



Mission: Provide quality person-centred health care services to our community

WRH VALUES

We respectfully acknowledge that the Windsor Regional Hospital occupies the traditional, ancestral and contemporary lands of the Niswi Ishkodewan Anishinaabeg: The Three Fires Confederacy (Ojibwe, Odawa, and Potawatomi). We acknowledge the land and the surrounding waters for sustaining us and we are committed to protecting and restoring these lands and waters from environmental degradation.

**BOARD OF DIRECTORS
Thursday, September 8, 2022**

VIA ZOOM: 1700 hours

Windsor, Ontario

(ZOOM link is included with the meeting invitation)

	TAB	TIME	ACTION
1. <u>CALL TO ORDER</u> (Paniccia)		1700	
2. <u>DECLARATIONS OF CONFLICT OF INTEREST</u> (Paniccia)		1702	
3. <u>PREVIOUS MINUTES:</u> June 2, 2022 (Paniccia)	Tab A	1703	MOTION (approve)
4. <u>REPORT OF THE PRESIDENT & CEO</u> (Musyj)	Tab B	1705	FYI
5. <u>CNE REPORT (Riddell)</u> (verbal)		1720	FYI
6. <u>SCHULICH REPORT</u> – (Jacobs)	Tab C	1745	FYI
7. <u>FINANCIAL PRESENTATION</u> – (McLeod)	Tab D	1750	
8. <u>CONSENT AGENDA:</u> Finance/Audit & Resources: June 20, 2022 / August 22, 2022 & Operating Results (McLeod)	Tab E	1800	MOTION (accept report)
9. <u>CORRESPONDENCE/PRINTED MATTER:</u> • Media Report – FYI only (Paniccia)	Tab F	1810	FYI
10. <u>BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS</u> (Paniccia)		1810	
11. <u>DATE OF NEXT REGULAR BOARD MEETING:</u> Thursday, October 6, 2022 – ZOOM		1815	FYI

12. <u>ADJOURNMENT</u> (Paniccia)		1815	MOTION
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REGRETS ONLY TO dawn.sutherland@wrh.on.ca, or (519) 254-5577 X52517



MINUTES of the **BOARD OF DIRECTORS** meeting held on **Thursday, June 2, 2022**, 17:00 hours, via ZOOM, live streamed on YouTube.

PRESENT VIA ZOOM:

Anthony Paniccia, Chair

Laura Copat

Paul Lachance

Cynthia Bissonnette

Ian McLeod

Mary Dawson

Dan Wilson

Dr. Laurie Freeman

Genevieve Isshak

Penny Allen

Patricia France

Dr. Wassim Saad (ex-officio, non-voting)

David Musyj (ex-officio, non-voting)

Karen Riddell (ex-officio, non-voting)

Dr. Maher Salbalbal

Dr. Larry Jacobs (ex-officio, non-voting)

STAFF VIA ZOOM:

Executive Committee

Guest: Paul Landry

REGRETS:

Michael Lavoie

1. CALL TO ORDER:

The meeting was called to order at 1705 hours with Mr. Paniccia presiding as Chair and Ms. Sutherland recording the minutes.

2. DECLARATIONS OF CONFLICT OF INTEREST:

None declared.

3. PREVIOUS MINUTES:

The minutes of the May 5, 2022 Board meeting had been previously circulated.

MOVED by Ms. P. France, **SECONDED** by Ms. L. Copat and **CARRIED**

THAT the minutes of the May 5, 2022 Board of Directors meeting be approved.

The Chair provided a couple of updates:

- Welcome to Malissa Gauthier, CFO and VP, Corporate & Laboratory Services.
- There are still tickets available for Sail into Summer being held on June 25th at Windsor Yacht Club, hosted by the WRH Foundation. Tickets can be purchased through the Foundation website.
- Reminder of the WRH AGM to be held on June 23, 2022 at 5:00 p.m.

4. REPORT FROM THE PRESIDENT & CEO:

Mr. Musyj did not provide a report this month.

5. CNE REPORT

Ms. Riddell's report this month focused on the international contrast dye shortage. Iodinated contrast dye is used in imaging such as CT scans and angiography to help delineate areas of interest and help radiologists assess disease. It is also used to help guide therapeutic interventions by interventional radiologists and cardiologists. WRH uses a product supplied by GE Healthcare. Highlights from the presentation are as follows:

- Two (2) of the predominately used agents in North America have been impacted due to the main manufacturing site in Shanghai, China. Production has been reduced due to COVID lockdown measures in addition to supply chain issues.
- GE Healthcare is working with local authorities to enable increasing numbers of operators to return to the plant in line with COVID protocols. It will take weeks before production is restored to full capacity. GE is also looking to expand production at its Cork, Ireland manufacturing plant as well as switching logistics routes where possible from sea to air from both Shanghai and Cork.
- WRH is in active discussions with MOH and suppliers.
- Canada is expecting its first shipment from Shanghai at the end of June by ship.
- Starting on May 30th, WRH initiated prioritization of CT scans, cardiac angiography and other diagnostic studies and interventions to those patients with major trauma, strokes, cardiac issue, bowel blockages and critical care patients. Those patients impacted will be contacted to reschedule, defer or in some cases change the type of imaging procedures, i.e. from a CT scan with contrast to a MRI.
- WRH is working with Ontario West and provincial bodies to prioritize the use of contrast dye.
- We are in contact every day with our suppliers, providing daily updates to all clinicians and tracking our inventory.

6. PLANNING UPDATE – NEW WINDSOR-ESSEX ACUTE CARE HOSPITAL

The Chair welcomed Mr. Paul Landry, Project Director for the New W/E Acute Care Hospital Project.

Mr. Landry referred to his report and presentation. The two (2) main items for discussion were the MOH's new Capital Planning Manual and why it takes so long to plan, design and build a new Hospital in Ontario.

This year the government released a revised process for capital planning condensing the 5 stages into 3 phases. The goal is to streamline the planning and delivery process. Mr. Landry indicated that the process follows a similar path and will not impact the timetable of the New Windsor/Essex Acute Care Hospital Project. The procurement process will begin in 2025 with ground-breaking expected in the spring of 2027.

Functional programming continues and is nearing completion of the document and on schedule to have a final draft by the end of June. The 38 functional programming teams have been working with Agnew Peckham and this work is unfolding well. Mr. Landry also confirmed that the RFP for the Planning, Design and Conformance Team has proceeded well and there seems to be a considerable amount of interest in the project.

Mr. Landry spoke to the design process and upcoming work including Part A – Indicative Design and Part B – RFP & Working Drawings and RFQ. Work on the indicative design is expected to begin in November 2023 and take approximately 18 months. The working drawings phase represent 75% of the overall design process and this work is expected to start in 2026 and take 12 – 18 months to complete. The final slide in Mr. Landry’s presentation was an outline of the summary of design workload. WRH is following Infrastructure Ontario’s detailed planning for all major infrastructure projects. Mr. Landry noted that hospitals are among the most complex architectural and engineering projects to design and construct.

WRH and the University of Windsor are exploring a potential partnership around a new health and innovation park on lands purchased for the new Hospital. This will provide physical space for students from all health disciplines to collaborate. This will position Windsor-Essex as a leading region for education, training and research for the healthcare sector for many years to come.

7. REPORT FROM SCHULICH:

Dr. Jacobs gave a verbal report. Graduation is scheduled for tomorrow for the 4th year class. With respect to the Windsor Campus 4th year matching, all students were successful in finding a position in their residency of choice. Some positive news is that many chose to do family medicine and stay in Windsor-Essex. The Psychiatry residency program has also been successful with 1 - 2 residents planning to set up shop locally. Mr. Jacobs added that the year was successful and they are quite proud of what the students have been able to accomplish.

International stream has been approved by Western and the Windsor Campus will be accepting applications this summer for September 2023. These international positions will be supernumerary positions and the proposal allows expansion up to 50 students over 4 years.

8. FINANCIAL PRESENTATION (March 2022 Results):

Ms. Allen reported.

Slide 2 – Statement of Operations Overview:

- Year-end surplus for hospital operations \$1,227,000
- Largest variance is in other supplies and expense and includes referred out expenses to operate the vaccination centre
- Salary and wage variance is due to the costs of screening, operating the assessment and vaccination centres and the payments to the Nursing Externs
- These are all funded through various streams
- Medical staff remuneration is funded through Temporary COVID-19 physician funding or offset by increased patient services revenues

Slide 3 – Ministry/Ontario Health Support of COVID-19 Extraordinary Costs:

The Ministry/Ontario Health has provided funding support for COVID-19 expenses as follows:

- Incremental COVID-19 operating expenses \$38.5 million
- Assessment & Testing Centre revenue (\$38/swab) \$2.3 million

- Uninsured patient Funding \$1.9 million
- Utilization of Unearned Volume-Based Funding to remaining Fund Type 1 cost pressures \$6.4 million
- Temporary physician funding \$8.5 million
- **Total \$57.6 million**

Slide 4 – Application of Unearned Funds:

The Ministry of Health has mandated the following process to apply the funding available to ensure that hospitals balance their books:

- Step 1 – Determine the amount of unearned volume-based revenue – the difference between what is funded and what was achieved
- Step 2 – Determine surplus/deficit before application of unearned funds
- Step 3 – Apply unearned funds up to the pressures to achieve a balanced position

Slide 5 – Comparative Volume Data:

Volumes for fiscal 2022 compared to prior year actuals

- Volumes have increased when compared to the prior year

MOVED by Ms. P. Allen, **SECONDED** by Mr. D. Wilson and **CARRIED**
THAT the April 7, 2022 Financial Presentation (as of February 28, 2022) be accepted.

9. CONSENT AGENDA:

MOVED by Ms. P. Allen, **SECONDED** by Mr. I. McLeod and **CARRIED**
THAT the report from the May 24, 2022 Finance/Audit & Resources Committee meeting be accepted.

10. CORRESPONDENCE/PRINTED MATTER:

- a) Media Report – FYI only.

11. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS:

None

12. NEW BUSINESS:

None

13. DATE OF NEXT REGULAR MEETING:

Thursday, September 8, 2022, 1700 hrs VIA: ZOOM

14. ADJOURNMENT:

There being no further business to discuss, it was

MOVED by Mr. P. Lachance, **SECONDED** by Ms. M. Dawson and **CARRIED**
THAT the June 2, 2022 Board of Directors meeting be adjourned at 1740 hours.

Anthony Paniccia, Chair
 Board of Directors

Dawn Sutherland
 Recording Secretary/ds

Report of the President & CEO to the Board of Directors

Date: September 2022

"Tough times never last, but tough people do."

Strategic Direction - Strengthen the processes that drive a culture of patient safety and quality care

Bill 7, More Beds, Better Care Act, 2022

“Based on the latest modelling from Ontario Health, further action is obviously needed to strengthen the health-care system, action that if not taken immediately could see a shortage of beds of about 2,400 spaces as we head into the fall, where respiratory challenges, flu and COVID-19 again will rear their heads because we are certainly not behind this,” Calandra said.

According to the Ontario Hospital Association (OHA), there were 5,930 "alternate level of care" patients in hospital as of Aug. 17, of which 2,400 — 40 per cent — are waiting for an LTC bed.

At Windsor Regional Hospital there have been 276 patients since January 1, 2022 to the end of July 2022 declared by their physician as requiring an Alternative Level of Care (ALC) - not requiring acute care - and qualifying to be placed in Long Term Care (LTC).

These ALC for LTC patients stayed an additional combined 5,312 days in acute care. That equates to 25 patient beds a day being occupied by ALC for LTC patients.

At the same time for the month of August WRH has approximately 22 patients a day waiting in the ER for an inpatient bed to become available.

Since the start of COVID-19 WRH has not over 60 more acute care beds in operation. 18 + of them still unfunded.

Upcoming Influenza Season

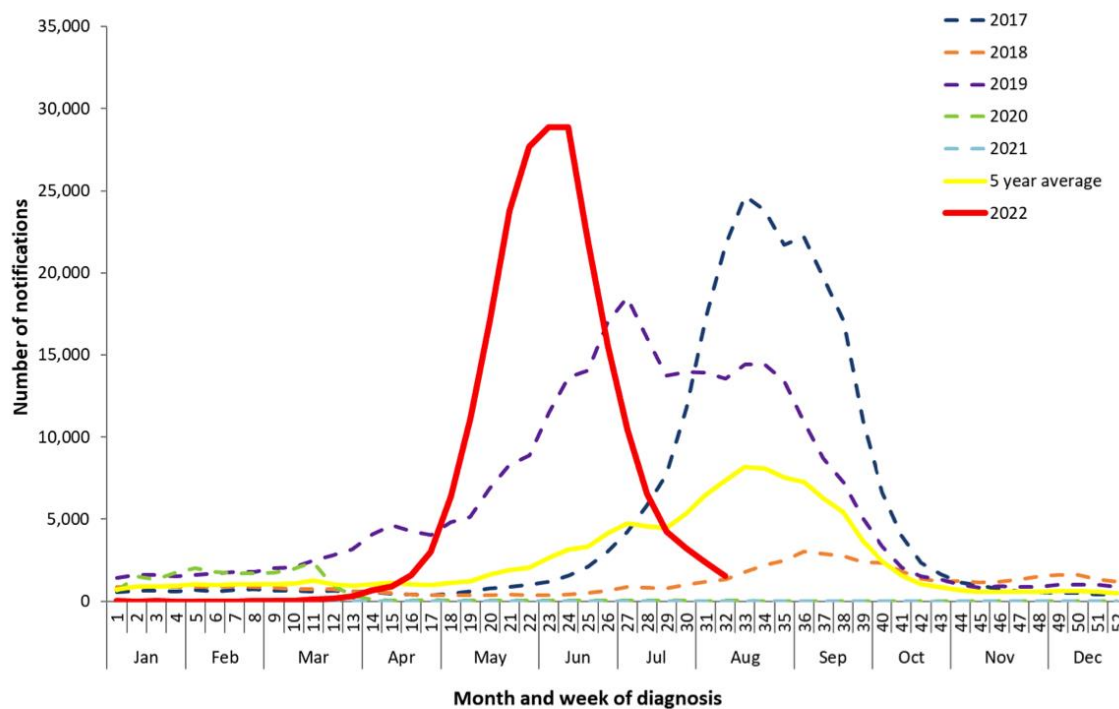
For many years running we look to Australia's influenza season to gauge what we will be facing on this hemisphere.

Unfortunately, Australia is nearing the end of its worst flu season in five years, according to the [latest report](#) from the country's Department of Health and Aged Care.

Flu season in Australia began earlier than usual, which can be an indicator of a severe season.



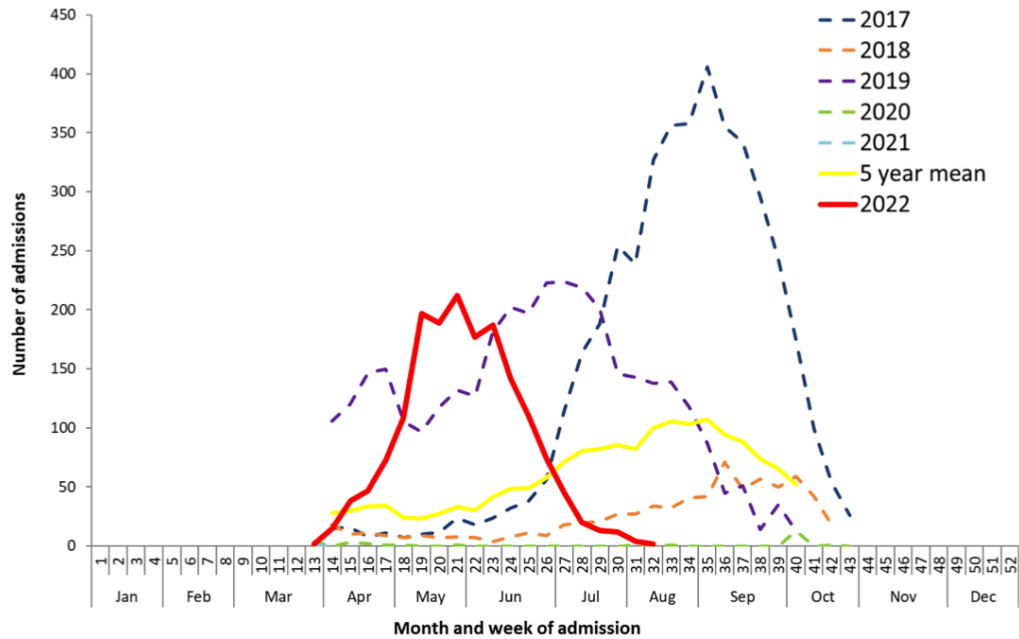
Figure 4. Notifications of laboratory-confirmed influenza, Australia, 01 January 2017 to 14 August 2022, by month and week of diagnosis*



Source: NNDSS



Figure 7. Number of influenza hospitalisations at sentinel hospitals, from April to October, 2017 to 2022 by month and week of diagnosis*



Source: FluCAN

Sources

[https://www1.health.gov.au/internet/main/publishing.nsf/Content/cda-surveil-ozflu-flucurr.htm/\\$File/flu-10-2022.pdf](https://www1.health.gov.au/internet/main/publishing.nsf/Content/cda-surveil-ozflu-flucurr.htm/$File/flu-10-2022.pdf)

<https://www.nbcnews.com/health/health-news/australia-flu-season-warning-sign-us-this-year-rcna40123>



Strategic Direction – Uphold the principles of accountability and transparency

Health Human Resources (HHR) Update

Since prior to the start of COVID-19 Windsor Regional Hospital has approximately 10% more front line clinical staff employed now. This is over 400 more clinical employees working now then in early 2020.

