a new hospital and redevelopment of the Ouellette Campus. Mr. Bailey will provide an update to the Board at the June meeting.
- WRH has launched a new pilot program with The Windsor Police Service to help individuals struggling with substance use disorder and related challenges. The Nurse and Police Team (NPT) program will pair nursing professionals from WRH with frontline police officers for the purpose of more effectively responding to non-emergency, substance use-related incidents. The goal is to deliver immediate care and connect individuals in need with the appropriate support services, while steering them away from the criminal justice system and hospital emergency rooms. This program will launch on May 12, 2023 and will run for the next three months at which time it will be evaluated for further continuation. Mr. Musyj thanked the team at WRH for all of the work to get this program up and running.
- The New W/E Acute Care Hospital achieved a major planning milestone with the submission of its Stage 1.3 plan to the MOH. The submission is based on current and future project volumes and incorporates the extensive community feedback received throughout this planning stage. The Ministry of Health Capital branch will now review the submission, provide feedback and work with the hospital to ensure the final approved plan aligns with provincial expectations and standards for modern and efficient hospital care. In addition, WRH has recruited Parkin Architects Ltd. to work on a design for the Ouellette Campus, where Urgent Care and Ambulatory Services will be offered after the new hospital opens, as per the government's request to maximize the use of the Ouellette Campus going forward.
- The process to recruit and Information, Communication, Automation and Technology (ICAT) consultant is nearing completion. The successful ICAT team is expected to start work on the project by the end of May.

5. REPORT FROM SCHULICH:

Dr. Jacobs was unable to attend the meeting.

6. FINANCIAL PRESENTATION:

There was no financial presentation for the May 4th Board meeting. Auditors are currently working on the 2022-2023 financial statements and those will be brought to the June board meeting.

7. CONSENT AGENDA:

MOVED by Mr. I. McLeod, **SECONDED** by Ms. P. Allen and **CARRIED THAT** the report from the April 24, 2023 Finance/Audit & Resources Committee meeting be accepted.

8. CORRESPONDENCE/PRINTED MATTER:

a) Media Report – FYI only.

9. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS:

None.

10. NEW BUSINESS:

None.

11. DATE OF NEXT REGULAR MEETING:

<u>Thursday, June 22, 2023, 1700 hrs – AUDITORIUM, MET AGM TO FOLLOW</u>

12. ADJOURNMENT:

There being no further business to discuss, it was **MOVED** by Dr. L. Freeman, **SECONDED** by Ms. P. France and **CARRIED THAT** the May 4, 2023 Board of Directors meeting be adjourned at 1425 hours.

Anthony Paniccia, Chair	Dawn Sutherland
Board of Directors	Recording Secretary/ds





Update to WRH Board of Directors (June 22, 2023)

Announcements:

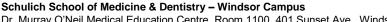
- Dr. Laura Diachun has been appointed as the Assistant Dean, Learner Experience (Postgraduate), at the Schulich School of Medicine & Dentistry, Western University effective May 1, 2023 to April 30, 2028.
- Dr. Victor Ng has been appointed as the Assistant Dean, Distributed Education, at the Schulich School of Medicine & Dentistry, Western University effective May 1, 2023 to April 30, 2028.
- Discovery Week celebrates 25 years. Medical students at Schulich School of Medicine & Dentistry have "discovered" first-hand what life and medical practice in regional Ontario have to offer through Discovery Week.
- Schulich Medicine & Dentistry joins historic pledge to preserve planetary health. Building on Western's commitment to sustainability, the School has joined several other institutions in signing the Academic Health Institutions' Declaration on Planetary Health, recently launched by the Association of Faculties of Medicine of Canada.

Windsor Update:

- Convocation for the class of 2023 was held on June 7. In total 39 students from the Windsor Campus received their MD degree.
 - Hailey Guertin was elected class valedictorian. She is the first Windsor Campus student to receive this honour!
 - o Dr. Alice Tsui was the recipient of the Douglas Bocking Award. This is one of the highest teaching awards at the Schulich School of Medicine & Dentistry. Created in honour of the former Dean of Medicine and Vice Provost, it is presented annually to a faculty member at the School who has made an outstanding contribution to the development of medical education during the past four years.
- More doctors will be training at Schulich School of Medicine & Dentistry, with the Province announcing it will significantly expand medical education and residency training spots. Starting this fall and rolling out over the next three years, the School will add 16 medical education spots and 22 residency training spots. This includes an expansion of the undergraduate positions in Windsor to 42 students.

Respectfully submitted,

Lawrence Jacobs, MD, FRCPC, FACP Associate Dean, Windsor Campus Schulich School of Medicine & Dentistry, Western University.







Finance/Audit and Resources Committee June 19, 2023

Financial Results May 31, 2023

- Funding Update
 - ▶ WRH received confirmation of the following 2023-2024 funding increases:
 - ▶ \$6,960,500 in Base Funding comprised of:
 - ▶ 1% increase in the Growth and Efficiency Model (GEM) allocation to 2%, an increase of \$3,758,500
 - > \$2,154,400 adjustment in the Case Mix Index (CMI) for Cardiac Services
 - > \$1,047,600 in additional volume-based funding
 - > \$113,250 in One Time Funding mainly related to HHR initiatives

Budget amounts in the May 2023 financial statements reflect these increases.

Financial Results - Hospital Operations (1,000's of dollars) May 31, 2023

	С	urrent Year Actual	Budget	\$ Variance Fav/(Unfav)	% Variance Fav/(Unfav)
Revenue	\$	107,100	\$ 105,894	\$ 1,206	1.1%
Expenses					
Salaries and Wages	\$	46,855	\$ 45,224	\$ (1,631)	(3.6%)
Employee benefits		13,188	12,554	(634)	(5.1%)
Employee ben future ben. costs		234	253	19	7.4%
Medical staff remuneration		10,180	9,441	(739)	(7.8%)
Medical & Surgical supplies		7,542	6,953	(589)	(8.5%)
Drugs		14,426	13,238	(1,188)	(9.0%)
Supplies & other expenses		13,565	13,620	55	0.4%
Long term Interest		1,169	1,157	(12)	(1.0%)
Equipment lease / rental		415	400	(15)	(3.8%)
Equipment amortization		2,592	3,315	723	21.8%
Total Expense	\$	110,166	\$ 106,155	\$ (4,011)	(3.8%)
Surplus / (Deficit) From Hospital Operations	\$	(3,066)	\$ (261)	\$ (2,805)	
Other Votes (net)	\$	(15)	\$ (16)	\$ 1	
Net Building Amortization	\$	(197)	\$ (309)	\$ 112	
Net Surplus (Deficit)	\$	(3,278)	\$ (586)	\$ (2,692)	
Hospital Margin	\$	(1,912)	\$ 880	\$ (2,792)	

Financial Results May 31, 2023

Significant Variances (\$1,000's of dollars)

	Year	to Date May 202	23 Net Variances	3
Category	Year-to-Date Expense Variance	Year-to-Date Revenue Variance	Net	Comment
				Budgeted overtime reduction not
Salaries & Wages	(1,631)	-	(1,631)	realized
Medical Staff Fees	(739)	653	(86)	Patient Services Revenue \$653
				QBP Funding for additional joint
Medical/Surgical Supplies	(589)	319	(270)	procedures
				Retail Pharmacy Recoveries \$230
Drugs	(1,188)	1,041	(147)	Ministry Drug Funding \$811
Other Supplies & Expense	55	-	55	



MOTION/ACTION SHEET

From The

FINANCE/AUDIT & RESOURCES COMMITTEE MEETING <u>General Session</u>

Tuesday, June 6, 2023

THERE ARE NO RECOMMENDATIONS FROM THE FINANCE/AUDIT & RESOURCES COMMITTEE.



MINUTES from the meeting of the **FINANCE/AUDIT & RESOURCES COMMITTEE** (*General Session*) held on Tuesday, June 6, 2023 Via Zoom (following the In-Camera Session).

PRESENT:

Ian McLeod (Chair & Treasurer)
Paul Lachance
Penny Allen
Dr. Danielle Soulliere

COMMUNITY MEMBERS:

Anna Kirby James Skutovich Dwayne Dawson Trevor Chapman **REGRETS:**

Dr. Laurie Freeman Robert Klein Marc Jones

Anthony Paniccia

STAFF:

David Musyj Malissa Gauthier Todd Bested John Faber Heidi Zimmer Mary Macera

1.0 CALL TO ORDER

Mr. Ian McLeod, Chair & Treasurer, called the meeting to order at 5:11 p.m.

The proceedings were recorded by Mary Macera.

2.0 APPROVAL OF AGENDA

MOVED by Paul Lachance, SECONDED by Dwayne Dawson that the General Finance/Audit & Resources Committee Agenda of Tuesday, June 6, 2023, be approved

CARRIED.

3.0 CONFLICT OF INTEREST

No "Conflict of Interest" was declared.

4.0 FOR APPROVAL / RECOMMENDATION(S)

4.1 Minutes of Previous Meeting – Monday, April 24, 2023

The Finance/Audit & Resources Committee Minutes of the **General** Meeting of **Monday**, **April 24**, **2023** were previously circulated to all members.

