

E-ORIENTATION

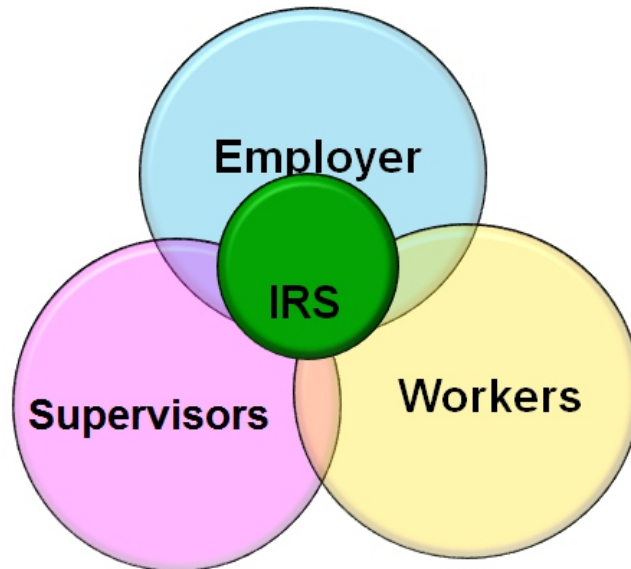


OCCUPATIONAL HEALTH & SAFETY

OCCUPATIONAL HEALTH & SAFETY

The Internal Responsibility System

A shared responsibility to support a safe and healthy workplace



Key Duties and Responsibilities

EMPLOYER:

- Ensure a safe and healthy workplace
- Ensure workers aware of hazards/controls
- Ensure/hire competent supervisors
- Ensure proper PPE is provided



SUPERVISOR:

Ensure that workers:

- Follow the rules, policies, and procedures
- Are aware of department specific hazards/controls
- Wear appropriate PPE properly
- Know how to report hazards



WORKER (YOU):

- Follow the rules, policies, and procedures
- Report known hazards
- Wear appropriate PPE properly (*do not modify*)
- Report work related injuries/illnesses/incident



OCCUPATIONAL HEALTH & SAFETY

Worker's Rights

The Right to KNOW:

- About potential and actual hazards in the workplace
- About important measures, procedures, and instructions for your protection

The Right to PARTICIPATE:

- Speak up/ask questions about health and safety without reprisal
- Report hazards to your supervisor or manager
- JHSC membership

The Right to REFUSE UNSAFE WORK:

- If you feel the task or work is putting you at risk of injury or illness
- Report to your supervisor and follow the process (OHSA, s.43)
- Limited right to refuse in healthcare if:
 - Hazardous circumstances are inherent/normal condition of work
 - Refusal would directly endanger the life, health or safety of another person



Functions of JHSC



Contacting your JHSC Members

Home Programs & Services News & Events Policies and Procedures Message Board Careers Directory

Occupational Health and Safety

~Occupational Health & Safety

Creating a Safe Workplace

Ergonomics Program

Food and Beverage Program

Forms and Other Resources

Gas Cylinder Program

Joint Health & Safety Committees

Leadership Forum and Departmental News

OHS Standard Units

Online Resources

Respirator Fit Testing

Safe Patient Handling

Safety Talks

WHMIS

Workplace Inspections

Joint Health & Safety Committees

Joint Health & Safety Committees (JHSC)
WRH has two committees. Both committees address corporate-related H&S matters through parallel consultation processes. Each site committee also addresses site-related H&S matters specific to its scope. Work locations under the scope of each committee are listed below.

Meeting minutes:

- [Metropolitan](#) [Met, Cancer Centre, Byng Clinic]
- [Ouellette](#) [Ouellette Campus, Finance (WFCU), PrintShop]
- [Renal](#) [Bell Building, Jeanne Mance and Learnington]

Contacting a Committee Member?
[Met Membership List](#)
[Ouellette Membership List](#)
[Off-Site Membership List](#)
[Renal Membership List](#)

Terms of Reference
[WRH JHSC Terms of Reference](#)

Roles and Procedures
[JHSC Roles and Procedures](#)

JHSC Workplace Inspection Schedule (MET, OUE)
[JHSC Inspection Schedule MET](#)
[JHSC Inspection Schedule OUE](#)

Meeting Schedule (MET, OUE, REN)
[JHSC Meeting Schedule MET](#)
[JHSC Meeting Schedule OUE](#)
[JHSC Meeting Schedule REN](#)

Recommendation Form for JHSCs
[JHSC Recommendation Sheet](#)

- Looking for Joint H&S committee members' names?
- Site-specific OHS bulletin boards
- The OHS web page on the WRH Intranet

OCCUPATIONAL HEALTH & SAFETY

Workplace Hazards

A source of potential harm or adverse health effects to a worker or potential damage to property

Categories of Workplace Hazards

- Ergonomic
- Chemical
- Physical
- Safety
- Psychosocial (violence/harassment/stress)
- Health



Occupational Illness and Latency



- **Occupational illness:** A health impairment resulting from workplace exposure to a physical, chemical or biological agent eg. heat Stroke, chemical exposure, hearing loss, etc.