In addition, WRH has been aggressively pursuing the following:

1. Taking advantage of all government supported programs for signing bonuses for staff;
2. Hire third and fourth year nursing students. Since the start of COVID-19 WRH has hired 483 3rd/4th year nursing students and will shortly increase the total complement from 174 to 300.
3. The recruitment of internationally educated nursing (IEN) staff through the focused College of Nurses of Ontario (CNO) program. Since early 2022 WRH has been able to start the training of 12 IEN, permanently hire 3 of them and have started discussions with 41 others to start the CNO program at WRH.
4. Collapse part time clinical jobs into full-time (FT) jobs as much as possible. This has resulted in 12 FT jobs being created
5. Eliminate temporary jobs and make the permanent as much as possible. This is an appreciation that at any given time there will be staff off for leaves. 27 temporary full-time positions were



converted to permanent full-time and 27 temporary part-time positions were converted to permanent part-time

Strategic Direction - Maintain a responsive and sustainable corporate financial strategy

Budget 2021-2022 Update

The 2022/23 budget being brought forward to the Board of Directors includes a 1.65% (or \$6 million) increase in base funding and a \$5.2 million increase in our volume-based funding. Meaning we need to do more volume to gain access at any of the \$5.2 million to offset the expenses associated with that volume. The 1.65% is meant to cover any inflationary impacts as well.

We also received \$25.5 million of funding on a one-time basis to support the incremental 35 medicine, 8 critical care and 5 mental health beds we have staffed and in operation over our funded census. Again, this offsets the expense of operating those beds. Please note we are still in discussion for the funding of close to 20 more acute care beds that we have been operating WITHOUT funding.

This budget also includes expenses that are known for 2022/23 and some significant estimates.



With the above items, the budgeted total **deficit** for the hospital is \$8.2 million with a hospital margin **surplus** after building amortization and debenture interest of \$472,000.

Strategic Direction - Create a dynamic workplace culture that establishes WRH as an employer of choice

Director of Equity, Inclusion, Diversity and Anti-Racism (EIDAR)

Windsor Regional Hospital is pleased to introduce **Sarah Mushtaq** as the Director of Equity, Inclusion, Diversity and Anti-Racism (EIDAR), effective August 22nd, 2022.

Sarah Mushtaq has most recently served as the Indigenous Program and Patient Education Coordinator for the Erie St. Clair Regional Cancer Program at Windsor Regional Hospital. In 2018, Sarah was a recipient of Leadership Windsor/Essex's 40 Leaders Under 40 Award. She is a community builder who works to bridge gaps between Windsor's various diverse communities, immigrants, the Muslim community and key stakeholders in healthcare, law enforcement, the education sector, and politics.

Through her work in the cancer program and in the community, Sarah continues to advocate for a better public consultation processes, equitable public policy and meaningful representation. Drawing on her



work over the past decade, Sarah has supported public and private organizations in building internal diversity meaningfully, implementing inclusive policies & practices, and nurturing community relationships.

Sarah has provided oversight by sitting on many boards, including a past position with the City of Windsor’s Diversity Committee. She is an accomplished public speaker, panelist, and media commentator. Sarah holds a Master’s Degree in Business Administration, along with a Bachelor’s Degree in Arts & Science from the University of Windsor.

In her new role, Sarah will report directly to President and CEO David Musyj. Sarah will begin the process of obtaining staff, patient, family and community feedback to improve health equity outcomes in the organization. Working under the Ontario Health framework on EIDAR supporting health system recovery goals, this work will lead to the creation of an EIDAR Action Plan for WRH. This plan will support the implementation of an equity lens to policies and practices, ensuring WRH provides safe and equitable care for each person who walks through our doors, no exceptions.

Sarah will be presenting at a future Board of Director’s meeting.

The Workplace Wellness Program -Update

BACKGROUND

The Workplace Wellness Program launched in May, 2022 and is committed to providing WRH staff, professional staff, and their families with a Workplace Wellness Program that will be available and



accessible to all. It is a comprehensive program that addresses all aspects of wellness and health: physical, mental, emotional, spiritual, social etc.

The Workplace Wellness Committee provides oversight for the Program. The Committee has 28 members and includes representation from several areas of the hospital, including professional staff. FSEAP is the contracted vendor that provides daily coordination and implementation of services.

PROMOTION & PARTICIPATION

Events are promoted through the monthly calendars, as well as through email promotion and videos sent to all staff through Public Affairs. In addition, members of the Committee are available to present at departmental meetings. FSEAP has also attended promotional events onsite to talk with staff, distribute flyers and postcards, and sign staff up for events.

The calendar includes events that are offered throughout the community, and other events that are specific to WRH staff only. They occur both on and offsite. Events offered as part of the program are designed to address all aspects of the program.

For example:

Physical: LIFT app (online fitness classes), introduction to kick boxing, paddle boarding, kayaking etc.

Mental: Life Journey app (variety of classes/education), Introduction to Meditation, etc.

Emotional: Life Journey app, Equine Connection and Campfire, etc.



Spiritual: Sunset Drumming, sunset Nature Paddle, etc.

The Program continues to be promoted and, as word gets out to staff, activities are starting to become very popular and “selling out” based on capacity. Popular events are offered again the next month, if possible.

A sample of WRH staff only events are listed.

Date	WRH Only Event	# Participants
7-Jul	Fitness and Wellness Circuit Training	2
11-Jul	Intro to Meditation	1
13-Jul	Intro to Sunset Skyline Photography	11
22-Jul	Guided Stand Up Paddleboard Outing	25 - FULL
23-Jul	Family Goofy Golf Outing - 9:30 AM	18
23-Jul	Family Goofy Golf Outing - 10:30 AM	45
28-Jul	Flavoured Oils and Vinegar Workshop and Tasting	25
30-Jul	Golf Instruction to Improve Your Game - 9:30 AM	2
30-Jul	Golf Instruction to Improve Your Game - 10:30 AM	24
8-Aug	Equine Connection and Campfire	21
11-Aug	Bird Scooter Art and Alley Tour	23
14-Aug	Canadian Aviation Museum Tour Day	23
17-Aug	River Canard Guided Sunset Nature Paddle	25 - FULL
23-Aug	Intro to Kickboxing	17
29-Aug	Board Game Nite	10
31-Aug	Intro to Lawn Bowling	14
1-Sept	Sunset Golden Hour Paddle	
25 - FULL		



NEXT STEP ACTION PLANS

The program will continue to be promoted aggressively so more staff will become aware and participate in activities.

Staff feedback about events and recommendations for events are reviewed each month by the Committee and adjustments in programming are being made.

A few comments from staff:

“I’m new to the hospital and Windsor so it was very nice to socialize with my new colleagues while doing a fun activity”.

“I came with my mom to the music event and it really helped to relax me and face the challenging work week”.

“I don't have much free time outside of work so I appreciate being able to include my husband”.

“Thank you for creating these off-campus events”.

“I've always wanted to do paddle boarding and never knew this place existed”.

**For staff and their immediate family please go to learn more
<https://www.wrh.on.ca/WorkplaceWellnessCalendar>**

Strategic Direction - Redefine our collaboration with external partners to build a better healthcare ecosystem

Electric Vehicle (EV) charging stations are coming to WRH!



Construction will begin Wednesday August 17, 2022, at the Ouellette Campus for the initial installation of two locations with 20 charging ports, followed by installations at Met Campus, which will also host two locations and 20 charging ports. The underlying system is called ChargePoint <https://www.chargepoint.com/en-ca>. They will all be Level 2 charging ports.

The installations will take several weeks to complete and it is hoped that the EV charging stations will be operational by October 1, 2022.

The charging stations will be located as follows:

Ouellette Campus:

- Parking Lot “F” (near Goyeau)
- Parking Garage 3rd floor (professional staff parking area and in the general parking area).

Met Campus:

- Main visitors’ lot, just west of the parking lot exit
- Professional staff lot near Emergency

Additional stations may be considered in the future, but at present time these were locations had the most suitable electricity access needed to operate the EV stations.

The EV stations are supported by the National Resources Canada (NRCan) Zero Emissions Vehicle Infrastructure Program (ZEVIP) which has established incentives for large institutions to put in the infrastructure to meet their ZEVIP targets.



Electric Vehicles are becoming more common place in today's society. Market research predicts that by the year 2028 nearly 40% of all vehicle sales will be Electric Vehicles.

The EV stations will be FREE to use by patients and visitors as well as our employees, volunteers and professional staff for the time being. To use you will need to download the ChargePoint app.

Strategic Direction - Continue the pursuit of NEW state-of-the-art acute care facilities

Update on New Acute Care Hospital

Since the start of the year, 38 User Groups have been working with Agnew Peckham Healthcare Planning to complete the Functional Program (FP) for the new hospital and the Ouellette Campus. Once complete, this detailed document describing future services, activity volumes, staffing levels, space requirements and required adjacencies of departments and services, will inform the next planning stages, starting with block schematic drawings this fall. The final draft of the FP is expected to be ready to share with the WRH Board in October.

Following a competitive procurement and evaluation process, WRH is in the final stages of selecting a Planning, Design and Conformance (PDC) Team for the project. This team of architects and engineers will support the Project throughout the design, procurement/tendering, construction and commissioning processes. The PDC will work closely



with the Project Management Office (PMO) and 38 user group teams - consisting of hospital leadership, staff and professional staff, and patient and community representatives. An announcement is regarding the successful proponent is expected this month.

Public engagement will continue to be a priority throughout these next stages of planning and design. The PMO team launched [the Together We Build online engagement platform](#) and virtual town hall series in March. All interested and affected parties were encouraged to visit the site to register and attend any or all of the 11 program-specific town hall discussions, participate in surveys, ask questions and share ideas. Details about the engagement process, resulting feedback and a breakdown of input received by program and service-specific areas is available in the [Together We Build Review and Summary Document](#). Another town hall series is being planned for later this year to share updates including block schematic drawings. Watch for details on the project website at www.windsorhospitals.ca.

Finally, as part of the planning process, the Project Management Team has initiated a series of “site visits” to new hospitals and newly constructed clinical and non-clinical service areas in Canada and the US. The goal of the visits is to explore the “lessons learned” during the design and construction phases of other new hospital projects, as well as visualize innovative design features that could be incorporated into the New Windsor/Essex Acute Care Hospital. These visits will take place throughout the planning and design process over the next 2.5 years and include a variety of participants from the 38 planning User Groups (senior leaders, directors, managers, front line staff, physicians, and patient representatives). The visits began with a trip to the new



Oakville-Trafalgar Memorial Hospital in August and several more are scheduled for later this month.

For additional project updates and information, please check out the [September edition of the PMO Report](#).



Update to WRH Board of Directors (September 8, 2022)

Announcements:

- The White Coat Ceremony, took place on August 16 and welcomed students who were admitted into the Doctor of Medicine (MD) Program during the years affected by the pandemic, and are now part of the Medicine Classes of 2024, 2025, and 2027. The event celebrates the transition to academic and clinical training and serves as a symbolic welcome into the medical profession.
- Dr. Robert Bartha, has been appointed as *Vice Dean, Research & Innovation*, Schulich School of Medicine & Dentistry effective September 6, 2022, to September 5, 2027.
- Dr. Mark Chandy has been appointed as the Barnett-Ivey Heart & Stroke Chair at the Schulich School of Medicine & Dentistry, Western University, effective August 1, 2022 to July 31, 2027.
- Dr. Shawn Steele has been appointed as Assistant Dean, Learner Experience (Dentistry), at the Schulich School of Medicine & Dentistry, Western University effective August 1, 2022, to June 30, 2023.
- Dr. Shelley McKellar has been re-appointed as the AMS-endowed Hannah Chair in the History of Medicine at the Schulich School of Medicine & Dentistry, Western University, effective July 1, 2022, to June 30, 2027.
- Dr. George Kim has been appointed the Associate Dean, Admissions, at the Schulich School of Medicine & Dentistry, Western University effective July 1, 2022 to June 30, 2027.
- Dr. Robert Teasell and Dr. Keith Sequeira have been re-appointed Interim Co-Chair/Chiefs of the Department of Physical Medicine & Rehabilitation, Schulich School of Medicine & Dentistry, Western University and its teaching hospitals, London Health Sciences Centre and St. Joseph's Health Care London, effective July 1, 2022, to June 30, 2023, or until a new permanent Chair/ Chief is appointed.

Awards:

- [Dr. William Clark](#) named to the Order of Canada.
- **The Schulich School of Medicine & Dentistry that received more than \$7.6 million in funding from the [Canadian Institutes of Health Research \(CIHR\)](#).**

Windsor Update:

- The Windsor Campus is planning a “Meet and Greet” with the incoming class of 2026 on Wednesday September 7, 2022, at the Medical Education building. This annual event also welcomes NP students to the University of Windsor.
- I will be hosting a faculty Town Hall on September 14, 2022, to review the last four years at the Windsor Campus and discuss future planning as well.
- Save the Date: October 20, 2022, Dean John Yoo and other senior members of the School administration will be traveling to Windsor for a faculty meeting. An accredited CPD event on Prevention of Burnout will also be provided by Drs. Dale Ziter and Jackie Vandereeden.

Respectfully submitted,

Lawrence Jacobs, MD, FRCPC, FACP
Associate Dean, Windsor Campus
Schulich School of Medicine & Dentistry, Western University.



Board of Directors Meeting
September 8, 2022
Financial Presentation (July 2022 Results)

Financial Results - Hospital Operations (1,000's of dollars)

July 31, 2022

	Current Year Actual	Unapproved Budget	\$ Variance Fav/(Unfav)	% Variance Fav/(Unfav)
Revenue	\$ 204,895	\$ 199,949	\$ 4,946	2.5%
Expenses				
Salaries and Wages	\$ 88,146	\$ 87,295	\$ (851)	(1.0%)
Employee benefits	24,450	24,416	(34)	(0.1%)
Employee ben. - future ben. costs	506	506	-	0.0%
Medical staff remuneration	20,376	17,920	(2,456)	(13.7%)
Medical & Surgical supplies	12,983	12,745	(238)	(1.9%)
Drugs	25,840	25,625	(215)	(0.8%)
Supplies & other expenses	24,967	24,884	(83)	(0.3%)
Long term Interest	2,293	2,291	(2)	(0.1%)
Equipment lease / rental	813	852	39	4.6%
Equipment amortization	4,766	5,503	737	13.4%
Total Expense	\$ 205,140	\$ 202,037	\$ (3,103)	(1.5%)
Surplus / (Deficit) From Hospital Operations	\$ (245)	\$ (2,088)	\$ 1,843	
COVID-19 extraordinary operating expenses unfunded - eligible	\$ 170	\$ -	\$ 170	
COVID-19 extraordinary operating expenses unfunded - ineligible	\$ 1,123	\$ -	\$ 1,123	
COVID-19 related unfunded non-ministry revenue loss included above	\$ 1,220	\$ -	\$ 1,220	
YTD - Unearned Ministry volume funding	\$ 3,273	\$ -	\$ (3,273)	
Surplus or (Deficit) / Revenue	-0.12%	-1.04%	0.92%	

Net Surplus/(Deficit) after building amortization (\$657)

Financial Results - COVID-19 Impact

July 31, 2022

Year to Date Results include \$9.3 million in COVID-19 extraordinary expenses. Net revenue losses total \$4.5 million.