MOVED by Trevor Chapman, SECONDED by Penny Allen that the General Meeting Minutes from the Finance/Audit & Resources Committee of Monday, April 24, 2023 be approved

CARRIED.

5.0 FOR DISCUSSION

5.1 Monthly Operating Results Report – March 31, 2023 (As Appended)

Ms Zimmer provided the following highlights:

- ➤ Funding update confirmation of \$2.2 million was received in additional one-time funding in fiscal 2022-2023 for COVID-19 surge bed capacity pressures. Funding was included in the year end results.
- ➤ Operating deficit from hospital operations came in at \$16.3 million, Other Votes deficit of \$33,000; after building amortization deficit of \$17,487,000; hospital margin deficit of \$9,364,000.
- COVID-19 impact total operating \$29,429,561; funded \$19,575,974 and unfunded \$9,853,587.
- > Significant variances in salaries and wages, medical staff fees, medical/surgical supplies, drugs and other supplies and expense (please see appended results for indepth explanations for each and detailed information for breakdown of Other Supplies variance).
- > Sicktime/overtime saw improvements in every area except the overtime which remained the same.
- ➤ Hospital is still over our targets. When COVID-19 related sick time is removed, hospital is still a bit over target, although better.

No questions were posed by the committee members.

6.0 FOR INFORMATION

6.1 President's Report – May 2023

Mr. Musyj's monthly report was included for the community members.

Mr. Musyj reported that just before the summer break, we submitted 1.3 (old Stage 2) to the government and a positive meeting was held with the Ministry and Infrastructure Ontario a couple of weeks ago. They indicated that they will be actively digging into the documents and getting back to us over the next few months. They indicated that they recognize the timing and that we need to move quickly to be in place for an RFP in 2025 and eventual shovel in the ground in 2026. A preliminary look at what we gave them is not out of the ordinary, however, they are going to look at the overall scope in the sense of size and cost of the project.

6.2 <u>Project Management Office (PMO) Report – May 2023</u>

A link was provided for the community members.

7.0 DATE OF NEXT MEETING

The Finance/Audit & Resources Committee will meet on Monday, June 19, 2023 Via Zoom.

8.0 ADJOURNMENT

Mr. McLeod indicated there was no further business.

MOVED by Paul Lachance, SECONDED by Trevor Chapman that the General Meeting from the Finance/Audit & Resources Committee of Tuesday, June 6, 2023 be adjourned at 5:25 p.m.

CARRIED.

Mr. Ian McLeod, Chair & Treasurer
FinAudit&Resources_Minutes
20230606

Mary Macera
Recorder

Windsor Regional Hospital

Operating Results Report

For the Twelve Months Ended March 31, 2023

Treasurer's Report Board of Directors

Financial Summary - March 2023 (\$000's)

		(\$000 5)	
	Mai	rch 2023 Actu	ıals
Line	Actual	Budget	Variance *
9	\$654,960	\$ 609,986	\$ 44,974
20	671,262	605,580	(65,682)
21	(16,302)	4,406	(20,708)
22	(33)	(52)	19
23	-	-	-
24	(16,335)	4,354	(20,689)
25	(1,152)	(1,853)	701
26	\$ (17,487)	\$ 2,501	\$ (19,988)
	\$ (9,364)	\$ 11,170	\$ (20,534)
nditures	\$ 27,019	\$ 67,054	\$ 40,035
	9 20 21 22 23 24 25 26	Section Section	March 2023 Actual Budget 9 \$654,960 \$609,986 20 671,262 605,580 21 (16,302) 4,406 22 (33) (52) 23 24 (16,335) 4,354 25 (1,152) (1,853) 26 \$ (17,487) \$ 2,501 \$ (9,364) \$ 11,170

^{*} Variance - favourable / (unfavourable)

Operation Highlights:

- The operating results for the twelve months ended March 31, 2023 resulted in a deficit of \$17,487,000 and a negative Hospital Margin of (\$9,364,000) based on the Ministry of Health (Ministry) definition. There are three items worth noting
 - a. Operating results include a combined \$29.4 million in higher costs and lost revenues attributable to meeting our clinical responsibilities related to COVID-19. The Ministry has confirmed that COVID-19 incremental expenses including PPE will be reimbursed for the first quarter of the fiscal year only. Vaccine Administration and Temporary Physician funding continued through existing processes until March 31, 2023. Health Human Resources (HHR) programs (Enhanced Extern, Supervised Practice Experience Partnership and Community Commitment Program for Nurses) will continue in the 2023/24 fiscal year. \$19.6 million of the total \$29.4 million are funded while the remaining \$9.8 million are not funded based on the 2022/23 funding criteria. Unearned revenues from volume-based programs are applied to offset these costs.

- b. WRH received correspondence from the Ministry committing to an additional \$2,268,000 for COVID-19 Surge Acute and Post-Acute Capacity funding. This revenue is included in the year-end financial results.
- c. Lost revenues are not eligible for reimbursement in fiscal 2022-2023. However, the Ministry through the year-end reconciliation process is allowing hospitals to use unearned funds from select volume-based programs to address hospital Fund Type 1 operating pressures that are not eligible for the COVID-19 incremental expense process or have not otherwise received targeted funding from the Ministry.

1. Financial Results for the Twelve Months ended March 31, 2023 (Statement 2)

For the twelve months ended March 31, 2023, the deficit after net building amortization is \$17,487,000, which is \$19,988,000 worse than plan. This represents a negative Ministry of Health Margin of \$9,364,000 (one year ago, the margin was positive \$8,145,000 and the COVID-19 expense reimbursement process was more robust in 2021-2022 than in the current year). Combined extraordinary operating expenses and COVID-19 revenue losses related to the \$29.4 million are included in these results. Below is a chart that shows the revenue losses and costs that have been incurred in the period April 1, 2022 to March 31, 2023 and which have been funded and or not funded under the most recent COVID-19 reimbursement guidance.

Windsor Regional Hospita				
COVID-19 Revenue Loss	& E	xpenses Yea	ar-to-Date Ma	rch 2023
		Total	Funded	Unfunded
Revenue				
Patient Services		3,304,100	-	3,304,100
Recoveries		719,970	= 7	719,970
Total Revenue		4,024,070	-	4,024,070
Expense				
Compensation		14,692,231	9,115,131	5,577,101
Medical Staff Fees		6,280,964	6,280,964	
Med. Surg. Supplies		2,863,253	2,863,253	€
Drugs		14,054	14,054	=
Other supplies & expense		1,306,434	1,092,210	214,224
Equipment Expenses		248,555	210,362	38,193
Renovations			-	<u> </u>
Total Expense		25,405,491	19,575,973	5,829,518
Total Operating	\$	29,429,561	\$ 19,575,973	\$ 9,853,587

The ineligible costs of \$5.8 million is comprised of -

- The rate difference for the Externs, the maximum hourly rate per the agreement with the Ministry is \$20.60 per hour including benefits. WRH pays \$25 per hour before benefits.
- Compensation, other supplies and equipment costs for the period of July 1, 2022 to March 31, 2023 as incremental expenses were funded for the first quarter of the fiscal year only.

It should be noted that with respect to Ministry volume based funding, we have unearned revenue for these twelve (12) months of \$7.9 million as compared to \$10.5 million one year ago.

Revenue

Ministry revenue (combined base and one-time) is \$32 million (6.5%) higher than budget. One time funding is favourable year to date as it includes accruals for revenue for which we have received a funding letter or Ministry confirmation. One time funding includes the following:

- \$11.5 million for Surge Bedded Capacity
- \$8.7 million for April 2022 to March 2023 incremental COVID-19 expenses including vaccination administration
- \$6.3 million COVID-19 physician payments
- 4 \$4.6 million for HHR programs
- 4 \$1.5 million surgical premiums earned

The Ministry, through its Application of Unearned Hospital Funds Reconciliation Process, has indicated that hospitals can offset unearned volume funding against Fund Type 1 pressures. Unearned volume funding in fiscal 2022-2023 for Global programs total \$6.8 million and for Cancer and Renal programs, \$1 million. The Hospital has recognized the full \$7.8 million of this unearned revenue as Ministry one time funding to address Fund Type 1 operating pressures. It should be noted that the reconciliation process for fiscal 2022-2023 allows hospitals to offset net building amortization expenses and long-term interest payments as Fund Type 1 pressures.

The Ministry has confirmed that it will pay a 15% premium for designated services where volumes exceed 75% of the funded volumes. These include cardiac services, wait time procedures, elective QBPs, cancer surgeries and (GI) endoscopies for QBPs. The Hospital has recognized \$1.5 million of this funding for the fiscal year.

Ministry drug reimbursements have a positive variance of \$1,633,000 (5.3%). This revenue comes from the Cancer Centre's New Drug Funding program and the renal program. This revenue offsets the corresponding drug expenses in both programs.