Latency period: Point of exposure to confirmation of illness; will vary depending on type of illness, dose, duration of exposure

Hazard/Injury/Illness Reporting

Hazardous Situations/Injuries/Illnesses

- Notify your supervisor/manager ASAP
- Report electronically in RL6

External Reporting

- WSIB (Employee Health)
 - Lost time/health care
- MOL (OHS/JHSC)
 - Critical injury

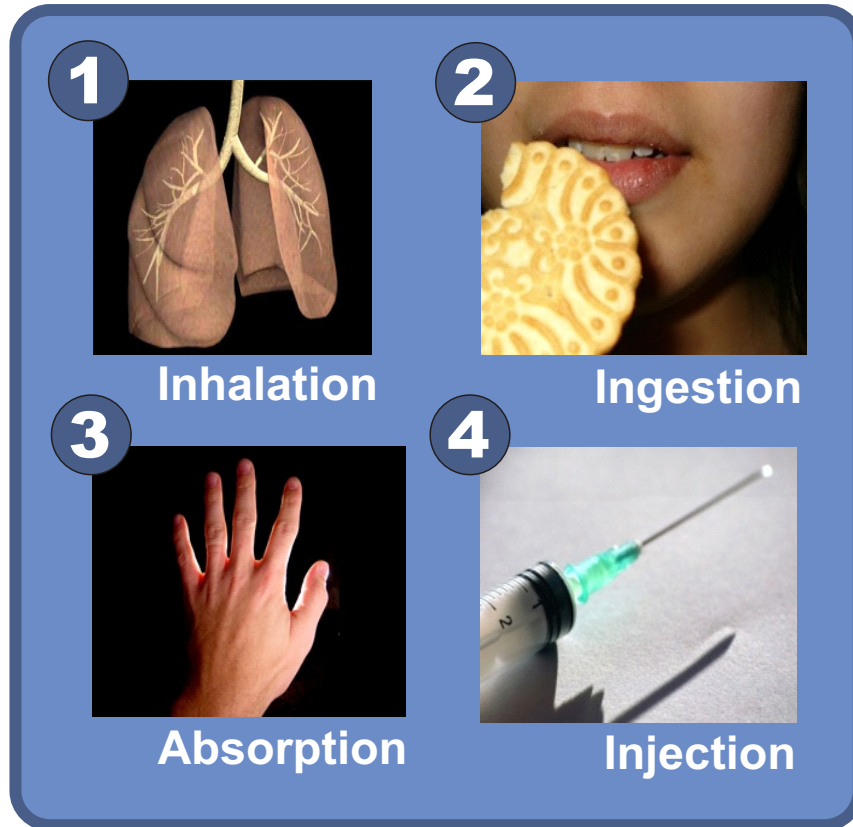


TIME SENSITIVE

OCCUPATIONAL HEALTH & SAFETY

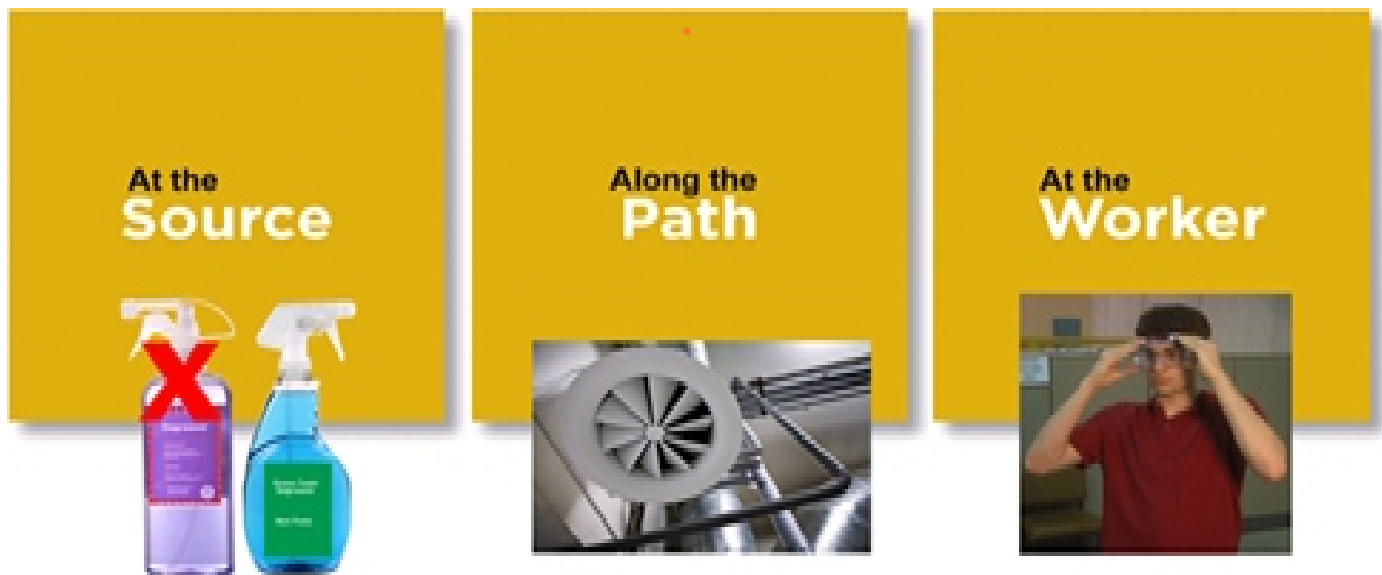
Routes of Entry

There are **FOUR** ways in which a person may be exposed to a toxic chemical:



Controlling Hazards

- **At the Source:** Eliminate, substitute or isolate the hazardous material/process
- **Along the Path:** Strategically place controls between the hazard and the worker i.e. fume hoods, wet floor signs
- **At the Worker:** Use of PPE, administrative controls and/or training





*** Ask your WRH Supervisor or Training Delegate about Department Specific Health and Safety Orientation ***

OH&S Resources

Occupational Health and Safety Act – www.elaws.on.ca

Ministry of Labour – www.labour.gov.on.ca

Workplace Safety and Insurance Board – www.wsib.on.ca

Canadian Centre for Occupational Health and Safety – www.ccohs.ca

Public Services Health and Safety Association – www.pshsa.ca

Workers Health and Safety Center – www.whsc.on.ca

Occupational Health Clinics for Ontario Workers – www.ohcow.on.ca

*** See 'Online Resources' link on OHS webpage ***