Windsor Regional Hospital COVID-19 Expenses Year-to-Date July 2022			
	<u>Funded</u>	<u>Unfunded Eligible</u>	<u>Unfunded Ineligible</u>
Compensation	4,618,429	-	887,642
Medical Staff Fees	1,627,245	170,342	-
Med. Surg. Supplies	723,825	-	214,209
Drugs	8,245	-	-
Other supplies & expense	789,644	-	20,142
Equipment Expenses	189,444	-	672
Renovations	-	-	-
Total Operating Expense	\$ 7,956,832	\$ 170,342	\$ 1,122,665
Capital	\$ 33,160	-	\$ -
Combined Total	\$ 7,989,992	\$ 170,342	\$ 1,122,665

Windsor Regional Hospital COVID-19 Revenue Loss Year-to-Date July 2022		
	<u>Funded</u>	<u>Unfunded</u>
Volume Based*	-	3,272,905
Patient Services**	-	911,145
Recoveries***	-	308,757
Total Revenue	-	\$ 4,492,807

- * Quality Based Procedures, Neuro Services, Cardiac & Wait Time
- ** Preferred Accommodation, Co-Payment, OHIP Technical & Professional Fees, & Cosmetic Procedures
- *** Parking, Retail Food Services, Gift Shop, Leased Office Space (Physician), Patient Televisions, Print Shop & Referred In Services (Other Hospitals)

Financial Results

July 31, 2022

- ▶ **Year to Date Revenue**
 - ▶ **Base and One-Time Funding \$3.6 million favourable**
 - ▶ **Amounts accrued for known COVID-19 Reimbursements:**
 - ▶ **Incremental Expenses (\$4.1 million)**
 - ▶ **Nursing Extern & SPEG Funding (\$1.4 million)**
 - ▶ **Assessment Centre Funding (\$675,000)**
 - ▶ **Temporary Physician payments (\$170,000)**
 - ▶ **Preferred Accommodation and Co-Payment Revenue \$1,045,000 unfavourable**
 - ▶ **Patient Services Revenue \$1,661,000 favourable**
 - ▶ **Other Recoveries \$769,000 favourable**

Financial Results

July 31, 2022

- ▶ **Year to Date Expenses**
 - ▶ **Salaries & Wages \$851,000 unfavourable**
 - ▶ Includes \$1.3 million in COVID sick and isolation pay
 - ▶ **Employee Benefits \$34,000 unfavourable**
 - ▶ **Medical Staff Fees \$2.4 million unfavourable and funded through temporary COVID-19 physician payments**
 - ▶ **Med/Surg supplies \$238,000 unfavourable**
 - ▶ **Drugs \$215,000 unfavourable**
 - ▶ **Other supplies \$83,000 unfavourable**



MOTION/ACTION SHEET

From The

FINANCE/AUDIT & RESOURCES COMMITTEE MEETING General Session

Monday, June 20, 2022

THERE ARE NO RECOMMENDATIONS FROM THE FINANCE/AUDIT & RESOURCES COMMITTEE.



MINUTES from the meeting of the **FINANCE/AUDIT & RESOURCES COMMITTEE** (*General Session*) held on Monday, June 20, 2022 Via Zoom (following the In-Camera Session).

PRESENT:

Penny Allen
Dr. Laurie Freeman
Paul Lachance
Dan Wilson

COMMUNITY MEMBERS:

Sandra Boglitch
Dwayne Dawson
Trevor Chapman
Robert Klein
Ramona Nordemann

Anthony Paniccia, Chair of the Board of Directors

STAFF:

David Musyj
Malissa Gauthier
Mark Fathers
Todd Bsted
John Faber
Heidi Zimmer
Mary Macera

REGRETS:

Ian McLeod
Dr. Maher Sabalbal

1.0 CALL TO ORDER

Mrs. Allen called the meeting to order at 5:33 p.m.

The proceedings were recorded by Mary Macera.

2.0 APPROVAL OF AGENDA

MOVED by Paul Lachance, **SECONDED** by Ramona Nordemann that the General Finance/Audit & Resources Committee Agenda of Monday, June 20, 2022, be approved.

CARRIED.

3.0 CONFLICT OF INTEREST

No "Conflict of Interest" was declared.

4.0 PRESENTATIONS

There were No Presentations.

5.0 FOR APPROVAL / RECOMMENDATION(S)

5.1 Minutes of Previous Meeting – Tuesday, May 24, 2022

The Finance/Audit & Resources Committee Minutes of the **General Meeting of Tuesday, May 24, 2022** were previously circulated to all members.

MOVED by Robert Klein, SECONDED by Dwayne Dawson that the General Meeting Minutes from the Finance/Audit & Resources Committee of Tuesday, May 24, 2022 be approved.

CARRIED.

6.0 FOR DISCUSSION

6.1 Monthly Operating Results Report – May 31, 2022

Ms. Zimmer reported that the operating results for the 2 months ended May 31, 2022 resulted in a deficit of \$728,000; \$619,000 positive Hospital Margin.

There are three items to note:

1. Funding letters were received in May 2022 and the hospital received a 1.65% increase to its base funding for the Growth and Efficiency Model Allocations (GEM) in the amount of \$6,004,000.
2. Funding confirmation was received amounting to \$6,147,500 for 8 critical beds, \$17,885,000 for 35 med/surg beds and \$1,460,000 for 5 mental health beds.
3. Operating results include \$6.6 million in higher costs and lost revenues attributable to meeting clinical responsibilities related to COVID-19. Incremental expenses will be reimbursed via the criteria applied in fiscal 2022-2023 for the 1st quarter of fiscal year 2022-23 only.

7.0 FOR INFORMATION

7.1 Project Management Office (PMO) Report – June 2022

This correspondence is provided to the committee members for information.

7.2 President's Report – May 2022

Committee members are welcome to access the link provided on the meeting agenda to listen to Mr. Musyj's monthly report.

8.0 DATE OF NEXT MEETING

The Finance/Audit & Resources Committee will meet on **Monday, August 22, 2022 at 5:00 p.m. Via Zoom.**

Prior to final adjournment, Mr. Paniccia provided some comments on his behalf and on behalf of the WRH Board of Directors.

Penny Allen – Thank you Penny for your two years of excellent leadership! Thank you for your time and commitment to the organization, the FAR Committee and the WRH Board of Directors!

Sandra Boglitch – has sat on FAR for the past 8 years now and has seen quite a bit. Thank you for your time and effort. Thank you for your dedication. Mrs. Boglitch will be retiring in a year or so from Stellantis!

Ramona Nordemann – has brought a wealth of knowledge to the committee within the past year! Thank you for your time and commitment to the organization!

Dan Wilson – final FAR meeting this evening. A truly exceptional individual. Mr. Wilson has been on every committee and is now leaving the organization, but on a bigger and better, through his continued volunteer work!

Mark Fathers – last FAR meeting. Mr. Paniccia could not say enough great things! Mr. Fathers has lead the organization in his capacity as CFO. Mr. Fathers has done a fabulous job; it is truly appreciated!

9.0 ADJOURNMENT

Mrs. Allen indicated that there was no further business.

MOVED by Paul Lachance, SECONDED by Dwayne Dawson that the General Meeting from the Finance/Audit & Resources Committee of Monday, June 20, 2022, be adjourned at 5:56 p.m.

CARRIED.

Mrs. Penny Allen, Chair & Treasurer
FinAudit&Resources_Minutes
20220620

Mary Macera
Recorder



MOTION/ACTION SHEET

From The

FINANCE/AUDIT & RESOURCES COMMITTEE MEETING General Session

Monday, August 22, 2022

THERE ARE NO RECOMMENDATIONS FROM THE FINANCE/AUDIT & RESOURCES COMMITTEE.



MINUTES from the meeting of the **FINANCE/AUDIT & RESOURCES COMMITTEE** (*General Session*) held on Monday, August 22, 2022 Via Zoom (following the In-Camera Session).

PRESENT:

Ian McLeod (Chair & Treasurer)
Dr. Laurie Freeman
Paul Lachance
Penny Allen
Dr. Danielle Soulliere

COMMUNITY MEMBERS:

Anna Kirby
Jamie Skutovich
Marc Jones
Dwayne Dawson
Trevor Chapman
Robert Klein

Anthony Paniccia, Chair of the Board of Directors

STAFF:

David Musyj
Malissa Gauthier
Todd Bested
John Faber
Heidi Zimmer
Mary Macera

1.0 CALL TO ORDER

Mr. McLeod called the meeting to order at 6:46 p.m.

The proceedings were recorded by Mary Macera.

2.0 APPROVAL OF AGENDA

MOVED by Marc Jones, **SECONDED** by Anna Kirby that the **General Finance/Audit & Resources Committee Agenda of Monday, August 22, 2022, be approved.**

CARRIED.

3.0 CONFLICT OF INTEREST

No "Conflict of Interest" was declared.

4.0 PRESENTATIONS

There were No Presentations.

5.0 FOR APPROVAL / RECOMMENDATION(S)

5.1 Minutes of Previous Meeting – Monday, June 20, 2022

The Finance/Audit & Resources Committee Minutes of the **General Meeting of Monday, June 20, 2022** were previously circulated to all members.

MOVED by Dwayne Dawson, SECONDED by Robert Klein that the General Meeting Minutes from the Finance/Audit & Resources Committee of Monday, June 20, 2022 be approved.

CARRIED.

6.0 FOR DISCUSSION

6.1 Monthly Operating Results Report – July 2022 (*As Appended*)

Ms. Zimmer reported that the operating results for the 4 months ended July 31, 2022 resulted in a deficit of \$657,000; \$2,015,000 positive Hospital Margin.

There are four items to note:

1. Funding letters were received in June 2022. Windsor Regional Hospital (WRH) received a 1.65% increase to its base funding for Growth and Efficiency Model Allocation (GEM) amounting to \$6,004,000.
2. Funding confirmation was received amounting to \$6,147,500 for 8 critical beds, \$17,885,000 for 35 med/surg beds and \$1,460,000 for 5 mental health beds (included in the 2022-2023 budget).
3. WRH is operating an additional 18 med/surg beds and 3 mental health beds. Beds are unfunded.
4. Operating results include \$10.5 million in higher costs and lost revenues attributable to meeting clinical responsibilities related to COVID-19. Incremental expenses will be reimbursed via the criteria applied in fiscal 2022-2023 for the 1st quarter of fiscal year 2022-2023 only.

7.0 FOR INFORMATION

There is No Information to be brought forward.

8.0 DATE OF NEXT MEETING

The Finance/Audit & Resources Committee will meet on **Monday, September 19, 2022 at 5:00 p.m. Via Zoom.**

9.0 ADJOURNMENT

Mr. McLeod indicated that there was no further business.

MOVED by Paul Lachance, SECONDED by Jamie Skutovich that the General Meeting from the Finance/Audit & Resources Committee of Monday, August 22, 2022 be adjourned at 7:01 p.m.

CARRIED.

Mr. McLeod, Chair & Treasurer
FinAudit&Resources_Minutes
20220822

Mary Macera
Recorder

Windsor Regional Hospital
Operating Results Report
For the Two Months Ended July 31, 2022

Treasurer's Report
Board of Directors

Financial Summary - July 2022
(\$000's)

		July 2022 Actuals		
	Line	Actual	Unapproved Budget	Variance *
Hospital Ops				
Total Revenue	9	\$204,895	\$ 199,949	\$ 4,946
Total Expense	20	205,140	202,037	(3,103)
Surplus / (Deficit)	21	(245)	(2,088)	1,843
Other Votes (net)	22	(33)	(23)	(10)
Other Recoveries / (Exp)	23	-	-	-
Subtotal	24	(278)	(2,111)	1,833
Net bldg. amortization	25	(379)	(478)	99
Net Surplus (Deficit)	26	\$ (657)	\$ (2,589)	\$ 1,932
Hospital Margin		\$ 2,015	\$ 180	\$ 1,835
Capital Equipment Expenditures		\$ 6,093	TBD	TBD

* Variance - favourable / (unfavourable)

Operation Highlights:

- The operating results for the four months ended July 31, 2022 resulted in a deficit of \$657,000 (\$2,015,000 positive Hospital Margin) based on the Ministry of Health (Ministry) definition. There are four items worth noting –
 - a. WRH received funding letters in June 2022. The hospital received a 1.65% increase to base funding for the Growth and Efficiency Model Allocation (GEM) in the amount of \$6,004,000.
 - b. The Hospital has received funding confirmation of \$6,147,500 for 8 critical care beds, \$17,885,000 for 35 medical/surgical beds and \$1,460,000 for 5 mental health beds. The associated revenue and expense for these beds is included in the draft budget.
 - c. WRH has been operating an additional 18 medical/surgical beds and 3 mental health beds. Currently these beds are unfunded and therefore there is no associated revenue or expense included in the draft budget.
 - d. Operating results include a combined \$10.5 million in higher costs and lost revenues attributable to meeting our clinical responsibilities related to

COVID-19. Incremental expenses will be reimbursed via the criteria applied in fiscal 2022-2023 for the first quarter of fiscal 2022-2023 only.

1. Financial Results for the Four Months ended July 31, 2022
(Statement 2)

For the four months ended July 31, 2022, the deficit after net building amortization is **\$657,000**, which is \$1,932,000 better than the unapproved plan. This represents a positive Ministry of Health Margin of \$2,015,000 (one year ago, the margin was negative \$5,775,000). Combined extraordinary operating expenses and revenue losses related to COVID-19 in the amount of \$10.5 million are included in these results. Below is a chart that shows the revenue losses and costs that have been incurred in the period April 1, 2022 to July 31, 2022 and which have been funded and or not funded (eligible and ineligible for funding under the most recent guidance).

Windsor Regional Hospital COVID-19 Revenue Loss & Expenses Year-to-Date July 2022			
	<u>Funded</u>	<u>Unfunded Eligible</u>	<u>Unfunded Ineligible</u>
Revenue			
Patient Services	-	-	911,145
Recoveries	-	-	308,757
Total Revenue	-	-	1,219,902
Expense			
Compensation	4,618,429	-	887,642
Medical Staff Fees	1,627,245	170,342	-
Med. Surg. Supplies	723,825	-	214,209
Drugs	8,245	-	-
Other supplies & expense	789,644	-	20,142
Equipment Expenses	189,444	-	672
Renovations	-	-	-
Total Expense	7,956,832	170,342	1,122,665
Total Operating	\$ 7,956,832	\$ 170,342	\$ 2,342,567

Ineligible expenses include the following:

- Compensation of \$555,000 due to the rate difference for the Externs. The maximum hourly rate per the agreement with the Ministry is \$20.60 per hour including benefits. WRH pays \$25 per hour before benefits.
- Additional staffing in the perioperative program due to COVID-19.
- Incremental PPE costs.
- Other expenses includes additional shuttle costs to provide social distancing.

The Assessment Centre is no longer funded on a \$38 per swab basis in fiscal 2022-2023. Instead, the Ministry has asked hospitals to submit a budget for the year and funding will be based on the approved budget. Therefore, revenue for the Assessment Centre has been recognized equal to year-to-date expenses.

It should be noted that with respect to Ministry volume based funding, we have unearned revenue for these four (4) months of \$3.3 million based on estimates. Prior year actuals are used as a proxy for current year until the actual coded data is available.

Revenue

Ministry revenue (combined base and one-time) is \$3.6 million (2.3%) higher than budget. The Hospital has received confirmation that incremental COVID-19 operating expenses incurred for the first quarter of the fiscal year will be funded under the same criteria as in 2021-2022 with the exception of the Assessment Centre. One-time funding is favourable year to date as it includes accruals for revenue for which we have received a funding letter or Ministry confirmation. One time funding includes the following for incremental expenses:

- ✚ \$4.1 million for April - June 2022 incremental COVID-19 expenses (including screening)
- ✚ \$1.4 million for the Nursing Extern and SPEP Programs
- ✚ \$675,000 in Assessment Centre funding
- ✚ \$170,000 in COVID-19 physician payments

These accruals are offset by the amounts payable related to the volume shortfalls for Quality-Based Procedures, Neurology, Cardiology and Wait Time programs.

Ministry drug reimbursements are \$150,000 below budget. This budget is based on estimated drug usage and corresponding reimbursement and therefore there is some variation.

The preferred accommodation revenue variance is unfavourable to budget by \$1,035,000. Although additional beds are open and occupancy rates are high, infection prevention and control measures often require patients to be placed in private rooms and we are unable to bill for accommodation in these circumstances. Also, the Ministry of Health directive that hospitals cannot bill uninsured patients for semi-private and private accommodation during the pandemic contributes to the shortfall. Previously, uninsured patients would have paid out of pocket for this accommodation.

Chronic Co-payment revenue is \$10,000 under budget due to the factors mentioned above for preferred accommodation.

Patient Services revenue variance is \$1,661,000 favourable (15.7%) year to date, with \$1.5 million of the positive variance attributable to uninsured patient revenue. This revenue is reimbursed by the Ministry at the interprovincial billing rate which is higher than OHIP rates. Previously many of these accounts would have been uncollectible.

There has been no communication from the Ministry with respect to how long this program will continue. The remaining surplus is the result of higher than planned diagnostic revenues which are offset by increased medical fees in order to earn this revenue.

Equipment Grant amortization is better than budget by \$94,000 (8.7% favourable). Timing of equipment purchases and confirmation of any corresponding grants affects this revenue.

Other Recoveries are \$769,000 favourable (4.7%) to budget. Retail pharmacy revenues are significantly higher than budgeted but these revenues are offset by increased drug costs. The net revenue to drug costs in the retail pharmacies is \$263,000 year to date.

Expenses

Salaries are currently over budget (unfavourable) by \$851,000 (1%) year to date July 31, 2022. Salaries for COVID-19 screening (staff, patients and visitors) and the Assessment Centre totals \$995,000 to date.

Year to date spending for employees in paid isolation is \$163,000 and paid sick time due to COVID-19 is \$1,159,000. Temporary hires (Nursing Externs) have been paid \$1,984,000 to date. Professions included in the Enhanced Extern Program include undergraduate medicine students, respiratory therapy students, and paramedic externs and recently expanded to include internationally educated nurses. This program is funded by the Ministry and the funding has now been extended to September 30, 2022. WRH has entered into a new program call the Supervised Practice Experience Partnership (SPEP) which provides eligible Internationally Educated Nurses with the opportunity to meet their evidence of practice and language proficiency requirements to qualify for registration to practice as a nursing professional in Ontario. The funding for this program is in place until September 30, 2022 and the hospital currently has six staff enrolled.