The preferred accommodation revenue variance is unfavourable to budget by \$3,144,000. Lower occupancy due to the reduced number of elective surgeries contributes to this shortfall, as well as the Ministry of Health directive that hospitals

cannot bill uninsured patients for semi-private and private accommodation during the pandemic. Previously, uninsured patients would have paid out of pocket for this accommodation. Infection prevention and control measures often require patients to be placed in private rooms and we are unable to bill for this accommodation in these circumstances.

Chronic Co-payment revenue is \$64,000 better than budget. Effective October 1, 2022, patients that are designated as Alternate Level of Care (ALC) were charged up to \$63.73 per day. Hospitals have received notice that the co-payment rate will increase to \$65.32 per day on July 1, 2023. The daily rate may be adjusted based on a co-payment assessment that takes into consideration the individual's income.

Patient Services revenue variance is \$7,782,000 favourable (24.6%) year to date, with \$3.5 million attributable to uninsured patient revenue. This revenue is reimbursed by the Ministry at the interprovincial billing rate which is higher than OHIP rates. Previously many of these accounts would have been uncollectible. The remaining surplus is due to diagnostic revenues which are higher than planned as initiatives to address backlogs have been implemented. These revenues are offset by an increase in related medical staff remuneration.

Equipment Grant amortization is better than budget \$729,000 (23% favourable). Timing of equipment purchases and confirmation of any corresponding grants affects this revenue.

Other Recoveries are \$5,724,000 favourable (11.3%) to budget. The majority of the surplus, \$5,400,000, is attributable to the retail pharmacies. However, these revenues are offset by increased drug costs.

Expenses

Salaries are currently over budget (unfavourable) by \$36,555,000 (13.9%) year to date March 13, 2023. The most significant factor in this variance are accruals for unsettled collective bargaining agreements and pay equity. Two arbitration awards were announced in April 2023 (Stout and Gedalof) related to ONA's collective agreement and Bill 124. These awards resulted in significant increases to wages retroactive to fiscal 2021.

Employee Benefits are favourable to budget by \$483,000 (.7%).

Employee Future Benefits are lower than budget by \$178,000 (11.7%). This change is due to the results of the actuarial valuation that was completed as part of the yearend close.

Medical Staff Remuneration is over budget (unfavourable) by \$12,053,000 (22.4%). Of this variance, \$6.3 million is attributable to COVID-19 and will be funded through the temporary physician funding for COVID-19. The remaining variance occurs in

diagnostic services and these higher costs are funded by the higher diagnostic services revenue noted above.

Medical & Surgical Supplies are unfavourable to budget by \$4,605,000 (12.1%). The main source of the deficit is the overall increase in Personal Protective Equipment (PPE) throughout the hospital.

Drug expenses are unfavourable by \$5,192,000 (6.7%) year to date. These expenses are offset by recoveries in the retail pharmacies and by Ministry funding in the chemotherapy suite and renal program.

Supplies and Other Expenses are unfavourable to budget by \$9,498,000 (12.6%). The source of the variance are as follows:

- \$1,623,000 settlement of Western Redevelopment project receivable
- \$1,515,000 building/grounds maintenance and service contracts
- \$902,000 minor equipment purchases
- \$574,000 physician recruitment
- \$544,000 referred out cataracts
- \$543,000 referred out patient transportation
- \$431,000 food costs
- \$229,000 employee shuttle costs

Long Term Interest expense is \$155,000 unfavourable (2.3%).

Equipment Lease/Rental is \$39,000 favourable (1.5%) to budget.

Equipment amortization is \$1,676,000 (9.9%) under budget due to the timing of new asset additions.

Other Votes - Other Votes are \$19,000 favourable at year-end.

2. Statement of Financial Position (Statement 3)

Our Ministry / Ontario Health receivable has decreased by \$24 million from March 31, 2023. The Hospital received reimbursements for outstanding 2020-2021 COVID-19 incremental expenses as well as funding for 2022-2023 expenses up to June 2022. Funding for qualifying incremental expenses from July 2022 to March of 2023 has been accrued in the amount of \$2.4 million. The remaining receivable is comprised of funding for drug reimbursements and timing differences for confirmed base and one-time funding.

Inventory has increased by \$194,000 when compared to March 31, 2022. This increase is attributable to drugs funded by OH-West (Cancer Care).

Our Ministry / CCO payable has decreased by \$18 million. Outstanding settlements for prior years were settled in fiscal 2022-2023 and qualifying volume-based unearned funds has been taken into income and therefore no payable is required.

It should be noted that the Ministry has funded \$129,000 in COVID-19 capital expenditures incurred throughout the fiscal year. The amount has been treated as a capital grant.

At March 31, 2023, the market value of the sinking fund has increased by \$2,468,000 (9.86%) since inception and increased by \$538,000 since March 31, 2022. The underlying cost base as a result of realized investment gains has increased by \$1,832,000 since the original \$25 million investment was made and has increased \$902,000 since March 31, 2022.

	Market Value	Cost
Fund Manager -		
Guardian Capital	\$13,778,000	\$12,941,000
Leith Wheeler	13,712,000	13,891,000
Total	\$27,490,000	\$26,832,000

3. Patient Volumes

Acute patient days are above target at both campuses with the Met Campus 1,966 better than target and the Ouellette Campus 2,277 above target (excl. psych). Surgical cases are 4,080 under plan at the Met Campus and 3,457 below plan at the Ouellette Campus.

Combined ED visits and holds for the year are 11,359 below budget and 595 higher than last year at this time. Ambulatory and Community visits are 5,893 below plan and 4,823 higher than one year ago.

Total weighted cases are estimated to be 633 lower than plan and 1,641 higher than one year ago.

4. Patient Access

Acute care length of stay at Met was 5.05 days as compared to a target of 4.54 days. Lengths of stay for Ouellette acute care was 9.03 days versus a plan of 7.33. Length of stay for the adult psychiatric patients was 1.73 below the plan of 12.43 days and Maryvale (adolescent psychiatry) length of stay is 4.72 compared to the target of 6.44.

5. Organizational Health

The percentage of sick time year to date for the Met Campus is 6.9%, which is over the target of 4.7% by 2.2%, while overtime is 1.55% over target at 3.9%.

Sick time at the Ouellette Campus is 6.8% compared to the target of 4.7%, while overtime is over target at 6.6% compared to the target of 2.35%.

With respect to FTEs, the Met Campus is favourable to budget by 42.1 FTEs. At the Ouellette Campus, the FTE variance is favourable by 24.8 FTEs. Overall, the hospital is favourable 41.9 FTE as there were 25 FTEs attributable to staffing the Assessment Centre and Vaccine Administration.

Statement #1 WINDSOR REGIONAL HOSPITAL Consolidated Operating Results for the Twelve Months Ending March 31, 2023

onth Fav/(Unfav) Budget		Description		Actual	Year To Date Budget	o Date	e Fav/(Unfav)	%	Forecast	Year End Budget	Fav/(Unfav)	Prior Yea Year to Date	Prior Year Actual r to Date Year End
Kevenue (\$00	Ministry Euroling B	(s.nnoe)	θ	430 570	425 502	e	780 7	ì	. 430 F70	425 502	000		
- 7		One-time	9	92,965	•		27,122	41.19%	4	•	27,122	99,387	27,770
416 3 Ministry Funding - Drug Reimb.	Ministry Funding -	Drug Reimb.		32,337	30,704		1,633	5.32%	32,337	30,704	1,633	31,582	22,103
(267) 4 Preferred Accommodation	Preferred Accomr	nodation		552	3,696		(3,144)	-85.06%	552	3,696	(3,144)	637	3,620
Ŋ		ent		106	42		64	152.38%	106	42	64	-	47
3,378 6 Patient services				39,385	31,603		7,782	24.62%	39,385	31,603	7,782	34,338	32,594
7	Capital grant am	ortization		8,073	7,407		999	8.99%	8,073	7,407	1 999	7,675	6,550
627 8 Other recoveries	-			56,263	50,524		5,739	11.36%	56,263	50,524	5,739	46,768	43,2
19,305 9 Tota		Total Revenue	မာ	660,260	\$ 615,411	မာ	44,849	7.29%	\$ 660,260	\$ 615,411	\$ 44,849	\$ 640,621	\$ 536,971
Exper	Exper	Expense (\$000's)											
(31,050) 10 Salaries	200		G	300,975	\$ 263,983	Ø	(36,992)	-14.01%	\$ 300,975	\$ 263,983	\$ (36,992)!	\$ 272,728	\$ 242,858
456 11 Employee benefits	Employee bene	efits		68,736	69,138		402	0.58%	1 68,736	69,138	402	68,530	61,4
178 12 Employee ben.		Employee ben future ben. costs		1,339	1,517		178	11.73%	1,339	1,517	178	2,546	2,325
13		emuneration		65,928	53,875		(12,053)	-22.37%	65,928	53,875	(12,053);	64,115	54,183
(1,287) 14 Medical & Surgical supplies		gical supplies		42,539	37,935		(4,604)	-12.14%	42,539	37,935	(4,604)	41,517	35,882
15				83,103	77,911		(5,192)	-6.66%	83,103	77,911	(5,192)	76,960	60,153
16	200	ner expenses		92,051	82,983		(890'6)	-10.93%	92,051	82,983	(890'6)	93,900	61,257
17		ase / rental		2,521	2,573		25	2.02%	2,521	2,573	52	2,654	2,675
34 18 Capital amortization		ization		20,555	22,995		2,440	10.61%	20,555	22,995	2,440	17.671	13,9
(38,269) 19 To		Total Expense	ഗ	677,747	\$ 612,910	ω	(64,837)	-10.58%	\$ 677,747	\$ 612,910	\$ (64,837)	\$ 640,621	\$ 534,704
- Other recoveries (expense)	Other recover	ies (expense)		į	•		1	#DIVIO!	,	1	-		572
(18,964) 20 Net Surplus (Deficit) - \$000's	Net Surplus (I	Deficit) - \$000's	B	(17,487)	\$ 2,501	υ	(19,988)		\$ (17,487)	\$ 2,501	\$ (19,988)	· •	\$ 2,839
							3 2 2						
(19,003) 1 Total Margin - \$000's	Total Margin	.\$000's	မာ	(9,364)	\$ 11,170	မ	(20,534)		\$ (9,364)	\$ 11,170	\$ (20,534)	\$ 8,145	\$ 8,145
COVID-19 related unfunded	COVID-19 rela	ted unfunded											
extraordinary of	and rewenting by	extraordinary operating expenses		7020			(50.7)		0 507		10000	0	
	2	alide loss monders escribed		0,00,0	E.	7	(3,001)		100'6	The state of the s	(3,007)	0,020	•