Employee Benefits are unfavourable to budget by \$34,000 (.1%). The variance is attributable to the higher than budget wage variance.

Employee Future Benefits are on budget.

Medical Staff Remuneration is over budget (unfavourable) by \$2,456,000 (13.7%). Of this variance, \$1,883,000 is attributable to COVID-19 and will be funded through the temporary physician funding for COVID-19. This funding has been extended to September 30, 2022. The remaining variance occurs in diagnostic services, laboratory and the emergency department. These higher costs are funded by the higher diagnostic (patient) services revenue or other funding sources.

Medical & Surgical Supplies are unfavourable to budget by \$238,000 (1.9%) year to date. The main source of the deficit is the overall increase in Personal Protective Equipment (PPE) throughout the hospital.

Drug expenses are unfavourable by \$215,000 (.8%) year to date. Retail pharmacy revenues offset this deficit entirely.

Supplies and Other Expenses are unfavourable to budget by \$83,000 (.3%). The most significant variance is in legal fees of which \$211,000 is related to a particular case.

Long Term Interest expense is \$2,000 unfavourable.

Equipment Lease/Rental is \$39,000 favourable (4.6) to budget to date.

Equipment amortization is \$737,000 (13.4%) under budget due to the timing of new asset additions.

Other Votes – Other Votes are \$10,000 unfavourable year to date.

2. **Statement of Financial Position (Statement 3)**

The Hospital continues to have challenges in trying to find suitable short-term investments for the cash balances on hand. Rates offered are lower than what we currently earn on accounts. Any increase in the prime rate will positively affect investment rates and additional opportunities to invest these funds.

Our Ministry / Ontario Health receivable has decreased by \$16 million from March 31, 2022. The Hospital received reimbursements for outstanding 2020-2021 COVID-19 incremental expenses as well as funding for 2021-2022 expenses up to January 2022. As previously stated the funding for incremental expenses from April and June of 2022 have been accrued in the amount of \$5.6 million.

Inventory is down \$327,000 when compared to March 31, 2022.

As at June 30, 2022, the market value of the sinking fund has decreased by \$697,000 (2.8%) since inception and decreased by \$2,627,000 since March 31, 2022. The underlying cost base as a result of realized investment gains has increased by \$1,054,000 since the original \$25 million investment was made and has increased \$123,000 since March 31, 2022.

	Market Value	Cost
Fund Manager -		
Guardian Capital	\$12,005,000	\$12,767,000
Leith Wheeler	<u>12,320,000</u>	<u>13,286,000</u>
Total	<u>\$24,325,000</u>	<u>\$26,053,000</u>

3. Patient Volumes

Acute patient days are below target at both campuses with the Met Campus 261 below target and the Ouellette Campus 171 below target (excl. psych). Surgical cases are 1,804 under plan at the Met Campus and 1,578 below plan at the Ouellette Campus.

Outpatient visits are 6,357 under plan at the Met campus and 6,108 over plan at Ouellette as this includes the Assessment Centre visits.

Emergency department visits and holds are 1,523 under plan at the Met campus and 1,824 under plan at the Ouellette campus.

4. Organizational Health

The percentage of sick time year to date for the Met Campus is 7.3%, which is over the target of 4.7% by 2.6%, while overtime is 1.55% over target at 3.9%.

Sick time at the Ouellette Campus is 7.4% compared to the target of 4.7%, while overtime is over target at 6.9% year to date compared to the target of 2.35%.

When COVID-19 related sick time is excluded from the calculation, the Met Campus is at 5.6% and Ouellette 5.4%.

With respect to FTEs, the Met Campus is unfavourable to budget by 2.3 FTEs. This deficit includes the 23.1 unbudgeted FTEs for screening are taken into consideration. The surpluses in other areas such as the Operating Room, the Cancer Centre and certain support services offset the extra FTEs related to screening and the Nursing Externs. At the Ouellette Campus, the FTE variance is unfavourable by 26.7 FTEs with 21.2 allocated to screening and the remainder to Externs. Overall, the Hospital is 56.3 FTEs over budget however, 27.3 FTEs are attributable to the staffing requirements of the Assessment Centre, 47.6 for screening and 106 for Nursing Externs.

Statement #1
WINDSOR REGIONAL HOSPITAL
Consolidated Operating Results for the Four Months Ending July 31, 2022

Current Month		Description	Year To Date				Year End			Prior Year Actual		
Actual	Fav/(Unfav) Budget		Actual	Budget	Fav/(Unfav)	%	Forecast	Budget	Fav/(Unfav)	Year to Date	Year End	
		Revenue (\$000's)										
\$ 34,346	\$ (475)	1	Ministry Funding - Base	\$ 138,696	\$ 141,921	\$ (3,225)	-2.27%	\$ 425,592	\$ 425,592	\$ -	\$ 143,254	\$ 401,055
6,123	(583)	2	Ministry Funding - One-time	25,802	18,897	6,905	36.54%	56,645	56,645	-	17,483	27,770
2,577	56	3	Ministry Funding - Drug Reimb.	9,933	10,083	(150)	-1.49%	31,157	31,157	-	9,047	22,103
52	(262)	4	Preferred Accommodation	200	1,235	(1,035)	-83.81%	3,696	3,696	-	135	3,620
2	(2)	5	Chronic co-payment	4	14	(10)	-71.43%	42	42	-	-	47
3,109	426	6	Patient services	12,221	10,560	1,661	15.73%	31,603	31,603	-	11,369	32,594
629	19	7	Capital grant amortization	2,536	2,443	93	3.81%	7,301	7,467	(166)	2,473	6,550
3,749	(294)	8	Other recoveries	17,004	16,230	774	4.77%	49,464	49,464	-	14,174	43,232
\$ 50,587	\$ (1,115)	9	Total Revenue	\$ 206,396	\$ 201,383	\$ 5,013	2.49%	\$ 605,500	\$ 605,666	\$ (166)	\$ 197,935	\$ 536,971
		Expense (\$000's)										
\$ 21,350	\$ 940	10	Salaries	\$ 88,256	\$ 87,353	\$ (903)	-1.03%	\$ 264,978	\$ 264,978	\$ -	\$ 89,642	\$ 242,858
5,959	196	11	Employee benefits	24,476	24,428	(48)	-0.20%	69,396	69,396	-	24,461	61,424
127	-	12	Employee ben. - future ben. costs	506	506	-	0.00%	1,517	1,517	-	684	2,325
5,237	(683)	13	Medical staff remuneration	20,376	17,920	(2,456)	-13.71%	53,875	53,875	-	20,789	54,183
3,077	88	14	Medical & Surgical supplies	12,983	12,745	(238)	-1.87%	38,356	38,356	-	12,706	35,882
6,222	200	15	Drugs	25,840	25,625	(215)	-0.84%	78,938	78,938	-	22,837	60,153
6,750	505	16	Supplies & other expenses	27,301	27,204	(97)	-0.36%	82,834	82,821	(13)	29,417	61,257
195	18	17	Equipment lease / rental	813	852	39	4.58%	2,560	2,573	13	857	2,675
1,599	236	18	Capital amortization	6,502	7,339	837	11.40%	23,692	24,279	587	5,131	13,947
\$ 50,516	\$ 1,500	19	Total Expense	\$ 207,053	\$ 203,972	\$ (3,081)	-1.51%	\$ 616,146	\$ 616,733	\$ 587	\$ 206,524	\$ 534,704
-	-	20	Other recoveries (expense)	-	-	-	#DIV/0!	-	-	-	-	572
\$ 71	\$ 385	20	Net Surplus (Deficit) - \$000's	\$ (657)	\$ (2,589)	\$ 1,932		\$ (10,646)	\$ (11,067)	\$ 421	\$ (8,589)	\$ 2,839
\$ 745	\$ 359	1	Total Margin - \$000's	\$ 2,015	\$ 180	\$ 1,835		\$ (2,398)	\$ (2,398)	\$ -	\$ (5,775)	\$ 8,145
1,012	(1,012)		COVID-19 related unfunded extraordinary operating expenses and revenue loss included above	2,343	-	(2,343)		2,343	-	(2,343)	3,519	-

Statement #2
WINDSOR REGIONAL HOSPITAL
Operating Results for the Four Months Ending July 31, 2022
Consolidated - Met and Ouellette Campuses

Current Month		Description	Year To Date			Year End			Prior Year Actual	
Actual	Fav/(Unfav) to Budget		Actual	Unapproved Budget	Fav/(Unfav)	Forecast	Unapproved Budget	Fav/(Unfav)	Year to Date	Year End
		Revenue (\$000's)								
\$ 34,310	\$ (493)	1	\$ 138,561	\$ 141,849	\$ (3,288)	424,454	\$ 424,454	\$ -	\$ 143,188	\$ 419,681
6,123	(583)	2	25,802	18,897	6,905	56,645	56,645	-	17,483	99,387
2,577	56	3	9,933	10,083	(150)	31,157	31,157	-	9,047	31,582
52	(262)	4	200	1,235	(1,035)	3,696	3,696	-	135	637
2	(2)	5	4	14	(10)	42	42	-	-	1
3,109	426	6	12,221	10,560	1,661	31,603	31,603	-	11,369	34,338
290	19	7	1,179	1,085	94	3,226	3,226	-	1,100	3,584
3,749	(293)	8	16,995	16,226	769	49,418	49,418	-	14,167	46,715
\$ 50,212	\$ (1,132)	9	\$ 204,895	\$ 199,949	\$ 4,946	\$ 600,241	\$ 600,241	\$ -	\$ 196,489	\$ 635,925
		Expense (\$000's)								
\$ 21,322	\$ 954	10	\$ 88,146	\$ 87,295	\$ (851)	\$ 264,791	\$ 264,791	\$ -	\$ 89,591	\$ 272,547
5,951	201	11	24,450	24,416	(34)	69,359	69,359	-	24,446	68,485
127	-	12	506	506	-	1,517	1,517	-	684	2,546
5,237	(683)	13	20,376	17,920	(2,456)	53,875	53,875	-	20,789	64,103
3,077	88	14	12,983	12,745	(238)	38,355	38,355	-	12,706	41,517
6,222	200	15	25,840	25,625	(215)	78,938	78,938	-	22,837	76,960
6,156	514	16	24,967	24,884	(83)	75,007	75,007	-	27,108	86,615
580	(2)	17	2,293	2,291	(2)	6,816	6,816	-	2,291	6,918
195	18	18	813	852	39	2,560	2,560	-	857	2,654
1,166	210	19	4,766	5,503	737	18,185	18,185	-	3,235	12,353
\$ 50,033	\$ 1,500	20	\$ 205,140	\$ 202,037	\$ (3,103)	\$ 609,403	\$ 609,403	\$ -	\$ 204,544	\$ 634,698
\$ 179	\$ 368	21	\$ (245)	\$ (2,088)	\$ 1,843	\$ (9,162)	\$ (9,162)	\$ -	\$ (8,055)	\$ 1,227
		Surplus / (Deficit) from Other Operations (\$000's)								
(14)	(9)	22	(33)	(23)	(10)	(52)	(52)	-	(11)	-
-	-	23	-	-	-	-	-	-	-	-
165	359	24	(278)	(2,111)	1,833	(9,214)	(9,214)	-	(8,066)	1,227
\$ (94)	26	25	\$ (379)	\$ (478)	99	\$ (1,432)	\$ (1,853)	421	\$ (523)	\$ (1,227)
\$ 71	\$ 385	26	\$ (657)	\$ (2,589)	\$ 1,932	\$ (10,646)	\$ (11,067)	\$ 421	\$ (8,589)	\$ -
\$ 41	\$ (41)	27	\$ 170	\$ -	\$ (170)	\$ 170	\$ -	\$ (170)	\$ 131	\$ 17,772
\$ 688	\$ (688)	28	\$ 1,123	\$ -	\$ (1,123)	\$ 1,123	\$ -	\$ (1,123)	\$ 642	\$ 2,229
\$ 324	\$ (324)	29	\$ 1,220	\$ -	\$ (1,220)	\$ 1,220	\$ -	\$ (1,220)	\$ 2,877	\$ 4,597
\$ 955	\$ (955)	30	\$ 3,273	\$ -	\$ (3,273)	\$ 3,273	\$ -	\$ (3,273)	\$ 2,417	\$ 10,507

WINDSOR REGIONAL HOSPITAL
Operating Results for the Four Months Ending July 31, 2022
Consolidated - Met and Ouellette Campuses

Current Month		Description	Year To Date			Year End			Prior Year Actual	
Actual	Fav/(Unfav) to Budget		Actual	Unapproved Budget	Fav/(Unfav)	Forecast	Unapproved Budget	Fav/(Unfav)	Year to Date	Year End
Financial Performance Measures										
\$ 745	359	1 Total Margin - \$000's	\$ 2,015	\$ 180	\$ 1,835	\$ (2,398)	\$ (2,398)	\$ -	\$ (5,775)	\$ 8,145
1.48%	0.73%	2 Total Margin - %	0.98%	0.09%	0.89%	-0.40%	-0.40%	0.0%	-2.94%	1.28%
n/a	n/a	3 Unrestricted cash - \$000's	\$ 150,359	N/A	N/A	N/A	N/A	N/A	77,357	\$ 140,919
n/a	n/a	4 Current ratio	1.85	1.00	0.85	1.85	1.00	N/A	1.85	1.85
\$ 175	n/a	5a Capital equipment expenditures - Fiscal 2022 - 23 \$000's	\$ 319	TBD	\$ -	\$ 319	TBD	\$ -	\$ 460	\$ 11,018
\$ -	n/a	5b Capital equipment expenditures - PY C/F \$000's	\$ 1,239	TBD	\$ -	\$ 1,239	TBD	\$ -	\$ 4,301	\$ 8,376
\$ 1,474	n/a	5c Funded / Own Funds Capital Projects	\$ 4,535	TBD	\$ -	\$ 4,535	TBD	\$ -	\$ 6,140	\$ 4,722
Patient Volume Measures										
MET CAMPUS ONLY										
1,980	(6,297)	1 Total Weighted Cases (est) - HIG	7,697	8,276	(579)	24,763	24,763	-	7,697	23,854
1,462	(5,248)	2 Acute separations (excl psych)	6,094	6,693	(599)	20,074	20,074	-	5,666	17,439
7,649	(22,813)	3 Acute pat. days (excl. psych)	30,127	30,388	(261)	91,135	91,135	-	27,402	87,037
37	(387)	4 Psychiatric - Adolescent pat. days	350	424	(74)	1,269	1,269	-	371	1,263
3,930	(14,300)	5 Emergency visits and ER holds	16,434	17,957	(1,523)	54,540	54,540	-	15,904	49,093
207	(1,168)	6 OR - Inpatient cases	969	1,422	(453)	4,113	4,113	-	919	2,848
305	(2,767)	7 OR - Day Surgery cases	1,827	3,178	(1,351)	9,192	9,192	-	1,798	5,816
9,788	(38,391)	8 Clinic visits	44,240	49,603	(5,363)	144,143	144,143	-	26,856	88,647
588	(2,987)	9 Community Services visits	2,649	3,643	(994)	10,695	10,695	-	2,549	16,358
8	(14)	10 Variable Revenue Volumes:								
12	(125)	(a) Hip procedures	47	24	23	67	67	-	14	94
-	-	(b) Knee procedures	64	139	(75)	410	410	-	54	191
530	(2,341)	(c) Pacemaker inserts	-	-	-	-	-	-	-	-
742	(1,156)	11 MRI Hours of Operation	2,108	2,870	(762)	8,589	8,589	-	2,166	6,559
		12 CT Hours of Operation	2,921	1,898	1,023	5,678	5,678	-	2,918	8,696
Patient Access Measures & System Integration										
MET CAMPUS ONLY										
5.03	(0.49)	1 Acute Average LOS	4.94	4.54	(0.40)	4.54	4.54	-	4.84	4.99
3.36	3.08	2 Psych Average - Adolescent LOS	3.68	6.44	2.76	6.44	6.44	-	5.01	5.03
Organizational Health										
MET CAMPUS ONLY										
7.10%	N/A	1 % Sick Time to Total Comp	7.30%	4.70%	-2.60%	4.70%	4.70%	0.00%	6.00%	6.50%
3.90%	N/A	2 % Overtime to Total Comp	3.90%	2.35%	-1.55%	2.35%	2.35%	0.00%	2.90%	3.40%
1,734.7	N/A	3 FTE staffing (Hospital Ops Only)	1,813.4	1,811.1	(2.3)	1,790.0	1,790.0	-	1,787.6	2,035.0

WINDSOR REGIONAL HOSPITAL
Operating Results for the Four Months Ending July 31, 2022
Consolidated - Met and Ouellette Campuses