Statement #2
WINDSOR REGIONAL HOSPITAL
Operating Results for the Twelve Months Ending March 31, 2023
Consolidated - Met and Ouellette Campuses

Description										_		
		Actual	Bud	iget	Fav/(Unfav)	Forecast	В	dget	Fav/(Unfav)	é	ar to Date	Year End
Revenue (50	(s,00											
		\$ 429,518	\$ 42	4,454	\$ 5,064	429,518	8	24,454	\$ 5,064	ω	419,681	\$ 419,681
	ime	92,965	₩ ₩	5,843	27,122	92,965		55,843	27,122		34,587	99,387
	200	552	5	3.696	(3,144)	552		3.696	(3.144)		637	637
		106		42	64	106		42	64	_	•	
		39,385	'n	1,603	7,782	39,385		31,603	7,782	_	34,338	34,338
7 Equipment grant amortiz	zation	3,895		3,166	729	3,895		3,166	729		3,584	3,584
8 Other recoveries		56,202	5	0,478	5,724	56,202		50,478	5,724		46,715	46,715
9 Total Reven	une	\$ 654,960	\$ 60	986'6	\$ 44,974	\$ 654,960	S	986'60	\$ 44,974	ь	635,925	\$ 635,925
	(\$,00											
0.21.0		\$ 300,351	\$ 26	3,796	\$ (36,555)	\$ 300,351	8	53,796	\$ (36,555)	69	272,547	\$ 272,547
	hen costs	68,618	Ö	9,101	483	68,618		59,101	483		58,485	58,485
	ion i	65.928	ĬĊ.	3 875	(12 053)	65 928		53.875	(12 053)	-	64 103	64 103
1672	olies	42,539	'n	7,934	(4,605)	42,539		37,934	(4,605)		41,517	41,517
		83,103	7	7,911	(5,192)	83,103		77,911	(5,192)		76,960	76,960
1670.57	ses	84,667	7	5,169	(9,498)	84,667		75,169	(9,498)	-	86,615	86,615
22. 27.1		6,971	_	6,816	(155)	6,971		6,816	(155)		6,918	6,918
	<u>a</u>	2,521	,	2,560	ge	2,521		2,560	ဗေ ၂		2,654	2,654
Eduipment		19		6,901	- 10	9	- 10	16,901	-10		12,353	- 1
1-	m Hospital		8	4,406			<u> </u>	4,406			1,227	\$ 1,227
Operations										_		
urplus / (Deficit) from Other 22 Other Votes (net) 23 Other Recoveries / (Ex	r Operations (\$0	(33)		(52)	19	(33)		(52)	- 19		7.7	1 1
24 Subtotal	M	(16,335)		4,354	(20,689)	(16,335)	na-se	4,354	(20,689)		1,227	1,227
25 Net Building Amortizatio	nc	\$ (1,152)	ø	1,853)	701	\$ (1,152)	ø	(1,853)	701	ь	(1,227)	\$ (1,227)
26 Net Surplus (Deficit) - §	\$,000\$	\$ (17,487)	s	2,501	\$ (19,988)	\$ (17,487)	s	2,501	\$ (19,988)	w	£	5
COVID-19 extraordinary of elig	operating jible	\$ 512			\$ (512)	\$ 512	 د		\$ (512)	<u>ه</u>	17,772	\$ 17,772
	operating sligible	\$ 5,577	8		\$ (5,577)	\$ 5,577	···-	 	\$ (5,577)	S	2,229	\$ 2,229
COVID-19 relate ministry revenu	led non-	\$ 4,010	s		\$ (4,010)	\$ 4,010	s.		\$ (4,010)	S	4,597	\$ 4,597
YTD - Unearned funding	volume	\$ 7,069	s.		s (7,069)	\$ 7,069	<u>.</u>		s (7,069)	6		\$ 10,507
	Ministry Funding - Base Ministry Funding - One-to- Ministry Funding - One-to- Ministry Funding - One-to- Ministry Funding - Drug Chronic co-payment E patient services Ghronic co-payment B Chronic co-payment Chronic co-payment Expense (50) Total Rever Salaries Total Rever Employee benefits Employee benefits Employee benefits Employee benefits B Chronic solution Andical staff remuneration Drugs B Chronic co-payment Expense (50) Salaries Chronic co-payment Expense (50) Expense (50) Congrations Coperations Operations Operations Anther Recoveries / (Expense) Covid-19 extraordinary Covid-19 extraordinary Expenses unfunded - lightinistry revenue loss in ministry revenue loss in ministry Coviding Ministry revenue loss in funding Ministry revenue loss in funding Total Expenses Covidining Covidining Total Expenses Covidining	Ministry Funding - Base Ministry Funding - Dave-time Ministry Funding - Dave Reimb. Preferred Accommodation Chronic co-payment Chronic co-payment Chronic co-payment Expense (\$000's) Salaries Total Revenue Expense (\$000's) Salaries Medical Surgical supplies Chronic Co-payment Expense (\$000's) Salaries Total Revenue Expense (\$000's) Salaries Total Expense Supplies & other expenses Long sem Interest Long sem Interest Equipment amortization Total Expense Total Expense Total Expense Surplius / (Deficit) From Hospital Operations Applies & other operations (\$000's) Subplies & other expenses Net Surplus / (Deficit) - \$000's Net Surplus (Deficit) - \$000's Subplies & other Recoveries / (Expenses) COVID-19 extraordinary operating expenses unfunded - leligible COVID-19 related unfunded non- COVID-19 related unfunded in initiated above Ministry revenue loss included above Minding	Ministry Funding - Base Ministry Funding - Base Ministry Funding - Deutime Patient Services Preferred Accommodation Chronic co-payment Patient Services Chronic co-payment Patient Services Expense (\$000's) Salaries Chronic Chroni	Actual Bur 129,518 \$ 4, 92,965 \$ 92,395 \$ 3,935 \$ 3,935 \$ 3,935 \$ 3,935 \$ 3,935 \$ 3,935 \$ 3,935 \$ 3,935 \$ 3,133 \$ 65,928 \$ 42,539 \$ 83,103 \$ 84,667 \$ 65,971 \$ 2,521 \$ 15,225 \$ 10,1262 \$ 6 (16,302) \$ \$ (17,487) \$ \$ 5,577 \$ \$ 5,	Actual Budge (Actual Budge (Ac	Actual Budget Fawl (Actual Budget Fawl (Actual 52,9518 \$ 424,454 \$ 292,965 \$ 30,704 \$ 552 \$ 30,895 \$ 31,603 \$ 31,895 \$ 31,603 \$ 31,895 \$ 31,603 \$ 31,895 \$ 31,603 \$ 31,895 \$ 31,603 \$ 31,895 \$ 31,603 \$ 31,895 \$ 31,603 \$ 31,895 \$ 31,603 \$ 31,895 \$ 31,895 \$ 31,895 \$ 31,991 \$ 3	Actual Budget Favi(Unflav) Foreca (Actual Budget Favi(Unflav) Foreca (Actual Budget Favi(Unflav) Foreca (Actual Budget Favi(Unflav) S. 27,122 92, 36, 233 30, 36, 36, 37 44 1633 32, 3895 31,603 7,782 33, 3895 31,603 7,782 33, 3895 31,603 7,782 33, 3895 31,603 7,782 55, 25, 34, 36, 37, 34 4, 36, 37, 34 4, 36, 37, 34 4, 36, 37, 34 4, 36, 37, 34 4, 36, 37, 34 4, 36, 37, 34 4, 36, 37, 34 4, 36, 37, 34 4, 36, 37, 34 4, 36, 37, 34 4, 36, 37, 34 4, 36, 37, 34 4, 36, 37, 34 4, 36, 37, 37, 37, 37, 37, 37, 37, 37, 37, 37	Actual Budget Fav/Unitay) Forecast Bu 52,955 8,4454 \$ 5,064 429,518 \$ 4,955 8 5,064 429,518 \$ 4,955 8 5,064 1,053 8 3,037 1,063 8,103 8 4,657 8 1,065	Actual Budget Fav/Unitay) Forecast Budge budget Fav/Unitay) Forecast Budget Fav/Unitay Forecast Forecast Forecast Budget Fav/Unitay Forecast Foreca	Section Budget Fawi(Unitary) Forecast Budget Fawi(Unitary) Forecast Budget Fawi(Unitary) Section Section	Catual Budget Favilluniavo Forecast Budget Favilluniavo Catual Budget Favilluniavo Catual Budget Favilluniavo Catual Budget Favilluniavo Cataal S	Cyclus