Current Month		Patient Volume Measures		QUELLETTE CAMPUS ONLY			Year End			Prior Year Actual	
Actual	Fav/(Unfav) to Budget	Description	Year To Date Unapproved		Fav/(Unfav)	Forecast	Unapproved Budget	Fav/(Unfav)	Year to Date	Year End	
1,945	(6,546)	1 Total Weighted Cases (est) - HIG	7,645	8,490	(845)	25,402	25,402	-	7,645	24,037	
855	(3,437)	2 Acute separations (excl psych)	3,499	4,294	(795)	12,842	12,842	-	3,259	10,113	
7,749	(23,714)	3 Acute pat. days (excl. psych)	31,307	31,478	(171)	94,131	94,131	-	27,852	88,973	
1,726	(6,290)	4 Psychiatric - Adult patient days	7,148	8,016	(868)	23,983	23,983	-	6,838	20,066	
3,914	(14,177)	6 Emergency visits and ER holds	16,140	17,964	(1,824)	54,126	54,126	-	15,417	47,619	
273	(1,158)	7 OR - Inpatient cases	1,156	1,510	(354)	4,281	4,281	-	1,010	3,240	
536	(3,384)	8 OR - Day Surgery cases	2,916	4,140	(1,224)	11,727	11,727	-	3,653	9,648	
1,892	(8,639)	9 Clinic visits	8,517	10,859	(2,342)	31,508	31,508	-	17,785	58,159	
2,504	(763)	10 Community Services visits	12,150	3,700	8,450	9,774	9,774	-	19,914	63,819	
		11 Variable Revenue Volumes:									
20	(130)	(a) Hip procedures	100	157	(57)	448	448	-	85	297	
38	(140)	(b) Knee procedures	195	185	10	532	532	-	95	430	
22	(67)	(c) Pacemaker inserts	110	89	21	265	265	-	86	328	
		12 Cataracts									
237	(1,601)	a) Unilateral	1,413	1,902	(489)	5,500	5,500	-	2,097	5,225	
39	31	b) Bilateral	171	8	163	25	25	-	16	105	
547	(1,474)	13 MRI Hours of Operation	2,159	2,022	137	6,047	6,047	-	2,188	6,644	
899	(2,353)	14 CT Hours of Operation	3,334	3,252	82	9,728	9,728	-	3,538	10,666	
		Patient Access Measures & System Integration									
9.03	(1.70)	1 Acute Average LOS	8.95	7.33	(1.62)	7.33	7.33	-	8.55	8.80	
11.58	0.85	3 Psych Average - Adult LOS	10.75	12.43	1.68	12.43	12.43	-	10.34	10.08	
		Organizational Health									
6.90%	N/A	1 % Sick Time to Total Comp	7.40%	4.70%	-2.70%	4.70%	4.70%	0.00%	5.90%	6.70%	
7.10%	N/A	2 % Overtime to Total Comp	6.90%	2.35%	-4.55%	2.35%	2.35%	0.00%	5.60%	6.00%	
1,459.4	N/A	3 FTE staffing (Hospital Ops Only)	1,504.4	1,477.7	(26.7)	1,445.1	1,445.1	-	1,488.2	1,665.0	

Current Month		Patient Volume Measures		Assessment Centre and the Vaccination Centres			Year End			Prior Year Actual	
Actual	Fav/(Unfav) to Budget	Description	Year To Date Unapproved		Fav/(Unfav)	Forecast	Unapproved Budget	Fav/(Unfav)	Year to Date	Year End	
20.40	-	1 FTE staffing	27.3	-	(27.3)	27.3	-	(27.30)	143.4	142.0	

Statement # 3
WINDSOR REGIONAL HOSPITAL
STATEMENT OF FINANCIAL POSITION
As At July 31, 2022
(Amounts in 000's)

	July 31, 2022	March 31, 2022		July 31, 2022	March 31, 2022
ASSETS			LIABILITIES AND EQUITIES		
Current assets:			Current liabilities:		
Cash & short-term investments	\$ 150,359	\$ 140,919	Bank overdraft	\$ -	\$ -
Cash, restricted	6,087	5,552	Bank indebtedness	-	-
Cash, restricted Ministry Capital Projects	6,725	7,860	Accounts payable - trade	24,094	23,149
Accounts Rec. - Ministry / CCO	36,869	52,848	Accounts payable - Ministry	42,164	36,755
- OHIP	8,841	10,284	Accrued liabilities	53,995	65,118
- Other	7,212	8,912	Current portion of long term debt	3,579	3,466
Inventories	5,908	6,235	Current portion of capital lease	-	-
Prepaid & deferred charges	4,878	3,825	Current portion accrued benefit obligations	954	1,329
Due from related parties	4,014	3,490			
	<hr/>	<hr/>		<hr/>	<hr/>
Total current assets	230,892	239,925	Total current liabilities	124,786	129,817
Long term assets:			Long term liabilities:		
Long Term Investments	25,809	26,952	Long Term Debt	35,349	36,177
Property, Plant, Equipment, Net	210,514	215,478	Debtentures	200,000	200,000
Construction in progress	23,321	18,765	Accrued benefit obligations	25,201	24,696
	<hr/>	<hr/>	Capital lease obligations	-	-
Total long term assets	233,834	234,243	Marked to market	621	621
	<hr/>	<hr/>	Sick benefits payable	5,852	5,915
	259,643	261,195	Deferred revenue - capital grants	129,942	133,269
	<hr/>	<hr/>		<hr/>	<hr/>
			Total long term liabilities	396,965	400,678
			Remeasurement gains/(losses):		
			Debtenture Sinking Funds	(162)	1,022
			SWAP	(621)	(621)
			Net assets:	<hr/>	<hr/>
				(30,433)	(29,776)
Total assets	<u>\$ 490,536</u>	<u>\$ 501,120</u>	Total liabilities and net assets	<u>\$ 490,536</u>	<u>\$ 501,120</u>



WINDSOR REGIONAL HOSPITAL
OUTSTANDING CARE – NO EXCEPTIONS!

Media Report to the Board of Directors June-August 2022

WRH takes exception to Liberal MPP candidate's comments on acute care hospital

CTV Windsor, June 1, 2022

<https://windsor.ctvnews.ca/windsor-regional-hospital-takes-exception-to-liberal-mpp-candidate-s-comments-on-acute-care-hospital-1.5927911>

Windsor West candidate, hospital address emergency care downtown

Windsor Star, June 1, 2022

<https://windsorstar.com/news/local-news/windsor-west-candidate-hospital-address-emergency-care-downtown>

WRH responds to Liberal candidate's comments

AM800, June 1, 2022

<https://www.iheartradio.ca/am800/news/windsor-regional-hospital-responds-to-liberal-candidate-s-comments-1.17910103>

Liberal candidate calls for hospital in west Windsor

Blackburn News, June 1, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/01/liberal-candidate-calls-hospital-west-windsor/>

\$250K donation to establish research fund at WRH

AM800, June 1, 2022

<https://www.iheartradio.ca/am800/news/250-000-donation-to-establish-research-fund-at-wrh-1.17912320>

WRH establishes research fund, large donation

Blackburn News, June 2, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/02/wrh-establishes-research-fund-large-donation/>

Windsor-Essex hospitals warn of longer waits at local emergency departments

CTV Windsor, June 2, 2022

<https://windsor.ctvnews.ca/windsor-essex-hospitals-warn-of-longer-waits-at-local-emergency-departments-1.5930180>

Patients urged to avoid local hospital ERs if possible

Windsor Star, June 2, 2022

<https://windsorstar.com/news/local-news/patients-urged-to-avoid-local-hospital-ers-if-possible>

Regional hospitals still face capacity issues

Blackburn News, June 2, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/02/regional-hospitals-still-face-capacity-issues/>

WRH postponing procedures due to dye shortage

Blackburn News, June 2, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/02/wrh-postponing-procedures-due-dye-shortage/>

\$250K donation to establish research fund at WRH

AM800, June 2, 2022

<https://www.iheartradio.ca/am800/news/250-000-donation-to-establish-research-fund-at-wrh-1.17912320>

Thousands of Windsor-Essex high school students need to update immunizations, says health unit

Windsor Star, June 2, 2022

<https://windsorstar.com/news/local-news/thousands-of-windsor-essex-high-school-students-need-to-update-immunizations-says-health-unit>

WECHU gives last COVID-19 update as public health aims to catch up on other services

CBC Windsor, June 2, 2022

<https://www.cbc.ca/news/canada/windsor/wechu-covid19-windsor-essex-1.6474776>

WRH Board provides update on new acute care hospital

AM800, May 5, 2022

<https://www.iheartradio.ca/am800/news/windsor-regional-hospital-board-provides-updates-on-new-acute-care-hospital-1.17931355>

Local winery owner reflects on stroke during awareness month

AM800, May 5, 2022

<https://www.iheartradio.ca/am800/news/local-winery-owner-reflects-on-stroke-during-awareness-month-1.17928425>

Despite challenges, WECHU CEO grateful for current role

AM800, May 5, 2022

<https://www.iheartradio.ca/am800/news/despite-challenges-wechu-ceo-grateful-for-current-role-1.17920577>

Chatham-Kent Health Alliance adds two more doctors

Chatham Daily News, June 3, 2022

<https://chathamdailynews.ca/news/local-news/health-alliance-adds-two-more-doctors>

HDGH golf tournament honours loved ones and raises funds for Foundation

AM800, June 5, 2022

<https://www.iheartradio.ca/am800/news/hdgh-golf-tournament-honours-loved-ones-and-raises-funds-for-foundation-1.17940941>

HDGH Foundation golf outing raises \$52K

Blackburn News, May 5, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/05/hdgh-foundation-golf-outing-raises-52k/>

Short at least 37 physicians: Community raises concerns over family doctor shortage

CTV Windsor, June 7, 2022

<https://windsor.ctvnews.ca/short-at-least-37-physicians-community-raises-concerns-over-family-doctor-shortage-1.5937144>

Windsor-Essex hospitals to keep mask mandate in place

AM800, June 8, 2022

<https://www.iheartradio.ca/am800/news/windsor-essex-hospitals-to-keep-mask-mandate-in-place-1.17960711>

Masks still required in local hospitals after provincial mandate expires

Windsor Star, June 8, 2022

<https://windsorstar.com/news/local-news/masks-still-required-in-local-hospitals-after-provincial-mandate-expires>

Masks stay at Windsor-Essex hospitals

Blackburn News, June 8, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/08/masks-stay-windsor-essex-hospitals/>

Mask mandate to remain in place at Windsor-Essex hospitals

CTV Windsor, June 8, 2022

<https://windsor.ctvnews.ca/mask-mandate-to-remain-in-place-at-windsor-essex-hospitals-1.5938162>

Windsor-Essex hospitals stick with COVID-19 mask policy

CBC Windsor, June 8, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-essex-hospitals-masks-covid19-1.6481600>

Dowie eager to take Windsor-Tecumseh voice to Queen's Park

Windsor Star, June 8, 2022

<https://windsorstar.com/news/local-news/dowie-eager-to-take-windsor-tecumseh-voice-to-queens-park>

'How long will I have to live'? Maestro Robert Franz and his fight with stage 4 cancer

Windsor Star, June 10, 2022

<https://windsorstar.com/news/local-news/how-long-will-i-have-to-live-maestro-robert-franz-and-his-fight-with-stage-4-cancer>

Reader letter: hospital services need to remain in city's core

Windsor Star, June 13, 2022

<https://windsorstar.com/opinion/letters/reader-letter-hospital-services-need-to-remain-in-citys-core>

Reader letter: encourage competition when building new local hospital

Windsor Star, June 10, 2022

<https://windsorstar.com/opinion/letters/reaer-letter-encourage-competition-when-building-new-local-hospital>

Windsor-Essex has seats in place at government table

Windsor Star, June 10, 2022

<https://windsorstar.com/opinion/letters/windsor-essex-has-seats-in-place-at-government-table>

Huron Lodge latest remind public masks still needed

Blackburn News, June 10, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/10/huron-lodge-latest-remind-public-masks-still-needed/>

Essex County drops masking mandates

Blackburn News, June 13, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/13/essex-county-drops-masking-mandates/>

County of Essex lifting majority of masking requirements

AM800, June 13, 2022

<https://www.iheartradio.ca/am800/news/county-of-essex-lifting-majority-of-masking-requirements-1.17998181>

HDGH expanding house addiction services, hiring support for indigenous patients

Blackburn News, June 14, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/14/hdgh-expanding-house-addiction-services-hiring-support-indigenous-patients/>

Students, teachers across Canada to be offered training on administering naloxone to combat overdoses

CBC Windsor, June 15, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-naloxone-high-school-act-1.6488585>

Heat warning, special air quality statement in effect for the region

CTV Windsor, June 14, 2022

<https://windsor.ctvnews.ca/heat-warning-special-air-quality-statement-in-effect-for-the-region-1.5946664>

WECHU issues heat warning

AM800, June 14, 2022

<https://www.iheartradio.ca/am800/news/windsor-essex-county-health-unit-issues-heat-warning-1.18005890>

Heat warning issued; hot humid weather to blanket region

Blackburn News, June 14, 2022

<https://blackburnnews.com/london/london-news/2022/06/14/heat-warning-issued-hot-humid-weather-blanket-region/>

Successful heart-shaped pizza fundraiser benefits WRH

AM800, June 15, 2022

<https://www.iheartradio.ca/am800/news/successful-heart-shaped-pizza-fundraiser-benefits-windsor-regional-hospital-1.18013425>

Can't find a family doctor? Consider a nurse practitioner instead advises Windsor man

CTV Windsor, June 15, 2022

<https://windsor.ctvnews.ca/can-t-find-a-family-doctor-consider-a-nurse-practitioner-instead-advises-windsor-man-1.5948732>

Roma Club gala raises \$300K for Erie Shores Healthcare

Windsor Star, June 15, 2022

<https://windsorstar.com/news/local-news/roma-club-gala-raises-300k-for-erie-shores-healthcare>

Heat wave hits Windsor yesterday

Windsor Star, June 15, 2022

<https://windsorstar.com/news/local-news/heatwave-hits-windsor-wednesday>

WECHU continues to put emphasis on receiving vaccinations for COVID-19

AM800, June 16, 2022

<https://www.iheartradio.ca/am800/news/wechu-continues-to-put-emphasis-on-receiving-vaccinations-for-covid-1-1.18021768>

Vaccine mandate for Windsor, Ont., police 'may never be rescinded,' says mayor

CBC Windsor, June 16, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-police-vaccine-mandate-1.6490420>

Ontarians waited on average almost two hours to see ER doctor in April

Global News, June 16, 2022

[Ontarians waited on average almost 2 hours to see ER doctor in April | Globalnews.ca](#)

ER wait times at Ontario hospitals approached two hours in April

Barrie 360, June 16, 2022

[ER wait times at Ontario hospitals approached two hours in April | Barrie 360](#)

Ontario hospital wait times approached 2 hours in April

CP24, June 16, 2022

[Ontario hospital ER wait times approached 2 hours in April \(iheartradio.ca\)](#)

Southlake emergency wait times shortest in Ontario, report finds

Newmarket News, June 16, 2022

[Southlake emergency wait times shortest in Ontario, report finds - Newmarket News \(newmarkettoday.ca\)](#)

HSN emergency wait times on par with province

CTV News Northern Ontario, June 16, 2022

[Sudbury news: HSN emergency wait times on par with province | CTV News](#)

Available bed space a major obstacle to reducing surgical backlog

AM800, June 17, 2022

<https://www.iheartradio.ca/am800/news/available-bed-space-a-major-obstacle-to-reducing-surgical-backlog-1.18025349>

WRH looking for surgical bed funding

Blackburn News, June 17, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/17/wrh-looking-surgical-bed-funding/>

WRH has the highest wait times in Ontario

CTV Windsor, June 17, 2022

https://windsor.ctvnews.ca/mobile/video?cid=sm%3Atrueanthem%3Actvwindsor%3Apost&clipId=2467503&utm_campaign=trueAnthem%3A+Trending+Content&utm_medium=trueAnthem&utm_source=facebook&fbclid=IwAR2hk2hadSsVWuuSS65RfiRqAtustDsNqaL2oudEsW0GfsIP7juzCkGhpj0&fs=e&s=cl

Here's how WRH is trying to deal with surgery backlog challenges

CTV Windsor, June 17, 2022

<https://windsor.ctvnews.ca/here-s-how-wrh-is-trying-to-deal-with-surgery-backlog-challenges-1.5951401>

Unvaccinated assembly plant workers returning

AM800, June 19, 2022

<https://www.iheartradio.ca/am800/news/unvaccinated-assembly-plant-workers-returning-1.18038482>

Unvaccinated Windsor assembly plant employees welcomed back to work

Blackburn News, June 19, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/19/unvaccinated-windsor-assembly-plant-employees-welcomed-back-work/>

Stellantis must end vaccine mandate for auto workers in Windsor, Brampton next week arbitrator

CTV Windsor, June 18, 2022

<https://windsor.ctvnews.ca/stellantis-must-end-vaccine-mandate-for-auto-workers-in-windsor-brampton-next-week-arbitrator-1.5953119>

Local 444 wins arbitration against Stellantis on vaccine mandate

Windsor Star, June 18, 2022

<https://windsorstar.com/news/local-news/local-444-wins-arbitration-against-stellantis-on-vaccine-mandate>

Erie Shores Health Foundation gala raises

Blackburn News, June 19, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/19/erie-shores-health-foundation-gala-raises-331000/>

Windsor Regional Hospital pleads with province for more beds to combat surgical backlog

CBC Windsor, June 20, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-regional-hospital-surgical-backlog-1.6494401>

Forgotten no more: The story of the first man to die of AIDS in Canada

Windsor Star, June 20, 2022

<https://windsorstar.com/news/local-news/forgotten-no-more-the-story-of-the-first-man-to-die-of-aids-in-canada>

Windsor-Essex County Health Unit extends heat warning

AM800, June 20, 2022

<https://www.iheartradio.ca/am800/news/windsor-essex-county-health-unit-extends-heat-warning-1.18047602>

Faith-based leaders recruited fight opioid crisis

Blackburn News, June 20, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/20/faith-based-leaders-recruited-fight-opioid-crisis/>

Opioid crisis to receive holy intervention; WECHU and faith-based leaders hand out free naloxone kits

CTV Windsor, June 20, 2022

<https://windsor.ctvnews.ca/opioid-crisis-to-receive-holy-intervention-wechu-and-faith-based-leaders-hand-out-free-naloxone-kits-1.5955261>

Return of unvaccinated workers remains divisive issue in auto parts

Windsor Star, June 20, 2022

<https://windsorstar.com/news/local-news/return-of-unvaccinated-workers-remains-divisive-issue-in-auto-plants>

Will Windsor become Detroit, Michigan's closest abortion haven?

Detroit News, June 22, 2022

<https://www.detroitnews.com/story/news/local/michigan/2022/06/22/will-windsor-canada-become-detroit-michigan-closest-abortion-haven/7569266001/>

Transition to Betterness unveils healing garden at HDGH

Windsor Star, June 22, 2022

<https://windsorstar.com/news/local-news/transition-to-betterness-unveils-healing-garden-at-hotel-dieu-grace-healthcare>

Police, health unit receive funding to address opioid crisis

Blackburn News, June 22, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/22/police-health-unit-receive-funding-address-opioid-crisis/>

\$1.5 million grant to help with opioid crisis

CTV Windsor, June 22, 2022

<https://windsor.ctvnews.ca/mobile/video?clipId=2470955>

Hospital CEO praises frontline workers during annual general meeting

Windsor Star, June 23, 2022

<https://windsorstar.com/news/local-news/hospital-ceo-praises-frontline-workers-during-annual-general-meeting>

Final Bob Probert fundraiser ride ready to roll

Windsor Star, June 23, 2022

<https://windsorstar.com/news/local-news/final-bob-probert-fundraiser-ride-ready-to-roll>

Essex County theatre offering space to U.S. women seeking abortions

CTV Windsor, June 24, 2022

[Essex County theatre offering space to U.S. women seeking abortions | CTV News](#)

Windsor could see influx of Americans seeking abortions after Roe v. Wade overturned

Windsor Star, June 24, 2022

[Windsor could see influx of Americans seeking abortions after Roe v. Wade overturned | Windsor Star](#)

Reader letter: New hospital plan should respond to valid criticisms

Windsor Star, June 25, 2022

<https://windsorstar.com/opinion/letters/reader-letter-new-hospital-plan-should-respond-to-valid-criticisms>

Reader letter: Children's hospital needed here in Windsor

Windsor Star, June 25, 2022

<https://windsorstar.com/opinion/letters/reader-letter-childrens-hospital-needed-here-in-windsor>

WRH increasing allowable number of visitors and removing active screening

AM800, June 28, 2022

<https://www.iheartradio.ca/am800/news/wrh-increasing-allowable-number-of-visitors-and-removing-active-screening-1.18089805>

WRH loosening visitor policy

Blackburn News, June 27, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/27/wrh-loosening-visitor-policy/>

WRH increases number of visitors allowed, drops active COVID screening at entrance

CTV Windsor, June 27, 2022

<https://windsor.ctvnews.ca/wrh-increases-number-of-visitors-allowed-drops-active-covid-screening-at-entrance-1.5964640>

WRH ends active COVID screening of visitors

Windsor Star, June 27, 2022

<https://windsorstar.com/news/local-news/windsor-regional-hospital-ends-active-covid-screening-of-visitors>

Restrictions around visitation, COVID-19 screening changing at Windsor Regional Hospital

CBC Windsor, June 27, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-regional-hospital-visitation-screening-covid19-1.6503566>

UofW researcher honoured by Breast Cancer Society of Canada grant

Windsor Star, June 27, 2022

<https://windsorstar.com/news/local-news/u-of-windsor-researcher-honoured-by-breast-cancer-society-of-canada-grant>

TD Bank Group donates \$100K to the Windsor Cancer Centre Foundation

AM800, June 27, 2022

<https://www.iheartradio.ca/am800/news/td-bank-group-donates-100-000-to-the-windsor-cancer-centre-foundation-1.18092464>

President of Police Association of Ontario says it's time for Windsor to remove mandates

AM800, June 27, 2022

<https://www.iheartradio.ca/am800/news/president-of-police-association-ontario-says-it-s-time-for-windsor-to-remove-mandates-1.18089963>

WRH to increase number of visitors, remove active screening on July 1

Kingsville Times, June 28, 2022

[WRH to Increase Number of Visitors, Remove Active Screening on July 1 - Kingsville Times](#)

Keeping babies warm goal of local sewing group

Windsor Star, June 28, 2022

<https://windsorstar.com/news/local-news/keeping-babies-warm-goal-of-local-sewing-group>

WRH receives handmade donation from Fogolar Furlan's Women's Association

CTV Windsor, June 28, 2022

[Windsor Regional Hospital receives handmade donation from Fogolar Furlan's Women's Association | CTV News](#)

ESHC to modify COVID protocols, change in screening and visitation policy

CTV Windsor, June 28, 2022

<https://windsor.ctvnews.ca/erie-shores-healthcare-to-modify-covid-protocols-change-in-screening-and-visitation-policy-1.5966652>

ESHC to lower COVID-19 screening protocol

Windsor Star, June 28, 2022

<https://windsorstar.com/news/local-news/erie-shores-healthcare-to-lower-covid-19-screening-protocol>

Public drug alert issued for Windsor-Essex

Blackburn News, June 28, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/28/public-drug-alert-issued-windsor-essex/>

Community alert issued after increase in opioid-related overdoses

AM800, June 28, 2022

<https://www.iheartradio.ca/am800/news/community-alert-issued-after-increase-in-opioid-related-overdoses-1.18098506>

Family calls for specialized pediatric services after traumatic ER visits

Blackburn News, June 29, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/29/family-calls-specialized-pediatric-services-traumatic-e-r-visits/>

Canada's government should offer real help to U.S. women seeking abortions, Michigan advocacy group says

CBC Windsor, June 29, 2022

<https://www.cbc.ca/news/canada/windsor/michigan-windsor-abortion-us-canada-1.6505054>

COVID-19 policies changing at ESHC

AM800, June 29, 2022

<https://www.iheartradio.ca/am800/news/covid-19-policies-changing-at-erie-shores-healthcare-1.18098293>

ESHC modifies COVID-19 precautions

Blackburn News, June 29, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/06/29/erie-shores-healthcare-modifies-covid-19-precautions/>

Over 360 free Naloxone kits handed out across Windsor-Essex

AM800, June 29, 2022

<https://www.iheartradio.ca/am800/news/over-360-free-naloxone-kits-handed-out-across-windsor-essex-1.18104651>

363 free Naloxone kits handed out in Windsor-Essex

CTV Windsor, June 29, 2022

<https://windsor.ctvnews.ca/363-free-naloxone-kits-handed-out-in-windsor-essex-1.5968208>

Dozens of Naloxone kits handed out at places of worship

Windsor Star, June 29, 2022

<https://windsorstar.com/news/local-news/dozens-of-naloxone-kits-handed-out-at-places-of-worship>

Activists raise concerns Americans face cost, other barriers in accessing abortion in Canada

CBC Windsor, June 30, 2022

[Activists raise concerns Americans face cost, other barriers in accessing abortion in Canada | CBC News](#)

Faith leaders hand out over 300 naloxone kits in first week of campaign

Blackburn News, July 4, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/07/04/faith-leaders-hand-300-naloxone-kits-first-week-campaign/>

WRH grapples with highest ER wait times in Ontario

Windsor Star, July 4, 2022

<https://windsorstar.com/news/local-news/windsor-regional-hospital-grapples-with-highest-er-wait-times-in-ontario>

Hospital Staff Shortages in Rural Communities | Afternoon Drive

CBC Windsor, July 4, 2022

<https://www.cbc.ca/listen/live-radio/1-80-afternoon-drive/clip/15922942-hospital-staff-shortages-rural-communities>

WECHU urging students and parents to complete immunization records

AM800, July 4, 2022

<https://www.iheartradio.ca/am800/news/wechu-urging-students-and-parents-to-complete-immunization-records-1.18137951>

Community clinics help kids get shots up to date

Blackburn News, July 4, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/07/04/community-clinics-help-kids-get-shots-date/>

WECHU warns of 12,000 possible student suspensions in September

CTV Windsor, July 4, 2022

<https://windsor.ctvnews.ca/wechu-warns-of-12-000-possible-student-suspensions-in-september-1.5973332>

Emergency department and EMS capacity pressures continue

AM800, July 6, 2022

<https://www.iheartradio.ca/am800/news/emergency-department-and-ems-capacity-pressures-continue-1.18150988>

Pinch still felt at WRH, ESHC emergency departments

Blackburn News, July 6, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/07/06/pinch-still-felt-wrh-eshc-emergency-departments/>

Longer than normal wait times prompts reminder from local hospitals

CTV Windsor, July 5, 2022

<https://windsor.ctvnews.ca/longer-than-normal-wait-times-prompts-reminder-from-local-hospitals-1.5975413>

Hospitals: Patients should seek alternatives to ER and EMS when possible

Windsor Star, July 5, 2022

<https://windsorstar.com/news/local-news/hospitals-patients-should-look-for-alternatives-to-er-and-ems-when-possible>

Windsor, Ont., MPP worries Canada's health-care system can't accommodate U.S. women seeking abortion services

CBC Windsor, July 5, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-detroit-border-abortion-1.6510640>

ER sees peak opioid related overdoses

Blackburn News, July 5, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/07/05/er-sees-peak-opioid-related-overdoses/>

Another community alert due to an increase in opioid overdoses

AM800, July 5, 2022

<https://www.iheartradio.ca/am800/news/another-community-alert-due-to-an-increase-in-opioid-overdoses-1.18149705>

Is your urgency an emergency? Windsor-Essex hospital officials appeal to public to reduce hospital and EMS wait times

CTV Windsor, July 6, 2022

<https://windsor.ctvnews.ca/is-your-urgency-an-emergency-windsor-essex-hospital-officials-appeal-to-public-to-reduce-hospital-and-ems-wait-times-1.5977026>

Some Windsor-Essex pharmacists calling on province to expand fourth dose booster eligibility

CTV Windsor, July 6, 2022

<https://windsor.ctvnews.ca/some-windsor-essex-pharmacists-calling-on-province-to-expand-fourth-dose-booster-eligibility-1.5976989>

Chatham-Kent announces new medical officer of health

CTV Windsor, July 6, 2022

<https://windsor.ctvnews.ca/chatham-kent-announces-new-medical-officer-of-health-1.5976905>

New medical officer of health coming to Chatham-Kent |

CBC Windsor, July 6, 2022

<https://www.cbc.ca/news/canada/windsor/chatham-kent-medical-officer-of-health-1.6512252>

Another spike of opioid overdoses in Windsor-Essex

Windsor Star, July 6, 2022

<https://windsorstar.com/news/local-news/another-spike-of-opioid-overdoses-in-windsor-essex>

Windsor Police Service suspends mandatory COVID-19 vaccination policy for all current members

AM800, July 7, 2022

<https://www.iheartradio.ca/am800/news/windsor-police-service-suspends-mandatory-covid-19-vaccination-policy-for-all-current-members-1.18168518>

Windsor police suspends COVID-19 vax policy

Blackburn News, July 7, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/07/07/windsor-police-suspends-covid-19-vax-policy/>

Windsor police suspend vaccine mandate, employees on unpaid leave allowed back

CBC Windsor, July 7, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-police-suspends-vaccine-mandate-1.6514110>

Brace for highly contagious new COVID-19 variant that can re-infect

Windsor Star, July 8, 2022

<https://windsorstar.com/news/local-news/brace-for-highly-contagious-new-covid-19-variant-that-can-re-infect>

Strains causing patient buildups in Chatham-Kent emergency rooms

Chatham Daily News, July 8, 2022

<https://chathamdailynews.ca/news/local-news/strains-causing-patient-buildups-in-chatham-kent-emergency-rooms>

Pro-choice protests continue in Windsor following the overturning of Roe v Wade

AM800, July 9, 2022

<https://www.iheartradio.ca/am800/news/pro-choice-protests-continue-in-windsor-following-the-overturning-of-roe-v-wade-1.18174260>

Protesters march to show pro-choice support in Windsor in light of Roe v Wade decision

CTV Windsor, July 9, 2022

<https://windsor.ctvnews.ca/protesters-march-to-show-pro-choice-support-in-windsor-in-light-of-roe-v-wade-decision-1.5981230>

Pro-choice march draws attention for reproductive rights

Windsor Star, July 9, 2022

<https://windsorstar.com/news/local-news/pro-choice-marchers>

Brentwood dealing with wait list for treatment services

AM800, July 8, 2022

<https://www.iheartradio.ca/am800/news/brentwood-dealing-with-wait-list-for-treatment-services-1.18166125>

Is Windsor-Essex in a seventh wave of COVID-19? Local experts weigh in

CTV Windsor, July 11, 2022

<https://windsor.ctvnews.ca/is-windsor-essex-in-a-seventh-wave-of-covid-19-local-experts-weigh-in-1.5982873>

The good, the bad and the ugly of southwestern Ontario ER wait times

London Free Press, July 11, 2022

<https://lfpres.com/news/local-news/the-good-the-bad-the-ugly-of-southwestern-ontario-er-wait-times>

Windsor Regional Hospital ED wait times

CBC Windsor, July 12, 2022

<https://www.cbc.ca/listen/live-radio/1-106-windsor-morning/clip/15924374-windsor-regional-hospital-long-wait-times>

WECHU says 'existing channels' will be used to deliver 2nd COVID-19 boosters

CBC Windsor, July 13, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-essex-covid19-boosters-1.6519706>

Chatham, Ont., hospital takes action to improve mental health care after death of patient

CBC Windsor, July 13, 2022

<https://www.cbc.ca/news/canada/windsor/chatham-hospital-action-improve-mental-health-care-1.6519363>

'What century is this?' Man in pain, scared and waiting 4 days in Ontario hospital hallway to fix broken leg

CBC Windsor, July 13, 2022

<https://www.cbc.ca/news/canada/london/hallway-healthcare-ontario-1.6519209>

NDP appoints Gretzky as mental health and addictions critic

AM800, July 13, 2022

<https://www.iheartradio.ca/am800/news/ndp-appoints-gretzky-as-mental-health-and-addictions-critic-1.18210371>

Gretzky gets new NDP critic assignment

Blackburn News, July 13, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/07/14/gretzky-gets-new-ndp-critic-assignment/>

WRH dealing with COVID-19 outbreak at Met Campus unit

AM800, July 14, 2022

<https://www.iheartradio.ca/am800/news/wrh-dealing-with-covid-19-outbreak-at-met-campus-unit-1.18216379>

COVID-19 outbreak declared at WRH Met Campus

Blackburn News, July 14, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/07/14/covid-19-outbreak-declared-wrh-met-campus/>

WRH faces COVID-19 outbreak

Windsor Star, July 14, 2022

<https://windsorstar.com/news/local-news/windsor-regional-hospital-faces-covid-19-outbreak>

WRH reports COVID-19 outbreak, limits visitors to unit

CTV Windsor, July 14, 2022

https://windsor.ctvnews.ca/windsor-regional-hospital-reports-covid-19-outbreak-limits-visitors-to-unit-1.5987815?cid=sm%3Atrueanthem%3Actvwindsor%3Amanualpost&utm_campaign=trueAnthem%3A+New+Content+%28Feed%29&utm_medium=trueAnthem&utm_source=facebook&fbclid=IwAR3d6D0oWPJM8GPsAHtRWCQfE7Sw2MZsijhpArYyPOYYgztE6YwjokJUCqM4&fs=e&s=cl

How to get your COVID-19 booster shot in Windsor-Essex

CTV Windsor, July 14, 2022

https://windsor.ctvnews.ca/how-to-get-your-covid-19-booster-shot-in-windsor-essex-1.5988174?cid=sm%3Atrueanthem%3Actvwindsor%3Apost&utm_campaign=trueAnthem%3A+Trending+Content&utm_medium=trueAnthem&utm_source=facebook&fbclid=IwAR1SD57XPOJiG3ufI0TU_cb6wDzIF45FDYA6thKOKm8Ghro-0CXra_0g-OM&fs=e&s=cl