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WINDSOR REGIONAL HOSPITAL
Operating Results for the Twelve Months Ending March 31, 2023
Consolidated - Met and Ouellette Campuses

Description
Actual
Financial Performance Measures
8 00,s
Unrestricted cash - \$000's \$ 146,093
Current ratio 1.55
Capital equipment expenditures - \$ 9,313 Fiscal 2022 - 23 \$000's
Capital equipment expenditures - PY C/F \$000's
Externally Funded Projects \$ 8,382
5d Windsor-Essex Acute Care Hospital \$ 2,952
Patient Volume Measures
SILG.
(f;
Acute pat, days (exc., psych)
and ER holds
OR - Day Surgery cases
Clinic visits 131,382
Community Services visits
10 Variable Revenue Volumes:
(a) Hip procedures
(b) Knee procedures
(c) Pacemaker inserts
Miki Hours of Operation
Patient Access Measures & System
1 Acute Average LOS
Psych Average - Adolescent LOS
Organizational Health
% Sick Time to Total Comp
2 % Overtime to Total Comp 3 FTE staffing (Hospital Ops Only)

WINDSOR REGIONAL HOSPITAL
Operating Results for the Twelve Months Ending March 31, 2023
Consolidated - Met and Ouellette Campuses

		Patient Volume Measures	ONELLE	OUELLETTE CAMPUS ONLY	ONLY					
Current Month	Month			Year To Date			Year End		Prior Year Actual	r Actual
le ito	Fav/(Unfav) to	Description	to to	Ridoet	Fav/// Infav)	Forecast	ig to	Lychul Infavi	ote Cotreex	У г г
2350	193	1 Total Weighted Cases (act) - HIG	25 280	25.402	(422)	25 280	25,402	(433)	24 037	750 70
955	(136)		10.675	12 842	(2 167)	10.675	40 670	(24)	71,00	7,00
8.218	223	2 Acrite not dove (exc) peych)	96.408	04 131	2 277	807 90	07.124	2 277	0,110	00 000
1 747	(060)	7 =	21,684	23 983	(2,2,2)	21 684	23 983	(2.24)	20,000	20,00
4,205	(392)	6 Emergency visits and ER holds	48.345	54.126	(5.781)	48.345	54.126	(5.781)	47.619	47 619
298	(99)	7 OR - Inpatient cases	3,570	4.281	(711)	3.570	4.281	(711)	3.240	3 240
738	(258)	8 OR - Day Surgery cases	8,981	11.727	(2.746)	8.981	11,727	(2.746).	9,648	9.648
2,179	(497)	9 Clinic visits	24,478	31,508	(7,030)	24,478	31,508	(7,030)	23,866	23,866
2,215	1,385	10 Community Services visits	33,607	9,774	23,833	33,607	9,774	23,833	63,819	63,819
		11 Variable Revenue Volumes:				,				
21	(17)	(a) Hip procedures	317	448	(131)	317	448	(131)	297	297
44	(1)	(b) Knee procedures	594	532	62	594	532	62	430	430
23	•	(c) Pacemaker inserts	300	265	35	300	265	35	328	328
		12 Cataracts				-				
154	(313)	a) Unilateral	3,092	5,500	(2,408)	3,092	5,500	(2,408)	5,225	5,225
264	262	b) Bilateral	1,626	25	1,601	1,626	25	1,601	105	105
535	21	13 MRI Hours of Operation	6,460	6,047	413	6,460	6,047	413	6,644	6,644
928	102	14 CT Hours of Operation	9,883	9,728	155	9,883	9,728	155	10,656	10,656
		Patient Access Measures & System	OUELLE	OUELLETTE CAMPUS ONLY	ONLY					
				1			1		0.00	3
8.61	(1.28)	1 Acute Average LOS	9.03	7.33	(1.70)	9.03	7.33	(1.70)	8.80	8.80
9.19	3.24	3 Psych Average - Adult LOS	10.70	12.43	1.73	10.70	12.43	1.73	10.08	10.08
		Organizational Health	OUELLE	OUELLETTE CAMPUS ONLY	ONLY					
2.80%	N/A	1 % Sick Time to Total Comp	6.80%	4.70%	-2.10%	6.80%	4.70%	-2.10%	6.70%	6.70%
8.00.9	N/A	2 % Overtime to Total Comp	8.60%	2.35%	-4.25%	%09'9	2.35%	4.25%	8.00%	8.00%
1,529.4	A/A	 FTE staffing (Hospital Ops Only) 	1,532.2	1,557.0	24.8	1,532.2	1,445.1	(87.1)	1,665.0	1,665.0
		Patient Volume Measures		Assessment C	entre and th	Assessment Centre and the Vaccination Administration	dministration			
Current Month	Month	Description		Year To Date			Year End		Prior Year Actual	r Actual
Actual	Fav/(Unfav) to Budget		Actual	Budget	Fav/(Unfav)	Forecast	Budget	Fav/(Unfav)	Year to Date Year End	Year End
24.2	i.	1 FTE staffing	25.0		(25.0)	25.0	ī	(24.99)	142.0	142.0

Statement # 3

WINDSOR REGIONAL HOSPITAL STATEMENT OF FINANCIAL POSITION As At March 31, 2023 (Amounts in 000's)

March 31, 2022		. x	23,149 36,755 65,118 3,466	1,329	129,817		36,177 200,000 24,696	621 5,915 133,269 400,678	1,022 (621) (29,776)	501,120
March 31, 2023		î i	24,925 18,723 96,711 3,653	1,436	145,448		32,846 200,000 24,600 1,657	313 5,685 131,170 396,271	658 (313) (48,920)	493,144
LIABILITIES AND EQUITIES	Current liabilities:	Bank overdraft Bank indebtedness	Accounts payable - trade Accounts payable - Ministry Accrued liabilities Current portion of long term debt Current portion of capital lease	Current portion accrued benefit obligations	Total current liabilities	Long term liabilities:	Long Term Debt Debentures Accrued benefit obligations ARO Liabilities	Marked to market Sick benefits payable Deferred revenue - capital grants	Remeasurement gains/(losses): Debenture Sinking Funds SWAP Net assets:	Total liabilities and net assets
March 31, 2022		140,919 5,552	7,860 52,848 10,284 8,912 6,235	3,825	239,925		26,952	215,478 18,765 234,243 261,195		501,120
March 31, 2023		146,463 7,274	5,187 29,233 10,731 12,201 6,429	5,161	224,929		27,490	213,841 26,884 240,725 268,215		493,144
ASSETS	Current assets:	Cash, restricted Cash, restricted Ministry Cash	Projects Accounts Rec Ministry / CCO - OHIP - Other	Prepaid & deferred charges Due from related parties	Total current assets	Long term assets:	Long Term Investments	Property, Plant, Equipment, Net Construction in progress Total long term assets		Total assets

Statement # 4

Windsor Regional Hospital Statement of Cash Flows For theTwelve Months Ending March 31, 2023

With Comparative Amounts For the Year Ending March 31, 2022

(Amounts in 000's)

	Mare	March 31, 2023	Marc	March 31, 2022	Z N	Month of March 2023
OPERATING ACTIVITIES						
Net Surplus/(deficit) for the period Add (deduct) non-cash items:	B	(17,487)	\$	(0)	₩.	(19,475)
Amortization of capital assets		20,537		17,670		1.865
Amortization of deferred capital contributions		(8,073)		(7,675)		(2.111)
		(5,023)		9,995		(19,721)
Cash flow from / (used in) operating balances		34,926		32,319		19.194
Cash provided by operating activities		29,903		42,314		(527)
INVESTING ACTIVITIES						
Purchase of capital assets		(27,019)		(24,116)		(3,095)
FINANCING ACTIVITIES						
Long term investments		(805)		(919)		(88)
Cash restricted for special purposes		951		(066,7)		542
Loans payable		(1,380)		(4,648)		1,839
Capital grants and donations received		5,974		16,011		4,949
Notes payable and other long term liabilities		(1,983)		375		(2,464)
Cash provided by (used in) financing activities		2,660		2,829		4,780
Net increase (decrease) in cash during the period		5,544		21,027	ι	1,159
Cash, beginning of period		140,919		119,892		145,304
Cash, end of period	↔	146,463	↔	140,919	s	146,463



Media Report to the Board of Directors May 1 to June 14 2023

Obit: Dr. Kidd was pioneering physician in local health care

Windsor Star, May 1, 2023

https://windsorstar.com/news/local-news/obit-dr-kidd-was-pioneering-physician-in-local-health-

<u>care?utm_term=Autofeed&utm_medium=Social&utm_source=Facebook&fbclid=IwAR3x4lTLihl_uJ2foaX-_1du5aSIM6SBc5OoyOLzkfCBmt6UkNd8iyyTmdUQ#Echobox=1682966436</u>

Latest plans, designs for new hospital submitted to health ministry

Windsor Star, May 1, 2023

https://windsorstar.com/news/local-news/latest-data-plans-for-new-hospital-submitted-to-ministry

Submission stage (interview with David Musyj)

AM800, May 1, 2023

https://www.iheartradio.ca/am800/audio/submission-stage-1.19597220?mode=Article

New hospital plans officially submitted

Blackburn News, May 1, 2023

https://blackburnnews.com/windsor/windsor-news/2023/05/01/new-hospital-plans-officially-submitted/?fbclid=IwAR2vnBNTSiQep8iNXVGZnnf97sL1WIUPvyaL8YltJkGYkOvYREefBmOjaYo&mibextid=Zxz2cZ#lh59m5g0rrus3yaopfi

New Windsor hospital will cost more, officials say as planning takes next step

CBC Windsor, May 1, 2023

https://www.cbc.ca/news/canada/windsor/windsor-hospital-update-1.6828253

WRH celebrating major planning milestone for mega hospital

CTV Windsor, May 1, 2023

https://windsor.ctvnews.ca/wrh-celebrating-major-planning-milestone-for-mega-hospital-1.6378239

Latest stage set for new hospital, submitted to Ministry of Health

AM800, May 1, 2023

https://www.iheartradio.ca/am800/news/latest-stage-for-new-hospital-submitted-to-ministry-of-health-1.19597789

WRH officials lay out next steps for new acute care hospital after reaching significant milestone

AM800, May 3, 2023

https://www.iheartradio.ca/am800/news/wrh-officials-lay-out-next-steps-for-new-acute-care-hospital-after-reaching-significant-milestone-1.19598291

Lack of Ontario long COVID strategy risks care: ministry documents

CBC Windsor, May 3, 2023

https://www.cbc.ca/news/canada/toronto/long-covid-ontario-care-problems-1.6830458

Chief of Essex-Windsor EMS announces plans to retire next year

AM800, May 3, 2023

https://www.iheartradio.ca/am800/news/chief-of-essex-windsor-ems-announces-plans-to-retire-next-year-1.19606214

Essex-Windsor EMS chief announces plans to retire

CTV Windsor, May 3, 2023

https://windsor.ctvnews.ca/essex-windsor-ems-chief-announces-plans-to-retire-1.6383225

Chief for Essex-Windsor EMS retiring

Blackburn News, May 3, 2023

https://blackburnnews.com/windsor/windsor-news/2023/05/03/chief-essex-windsor-ems-retiring/

Windsor police officers, nurses teaming up to help people with addiction issues

Windsor Star, May 4, 2023

https://windsorstar.com/news/local-news/windsor-police-officers-and-nurses-teaming-up-to-help-people-with-addiction-issues

New police-nurse pilot program aims to help people with substance challenges

CBC Windsor, May 4, 2023

https://www.cbc.ca/news/canada/windsor/police-polit-substances-windsor-1.6832084

Nurses pairing with Windsor police

Blackburn News, May 4, 2023

https://blackburnnews.com/windsor/windsor-news/2023/05/04/nurses-pairing-windsor-police/

Police-Nurse Team aims to help people struggling with substance use disorders

AM800, May 4, 2023

https://www.iheartradio.ca/am800/news/police-nurse-team-aims-to-help-people-struggling-with-substance-use-disorders-1.19610659

NPT pilot program aims to help people struggling with substance use disorder

CTV Windsor, May 4, 2023

https://windsor.ctvnews.ca/npt-pilot-program-aims-to-help-people-struggling-with-substance-use-disorder-1.6384076

Slight improvements in ambulance offload delays says EssexWindsor EMS chief

AM800, May 5, 2023

https://www.iheartradio.ca/am800/news/slight-improvements-in-ambulance-offload-delays-says-essexwindsor-ems-chief-1.19604868

Role of hospitals amplified by COVID pandemic, OHA summit hears

Windsor Star, May 4, 2023

https://windsorstar.com/news/local-news/role-of-hospitals-amplified-by-covid-pandemic

WRH encouraged after arbitrator decision on vaccines

Blackburn News, May 5, 2023

https://blackburnnews.com/windsor/windsor-news/2023/05/05/wrh-encouraged-arbitrator-decision-vaccines/

Health Canada issues advisory about water beads and children

Blackburn News, May 5, 2023

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President and CEO of WRH says no grievances cases have gone to an arbitrator

AM800, May 8, 2023

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London doctor to lead OMA in difficult post-pandemic challenges

Windsor Star, May 5, 2023

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ICU nurse practitioner earns Lois Fairley Nurse of the Year award

Windsor Star, May 8, 2023

https://windsorstar.com/news/local-news/lois-fairley-award-recognizes-nursing-excellence

Local nurse honoured with Lois Fairley Award

Blackburn News, May 8, 2023

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Nurse of the year award winner calls nursing 'a very rewarding career'

AM800 News, May 8, 2023

https://www.iheartradio.ca/am800/news/nurse-of-the-year-award-winner-calls-nursing-a-very-rewarding-career-1.19639437

AUDIO: National Nurses Week (audio w/ Karen Riddell)

AM800 News, May 9, 2023

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WRH President and CEO says program where police officer is stationed in WRH has been successful

AM800 News, May 8, 2023

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Windsor area MPPs react to Bill 60 passing the legislature

AM800 News, May 9, 2023

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Bruce Krauter calls his 42 years as a paramedic 'challenging' but 'rewarding'

CBC Windsor, May 8, 2023

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After ER visit, mom calls it 'alarming' that paramedics are held up for hours with patients CBC Windsor, May 9, 2023

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John McGivney Children's Centre to benefit from McHappy Day

Blackburn News, May 9, 2023

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Nurses considering leaving profession

Blackburn News, May 10, 2023

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President of CUPE local 2974 says the risk of code blacks in the region are potentially catastrophic

AM800, May 11, 2023

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This Ottawa hospital emergency room had the longest wait times in Ontario to see a doctor (references Met ED wait times)

CTV Ottawa, May 10, 2023

<u>This Ottawa hospital emergency room had the longest wait times in Ontario to see a doctor | CTV News</u>

Off-load delays at Windsor-Essex hospitals lead to Code Black

CTV Windsor, May 11, 2023

https://windsor.ctvnews.ca/off-load-delays-at-windsor-essex-hospitals-lead-to-code-black-1.6394993

Code blacks a concern as talks continue with paramedics

Blackburn News, May 12, 2023

https://blackburnnews.com/windsor/windsor-news/2023/05/12/code-blacks-concern-talks-continue-paramedics/

Windsor's only hospice for people experiencing homelessness says needs are high

CBC Windsor, May 12, 2023

https://www.cbc.ca/news/canada/windsor/windsor-essex-hospice-homelessness-1.6839886

Essex mayor wants to see province take action on ambulance shortage, hospital system

CBC Windsor, May 12, 2023

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Essex Mayor Wants More Done to Deal with Code Blacks in Windsor-Essex

AM800, May 12, 2023

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Local long-term care investments to help keep residents out of hospital

CBC Windsor, May 12, 2023

https://www.cbc.ca/news/canada/windsor/long-term-care-investments-1.6841507

Province Providing Over \$438,000 for Long-Term Care Home Projects in Windsor-Essex

AM800, May 12, 2023

https://www.iheartradio.ca/am800/news/province-providing-over-438-000-for-long-term-care-home-projects-in-windsor-essex-1.19657523

Province provides funding for priorities in long-term care homes

Blackburn News, May 12, 2023

https://blackburnnews.com/windsor/windsor-news/2023/05/12/province-provides-funding-priorities-long-term-care-homes/

First aid training for mental health comes to Windsor-Essex

Windsor Star, May 12, 2023

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Course offers know how in the event of a mental health crisis

Blackburn News, May 13, 2023

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Brain tumour researchers, doctors, survivors tour U of W lab

Blackburn News, May 14, 2023

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New home offering 24/7 support for men with developmental disabilities coming soon

CTV Windsor, May 14, 2023

https://windsor.ctvnews.ca/new-home-offering-24-7-support-for-men-with-developmental-disabilities-coming-soon-1.6398184

'It's getting worse': Town of Essex urgently calls on province to help fix growing 'code black' crisis

CTV Windsor, May 15, 2023

https://windsor.ctvnews.ca/it-s-getting-worse-town-of-essex-urgently-calls-on-province-to-help-fix-growing-code-black-crisis-1.6400019