WECHU encourages community to receive second booster shot for COVID-19

AM800, July 14, 2022

<https://www.iheartradio.ca/am800/news/wechu-encourages-community-to-receive-second-booster-shot-for-covid-19-1.18217809>

Need urgent care in Windsor, Ont.? Prepare for a long wait

CBC Windsor, July 18, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-hospital-walk-in-clinic-patient-1.6521919>

Audio: Morning Drive – COVID-19 outbreak at WRH (*interview with Erika Vitale*)

AM800, July 15, 2022

[Morning Drive - COVID19 outbreak at WRH \(iheartradio.ca\)](https://www.iheartradio.ca/morning-drive-covid-19-outbreak-at-wrh)

WRH Chief of Staff recommending second COVID-19 booster

AM800, July 19, 2022

[WRH Chief of Staff recommending second COVID-19 booster](#)

COVID-19 vaccination update (Dr. Saad on Dan MacDonald Show)

AM800, July 19, 2022

<https://www.iheartradio.ca/am800/audio/covid-19-vaccination-update-1.18244973>

Local Canadian Blood Services in desperate need for new donors

AM800, July 19, 2022

[Local Canadian Blood Services in desperate need for new donors](#)

Looking out for heat-related illness

CTV Windsor, July 19, 2022

[Looking out for heat-related illness | CTV News](#)

Why do wait times remain high in WRH's emergency rooms? A Q&A with Dr. Saad

CTV Windsor, July 20, 2022

<https://windsor.ctvnews.ca/why-do-wait-times-remain-high-in-wrh-s-emergency-room-a-q-a-with-dr-saad-1.5995564>

First case of monkeypox confirmed in Windsor-Essex

AM800, July 20, 2022

<https://www.iheartradio.ca/am800/news/first-case-of-monkeypox-confirmed-in-windsor-essex-1.18253013>

Windsor-Essex confirms first case of monkeypox

Blackburn News, July 20, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/07/20/windsor-essex-confirms-first-case-monkeypox/>

First confirmed case of monkeypox reported in Windsor-Essex

CTV Windsor, July 20, 2022

<https://windsor.ctvnews.ca/first-confirmed-case-of-monkeypox-reported-in-windsor-essex-1.5995544>

Windsor-Essex confirms first case of monkeypox

Windsor Star, July 20, 2022

<https://windsorstar.com/news/local-news/windsor-essex-confirms-first-case-of-monkeypox>

Windsor-Essex confirms 1st case of monkeypox in the region

CBC Windsor, July 20, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-essex-monkeypox-case-1.6526776>

New EMS station developer approved by Essex County Council

AM800, July 20, 2022

<https://www.iheartradio.ca/am800/news/new-ems-station-developer-approved-by-essex-county-council-1.18255040>

Blood donors needed in Windsor, Essex County amid summer slump

Windsor Star, July 20, 2022

<https://windsorstar.com/news/local-news/blood-donors-needed-amid-summer-slump>

Windsor-Essex parents can book COVID-19 vaccines for children under five years old next week

CTV Windsor, July 21, 2022

<https://windsor.ctvnews.ca/windsor-essex-parents-can-book-covid-19-vaccines-for-children-under-five-years-old-next-week-1.5996868>

COVID-19 vaccines to be available to children under five

Windsor Star, July 21, 2022

<https://windsorstar.com/news/local-news/covid-19-vaccines-soon-to-be-available-to-children-under-five>

Windsor Regional Hospital reports several COVID-19 outbreaks

Windsor Star, July 22, 2022

<https://windsorstar.com/news/local-news/wrh-reporting-covid-19-outbreaks>

COVID-19 outbreaks on four units at WRH

Blackburn News, July 22, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/07/22/covid-19-outbreaks-four-units-windsor-regional-hospital/>

WRH dealing with more COVID-19 outbreaks

AM800, July 22, 2022

<https://www.iheartradio.ca/am800/news/wrh-dealing-with-more-covid-19-outbreaks-1.18261468>

Two COVID-19 outbreaks reported at WRH

CTV Windsor, July 22, 2022

<https://windsor.ctvnews.ca/two-covid-19-outbreaks-reported-at-windsor-regional-hospital-1.5998649>

Advice for parents of babies, preschoolers getting vaccinated for COVID-19

Blackburn News, July 22, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/07/22/advice-parents-babies-preschoolers-getting-vaccinated-covid-19/>

UWindsor professor tackling health care supply chain in new research

Windsor Star, July 23, 2022

<https://windsorstar.com/news/local-news/uwindsor-tackling-health-care-supply-chain-in-new-research>

Senior court rejects Windsor doctor's appeal of hospital suspension

Windsor Star, July 25, 2022

<https://windsorstar.com/news/local-news/senior-court-rejects-windsor-doctors-appeal-of-hospital-suspension>

WRH officials watching epidural supply shortage

CTV Windsor, July 26, 2022

<https://windsor.ctvnews.ca/windsor-regional-hospital-officials-watching-epidural-supply-shortage-1.6002526>

Lock Out Cancer Fundraiser raises more than \$165K

AM800, July 26, 2022

<https://www.iheartradio.ca/am800/news/lock-out-cancer-fundraiser-raises-more-than-165-000-1.18286815>

Lock Out Cancer campaign raises \$165K for Windsor Cancer Centre Foundation

Windsor Star, July 26, 2022

<https://windsorstar.com/news/local-news/lock-out-cancer-campaign-raises-165000-for-windsor-cancer-centre-foundation>

Kidney doctor loses court appeal of WRH decision

CTV Windsor, July 27, 2022

<https://windsor.ctvnews.ca/kidney-doctor-loses-court-appeal-of-windsor-regional-hospital-decision-1.6004064>

Children under five now eligible to receive COVID-19 vaccine. Here's where Windsor-Essex parents can book an appointment

CTV Windsor, July 28, 2022

<https://windsor.ctvnews.ca/children-under-five-now-eligible-to-receive-covid-19-vaccine-here-s-where-windsor-essex-parents-can-book-an-appointment-1.6005812>

Q&A: Windsor pediatrician on COVID-19 vaccine for babies and toddlers

CBC Windsor, July 28, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-pediatrician-covid19-vaccine-kids-1.6534671>

Windsor Regional Hospital says discharged patients should isolate amid COVID-19 outbreaks

CBC Windsor, July 31, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-regional-hospital-covid19-outbreaks-1.6536241>

Hospital battling number of COVID-19 outbreaks

Blackburn News, July 29, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/07/29/hospital-battling-number-covid-19-outbreaks/>

Hospital COVID-19 outbreak grows

AM800, July 29, 2022

<https://www.iheartradio.ca/am800/news/hospital-covid-19-outbreak-grows-1.18305592>

Windsor Regional Hospital continues to deal with COVID-19 outbreaks

Windsor Star, July 29, 2022

<https://windsorstar.com/news/local-news/windsor-regional-hospital-continues-to-deal-with-covid-19-outbreaks>

Prosecutors in Michigan county can enforce abortion ban under new court ruling

CBC Windsor, August 1, 2022

<https://www.cbc.ca/news/canada/windsor/michigan-abortion-ban-1.6538116>

'I submitted the paperwork right away' – Wife donates organ to husband diagnosed with kidney disease

CTV Windsor, July 29, 2022

<https://windsor.ctvnews.ca/i-submitted-the-paperwork-right-away-wife-donates-organ-to-husband-diagnosed-with-kidney-disease-1.6007992>

Faith-based organizations learn of the opioid crisis

AM800, July 30, 2022

<https://www.iheartradio.ca/am800/news/faith-based-organizations-learn-of-the-opioid-crisis-1.18309129>

Health unit issues 500 naloxone kits in places of worship

Blackburn News, July 31, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/07/31/health-unit-issues-500-naloxone-kits-places-worship/>

Blenheim woman wins WRH Foundation lottery for July

Blackburn News, August 2, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/08/02/blenheim-woman-wins-wrh-foundation-lottery-july/>

'It is a nightmare' – Windsor-Essex residents lament slow rollout of paediatric COVID-19 vaccinations

CTV Windsor, Aug. 3, 2022

<https://windsor.ctvnews.ca/it-is-a-nightmare-windsor-essex-residents-lament-slow-rollout-of-paediatric-covid-19-vaccinations-1.6013115>

Extreme heat trumps COVID-19 as concerns as hot summer continues

CTV Windsor, Aug. 3, 2022

<https://windsor.ctvnews.ca/extreme-heat-trumps-covid-19-concerns-as-hot-summer-continues-1.6013373>

Anyone can get Monkeypox, Windsor's LGBTQ community says amid concerns over stigma

CBC Windsor, Aug. 3, 2022

<https://www.cbc.ca/news/canada/windsor/lgbtq-community-windsor-reacts-monkeypox-1.6540260>

In the fight for more nurses, Windsor faces an extra hurdle: Detroit

Windsor Star, August 4, 2022

<https://windsorstar.com/news/local-news/in-the-fight-for-more-nurses-windsor-faces-an-extra-hurdle-detroit>

Windsor-Essex hospitals in need of nurses call results of recent survey very concerning

CTV Windsor, August 4, 2022

<https://windsor.ctvnews.ca/windsor-essex-hospitals-in-need-of-nurses-call-results-of-recent-survey-very-concerning-1.6014602>

Statement released regarding recent anti-vaccination protests in Windsor

AM800, August 4, 2022

<https://www.iheartradio.ca/am800/news/statement-released-regarding-recent-anti-vaccination-protests-in-windsor-1.18331746>

WRH condemns anti-vaxx protests outside local doctor's office

Blackburn News, August 4, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/08/04/wrh-condemns-anti-vaxx-protests-outside-local-doctors-office/>

Hospital implementing visitor restrictions due to COVID-19

Blackburn News, August 4, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/08/04/hospital-implementing-visitor-restrictions-due-covid-19/>

63 people test positive for COVID-19 in WRH outbreaks

CBC Windsor, August 4, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-regional-hospital-covid19-outbreaks-1.6541364>

Windsor Regional Hospital restricts visitors in light of COVID outbreak

Windsor Star, August 4, 2022

<https://windsorstar.com/news/local-news/windsor-regional-hospital-restricts-visitors-in-light-of-covid-outbreak>

COVID-19 outbreak at WRH growing

AM800, August 4, 2022

<https://www.iheartradio.ca/am800/news/covid-19-outbreak-at-wrh-growing-1.18329570>

Struggles in health care system continue

AM800, August 7, 2022

<https://www.iheartradio.ca/am800/news/struggles-in-the-health-care-system-continue-1.18345857>

Health-care leaders show support for Windsor doctor who was targeted by protesters

CBC Windsor, August 5, 2022

<https://www.cbc.ca/news/canada/windsor/dr-kazmie-backlash-protesters-windsor-doctor-1.6542671>

Windsor-Essex Medical Officer of Health calls pediatrician protest barrier to health care

Blackburn News, August 5, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/08/05/windsor-essex-moh-calls-pediatrician-protest-barrier-healthcare/>

Local medical leaders denounce protests at Windsor doctor's office

CTV Windsor, August 5, 2022

<https://windsor.ctvnews.ca/local-medical-leaders-denounce-protests-at-windsor-doctor-s-office-1.6015477>

Course aims to prepare nursing grads for hospital jobs during times of 'extreme stress'

CBC Windsor, August 5, 2022

<https://www.cbc.ca/news/canada/windsor/university-of-windsor-nursing-graduates-course-on-stress-1.6542250>

Sexually transmitted infection rates on the rise according to WECHU

AM800, August 6, 2022

<https://www.iheartradio.ca/am800/news/sexually-transmitted-infection-rates-on-the-rise-according-to-wechu-1.18337449>

Woman says she blacked out from pain during a nearly 20-hour wait at a Windsor ER

CBC Windsor, August 9, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-woman-lengthy-wait-specialist-referral-1.6525429>

Windsor researchers develop new nursing program to help prevent burnout

CTV Windsor, August 8, 2022

<https://windsor.ctvnews.ca/windsor-researchers-develop-new-nursing-program-to-help-prevent-burnout-1.6019237>

High number of opioid related ER visits and overdoses reported in Windsor-Essex

AM800, August 8, 2022

<https://www.iheartradio.ca/am800/news/high-number-of-opioid-related-er-visits-and-overdoses-reported-in-windsor-essex-1.18352072>

Health unit concerned about rise in drug-related emergencies

Blackburn News, August 8, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/08/08/health-unit-concerned-rise-drug-related-emergencies/>

High number of opioid related ER visits and overdoses reported in Windsor-Essex

CTV Windsor, August 8, 2022

<https://windsor.ctvnews.ca/high-number-of-opioid-related-er-visits-and-overdoses-reported-in-windsor-essex-1.6018779>

Deadline set for Windsor-Essex school immunizations

Blackburn News, August 8, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/08/08/deadline-set-windsor-essex-secondary-school-immunizations/>

Almost 7,900 suspension notices issued for incomplete immunization records

AM800, August 8, 2022

<https://www.iheartradio.ca/am800/news/almost-7-900-suspension-notices-issued-for-incomplete-immunization-records-1.18350003>

WECHU issues almost 8,000 suspension ordered to Windsor-Essex high school students

CTV Windsor, August 8, 2022

<https://windsor.ctvnews.ca/wechu-issues-almost-8-000-suspension-orders-to-windsor-essex-high-school-students-1.6018337>

Windsor-Essex health unit puts high school students on notice about immunization records

Windsor Star, August 8, 2022

<https://windsorstar.com/news/local-news/windsor-essex-health-unit-puts-high-school-students-on-notice-about-immunization-records>

ESHC asks public to remain cautious as COVID cases spike

AM800, August 10, 2022

<https://www.iheartradio.ca/am800/news/erie-shores-healthcare-asks-public-to-remain-cautious-as-covid-cases-spike-1.18361619>

ESHC warns of increase in COVID-19 cases as hospital is over 122% capacity

CTV Windsor, August 10, 2022

<https://windsor.ctvnews.ca/eshc-warns-of-increase-in-covid-19-cases-as-hospital-is-over-122-capacity-1.6021916>

Erie Shores urges people to be COVID-19 cautious as hospital already operating above capacity

CBC Windsor, August 10, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-mayor-provincial-housing-supply-1.6547197>

Throne speech makes three mentions of Windsor-Essex

Windsor Star, August 10, 2022

<https://windsorstar.com/news/local-news/throne-speech-makes-three-mentions-of-windsor-essex>

Throne Speech makes three mentions of Windsor-Essex

Windsor Star, August 10, 2022

[Throne speech makes three mentions of Windsor-Essex | Windsor Star](#)

Windsor mayor comments on Ontario premier's throne speech

AM800, August 10, 2022

<https://www.iheartradio.ca/am800/news/windsor-mayor-comments-on-ontario-premier-s-throne-speech-1.18357790>

Dilkens optimistic about government agenda

Blackburn News, August 10, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/08/10/dilkens-optimistic-government-agenda/>

Three new COVID-19 deaths reported in Chatham-Kent CKPH

CTV Windsor, August 10, 2022

<https://windsor.ctvnews.ca/three-new-covid-19-deaths-reported-in-chatham-kent-ckph-1.6022802>

WECHU administers 90 doses of the monkeypox pre-exposure vaccine

AM800, August 10, 2022

<https://www.iheartradio.ca/am800/news/wechu-administers-90-doses-of-the-monkeypox-pre-exposure-vaccine-1.18359873>

Strained ED remains open at WRH

Blackburn News, August 11, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/08/11/strained-ed-remains-open-windsor-regional-hospital/>

Capacity pressures hold steady at Windsor-Essex hospitals as Ontario health system crisis continues

Windsor Star, August 11, 2022

<https://windsorstar.com/news/local-news/capacity-pressure-hold-steady-at-windsor-essex-hospitals-as-ontario-health-system-crisis-continues>

Late arriving seventh wave of COVID detected in Windsor-Essex wastewater

CTV Windsor, August 11, 2022

<https://windsor.ctvnews.ca/late-arriving-seventh-wave-of-covid-detected-in-windsor-essex-wastewater-1.6023967>

People in Windsor-Essex are dying from opioids. Friends, family want to ensure they aren't forgotten

CBC Windsor, August 11, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-essex-opioid-awareness-story-1.6547477>

Dozens protest pediatric COVID vaccines outside health unit office

CTV Windsor, August 15, 2022

<https://windsor.ctvnews.ca/dozens-protest-pediatric-covid-vaccines-outside-health-unit-office-1.6028200>

Anti-vax group stages protest outside Windsor's health unit

Windsor Star, August 15, 2022

<https://windsorstar.com/news/local-news/anti-vax-group-stages-protest-outside-windsors-health-unit>

Growing calls to open more nurse practitioner-led clinics in Windsor-Essex

CTV Windsor, August 16, 2022

<https://windsor.ctvnews.ca/a-healthcare-solution-growing-calls-to-open-more-nurse-practitioner-led-clinics-in-windsor-essex-1.6029799>

Protesters against pediatric COVID-19 vaccinations rally outside of local health unit

AM800, August 16, 2022

<https://www.iheartradio.ca/am800/news/protestors-against-pediatric-covid-19-vaccinations-rally-outside-of-local-health-unit-1.18383237>

A call for more mental health supports in wake of police shooting

AM800, August 17, 2022

<https://www.iheartradio.ca/am800/news/a-call-for-more-mental-health-supports-in-wake-of-police-shooting-1.18385461>

WECHU to resume weekly COVID briefings as kids head back to the classroom

CTV Windsor, August 16, 2022

<https://windsor.ctvnews.ca/wechu-to-resume-weekly-covid-briefings-as-kids-head-back-to-the-classroom-1.6029535>

WE-SPARK Health Institute announces \$310,000 in grants for local health research

Windsor Star, August 16, 2022

<https://windsorstar.com/news/local-news/we-spark-health-institute-announces-310000-in-grants-for-local-health-research>

Face to Face hospice campaign benefitting new transportation program

Windsor Star, August 16, 2022

<https://windsorstar.com/news/local-news/face-to-face-hospice-campaign-benefitting-new-transportation-program>

Hospice announces a new program in partnership with Essex-Windsor EMS

AM800, August 16, 2022

<https://www.iheartradio.ca/am800/news/hospice-announces-a-new-program-in-partnership-with-essex-windsor-ems-1.18383238>

After 40-plus years, Windsor pediatrician hangs up stethoscope

CTV Windsor, August 16, 2022

<https://windsor.ctvnews.ca/after-40-plus-years-windsor-paediatrician-hangs-up-stethoscope-1.6029813>

Weekly WECHU public health media briefings to resume

AM800, August 17, 2022

<https://www.iheartradio.ca/am800/news/weekly-wechu-public-health-media-briefings-to-resume-1.18386942>

310,000 awarded for health research projects in Windsor

AM800, August 17, 2022

<https://www.iheartradio.ca/am800/news/310-000-awarded-for-health-research-projects-in-windsor-1.18385464>

“Treat mental health as a pandemic” - Windsor city councillor issues call in wake of fatal police shooting

CTV Windsor, August 17, 2022

<https://windsor.ctvnews.ca/treat-mental-health-as-a-pandemic-windsor-city-councillor-issues-call-in-wake-of-fatal-police-shooting-1.6031501>

“It comes and goes” – over the counter children’s medicine getting harder to find

CTV Windsor, August 17, 2022

<https://windsor.ctvnews.ca/it-comes-and-goes-over-the-counter-children-s-medicine-getting-harder-to-find-1.6031324>

WRH CEO looking forward to provincial health changes

Windsor Star, August 18, 2022

<https://windsorstar.com/news/local-news/wrh-ceo-looking-forward-to-provincial-health-changes>

Windsor-Essex hospital officials applaud province's plan to stay open

CTV Windsor, August 18, 2022

<https://windsor.ctvnews.ca/windsor-essex-hospital-officials-applaud-province-s-plan-to-stay-open-1.6032889>

No magic wand fix for health care capacity

Blackburn News, August 18, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/08/18/no-magic-wand-fix-health-care-capacity/>

WRH response to announcement regarding Ontario health system changes

AM800, August 18, 2022

<https://www.iheartradio.ca/am800/news/windsor-regional-hospital-responds-to-announcement-regarding-ontario-health-system-changes-1.18390443>

Windsor hospital to work with provincial government to ease strain

CBC Windsor, August 18, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-hospital-work-with-provincial-government-ease-strain-1.6555274>

President and CEO of HDGH highlights mental health response teams

AM800, August 18, 2022

<https://www.iheartradio.ca/am800/news/president-and-ceo-of-hdgh-highlights-mental-health-response-teams-1.18388922>

COVID-19 poses 'significant risk' in the fall, Windsor-Essex top doctor says

CBC Windsor, August 18, 2022

<https://www.cbc.ca/news/canada/windsor/wechu-covid19-back-to-school-aug18-1.6554825>

Local Medical Officer of Health remains concerned with COVID-19 and other respiratory illnesses

AM800, August 18, 2022

<https://www.iheartradio.ca/am800/news/local-moh-remains-concerned-with-covid-19-and-other-respiratory-illnesses-1.18388875>

WECHU warns of next wave of COVID-19

CTV Windsor, August 18, 2022

<https://windsor.ctvnews.ca/wechu-warns-of-next-wave-of-covid-19-1.6032814>

Acting Medical Officer of Health calling for residents to get their fourth dose of COVID-19 vaccine

AM800, August 18, 2022

<https://www.iheartradio.ca/am800/news/acting-moh-calling-for-residents-to-get-their-fourth-dose-of-covid-19-vaccine-1.18390687>

Windsor-Essex top doc concerned about region's fall COVID outlook

Windsor Star, August 18, 2022

<https://windsorstar.com/news/local-news/windsor-essex-top-doc-concerned-about-regions-fall-covid-outlook>

Don't panic – Essex pharmacist says options available amid medicine shortages

CTV Windsor, August 18, 2022

<https://windsor.ctvnews.ca/don-t-panic-essex-pharmacist-says-options-available-amid-medicine-shortages-1.6033091>

Supply of pediatric COVID-19 vaccines good, uptake low

Blackburn News, August 18, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/08/18/supply-pediatric-covid-19-vaccines-good-uptake-low/>

Supervised consumption site could open within months with government approval: WECHU

CBC Windsor, August 18, 2022

<https://www.cbc.ca/news/canada/windsor/wechu-supervised-consumption-site-1.6555017>

Cyclist speaks out after being dragged by car

CTV Windsor, August 21, 2022

<https://windsor.ctvnews.ca/graphic-content-cyclist-speaks-out-after-being-dragged-by-car-1.6036129>

Elderly soon to be forced out of hospital and into long-term care beds, coalition says

Windsor Star, August 19, 2022

<https://windsorstar.com/news/local-news/elderly-to-be-forced-out-of-hospital-and-into-long-term-care-beds-coalition-says>

WECHU sees decline in students who may face suspensions for incomplete immunization records

AM800, August 21, 2022

<https://www.iheartradio.ca/am800/news/wechu-sees-decline-in-students-who-may-face-suspensions-for-incomplete-immunization-records-1.18390440>

Safe consumption site should be complete in a few months according to WECHU

AM800, August 19, 2022

<https://www.iheartradio.ca/am800/news/safe-consumption-site-should-be-complete-in-a-few-months-according-to-wechu-1.18390442>

Treat and release – Ontario expanding paramedic practice

CTV Windsor, August 22, 2022

<https://windsor.ctvnews.ca/treat-and-release-ontario-expanding-paramedic-practice-1.6037690>

Son says long-term care changes could help father's situation

CBC Windsor, August 22, 2022

<https://www.cbc.ca/news/canada/windsor/windsor-long-term-care-changes-1.6558162>

Essex-Windsor EMS looking for paramedics

AM800, August 23, 2022

<https://www.iheartradio.ca/am800/news/essex-windsor-ems-looking-for-paramedics-1.18410510>

With retirement of long-time doctor in Wheatley, elderly residents could be left without primary care

CBC Windsor, August 23, 2022

<https://www.cbc.ca/news/canada/windsor/wheatley-doctor-retires-1.6560217>

Protesters interrupt federal announcement on COVID-19 migrant worker isolation site

CBC Windsor, August 23, 2022

<https://www.cbc.ca/news/canada/windsor/migrant-worker-isolation-site-announcement-interrupted-protestors-1.6558632>

Here are the vaccine and mask policies for Windsor post-secondary students this fall

CTV Windsor, August 23, 2022

<https://windsor.ctvnews.ca/here-are-the-vaccine-and-mask-policies-for-windsor-post-secondary-students-this-fall-1.6038569>

Police look for missing woman

Blackburn News, August 25, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/08/25/police-look-missing-woman-windsor/>

Coroner's inquest to examine death of a man shot by Windsor police

AM800, August 24, 2022

<https://www.iheartradio.ca/am800/news/coroner-s-inquest-to-examine-death-of-a-man-shot-by-windsor-police-1.18418491>

Nurse practitioner funding need for Kingsville: Coun. DeYong

Windsor Star, August 24, 2022

<https://windsorstar.com/news/local-news/nurse-practitioner-funding>

WECHU could soon have a new home at the University of Windsor

AM800, August 24, 2022

<https://www.iheartradio.ca/am800/news/wechu-could-soon-have-a-new-home-at-the-university-of-windsor-1.18418598>

Partnership means new space for health unit at University of Windsor

Blackburn News, August 24, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/08/24/partnership-mean-new-space-health-unit-university-windsor/>

University of Windsor and WECHU announce strategic partnership and possible co-location

CTV Windsor, August 24, 2022

<https://windsor.ctvnews.ca/university-of-windsor-and-wechu-announce-strategic-partnership-and-possible-co-location-1.6040634>

Windsor West MPP Calling Out Province's Plan to Fast Track LTC Bill

AM800, August 26, 2022

<https://www.iheartradio.ca/am800/news/windsor-west-mpp-calling-out-province-s-plan-to-fast-track-ltc-bill-1.18425730>

Thousands of Students Still Face Risk of Suspension for Incomplete Immunization Records

AM800, August 26, 2022

<https://www.iheartradio.ca/am800/news/thousands-of-students-still-face-risk-of-suspension-for-incomplete-immunization-records-1.18422292>

CUPE calls for province to reverse plan to "force" elderly into long-term care homes

Windsor Star, August 26, 2022

<https://windsorstar.com/news/local-news/cupe-calls-for-province-to-reverse-plan-to-force-elderly-into-long-term-care-homes>

Workers who were fired over COVID vaccine refusal sue City of Windsor

Windsor Star, August 26, 2022

<https://windsorstar.com/news/local-news/workers-who-were-fired-over-covid-vaccine-refusal-sue-city-of-windsor>

Ont. man runs from London to Windsor to 'honour' 2-year-old son who died of cancer

CTV Windsor, August 28, 2022

<https://windsor.ctvnews.ca/ont-man-runs-from-london-to-windsor-to-honour-2-year-old-son-who-died-of-cancer-1.6046091>

Reader Letter: Safe injection site misguided idea

Windsor Star, August 28, 2022

<https://windsorstar.com/opinion/letters/reader-letter-safe-injection-site-misguided-idea>

Reader Letter: Privatization of Ontario's health system could be good thing

Windsor Star, August 28, 2022

<https://windsorstar.com/news/local-news/reader-letter-privitization-of-ontarios-health-system-could-be-good-thing>

Fully vaccinated Windsor man says he was forced to quarantine after forgetting to fill out ArriveCAN app

CBC, August 29, 2022

<https://www.cbc.ca/news/canada/windsor/arrive-can-app-windsor-quarantine-1.6563293>

Thousands of local students face suspension with looming immunization deadline

AM800, August 30, 2022

<https://windsorstar.com/news/local-news/more-than-5000-students-facing-suspensions-for-immunizations-wechu>

WECHU CEO Nicole Dupuis Resigning

AM800, August 30, 2022

<https://www.iheartradio.ca/am800/news/wechu-ceo-nicole-dupuis-resigning-1.18439614>

Windsor-Essex health unit CEO Nicole Dupuis resigns

Windsor Star, August 30, 2022

<https://windsorstar.com/news/local-news/windsor-essex-health-unit-ceo-nicole-dupuis-resigns>

Windsor-Essex Health Unit CEO announces resignation

Blackburn, August 30, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/08/30/windsor-essex-health-unit-ceo-announces-resignation/>

Windsor health unit losing its CEO

CBC, August 30, 2022

<https://www.cbc.ca/news/canada/windsor/wechu-nicole-dupuis-resigning-1.6566438>

Windsor-Essex County Health Unit CEO is resigning

CTV, August 30, 2022

<https://windsor.ctvnews.ca/windsor-essex-county-health-unit-ceo-is-resigning-1.6048130>

Community Alert Issued After Increase in Opioid Overdoses in Windsor-Essex

AM800, August 30, 2022

<https://www.iheartradio.ca/am800/news/community-alert-issued-after-increase-in-opioid-overdoses-in-windsor-essex-1.18441094>

Opioid overdose alert issued on eve of awareness day

Blackburn, August 30, 2022

<https://blackburnnews.com/windsor/windsor-news/2022/08/30/opioid-overdose-alert-issued-eve-awareness-day/>

Downtown Windsor event to mark Overdose Awareness Day

Windsor Star, August 30, 2022

<https://windsorstar.com/news/local-news/downtown-windsor-event-to-mark-overdose-awareness-day>

Increase in substance use related calls to Essex-Windsor EMS

CTV, August 31, 2022

<https://windsor.ctvnews.ca/increase-in-substance-use-related-calls-to-essex-windsor-ems-1.6049502>

A new child, a new country, a new life for Ukrainian refugees

CBC, August 30, 2022

<https://www.cbc.ca/news/canada/windsor/baby-windsor-ukrainian-refugees-1.6566007>

Web and Social Media Analytics – May 2022

WEB:

Number of Actual Users Accessing the Website (June 1-August 27) : 46K

Number of Website Page Views: 203,704

What Pages Are They Looking At?:

1. Home Page –76K views,
2. Emergency Wait Times – 47K views
3. Coronavirus – 23K views
4. Careers – 16K views
5. COVID Assessment Centre –9400 views
6. Contact Us – 9300 views
7. Pharmacy login (MyWRH) –8300 views
8. Patient and Visitor Information - 7200 views
9. Pharmacy Services –6700 views

YOUTUBE:

Views: 10,347 views

Watch Time: 574 hours

Subscribers: 824, +32

Top videos:

1. Guidelines for Basic Adult Neurological Observation – 1249 views
2. Demonstrating Compassion - 1129
3. Using Quick Dams to prevent flooding at WRH - 751
4. WRH Workplace Wellness Program Activities – 392
5. WRH Fit Test Demonstration - 374
6. Nurses Student Cerner Millennium Introduction - 271
7. News Parkland Hospital – 196
8. Improving the Patient Experience – Elevator Privacy – 191
9. WRH Workplace Wellness Program Upcoming Events – 188
10. Met Hospital – Family Birthing Centre tour – 181

FACEBOOK: 10,835 followers +51

Page Likes - 9500

Top Posts:

1. Dr. Art Kidd retirement (June 30) - 6200 people reached, 499 reacted
2. Hospital porter writes book (June 28) – 6100 people reached, 178 reacted
3. Kersey Kickbox Fitness demo for staff (Workplace Wellness) (Aug 23) – 5800 people reached, 156 reacted
4. Congrats to retired anaesthesia assistant (June 9) – 4900 people reached, 646 reacted
5. Patients encouraged to seek alternatives to ED (July 5) – 4900 people reached, 73 people reacted
6. Retired nurses raise funds for WE Care For Kids (Aug. 22) – 3900 people reached, 216 people reacted

INSTAGRAM – Followers: 3896, +50

Reach: 3370, down 30.1%

Engagement: 508, down 47.2%

Top Posts:

1. Ukranian flag raising, 4616 reached and 349 likes
2. Doctors dispel COVID-19 vaccine myths, 3041 reached and 2426 likes
3. New Years baby, 2888 reached, 284 likes
4. First 5-11 age group COVID vaccine, 2738 reached, 413 likes
5. Super Bowl babies, 2704 reached, 323 likes

TWITTER:

Followers: 5,711, -4 this month

June Summary:

25.4K impressions

26 tweets

6970 profile visits

219 mentions

Top mention:

“Many thanks to the emergency room staff at @WRHospital Met campus who made sure I had no serious injuries after this hefty tree branch fell and took me down with it today. Storms are no joke!” _ Taylor Campbell, Windsor Star – June 1st 2022, 2417 impressions

Top WRH tweet:

“It was great seeing familiar faces, once again! After a two year break, a luncheon was held this afternoon for WRH retirees.” _ June 15, 2022, 773 impressions

July Summary:

8395 impressions

14 tweets

4635 profile visits

172 mentions

Top mention:

“Woman describes harrowing experience having a gaping head wound and getting detained because of a mask exemption at @WRHospital and their refusal to provide treatment unless she submitted.” – July 4, 2022, 275 engagements

Top WRH tweet:

“Music in the Courtyard with Allesandro Rotondi is taking place at Met Campus from 1:30 p.m. to 3:30 p.m. Stop by, relax, put your feet up and enjoy some melodic tunes courtesy of your Workplace Wellness Program!” _ July 19, 2022, 1076 impressions

August Summary:

25.4K impressions

26 tweets

6970 profile visits

219 mentions

Top mention:

“@RealAndyLeeShow Thanks for drawing attention to my @WRHospital experience, Andy Lee. Following this clip, police threatened to force a mask, then handcuffed me and carried me out of the hospital for maintaining my exemption while seeking needed stitches.” _ Currie Sourliere, August 15 2022, 192 engagements.

Top WRH tweet:

Statement has been issued on behalf of physician and administrative leadership of @ecmsdocs @TheWECHU and Windsor Regional Hospital. – August 4 2022, 5801 impressions