Essex council appeals to province to address ambulance off-load delays in region

CTV Windsor, May 15, 2023

https://windsor.ctvnews.ca/essex-council-appeals-to-province-to-address-ambulance-off-load-delays-in-region-1.6399476

Essex council unanimously supports mayor's motion asking Ontario to help fix EMS 'code black' crisis

AM800 News, May 16, 2023

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Local nurses recognized for excellence in care

Windsor Star, May 15, 2023

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Matthew's Angel House aims to help developmentally handicapped men

Windsor Star, May 15, 2023

https://windsorstar.com/news/matthews-angel-house-aimed-at-helping-developmentally-handicapped-men

AUDIO: Mental Health First Aid Training is now being offered in Windsor-Essex

CBC Windsor, May 15, 2023

https://www.cbc.ca/listen/live-radio/1-106-windsor-morning/clip/15984773-mental-health-aid

Nurse, police team records 25 interactions during first weekend in Windsor

AM800, May 19, 2023

https://www.iheartradio.ca/am800/news/nurse-police-team-records-25-interactions-during-first-weekend-in-windsor-1.19684335

Windsor-Essex Medical Officer of Health introduced at first in-person meeting

CTV Windsor, May 18, 2023

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Safepoint CTS hitting all anticipated milestones since opening their doors says WECHU board AM800, May 18, 2023

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Province boosts funding for on-call doctors at ESHC

Blackburn News, May 18, 2023

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Chatham-Kent paramedics on strike

CTV Windsor, May 23, 2023

https://windsor.ctvnews.ca/chatham-kent-paramedics-on-strike-1.6409110

Ontario NDP leader calling for a review on code blacks in Windsor-Essex

AM800, May 19, 2023

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Ontario NDP leader calls for action on ending code blacks during Windsor visit

CBC Windsor, May 19, 2023

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Ford government must end ambulance crisis in Windsor-Essex and beyond says Ontario NDP leader

Windsor Star, May 19, 2023

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Stiles calls for spending in overall healthcare system to fix ambulance shortages

Blackburn News, May 19, 2023

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Use of newly opened SafePoint site 'in the ballpark" of expectations, WECHU CEO says

CBC Windsor, May 19, 2023

https://www.cbc.ca/news/canada/windsor/safepoint-windsor-wechu-1.6849552

SafePoint client visits 'right in the ballpark" in first three weeks

Windsor Star, May 19, 2023

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WECHU says 20 people visited SafePoint in its first three weeks of operations

CTV Windsor, May 19, 2023

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Video: SafePoint successes

CTV Windsor, May 19, 2023

https://windsor.ctvnews.ca/video?cid=sm%3Atrueanthem%3Actvwindsor%3Apost&clipId=269 1103&utm_campaign=trueAnthem%3A%20Trending%20Content&utm_medium=trueAnthem&utm_source=facebook&fbclid=IwAR1ToAZ8Q1inm6_FRRmEvu5KfY5muwIAoJqeBI-0e4pBWjMfiR3XD37f5_s

New acting Medical Officer of Health says his first WECHU board meeting was an exciting day AM800, May 22, 2023

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Windsor-Essex Medical Officer of Health introduced at first in-person meeting

CTV Windsor, May 19, 2023

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Local HPV vaccination rate needs improvement: Medical Officer of Health

Windsor Star, May 21, 2023

https://windsorstar.com/news/local-news/local-hpv-vaccination-rate-needs-improvement-medical-officer-of-

<u>health?utm_term=Autofeed&utm_medium=Social&utm_source=Facebook&fbclid=IwAR2NB7Y</u> KGjELkLmPYMI73S5Fek8e6WWbiBqmIRAyNKg9nN9ClsJ4SrVWbD0#Echobox=1684676706

Windsor-Essex deemed endemic area for ticks; here's what WECHU wants you to know CTV Windsor, May 19, 2023

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'It's time to grow' – Mental health services expanding in Windsor-Essex

CTV Windsor, May 19, 2023

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'It takes a lot out of them' – Windsor family raising money for 'devastating' disease CTV Windsor, May 22, 2023

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Windsor bride holds impromptu wedding outside hospital so dying dad can give her away CTV Windsor, May 19, 2023

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Chatham-Kent paramedics strike over wages and insurance premium payments CBC Windsor, May 23, 2023

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Michigan emergency officials simulate plane crash over Detroit River

Blackburn News, May 23, 2023

https://blackburnnews.com/windsor/windsor-news/2023/05/24/michigan-emergency-officials-simulate-plane-crash-detroit-river/

Health care privatization focus of webinar, referendum

Windsor Star, May 24, 2023

https://windsorstar.com/news/local-news/health-care-privatization-

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Health unit rolls out mental health curriculum for first responders in training

Windsor Star, May 23, 2023

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Reader letter: Decision to eliminate blood donations locally upsetting

Windsor Star, May 24, 2023

https://windsorstar.com/opinion/letters/reader-letter-decision-to-eliminate-blood-donations-locally-

Code Blacks having dangerous ripple effect on provision of care in Windsor-Essex

AM800, May 25, 2023

https://www.iheartradio.ca/am800/news/code-blacks-having-dangerous-ripple-effect-on-provision-of-care-in-windsor-essex-1.19702207

Have you voted yet in the Ontario Health Coalition's provincewide referendum?

Blackburn News, May 26, 2023

https://blackburnnews.com/windsor/windsor-news/2023/05/26/voted-yet-ontario-health-coalitions-province-wide-referendum/

Ontario Coalition of Hospital Unions and Ontario Health Coalition take a stand against privatization of health care

AM800, May 26, 2023

https://www.iheartradio.ca/am800/news/ochu-and-ontario-health-coalition-take-a-stand-against-privatization-of-health-care-1.19709103

Essex-Windsor EMS reunites first responders with individuals they saved on survivor day AM800, May 27, 2023

https://www.iheartradio.ca/am800/news/essex-windsor-ems-reunites-first-responders-with-individuals-they-saved-on-survivor-day-1.19712178

Survivors thank first responders who saved lives

Blackburn News, May 28, 2023

https://blackburnnews.com/windsor/windsor-news/2023/05/28/survivors-thank-first-responders-saved-lives-10th-annual-survivor-day-video/

This Windsor woman collapsed in her living room. She finally got a chance to thank paramedics who saved her

CBC Windsor, May 27, 2023

https://www.cbc.ca/news/canada/windsor/survivor-day-ems-1.6856783

New medical officer of health settling in at WECHU

Blackburn News, May 27, 2023

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Petro family's last lap at Malden Park

CTV Windsor, May 28, 2023

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Don't drive, call 911, stroke experts recommend

Blackburn News, May 27, 2023

https://blackburnnews.com/london/london-news/2023/05/27/dont-drive-call-911-stroke-experts-recommend/

Meet Dr. Mehdi Aloosh, Windsor and Essex County's new medical officer of health

CBC Windsor, May 29, 2023

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New spin-off benefit: Windsor medical students now caring for homeless population

CTV Windsor, May 29, 2023

https://windsor.ctvnews.ca/new-spin-off-benefit-windsor-medical-students-now-caring-for-homeless-population-1.6418303

Endoscopic ultrasound machine allowed Windsor man to stay with terminally ill wife

CBC Windsor, May 30, 2023

https://windsor.ctvnews.ca/new-diagnostic-machine-for-gi-health-now-live-at-windsor-regional-hospital-1.6419532

WRH purchases new diagnostic treatment equipment

Blackburn News, May 31, 2023

https://blackburnnews.com/windsor/windsor-news/2023/05/31/wrh-purchases-new-diagnostic-treatment-equipment/

New diagnostic machine for GI health now live at WRH

CTV Windsor, May 30, 2023

https://windsor.ctvnews.ca/new-diagnostic-machine-for-gi-health-now-live-at-windsor-regional-hospital-1.6419532

Mental health and addiction still driving WPS calls for service

AM800, May 30, 2023

https://www.iheartradio.ca/am800/news/mental-health-and-addiction-still-driving-wps-calls-for-service-1.19726614

Ontario Health Coalition reveals results of privatization referendum

AM800, May 30, 2023

https://www.iheartradio.ca/am800/news/ontario-health-coalition-reveals-results-of-privatization-referendum-1.19727013

5000 vote no to privatized health care

Blackburn News, May 30, 2023

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The people have spoken' – Windsor-Essex voters opposed to privatized health care according to OHC survey

CTV Windsor, May 30, 2023

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EUS machine offering faster, comprehensive care at WRH

AM800, May 31, 2023

 $\underline{https://www.iheartradio.ca/am800/news/eus-machine-offering-faster-comprehensive-care-atwrh-1.19726607$

More police officers being added in downtown Windsor

AM800, May 31, 2023

https://www.iheartradio.ca/am800/news/more-police-officers-being-added-in-downtown-windsor-1.19730251

Windsor police to deploy more officers downtown, leaders encourage community involvement

CBC Windsor, May 31, 2023

https://www.cbc.ca/news/canada/windsor/windsor-police-officers-downtown-1.6860703

Windsor police deploying more officers in downtown core

CTV Windsor, May 31, 2023

Windsor police deploying more officers in downtown core | CTV News

'Underserved' Stoney Point, ON, rallying for a nurse practitioner

CBC Windsor, June 5, 2023

https://www.cbc.ca/news/canada/windsor/stoney-point-np-clinic-pharmacy-1.6864470

Lock-Out Cancer 2023 campaign stresses the importance of screenings for early detection

CTV Windsor, June 4, 2023

https://windsor.ctvnews.ca/lock-out-cancer-2023-campaign-stresses-the-importance-of-screenings-early-detection-1.6426982

Reader letter: Hospital needed outside core area to better address many emergencies

Windsor Star, June 3, 2023

https://windsorstar.com/opinion/letters/reader-letter-hospital-needed-outside-core-area-to-better-address-many-

Increase in mosquitoes a trend across Canada this year

CTV Windsor, June 4, 2023

https://www.ctvnews.ca/climate-and-environment/increase-in-mosquitoes-a-trend-across-canada-this-year-here-s-why-1.6425006

Tick surveillance program underway at Ojibway

Windsor Star, June 3, 2023

https://windsorstar.com/news/local-news/tick-surveillance-program-underway-at-ojibway?utm term=Autofeed&utm medium=Social&utm source=Facebook&fbclid=IwAR2-xjKlkTpBfTspWRj4clgp5nV6EZ0Aiz8LM965wOeTKOLYZhq7207S 3Q#Echobox=1685836544

WECHU starting active tick surveillance

AM800, June 2, 2023

https://www.iheartradio.ca/am800/news/wechu-starting-active-tick-surveillance-1.19739998

Community tick surveillance underway

Blackburn News, June 2, 2023

https://blackburnnews.com/windsor/windsor-news/2023/06/02/community-tick-surveillance-underway/

Lock Out campaign helps purchase equipment for breast reconstruction

Windsor Star, June 5, 2023

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reconstruction?utm_term=Autofeed&utm_medium=Social&utm_source=Facebook&fbclid=IwA_R01hcHJb4_f4vCW40JQi_mNYZrWB_wmA3uw-

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Medication costs create pinch for seriously ill Windsor native

Blackburn News, June 4, 2023

https://blackburnnews.com/windsor/windsor-news/2023/06/04/medication-costs-create-pinch-seriously-ill-windsor-native/

Deterring pharmacy robberies in Windsor

CTV Windsor, June 5, 2023

https://windsor.ctvnews.ca/video?clipId=2702212

'Everyone should be concerned' – hospital chief of staff warns of poor air quality from wildfires

Windsor Star, June 7, 2023

Wildfires tainting health, air we breathe | Windsor Star

WRH chief of staff describes health risks of wildfire smoke

AM800, June 7, 2023

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Should you be wearing a mask at times of poor air quality?

Blackburn News, June 7, 2023

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Hazy days continue in Windsor-Essex; air quality statement in effect

CTV Windsor, June 8, 2023

Widespread smoke prompts special air quality statement for Windsor-Essex

CTV Windsor, June 7, 2023

https://windsor.ctvnews.ca/widespread-smoke-prompts-special-air-quality-statement-forwindsor-essex-1.6430979

Windsor's air quality has been 'unhealthy' this week, data monitoring system shows

CBC Windsor, June 7, 2023

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WRH announces policy changes for masking and visiting

AM800, June 8, 2023

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WRH to relax masking, visitor guidelines

Blackburn News, June 8, 2023

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WRH reducing mask requirements and updating visitor policy

CTV Windsor, June 8, 2023

https://windsor.ctvnews.ca/windsor-regional-hospital-reducing-mask-requirements-and-updating-visitor-policy-1.6432773

Windsor hospital loosens visitor, masking policies

CBC Windsor, June 8, 2023

https://www.cbc.ca/news/canada/windsor/wrh-mask-policies-1.6870264

WRH further eases mask restrictions

Windsor Star, June 8, 2023

Windsor Regional Hospital introduces less restrictive mask policy | Windsor Star

Dowie, Leardi working to end code blacks in Windsor-Essex

Blackburn News, June 9, 2023

https://blackburnnews.com/windsor/windsor-news/2023/06/09/dowie-leardi-working-end-code-blacks-windsor-essex/

Provincial leaders working to improve EMS services in Windsor-Essex

AM800, June 9, 2023

https://www.iheartradio.ca/am800/news/local-and-provincial-leaders-working-to-improve-ems-services-in-windsor-essex-1.19761199

WRH making progress to reduce surgical backlog but some obstacles remain

AM800, June 8, 2023

https://www.iheartradio.ca/am800/news/wrh-making-progress-to-reduce-surgical-backlog-but-some-obstacles-remain-1.19757660

Air quality statement ends for Windsor-Essex; smoky conditions continue

AM800, June 8, 2023

https://www.iheartradio.ca/am800/news/special-air-quality-statement-ends-for-windsor-essex-smoky-conditions-continue-1.19761200

Local hospital, political leaders meet with Premier Doug Ford on Windsor health care

CBC Windsor, June 9, 2023

<u>Local hospital, political leaders meet with Premier Doug Ford on Windsor health care | CBC News</u>

Reader letter: Code Black has become new reality for all of us

Windsor Star, June 10, 2023

Reader letter: Code Black has become new reality for all of us | Windsor Star

Megahospital update

AM800, June 13, 2023

Audio: https://www.iheartradio.ca/am800/audio/mega-hospital-update-

1.19776957?mode=Article

CMHA Windsor-Essex County branch receives highest accreditation rating for care and safety

AM800, June 14, 2023

https://www.iheartradio.ca/am800/news/cmha-windsor-essex-county-branch-receives-

highest-accreditation-rating-for-care-and-safety-1.19779091

Web and Social Media Analytics - May 1 to June 14 2023

WEB:

Number of Actual Users Accessing the Website: 50,616

Number of Website Page Views: 196,216

What Pages Are They Looking At?:

- 1. Home Page 33,584 views
- 2. Emergency Wait Times 18,815 views
- 3. Careers 7440 views
- 4. Pharmacy login (MyWRH) 4339 views
- 5. Contact Us 4174 views
- 6. Pharmacy Services 3490 views
- 7. Coronavirus 3449 views
- 8. IV ManualFormularyDrugs 3214 views
- 9. Wait times Met 3143 views
- 10. Patient and Visitor Information 3098

YOUTUBE:

Views: 9700 views

Watch Time: 371.1 hours Subscribers: 939, +26

Top videos

Internal:

- 1. Guidelines for Basic Adult Neurological Observation 1431
- 2. Demonstrating Compassion (AIDET customer service training) 935
- 3. Nurses Week message from WRH Executive Team 350
- 4. WRH Fit Test demonstration 333
- 5. New in-patient TV installations 102

External:

- 1. Message from WRH Retirees for Nurses Week 481
- 2. WRH Celebrates Nurses Week 481
- 3. 2023 WRH Nursing Awards 351
- 4. Nurses Week 2023 Extern Program 346
- 5. Nurse and Police (NPT) Program 290
- 6. Nurses Week 2023 SPEP Program 240
- 7. Bethany & Adam Castle Patient Testimonial 234

- 8. Day Surgery and Outpatient Clinical Nurses 195
- **9.** EUS at WRH 177
- 10. New Windsor/Essex Acute Care Hospital Project Update 147

FACEBOOK: 11,101 followers

Post Reach – 42,073

Top Posts:

- 1. NICU parents to meet medical staff at picnic 16,763 reached
- 2. Flags lowered for fallen officer 2518 reached
- 3. Celebrating Paramedic Services Week 2113 reached
- 4. EUS Machine Live at WRH 1634
- 5. Recognizing Allied Health Staff 1533
- 6. Grade 8 student makes Get Well Soon cards 1243
- 7. We're looking for volunteers! -1044
- 8. June is National Indigenous History Month 587
- 9. Air Quality at WRH 579
- 10. Changes to masking and visitor policy 492

<u>INSTAGRAM – Followers: 4167, +0.8%</u>

Reach: 4806

Engagement: 819

Top Posts:

- 1. Celebrating Allied Health Professionals, 2288 reached
- 2. WRH changes masking/visitor policies, 2210 reached
- 3. Endoscopic Ultrasound Machine at WRH, 2052 reached
- 4. Flags lowered for fallen officer, 1847
- 5. NICU Graduate Picnic, 1668

TWITTER:

Followers: 6048, +15 this month

May 1 to June 14 Summary:

33,924 impressions

26 tweets

1083 profile visits

149 mentions

Top WRH tweet:

Karen Riddell CNE/COO of <u>@wrhospital</u> talking about National Nurses' Week on <u>@mikelisa800</u> <u>@ONThealth</u> <u>@ON_Health_West</u> <u>@iHeartRadio</u> <u>https://www.iheart.com/podcast/962-the-morning-drive-sound-bi-76578045/episode/national-nurses-week-114754076/?cmp=web_share&embed=true - May 9, 2023; 12,601 impressions</u>

Top Mention:

Our Nurse and Police team in action on their first ride along with our officers this morning! If you missed last week's exciting announcement of the launch of our pilot program in partnership with @WRHospital

read the full news release on our website. Windsor Police, May 8, 2023; 6691 engagements